



LIVERPOOL PLAINS SHIRE COUNCIL WORKPLACE HEALTH AND SAFETY POLICY POLICY

Version	Date	Resolution No.	Details
1	27 Sept 2017	2637	New Policy

INTRODUCTION

The Liverpool Plains Shire Council is committed to protecting the health and safety of all persons within our workplace including employees, volunteers, contractors and visitors and ensuring that our activities place minimal negative impact on the environment and the greater community.

POLICY OBJECTIVE

The purpose of this policy is to strive for zero harm through the belief that –

- All incidents can be prevented
- We can perform our operations with minimal negative impact on the environment, and
- We can be of benefit to the greater community.

RELEVANT LEGISLATION

Work Health and Safety Act 2011

Work Health and Safety Regulation 2017

EFFECTIVE DATE AND POLICY REVIEW

The policy shall be reviewed every four years or earlier if required by legislation, Council resolution or recommendation of the General Manager. If the policy is not reviewed within this timeframe, it remains active until such time as it is reviewed or revoked by Council.

This policy comes into effect at 6 am on 11 October 2017.

Signed by General Manager:

R S (Ron) van Katwyk

Date Approved:

27 September 2017

POLICY

OUR METHODS

At the Liverpool Plains Shire Council we will meet this objective by –

Promoting a positive culture based on passionate WHS leadership and effective consultation with workers and relevant external stakeholders

Promoting environmental sustainability as part of our culture

Ensuring all personnel have clearly defined and understood responsibilities and accountabilities for the effective implementation of our WHS policy and Management System

Engaging with contractors, industry bodies, equivalent organisations and stakeholders to achieve and improve WHS standards

Applying risk management principles to the identification, assessment and control of hazards, work practices and behaviours that could cause incidents, injuries, illness or environmental harm

Complying with all relevant WHS legal and regulatory requirements, company policies, standards and procedures

Providing appropriate information, training, supervision and resources that assists all personnel to implement and maintain our WHS Management Systems

Managing WHS incidents, close calls and hazardous conditions consistently through early identification, notification, methodical investigation and the sharing of learnings across the organization

Encouraging personnel to maintain a healthy balance between work, family and friends.

Informing and educating all personnel on the potential impacts of medication, illicit drugs, alcohol, fatigue, stress and other issues relating to their wellbeing and fitness for work

Providing confidential employee assistance and counselling services for the benefit of all employees

Measuring and monitoring for continual improvement the effectiveness of our WHS Management Systems

Reporting on WHS performance, measured against objectives and targets

This Policy applies to all Liverpool Plains Shire Council operations and covers all our activities and services.