

LIVERPOOL PLAINS SHIRE COUNCIL

2009-2010

ANNUAL REPORT



FOREWORD	2
YOUR COUNCIL REPRESENTATIVES FOR 2009/10	5
SECTION ONE – GENERAL REPORTING	
• ENGINEERING WORKS AND SERVICES	6
• ENVIRONMENTAL SERVICES	12
• COMMUNITY SERVICES	18
• ECONOMIC DEVELOPMENT	21
SECTION TWO – STATUTORY REPORTING	
• FINANCIAL STATEMENTS	22
• COMPARISON OF ACTUAL PERFORMANCE OF PRINCIPAL ACTIVITIES	22
• STATE OF THE ENVIRONMENT REPORT	43
• REPORT ON THE CONDITION OF PUBLIC WORKS	43
• PROGRAMS UNDERTAKEN DURING 2008/09 TO PROMOTE SERVICES AND ACCESS TO SERVICES FOR PEOPLE WITH DIVERSE CULTURAL AND LINGUISTIC BACKGROUNDS	46
• ACTIVITIES UNDERTAKEN TO DEVELOP AND PROMOTE SERVICES AND PROGRAMS THAT PROVIDE FOR THE NEEDS OF CHILDREN	46
• PROGRAMS UNDERTAKEN TO PROMOTE SERVICES AND ACCESS TO SERVICES FOR RESIDENTS AND OTHER USERS	47
• SUMMARY OF AMOUNTS INCURRED IN RELATION TO LEGAL PROCEEDINGS	47
• FEES, EXPENSES & FACILITIES PROVIDED TO THE MAYOR & COUNCILLORS	47
• PAYMENT OF EXPENSES AND PROVISION OF FACILITIES TO COUNCILLORS	47
• SENIOR STAFF EMPLOYED BY COUNCIL	48
• CONTRACTS IN EXCESS OF \$150,000	48
• SUMMARY OF WORKS ON PRIVATE LAND & SUBSIDIES	49
• GRANTS UNDER SECTION 356	49
• HUMAN RESOURCES ACTIVITIES	49
• EEO MANAGEMENT PLAN	50
• EXTERNAL BODIES EXERCISING FUNCTIONS	52
• COMPANIES IN WHICH A CONTROLLING INTEREST WAS HELD	53
• PARTNERSHIPS, CO-OPERATIVES OR JOINT VENTURES	53
• RATES & CHARGES WRITTEN OFF	53
• OVERSEAS VISITS FUNDED BY COUNCIL	53
• FREEDOM OF INFORMATION	53
• ADDITIONAL MATTERS	
- National Competition Policy	54
- Privacy & Personal Information Protection Act	55
- Stormwater Management Services	55
- Environmental Planning & Assessment Act 1979	55

APPENDICES

Appendix "A"	2009/10 Financial Statements
Appendix "B"	State of Environment Report
Appendix "C"	Social Plan, Cultural Plan and Disability Action Plan
Appendix "D"	Policy – Payment of Expenses and Provision of Facilities to Councillors

MAYOR'S FOREWORD

I am very pleased to present the 2009/10 Annual Report for Liverpool Plains Shire Council. Council reached even greater heights in 2009/10 with the provision of new infrastructure and services across all sections of Council operations. It involved both public and private partnerships and was a direct result of community engagement.

In April 2009 Council engaged Micromex Pty Ltd, an independent survey company, to gauge satisfaction levels on Council services through an extensive telephone survey. Council exceeded the benchmark levels in 9 out of 13 services, equalled it on 1 service and was below the benchmark for sealed roads, unsealed roads and garbage collection.

To address these issues and lacking sufficient funds to meet community expectations for roads, Council successfully applied for a 6.5% increase in rates for 5 years with the increase allocated entirely to sealed and unsealed road upgrades.

Following tenders a new garbage and recycling collection service was introduced which replaced crates with new wheelie bins for recyclables and increased the size of garbage bins from 120 litre to 240 litre. A new recycling centre was set up at the Quirindi waste depot utilising members of the Quirindi Aboriginal Corporation to sort materials and this has been a great success.

Council undertook an ambitious Capital Works Program together with extensive pre-planning for several future projects. This pre-planning enabled Council to take advantage of a number of grant funding opportunities thus bringing forward the delivery of these future projects. Council partnered with Uralla Shire Council to construct a new bridge on the Gap Road, engaged consultants to construct a 5ML water reservoir to meet an expanding population, partnered with Gunnedah Shire Council to undertake an extensive sewer relining program, installed a new water & sewerage telemetry system, completed a 1.5km bikepath in Quirindi with government and BHP Billiton funding, completed the final stage of the \$2.4m log haulage route to Quirindi and commenced the Werris Creek CBD redevelopment. Council also was advised of a successful \$1.1m drainage grant for Werris Creek.

Building projects included the new Visitor Information Centre at Willow Tree, the completion of the upgrade of the Royal Theatre in Quirindi, the purchase and upgrade of a new HACC Centre in Quirindi, an emergency operations centre, a new skate park and village gateway signage.

Environmental projects included substantial creek clearing along 2kms of waterway, the planting of over 30,000 native trees, the sale of the award winning Tr@cer Weeds program that was developed in-house to 5 councils, substantial progress on the Local Environmental Plan and a successful joint application for an Environmental Trust grant of \$2m for waste, water and energy audits and community education in the Namoi Region.

In the governance area Council engaged consultants to develop a Risk Management Plan and Internal Audit Plan which commenced during the year. Another four councils purchased the Tr@cer Electronic Data Management System also developed in-house allowing Council to engage additional IT staff and great progress has been made on the Community Strategic Plan.

The shortage of doctors in rural NSW again impacted on Council with 3 out of 4 GPs leaving the Shire with one being replaced at Council's expense. The new HealthOne Medical Centre is now under construction with one new doctor already engaged and

MAYOR'S FOREWORD (Continued)

others being sought and this should address community concerns in the longer term. Lobbying for a new Multi Purpose Centre to replace the hospital at Werris Creek was also successful with the State Government announcing funding for the development of design plans.

Council received the following Awards for works, services and initiatives completed or achieved during 2009/10:

- Highly Commended 2009 Local Government Managers Association Management Excellence Awards – Excellence in a Sustainable Environment Category
- Category Winner 2010 National Trust/Energy Australia Heritage Awards – Cultural Heritage – Projects under \$1m
- Category Winner – 2010 Local Government Cultural Awards – Cultural Infrastructure (under 15,000 pop)

Capital Works

Works Completed

Nature of Project	Total Cost (\$000)	% Council Funds
New Culvert & Causeway Constructions	\$81	100%
MR 130 Currabubula Gully Guardrail (Currabubula)	\$46	0%
RR 126 Rehabilitation 10.4 to 11.6 klm west of SH9	\$131	0%
Kerb & Gutter William Street Quirindi – Shoulder & Sealing	\$84	100%
Rehabilitation George Street Quirindi (Henry St to Thomas St)	\$29	0%
Upgrade Duke and Russell Streets Quirindi	\$201	0%
Gap Road Bridge replacement	\$633	0%
Bus Stop Construction – Hill Street Quirindi (High School)	\$64	0%
Cattle Lane – Pump Station Creek Drainage	\$47	100%
Repair Damaged Causeway South of Hut Gully Causeway	\$85	100%
McDonalds Creek Culvert Reconstruction	\$62	100%
Shire Road 74 Treloar Crossing Upgrade	\$45	100%
Drainage Study – Werris Creek	\$29	100%
Administration Records Storage and Offices	\$20	100%
Entry Signage for Villages	\$70	100%
Construction of Cycleway New England Highway Willow Tree	\$27	7%
Bus Shelter Construction	\$22	27%
Regional Road 130 Rehabilitation 37.97 to 38.33 Nth of Quirindi	\$38	0%
Recreation Road Rehabilitation 0.00 to 0.15 North of Intersection	\$36	100%
Russell Street Quirindi Rehabilitation 0.55 to 1.53 East of SH 29	\$196	0%
Causeway Construction Shire Road 44 Canna Road	\$37	100%
Causeway Construction Main Regional Road 579 Gap Road	\$39	100%
Re-line Quirindi Sewer Mains – Centre, George & Stations Streets	\$136	100%
Sewer Mains replacement Quirindi	\$114	100%
Sewer Mains Replacement Werris Creek	\$93	100%
Quirindi Water Service – Cross Town Link	\$184	100%
Quirindi Water Service Telemetry Installation	\$102	100%

MAYOR'S FOREWORD (Continued)

Works in Progress

Nature of Project	% Completed 30 June 2010	Total Cost (\$000)	% Council Funds
Willow Tree Visitor Information Centre	95%	\$343	100%
Waste Site Improvements	20%	\$41	100%
Local Emergency Operations Centre	85%	\$30	50%
HACC Centre Quirindi	93%	\$232	41%
Royal Picture Theatre Upgrade	83%	\$597	25%
Construction of Skate Park – Rose Lee Park Quirindi	62%	\$34	100%
Purchase of land and Construction of Shared Cycleway Quirindi	83%	\$332	14%
Upgrade Single Street Werris Creek	40%	\$124	0%
Quipolly Dam No 2 Early Warning System	90%	\$119	50%
Blackville Water Service Telemetry Installation	90%	\$26	100%
Caroona Water Service Telemetry Installation	90%	\$29	100%
Premier Water Service Telemetry Installation	90%	\$35	100%
Spring Ridge Water Service Telemetry Installation	90%	\$33	100%
Quipolly Dam No 2 – Design Flood Upgrade Works	60%	\$203	50%
Quipolly Dam No 2 – Design Increased Storage Works	60%	\$167	50%
Water Reservoir Main Road 126 east of Quirindi	90%	\$1,100	100%

Please take the time to read this document and provide Councillors with any feedback to assist us to continue to provide cost effective services and infrastructure that meet the needs of the community.

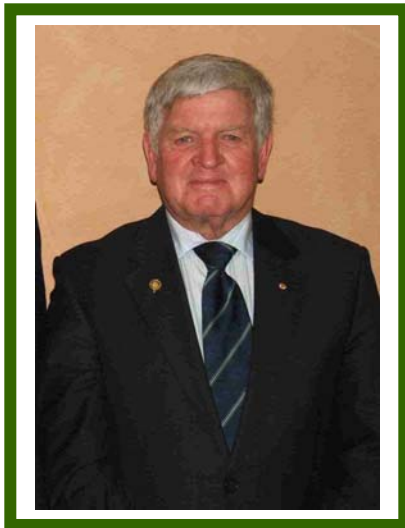


Ian Lobsey OAM Mayor
15th November 2010

YOUR COUNCIL REPRESENTATIVES



Cr Andrew Laurie



Cr Ian Lobsey OAM
Mayor



Cr Paul Moules



Cr Bernie Perkins
Deputy Mayor



Cr Fiona Simson



Cr Col Stewart



Cr Colleen Wills

SECTION 1 GENERAL REPORTING

ENGINEERING WORKS AND SERVICES

A significant program of work was again undertaken by Council on roads, drainage, cycle ways and footpaths during the year. The cost of these works was over \$2.1m and this is additional expenditure to Council's usual maintenance programs. Two major Regional Road projects were undertaken on MR 129 Coonabarabran Road at "Hut Gully" and MR 130 Werris Creek Road at the Gowrie Road intersection. The cost of these projects plus several other minor works on Regional Roads was approximately \$0.62m. On Local Roads Council continued with Stage 2 of the Werris Creek Central Business District re-development with the replacement of footpath paving, kerb and gutter and the reconstruction of the road shoulder along the eastern side of Single Street between Coronation Street and Anzac Parade. The ongoing program to replace chain wire fencing with guardrail continued in Currabubula along Werris Creek Road. The final section of the program to upgrade the Nundle to Quirindi timber haulage route was completed with the reconstruction of Duke Street Quirindi between Russell Street and the Kamilaroi Highway at a cost of \$202,000.

Council undertook a \$480,000 gravel road re-sheeting program which included \$150,000 allocated from the "Special Rate Variation". The roads treated include Bundella Road 2.8km, Howes Hill Road 9.0km, South Wandobah Road 2.8km and Rockgedgiel Road 6.2km.

The culvert construction and repair program continued with \$225,000 allocated towards the cost of new culverts. Projects funded under this budget included Warrah Ridge Road at McDonalds Creek, Cattle Lane at Pump Station Creek, Bundella Road and causeway extension on Wallabadah Creek Road.

New kerb and gutter and rehabilitation projects were completed in Quirindi, Spring Ridge, Willow Tree and Currabubula. Drainage improvements were completed in Werris Creek and a new cycle way/footpath was constructed in Quirindi at a cost of \$325,000. A significant bitumen resealing program was completed on the sealed road network from Council's \$950,000 budget allocation; this includes \$125,000 from Council's Special Rate Variation.

Water supplies have continued to receive favorable weather conditions with strong recovery trends being recorded in each water source during 2009/10. Further progress in planning and implementing drought proofing strategies for individual supplies occurred with several representations to elected members (on a State level) being undertaken to facilitate several upgrade components. The security of funding for advancement of feasibility studies into drought proofing projects also occurred in 2009/10.

A summary of works in the principal activity areas follows:

ENGINEERING WORKS AND SERVICES (Continued)

Works Administration

To meet Council's obligations under the Occupational Health and Safety Act 2000 staff continued to receive training in many key and hazardous work areas such as Confined Spaces, Traffic Control, Chainsaw Operation and Chemical Handling, First Aid, Pool Supervision and Life Saving. The Occupational Health and Safety Committee held a number meetings and workplace inspections at the Swimming Pools and Recreation Centre throughout the year.

Development of Council's comprehensive Asset Management System continued with the preparation of asset specific management plans for Water and Waste Water, Buildings, Property, Roads, Drainage, Bridges and Footpaths. A re-valuation of Council's roads assets was completed in July 2010. Site specific Quarry Management Plans have been developed for Council's four (4) major quarry sites with the plans for the remaining 12 gravel pits nearing completion.

Works Depots and Plant Administration

Several plant items were replaced and upgraded during the year including the fitout of a new 14t twin steer truck as a dedicated water cart, replacement of tractor and slasher with similar units and another with a 72' cut self propelled mower improving mowing efficiency on Council's sports grounds and ovals. A new self propelled smooth drum roller was purchased to replace an existing unit used for maintenance grading and a new Line Marking Machine and trailer was purchased to undertake urban line marking projects allowing the expedient replacement of faded lines on urban roads at a significant cost saving over establishment charges of specialist contractors. Good returns were experienced on the sale of Council Plant with most items disposed of through public auction. Generally the prices achieved were about the estimated return and auction reserve.

Parks & Reserves

Parks and Reserve operations were undertaken and a high standard of presentation was achieved. Landscaping work was undertaken at Who'd a Thought It Lookout with a new garden, seating and paths constructed. Landscaping was also completed in George Street Quirindi and Single Street Werris Creek. A new cycle way/footpath was constructed in Quirindi running from the Whittaker Street Bridge parallel to the Jacob & Joseph Creek to Pryor Street and a new Skate Park facility was constructed at Rose Lee Park. A new garden shed was erected at the First Fleet Gardens at Wallabadah to house maintenance equipment used by the volunteers.

Public Cemeteries

Cemetery maintenance was completed including topdressing of the lawn cemeteries and turf care. A concrete strip for memorial plaques was constructed at Quirindi Cemetery.

ENGINEERING WORKS AND SERVICES (Continued)

Swimming Pools

Crack repairs were again completed at the Quirindi pool with further painting being undertaken on the main pool. A new shade cover was erected at Werris Creek Pool with additional seating also provided and a new chlorine injection pump was installed.

The total number of pool patrons was 9,080 at Werris Creek and 22,021 at the Quirindi Pool. The Quirindi Swimming Pool opened to season ticket holders for early morning swim training and this provided to be popular service well supported by the community.

Airport

The usage agreement with BAE Systems in Tamworth continues to be successful and allows the airport to operate at minimal expense to ratepayers. Operation and management of the airport met CASA standards with the Airport obtaining the standard of a Registered Aerodrome during the year.

State Roads

Council's Road Maintenance Council Contract (RMCC) with the Roads and Traffic Authority for maintenance and project work on the Kamilaroi Highway from the New England Highway at Willow Tree to the Shire boundary with Gunnedah Shire continued. The work involves routine maintenance, undertaken to meet service levels specified in the contract, and ordered work which is only undertaken at RTA direction. Council met the RTA specification requirements for the contract and received an overall contract performance rating of satisfactory for the work.

Regional Roads

A heavy patching repair program was undertaken on MR130 Werris Creek Road from Quirindi to Currabubula in order to arrest numerous sections of road pavement failures that were becoming a hazard to motorists. The cost of this work was \$120,000 and Council also undertook the reconstruction of 585m of this road at the Gowrie Road intersection at a further cost of \$350,000. Road shoulder repair and pavement widening was undertaken on MR129 Coonabarabran Road west of Hut Gully to improve traffic safety while a number of localized pavement failures in the vicinity were also repaired. Materials for the construction of a new concrete box culvert at the Hut Gully causeway were purchased however continuing periods of wet weather delayed the construction until 2010/2011. Investigation into the reconstruction of MR129 Coonabarabran Road west of Clift Lane was undertaken with a new road and pavement design completed. The estimated cost of the project is approximately \$1.5m and Council proposes to stage the work over 3 years with stage 1 commencing in 2010/2011.

Routine maintenance and bitumen resealing was undertaken on MR129 Coonabarabran Road at a cost of \$200,000 and 76.5km of the road line marked to improve traffic safety. Bridge approaches were constructed on MR579 Gap Road at the new Werries Creek Bridge and the bridge was officially open in May 2010 by the Hon. David Campbell MP.

ENGINEERING WORKS AND SERVICES (Continued)



**New Gap Road Bridge Werris Creek
Opened May 2010**

Shire Roads

The reconstruction and sealing of Duke Street Quirindi between Russell Street and the Kamilaroi Highway saw the completion of work on the Nundle to Quirindi Log Haul Route. The final stage of the project in Duke Street was completed at a cost of \$202,000.

The annual reseal and gravel re-sheeting programs were undertaken and completed as scheduled. Routine maintenance of both bitumen and gravel roads was undertaken. Maintenance grading of the gravel road network was completed with all roads receiving at least one maintenance grade during the year.

Urban Streets

The following improvement projects were undertaken in addition to routine urban maintenance of Council's town and village streets:

- William Street Quirindi - construct new kerb and gutter and drainage between George Street and Hill Street \$85,000.
- Nowland Street Quirindi – construct new pedestrian footpath \$15,000.
- New England Highway Willow Tree – construct shared cycle way/footpath \$25,000.
- Recreation Road Willow Tree – reconstruct road pavement \$60,000.
- Bitumen Resealing Urban Roads \$ 200,000

ENGINEERING WORKS AND SERVICES (Continued)

Special Rate Variation

The Special Rate Variation approved for road maintenance projects totaled \$325,368 for 2009/2010. From these funds the following maintenance activities were undertaken;

Bitumen Resealing (\$125,000)

- Wilmotts Road \$50,000
- Fitzroy Street \$15,000
- Moreduval Lane \$45,000
- Poole Street \$10,000
- Dewhurst Street \$5,000

Drainage Maintenance (\$50,000)

- Cattle Lane (north)
- Bundella Road
- Pandora's Pass
- Williewarina Road
- Dimby Lane
- Callaghans Lane

Gravel Re-sheeting (\$150,368)

Bundella Road

Water Supplies

The upgrade of Quipolly Dam to improve its flood safety and increase water storage continued during 2009/10 with various approval processes slowing progress. By the end of June 2010 environmental assessments and concept design reports had been completed with concept approval from the Dam Safety Committee altering the design parameters of the final design. Further study into the long term configuration of the dam structure to facilitate the approval has been undertaken allowing the commencement of engineering design to get underway. Tenders for construction are due to be determined mid 2011.

Construction of the new 5 million litre concrete reservoir to the east of Quirindi will be completed in August 2010. With various rain interruptions, the contractor will still be able to achieve completion within the allocated timeframe. More than 500 cubic meters of concrete and 130 tonnes of steel was used to construct the 10m high structure. In addition 2.5 kms of pipeline to connect the reservoir to the existing reticulation was laid by local contractors.

Installation of the Quipolly Dam Early Warning System commenced in 2009/10 to enable the automated communication of disaster information to immediate downstream residents of the dam. Three separate air raid style hooters and lighting will warn of the need to evacuate if conditions so require. The system allows for, in addition to flooding, other dam emergency scenarios such as a "sunny day failure" to broaden the safety standard of the dam. Coordinated evacuation procedures are currently being developed, in consultation with the SES, to facilitate knowledge of the automated evacuation to residents.

ENGINEERING WORKS AND SERVICES (Continued)

Introduction of a radio based telemetry monitoring and control system for the majority of village water supplies, and Quirindi water supply, commenced in 2009/10. Telemetry has increased the ability to monitor water supply equipment performance and troubleshoot performance issues prior to breakdown. Progressive rollout of the remaining village water supplies, and Werris Creek water supply, is programmed to continue in 2010/11, with the final stage rollout to occur in the sewerage schemes.

Purchase of upgraded chlorine dosage pumps for all village supplies was carried out with installation being progressed during 2010/11. Installation of water quality instrumentation in the Werris Creek water treatment plant continued in 2009/10.



Construction of the new 5 Million Litre Reservoir East of Quirindi

Sewerage Systems

Rehabilitation of sewer mains, carried out under joint tenders with Gunnedah Shire Council, has continued with large lengths already completed under the program. Strategic sections of main in the older portions of the reticulation have been targeted to reduce infiltration and restore pipe structural integrity preventing collapse. The program so far has rehabilitated around 10% of the pipe network.

Purchase of upgraded pump station switchboards to meet electrical standards and improve pump station operation has been done for three stations in 2009/10. The upgraded boards (manufactured by Coffs Harbour City Council) include pump soft starters to improve pump longevity and improve operator safety. Compatibility with future telemetry for the sewerage network has also been built into the boards.

ENVIRONMENTAL SERVICES

The Environmental Services Department is responsible to Council and the community for administering a wide range of programs. Primarily the role of the department is to administer various aspects of environmental legislation and the maintenance and improvement of Council's built assets.

LAND-USE PLANNING & DEVELOPMENT APPROVALS

STRATEGIC

Council's current activities in this area are aimed at converting the current four Local Environmental Plans (LEPs) into one modern comprehensive document. This document is then used to provide direction for growth and development of the Shire. The new Local Environmental Plan for the Shire will establish the vision for controlled future development of the Shire. To support this document a single Development Control and Contributions Plan (DCP) must be prepared to prescribe development standards applicable to all types of land use approvals

Council will place the draft comprehensive LEP and draft DCP on exhibition in late 2010.

In summary, achievements have included:

- Undertaken work to guide the preparation of the draft comprehensive LEP in terms of the Statement Government provided template
- Reviewing and updating the Heritage Asset List, covering the post amalgamation Shire area;
- Reviewing general flooding information in both rural and urban settings;

DEVELOPMENT CONTROL

Through the system of development approvals, certification of developments and compliance inspections, all developments have been checked so that they comply with the various applicable LEPs, DCPs and the Building Code of Australia, Planning for Bushfire Protection requirements and other related legislation.

Council has also fulfilled its other statutory obligations by issuing various certificates under the Environmental Planning & Assessment Act 1979 such as s149 (Planning Certificates) and s149 (D) (Building Certificates).

Activities for the reporting period undertaken include:

- Approval of development valued at \$14,063,079 (2009/10)
- Council issued 365 section 149 zoning certificates (2009/10)

ENVIRONMENTAL MANAGEMENT

Council has fulfilled its role as a regulatory authority under the Protection of the Environment Operations Act and has undertaken investigations into complaints with regard to pollution incidents.

ENVIRONMENTAL SERVICES (Continued)

In the same way Council continues to take an active role in natural resource management across the Shire and provides assistance and support where necessary to local landcare groups, such as the Quirindi Community Nursery and Quirindi Creek Catchment Committee.

The management and protection of the Grassy Whitebox Woodland at Wallabadah and Currabubula is an ongoing project for Council. This is in addition to the riparian zone rehabilitation projects occurring within the boundaries of the shire. The most conspicuous projects this year have been within the Quirindi township area (Whittaker Street Bridge area) and at Wallabadah (First Fleet rest area).

Council's Weeds Officers play a vital role in this area, actively working with both private and public stakeholders managing noxious weed control and promoting general weed control obligations.



Currabubula Grassy Whitebox Woodland

WASTE MANAGEMENT

Council provides a range of programs to assist the community to dispose of their waste in an environmentally acceptable manner. These include:

- Participation in drumMUSTER and Chemcollect programs
- Recycling drop-off centres at Council landfills
- Weekly domestic waste pick-up and recycling service to collection areas

All landfill sites are supervised when they are open to the public as a means of providing greater public awareness of the many issues facing this crucial service. This initiative has had a waste reduction benefit with greater volumes of recyclable items being collected and removed from the waste stream, thus limiting the consumption of landfill space.

Significant landfill site rehabilitation has commenced at the Blackville, Werris Creek and Willow Tree sites.

ENVIRONMENTAL SERVICES (Continued)

Council entered into a collection contract with JR Richards for kerbside collection of general refuse and recycling co-mingles which is by way of a 240L mobile bin for each service. This upgraded service commenced in October 2009. At the same time, Quirindi Aboriginal Corporation accepted the contract to undertake site management services and provide a modern separation and resale business undertaking.

As part of Council's new contract for kerbside waste and recycling collection, the contractor has conducted two kerbside collections – one of green waste and one for bulky goods waste. These collections will occur annually and assist to keep town areas tidy.



JR Richards Garbage & Recycling Service

PUBLIC HEALTH

This program aims to ensure public health and amenity is achieved by:

j

- Monitoring and regulating food shops including education of owners and food handlers
- Investigate public health complaints
- Inspection of on-site sewage management installations
- Providing a limited public toilet cleaning service

ENVIRONMENTAL SERVICES (Continued)

Two (2) community Sharps Bins were installed, one in Werris Creek and one in Quirindi, for public use as a legitimate alternative to placing sharps into the general waste stream.



**Sharps Bin
Rose Lee Park Quirindi**

NOXIOUS WEEDS CONTROL

Council employs two (2) full-time inspectors and one (1) casual, part-time spray operator.

In summary, activities include:

- Providing current and reliable control information to the community.
- In negotiated partnerships, undertake environmental weed control projects with CMA funding.
- Undertaking general control work on Crown Land, Council land and in limited situations, privately owned land.
- Suppression of Noxious weeds on the public land and Council controlled road reserves.
- Enforcement and compliance with the Noxious Weeds Act by inspecting private lands.



Whittaker Street Bridge (Quirindi) Rehabilitation Site

ENVIRONMENTAL SERVICES (Continued)

RANGER SERVICES

Council administers the Companion Animals Act and employs one full-time Ranger and one casual Ranger who undertake regular patrols across the Shire.

In addition, the Rangers respond to:

- Dangerous and nuisance dog complaints
- Cat complaints
- Call-outs for stock straying on roads
- Abandoned vehicle incidents
- Littering enforcement
- Pollution incidents
- Overgrown allotment complaints

Annual Statistics 2009/10

Dogs Impounded	108
Dogs Surrendered	46
Dogs Rehomed	38
Dogs Euthanased	60
Dangerous Dog Orders	2
Nuisance Dog Orders	2
Stock Call-Outs	41
Stock Impounded	6

BUILDING MAINTENANCE & CONSTRUCTION

This program constructs new buildings and maintains Council's existing public buildings in a state of good repair and condition.

Activities have included:

- Refurbish George Street Quirindi public toilets
- Refurbish the Royal Theatre Quirindi
- Convert the old Ambulance House Station Street Quirindi into a Home & Community Care facility
- Construction of a new Visitor Information Centre at Willow Tree
- General maintenance to all Council owned buildings as well as emergency repairs due to vandalism or break-ins
- Assist community groups such as:
 - Warrah Creek Hall Committee – refurbish shower/toilets and kitchen, restumping and repainting
 - Rodeo/Campdraft Committees – continuing upgrade of Quirindi Showground

ENVIRONMENTAL SERVICES (Continued)

EMERGENCY MANAGEMENT

This program provides support and assistance to:

- NSW Rural Fire Service
- NSW Fire Brigade
- State Emergency Service
- Volunteer Rescue Association

Council is also responsible for the Local Emergency Management Committee and Local Rescue Committee. These Committees meet quarterly. A new Local Emergency Operations Centre (EOC) for Liverpool Plains Shire has been outfitted at the Quirindi Works Depot which provides a secondary back-up EOC, as well as a training facility, to support the existing EOC at the Council's office.

REGENESIS PROJECT

The \$2 million carbon sequestration project Regenesiis is a joint initiative of Liverpool Plains Shire Council and Blacktown City Council with support from the Namoi CMA. It achieves important environmental outcomes such as land revegetation, biodiversity protection, carbon sequestration and an insight into carbon trading.

During 2009/10, Regenesiis has recruited 11 landowners to join the project (including Council's own property "Fairfield") and has achieved plantings in excess of 30,000 native trees and shrubs covering more than 80 hectares of land.

In addition, the planting of trees on "Fairfield" was used as an educational tool for students of both Quirindi High School and Mitchell High School (in Blacktown) to assist in their understanding of carbon sequestration and the future of carbon credits and carbon trading. Sadly, funding for the project will end in early 2011.



Regenesiis Planting at "Fairfield" Quirindi

COMMUNITY SERVICES

LIBRARY SERVICES

Council is a member of the Central Northern Regional Library, which is administered by Tamworth Regional Council. Members of the group are Tamworth Regional Council, Narrabri Shire, Uralla Shire, Walcha Shire and Liverpool Plains Shire.

There are two branch libraries at Quirindi and Werris Creek and one public service outlet at Premer.

Opening hours are:

Quirindi	Monday to Friday	10 am – 5 pm
	Saturday	10 am – 12 pm
Werris Creek	Tuesday to Friday	10am – 5pm
	Saturday	10 am – 12 pm
Premer	Monday	9 am – 10.30pm
	Saturday	9.30am-12pm

Residents are encouraged to use their local library and to avail themselves of the extended services available from the Regional Library network. Public access computer bookings continue to grow showing the way forward for 21st Century libraries.

YOUTH AND CHILDREN'S SERVICES

Council has continued to provide a number of services for children and the youth of the Shire.

These services are similar to those conducted over previous years due to their success.

Council sponsors the Life Education Program which provides a subsidy to all primary school children in the Shire to enable them to attend the program

A community based Committee that administers the Youth Scholarship Program on Council's behalf has continued to provide funding to assist local youth. Projects undertaken include: School excursions, help with tuition and book fees for first year university students, attending conferences that promote Youth leadership and helping students chosen to represent their school or region in sport.

Vacation Care is provided during the September and Christmas Holidays. Children aged between five and twelve years can access care for a minimal cost during these periods.

A Creative and Practical Arts competition is held each year as part of Youth Week and a Youth Forum is held annually.

Council also provides financial support to the Koori Kids Program and merchandise is distributed to youth as part of the NAIDOC Week Celebrations.

Council provides accommodation for the Beehive Playgroup at the Quirindi Pavilion and Eastside Childcare continued to be the Shires' major long day care provider and remained extremely popular.

COMMUNITY SERVICES (Continued)

HOME AND COMMUNITY CARE

The Liverpool Plains HACC program assists clients who are frail and/or aged and people with disabilities to remain in their homes and within the general community for as long as is practical. HACC Centres are located in Pryor Street Quirindi, North Street Werris Creek and King George Park Willow Tree. Quirindi has just relocated into a custom built HACC Centre and Willow Tree has now been opened for 18 months. The frail, aged and disabled of Liverpool Plains Shire Council have excellent care available to them.

The Service is funded by the State and Federal Governments and sponsored locally by Council. Due to increases in funding and other small grants, the range of activities has increased over the past year. These new activities include craft days, extra transport services and exercise classes.

Further support is provided by:

- Oxley Community Transport Service,
- Gunnedah Oxley Community Options
- Home Care Service
- HACC Regional Team
- Commonwealth Carer Respite Tamworth
- Community Nurses from Hunter New England Health
- HACC Development.

Anyone who has a disability which makes independent living difficult can apply for HACC Services. That is, people with a functional disability or frail elderly people including those with dementia.

HACC Services are also available to carers. Carers are family members or friends who care for frail aged persons or those with a disability.

Services include:

- Shopping Access Bus
- Hydrotherapy Bus
- Tamworth Specialist Medical Bus
- Premier -Tamworth Bus
- Ladies RSL Club Luncheon Bus
- Men's Day Outings
- Carers' Meetings
- HACC Car
- Meals on Wheels
- Food Service
- Craft Day
- Monthly Carers' Meeting
- Social Support
- Seniors' Newsletter
- HACC Holiday
- Referral Service
- Shopping Service

COMMUNITY SERVICES (Continued)

- Transport
- Domestic Assistance (client shopping)
- Movement to Music Gentle Exercises
- Assessments
- Referral to Other Services
- Co-ordinator Seniors Week
- Tax Help



**Australia Day Celebrations at the
First Fleet Gardens Wallabadah**

RECREATION CENTRE

Since the employment of a new Senior Fitness Instructor the recreation Centre has gone from strength to strength. With the introduction of new classes numbers of users have continued to increase. More community groups are taking advantage of this facility and management are constantly exploring new ideas and undergoing training to continue to provide clients with an excellent service. The most popular classes include Zumba, Heartmoves, Fitball, Shake it and Kettlebell.

Some of the community groups using the Recreation Centre on a regular basis include:

Rugby Union

Rugby League

Squash

Basketball

Dance groups

Quirindi High School for school sport

Opening Hours are:

Monday – Thursday

9.30am -1.00pm

4.30pm-6.30pm

Friday

9.30am-1.00pm

ECONOMIC DEVELOPMENT

Whilst agriculture remains the backbone of employment within the Liverpool Plains, mining and gas exploration have emerged as new employment sectors. Exploration licenses have been taken up by BHP Billiton near Carroona within the Shire boundaries, whilst China Shenhua is exploring near Breeza in Gunnedah Shire. Both these sites are geographically closer to Quirindi and Werris Creek than any other major population centre. Santos is also exploring for coal seam methane gas in the district, leading to employment outcomes on drilling rigs and ancillary support. The prospect of further mines in the Gunnedah basin has also resulted in teams of workers subcontracted to the ARTC utilising almost all available accommodation within the Shire. Whilst the economic activity is welcome, Council remains committed to the protection of the alluvial floodplains of the Shire.

Council continued its participation at Country Week which again proved effective in attracting new residents. The annual Sister City exchange with Blacktown saw a group of students being billeted with Michell High School compatriots.

Liverpool Plains actively participated in the promotion of the Kamilaroi Highway and New England North West Tourism. Domestic tourism remains stagnant but Council's strategy of developing attractions in the towns and villages saw positive numbers.

The Australian Railway Monument and Rail Journeys Museum continues to win major awards both for the displays and for the effectiveness of the volunteers.

An independent Management Plan for recreational activity at Quipolly dam was completed and a management committee established to oversee development.

Several major capital works programmes are nearing completion. These include a new skate park for Quirindi, the Liverpool Plains Visitor Information Centre at Willow Tree and the refurbishment of the Royal Theatre Quirindi as a multi purpose venue.

The theatre is anticipated to feature live performances and regular cinema. The Visitor Information Centre will act as the gateway to the Shire encouraging visitors to explore further afield.

The First Fleet Memorial Gardens, Historical Cottage, Rural Heritage Village and the Rail Journeys Museum continue to be of particular appeal to visitors.



Liverpool Plains Shire Stand at Country Week

SECTION 2 STATUTORY REPORTING

FINANCIAL STATEMENTS [SECTION 428 (2) (a)]

See attached Appendix "A".

COMPARISON OF ACTUAL PERFORMANCE OF PRINCIPAL ACTIVITIES [SECTION 428 (2) (b)]

In terms of Section 428 (2) (b) of the Local Government Act, the following details the extent to which performance targets set by Council's 2008/09 Management Plan have been achieved during that period.

The Council reviewed the progress of the Plan at the conclusion of each quarter and noted any significant variations to the performance targets.

Each of the Principal Activities and sub activities in the Management Plan has detailed objectives and performance targets as indicated. Council's performance against these objectives was assessed in an annual context and a summary of these achievements follow.

PRINCIPAL ACTIVITY – RATES AND CHARGES

Responsible Officer: Director Corporate Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
The maintenance of an equitable and accurate rating system.	Rate returns are lodged on a timely basis Supplementary lists are processed within 21 days of receipt S.603 certificates are processed within one week of receipt.	Complete. All lists processed. Certificates issued within five (5) working days.
All annual and quarterly rate notices are issued within the prescribed times	All rate notices issued within prescribed timeframes.	Rates levy 2009/2010 issued in accordance with relevant timeframes.
Rate revenue is maximised through effective recovery procedures.	Percentage of outstanding rates, charges and fees below group average in Local Government Annual Report on comparative information. Conduct an annual sale of land for unpaid rates if outstanding rate position meets LG Act provisions.	Not achieved. Category average 7.7%. LPSC 7.8% All ratepayers meeting these criteria have commenced payment plans.

PRINCIPAL ACTIVITY – UNATTACHED INCOMEResponsible Officer: **Director Corporate Services**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
<u>Grants Commission Return</u> Prepare the Local Government Grants Commission Return	Grants Commission Return completed by 30 th November, 2009.	Complete.
<u>Investments</u> Maximise interest on investments within acceptable levels of risk.	Annualized rate of return of 20 basis points above the annualized 30 day Bank Bill Index. Monthly report submitted to Council. No adverse investment returns.	Achieved. Achieved. Achieved.

PRINCIPAL ACTIVITY – GOVERNANCEResponsible Officer: **General Manager**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Councillors are consistently involved in transparent and open community consultation processes that are identified as having beneficial effect on community development.	<p>Opportunities available for community participation through focus groups, S355 committees, working parties, public meetings and public exhibition of documents.</p> <p>Attend community organisation meetings such as Rotary & Chamber of Commerce</p> <p>Quarterly newsletters to residents each year.</p> <p>Weekly Update of council news published in the Advocate & WC Flyer.</p> <p>Advertisements and media releases made on a regular basis</p> <p>Attendance at professional development and training courses during the year.</p>	<p>Opportunities provided to community members through S355 committees, public meetings and council meetings. Documents exhibited and advertised for public comment.</p> <p>None attended this quarter – to be done closer to election</p> <p>Newsletter sent for the quarter</p> <p>Achieved - Weekly updates published in Advocate, Werris Creek Flyer, Bush Telegraph and website</p> <p>Achieved.</p>

PRINCIPAL ACTIVITY – GENERAL MANAGER’S OFFICE

Responsible Officer: General Manager

K OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Strategic planning and management processes are recognised as being high quality and focused on achieving outcomes and measuring performance.	<p>Council integrate its various plans in line with new DLG format.</p> <p>Council adopts revised Shire Wide Strategy by April 2010</p> <p>Annual Report prepared and distributed by Dec 2009.</p>	<p>In progress – not due until 2012</p> <p>Adopted June 2010</p> <p>Achieved</p>
Contribution of staff to achieving corporate objectives is maximised.	<p>Develop a new HR Strategy including succession planning.</p> <p>Training plan implemented including mentoring and assertiveness training.</p>	<p>Under development – not due until 2012</p> <p>Ongoing implementation of training plan – but not mentoring or assertiveness training at this stage</p>
Accurate and timely reporting systems that allow Council to assess efficiency and effectiveness of spending programs are routinely provided.	<p>Management is satisfied with content and timeliness of financial reports.</p> <p>Council is satisfied with reporting format</p> <p>Internal auditor engaged for one week every 6 months</p>	<p>Achieved</p> <p>Achieved</p> <p>Auditor coming July 2010</p>
Management performance meets with Council approval in terms of effective implementation of Council priorities and policies.	Management Plan performance targets met and/or variations approved by Council	Refer GM Report to August 2010 Council meeting
Management provides transparent reporting and minutes that facilitate Council’s decision making. Decisions communicated to residents.	<p>Council is satisfied with the reporting format and content provided by management.</p> <p>Business papers/minutes have error content less than 1%.</p> <p>Business papers are timely.</p>	<p>Achieved</p> <p>Achieved</p> <p>Achieved.</p>

PRINCIPAL ACTIVITY – CORPORATE SERVICES

Responsible Officer: Director Corporate Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
<u>Occupational Health & Safety</u> Provide a safe workplace for Council staff, contractors, visitors, customers and volunteers	No reportable incidents.	There was one reportable incident during the year.
<u>RTA Agency</u> High transaction and service levels maintained at RTA Agency Increase level of service to the public.	RTA satisfied with Agency performance. Surplus on agency operations of not less than 5% of annual agency retainer. Report findings and recommendation to the December 2009 meeting of Council.	Agency meets RTA expectations. The June 2010 review shows a 15% profit. Complete. There is no data at present to indicate a change of opening hours is required.
<u>Shops and Offices</u> 100% occupancy of shops and offices at current market rentals	All commercially in demand properties tenanted.	Werris Creek residence under contract and 4 McCarthy Place Quirindi in the hands of a letting agent.
<u>Housing</u> Council owned dwellings are maintained at an appropriate standard	Housing strategy reviewed annually and reported to Council by 31 st December each year.	Complete. It is recommended the McCarthy Place residence be retained.
<u>Customer Service</u> Meet customer service expectations at the reception counter	Maximum queue delays of five minutes at customer service and reception counters.	Achieved
<u>Customer Action Request System</u> Customer requests are actioned and responded to.	Report to Council on the number of requests for each functional area.	Achieved
<u>Internal Audit</u> All potential or actual inadequacies in the organisation's systems, standards and controls addressed.	Staff are to submit monthly reports and reconciliations of ledger accounts to the Finance Manager for checking by the 14 th of each month. Completion by 31 st May 2010.	Achieved In progress. 75% Complete.
<u>Building Insurance</u> Maintain Council's building insurance schedule and update insurance values annually.	All new structures/buildings added to insurance schedule upon completion of construction. Review and update of insurance values completed by 31 st May 2010. Highly effective insurance cover in place on most competitive terms available.	Achieved Achieved Insurance cover in place.

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
<u>Records Management</u> Maintenance of an effective and efficient records management system Increase the efficiency and effectiveness of records management services to the organisation	System files archived as necessary and recorded. System files regularly purged and disposals recorded and presented to General Manager. Electronic distribution of monthly Committee and Council business papers. Timely distribution of all correspondence electronically. Review document management system by 31 st March 2010.	Archiving of old records continuing. Archiving of records from 2006 to 2010 complete and ready for disposal. Achieved Correspondence distributed daily. Achieved
<u>Information Systems</u> Provide an effective information system	Authority financial system operational 99% of time during business hours. LAN operational 99% of time during business hours. Backups performed daily and off-site storage of weekly backups	Achieved Achieved Achieved
<u>Staff Training</u> Provide staff training in the use of information systems.	Revised training plan developed by the 31 st July 2009. Staff training undertaken by the 30 th June 2010.	Achieved Achieved
<u>Water Billing and Rating</u> Provide effective and efficient water billing and rating services.	Accounts are issued quarterly and within 30 days of reading. Number of justifiable complaints received.	March 2010 invoices issued late due to reading issues. 1 justifiable complaint water to be disconnected.
<u>Creditors</u> Pay creditors within acceptable terms	Number of justifiable complaints received. Payments to be made by the 30 th of each month.	Nil justifiable complaints.
<u>Pricing Policy/Fees & Charges</u> Prepare Council's Pricing Policy in accordance with legislative requirements	Submit a Pricing Policy to Council that meets legislative requirements. Incorporate Pricing Policy into Council's Management Plan. Draft Pricing Policy submitted to Council by 30 th May 2010 Pricing Policy incorporated into Council's Draft Management Plan by 15 th May 2010	Complete. Complete. Complete. Complete.

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
<u>ABS Return</u> Prepare the ABS annual collection of Local Government Finances Return	Fees and Charges Schedule prepared, adopted and distributed by 30 th June each year. ABS Return completed by 29 th November, 2009.	Complete. Complete.
<u>Budget Preparation</u> Co-ordinate preparation of the annual budget.	First draft budget presented to MANEX by 28 th February 2010. Budgets incorporated into Council's Draft Management Plan by 30 th April, 2010. Final budget prepared and adopted by 30 th June, 2010.	Complete. Complete. Complete.
<u>Budget Reviews</u> Monitor and review Council's income and expenditure	Quarterly Financial Reviews submitted to Council within statutory timeframe. Monthly reports submitted to Council.	Achieved Achieved
<u>General Ledger</u> Maintain a structure in the General Ledger to provide adequate financial reporting	Actual result reflects anticipated budget result.	Variations reported to Council and adopted.
<u>Council Committee Auditing</u> Conduct regular financial reporting of Section 355 Management Committees and provide assistance.	Audited financial statements for Council Committees reported to Council by 30 th November, 2009.	Achieved
<u>Asset Accounting</u> Account for Council's assets accurately and in accordance with legislation.	Accurate records kept of Council's assets. Information completed to legislative requirements. Completion by 31 st March 2010.	All records maintained in database. Data in accordance with legislation. Roads data capture completed.
<u>Plant Administration</u> Provide plant administration support.	Financial reports provided as annexure to the 30 th November 2009 Financial Review.	Complete.

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
<u>Payroll/Human Resources Issues Reporting</u> Provision of monthly reports to Council regarding overtime, staff costs, workers compensation, accrued leave and sick leave. Provision of accurate and timely Payroll Services	Reports on Human Resources Issues submitted to Council monthly. Templates for annual reviews distributed to General Manager/Directors by 28 th February 2010. Completion of annual appraisal by the 30 th April 2010. Employees paid fortnightly. No errors and omissions reported.	Achieved Complete. Achieved Achieved Achieved
<u>Fringe Benefits Tax</u> Monitor motor vehicle use to minimize Fringe Benefits Tax (FBT) Ensure compliance with FBT legislation.	Recommended changes to vehicles communicated to senior management. Adequate records maintained. No adverse report. FBT return lodged by 15 th May, 2010.	Complete. Weekly returns submitted. Achieved

PRINCIPAL ACTIVITY – TOURISM & ECONOMIC DEVELOPMENT

Responsible Officer: Director Economic & Community Development

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Occupational Health & Safety Provide a safe workplace for Council staff, contractors, visitors, customers and volunteers	No reportable incidents	No incidents
Community recognition of activities undertaken in Tourism	At least five media releases on tourism activities	6 media releases
Community recognition of activities undertaken in Economic Development	At least five media releases on economic development activities	5 media releases

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Council is effective in ensuring business focus groups commit to a consistent and agreed economic development strategy within an attainable Vision for the Shire and partner the Council in agreed actions that facilitate investment by new and existing businesses.	Continued relationship with Regional Development Australia Make appropriate Council facilities available. Four funding applications. Determine interest level of towns and villages.	New organisation to replace old state and federal organisations – Existing staff to be funded for 12 months no advice of meeting to date Ongoing 4 – NENW Tourism Strategic Plan, skatepark, Rail Journeys, Quipolly Dam Ongoing consultation
Business Quirindi website.	Site updated every six months. Average of 3000 pages to site per annum.	Ongoing 6770 pages
Retiree Marketing	Distribution of information packages. At discretion of Sister City Committee	Ongoing None implemented
Sale of Residential	Dependent on market conditions	Development subject to land sales
Sale of Industrial and Residential Land	Lots sold as per Estimates.	One Lot contracts exchanged
Develop Industrial Land	In keeping with Council policy.	No current proposals
Tourism Development	Average of 50,000 pages per annum Quipolly Dam Recreation Area underway by 31 st March 2010	56,448 pages Initial fencing completed. Compliance inspection by DECCW
Australian Railway Monument	Upstairs area operational subject to building rehabilitation. Rehabilitation work to be undertaken 2010.	Rehabilitation anticipated November 2010 Continued liaison with Office of Rail Heritage. Further on site inspections
Heritage Interpretive. Signage	Research of appropriate photos and installation of signs by February 2010.	Research completed, pavers being manufactured
Willow Tree Sustainability Centre	For completion 2009 early 2010	Management manuals being developed – slab poured December 09. Building has reached practical completion.
Tourism Marketing	4 meetings p.a minimum Attend & contribute to NENW Tourism Marketing Committee. Annual familiarization by Tamworth volunteer staff Attend Kamilaroi Highway Meetings	3 meetings – Engage village committees Board member – 4 meetings 1 video conference To be done after opening VIC Chairman – 2 meetings 2 telephone hookups

PRINCIPAL ACTIVITY – LIBRARY SERVICE

Responsible Officer: Director Economic & Community Development

RESPONSIBLE OFFICER: DIRECTOR ECONOMIC & COMMUNITY DEVELOPMENT		STATUS REPORT 30.6.10				
OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS					
A high quality Library service is provided that meets the educational, recreational and information needs of the community.	Council representation at meetings	Ongoing - 4 meetings new service agreement signed				
	Submissions made	Funding advice second quarter no increase				
	Number of loans, computer usage , members increase compared to previous period and visitation	Membership	Loans	Visits(Q)	Comp	
		08-09	2728	7982	8748	1279
		1 st Qtr	3172	8212	7488	1341
		2 nd Qtr	3172	7367	8360	
		3 rd Qtr	8800	9984	1243	
	4 th Qtr	3453	8278	10177	2358	
		Total	32657	36009		
	Establish marketing program. Weekly article published in local paper.	Regular advice of library activities in WC Flyer, Advocate and by way of pamphlets.				
Develop a proposal to establish a Local Studies section at Quirindi. <ul style="list-style-type: none">Research potentialSource fundingLaunch conceptEstablish collectionCollection launched	Pending further discussions with Q&DHS who believe they are the Local Studies function for area.					

PRINCIPAL ACTIVITY – AGED AND DISABLED SERVICES

Responsible Officer: Director Economic & Community Development

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Wide range of services delivered at a standard which meets client needs	<p>Lobby for funding to develop permanent accommodation for the Quirindi HACC Centre at the Ambulance House</p> <p>Number of clients utilizing services and programs.</p> <p>Identify and access funding opportunities.</p> <p>Service maintained and no adverse comments from clients. Meals issued.</p> <p>Participation in Seniors Week Senior Citizens Week activities undertaken Positive feedback from community.</p> <p>HACC Newsletter published in hard copy and on Councils web page.</p>	<p>Purchase confirmed. Interior and exterior fit out completed with funding from BHP.</p> <p>2849 client transactions 1st Quarter, 2912 2nd Quarter, 2406 3rd Quarter, 2504 4th Quarter Total 10,671</p> <p>Ongoing applications to support HACC events such as Seniors Week etc</p> <p>1970 meals delivered 1st Quarter, 1902 2nd Quarter 1548 3rd Quarter, 1608 4th Quarter Total 7028</p> <p>Ongoing</p> <p>Ongoing</p>

PRINCIPAL ACTIVITY – YOUTH & CHILDREN SERVICESResponsible Officer: **Director Economic & Community Development**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Young people have access to opportunities that enhance their social well being	<p>Council maintains active youth program. Youth Forum conducted annually</p> <p>Participation in Youth Week.</p> <p>Develop and deliver programs to meet identified needs in consultation with appropriate youth agencies.</p> <p>Lobby for skate park and cycleway</p> <p>Positive feedback regarding the benefits of Scholarships given to youth.</p> <p>Committee meets and provides quarterly report to Council on activities</p>	<p>Youth Forum August 2010</p> <p>March 2010 – Paintings, photography and writing</p> <p>Skate park slab and access path completed. Equipment ordered</p> <p>Funding applications successful for cycleway and skatepark.</p> <p>Reports being received</p> <p>Regular reports to Council</p>

PRINCIPAL ACTIVITY – CULTURAL & COMMUNITY SERVICESResponsible Officer: **Director Economic & Community Development**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Arts	<p>In conjunction with Currabubula Art Show & Blackville Art Show.</p> <p>At least two new events held during the year</p>	<p>Blackville Art Show November 2009 works purchased</p> <p>Arts Council actively supporting events – Turning point gallery opened Australia Day.</p>
Cultural and Social needs of the shire are identified, considered for service provision and met where funded.	Cultural Plan prepared and implemented by September 2009	<p>Cultural Plan adopted July 2009</p> <p>Social Plan adopted March 2010</p>
A range of medical services are locally available	<p>Council owns and maintains facilities suitable for GP practice.</p> <p>Premier Medical centre staffed by Community Nurse.</p> <p>Support Hunter New England Health in the development of a Health One Facility at Quirindi and a MPS at Werris Creek.</p>	<p>Ongoing</p> <p>Nurse practitioner permanently based.</p> <p>Quirindi Health One commenced construction Feb 2010. Tenders for operator filled. Design costs of MPS at Werris Creek included in NSW budget.</p>

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Sports Council meets and represents the sporting interests of the shire	<p>Sports Council meets quarterly and reviews the sporting and recreational needs of the shire.</p> <p>Sports Council provides recommendations on priority projects to Council for funding by Department of Sport and Rec.</p> <p>At least one sport exchange with Blacktown City Council undertaken</p> <p>At least one sports council initiative undertaken.</p>	<p>Ongoing – Meeting held December</p> <p>Showground ablution block nominated as priority</p> <p>Not achieved</p> <p>Sports Council Dinner August 2009</p>
Quirindi Recreational Centre provides a range of activities.	Base attendance figures to be collated to provide future KPI's.	2229 users first quarter. 1448 users second quarter, users 3 rd quarter 2447, users 4 th Quarter 2430 Total 8544

PRINCIPAL ACTIVITY – CHILDCARE SERVICES

Responsible Officer: **Director Economic & Community Development**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Adequate accessible and affordable child care services are provided which meet community needs.	<p>Childcare Centre meets DOCS licensing and accreditation requirements.</p> <p>Centre operates at capacity, reports presented on attendance and expenditure</p> <p>Childcare Centre access to government assistance programs Positive feedback</p> <p>Centre operates as a profit cost centre</p> <p>Make submissions to State and Federal Government for capital and recurrent funding for additional preschool places.</p> <p>Beehive available for rent for children's activities</p>	<p>Accreditation inspection review April 2010</p> <p>Monthly reports provided to Council</p> <p>Ongoing</p> <p>Not achieved</p> <p>Ongoing – additional funding special needs.</p> <p>Beehive available</p>

PRINCIPAL ACTIVITY – ENVIRONMENTAL SERVICES ADMINISTRATION

Responsible Officer: Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Provide a safe workplace for Council staff, contractors, visitors, customers and volunteers	Systems in place to identify and mitigate risk No reportable incidents	Systems in place One incident involving a casual Ranger
Provide the community with a comprehensive local environmental plan that reflects the intent and adopted land use strategies and facilitates sustainable development and growth of the shire.	Post exhibition Strategy endorsed by Department of Planning Draft comprehensive LEP advertised for public comment Council considers submissions and finalises draft LEP Draft LEP submitted to DoP for s65 Cert Draft LEP submitted for gazettal by DoP	Strategy formally endorsed by DoP S62 consultation with Government Agencies completed and preparation of Draft LEP completed. Draft mapping requirements to complement formal instrument completed. Draft documents with Department of Planning seeking Section 65 Certificate to allow public exhibition to commence.
Timely and accurate processing of Certificates	No mistakes and 75% Certificates processed within 5 working days. 75% of fully documented certificates processed within 14 days	Achieved Achieved
Adopted planning strategies guide development of the shire	DoP has endorsed Council's amended Land use strategy Researched reports and recommendations presented to Council on major planning issues, impacting on the Shire.	Achieved Ongoing Review of existing DCPs commenced along with preparation of replacement instrument.
The Department displays and promotes environmental best practice in delivering services	No incidents of non compliance and gains identified	No incidents of non compliance. Energy audits of Council facilities proposed subject to funding.

PRINCIPAL ACTIVITY – PUBLIC HEALTHResponsible Officer: **Director Environmental Services**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Health problems caused by unclean food handling and premises are minimized.	100% of food premises have an annual inspection. Undertake a food handling seminar annually. Review undertaken.	Food shop inspections ongoing. Target achieved. Not achieved. Review undertaken and Council represented at regional meetings.
Maintenance of a healthy environment	Inspection program developed and implemented. Act implemented and regulatory staff familiar with requirements of Act, capacity to regulate when necessary Disposal units installed at selected locations serviced appropriately	Program ongoing with new installations and properties changing hands receiving priority. Ongoing Quirindi and Werris Creek bulk units installed. Service contracts arranged.
Timely response to Public Health Nuisances	75% of complaints responded to within 2 working days. All complaints received entered in register and actions recorded	Compliance achieved Not achieved but carried forward as a requirement for 10 November 2010. Tracer system is an interim arrangement.

PRINCIPAL ACTIVITY – BUILT ENVIRONMENTResponsible Officer: **Director Environmental Services**

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Timely and Efficient processing of applications for Construction / Compliance and Occupation Certificates	Meet time constraints of EP&A Act for assessment and issuing of consents.	Time constraints met. DoP reporting requirements achieved. Conversion to e-planning systems ongoing.
Buildings are safe and healthy.	Assessment of applications and conditions of approval meet regulatory requirements. 100% of places of Public Entertainment are inspected each year.	Compliance achieved Provisions repealed
Educate industry and the public regarding the built environment.	Conduct annual trade information night and/or newspaper releases as required Use industry memo system to advise of changes to regulation or process as required Provide user friendly brochures relevant to the building process.	Not achieved Not achieved Ongoing
Urban Tree Preservation Order	TPO to protect trees in the urban landscape in place. All applications processed entered in register along with decision. 75% of applications processed within 7 working days.	Achieved Not achieved. Tracer system is an interim arrangement. Achieved

PRINCIPAL ACTIVITY – NATURAL RESOURCE MANAGEMENT

Responsible Officer: Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
The quality of the environment and life of residents and visitors is enhanced by the provision of environmental control and education	SOE Report completed and submitted to DLG by 30 November, 2009 and include recommendations in corporate plans. Plan adopted and linked to corporate plans	Regional report utilised. Achieved. Ongoing
Council position is put on regional natural resource issues.	Council's view is put to various regional forums/committees. Councillor and Staff participation as active representatives on regional committees. Active Council participation on Namoi CMA Local Government Liaison Committee. Council representation on Caroon Coal Consultative Committee, Werris Creek Coal Consultative Committee, Liverpool Plains Land Management Committee	Achieved e.g. Namoi CMA Attendance at meetings and involvement in projects Achieved. Riparian Weeds Project on Quirindi Creek completed apart from ongoing maintenance. Achieved with the addition of Shenhua Watermark Committee and Mining Related Councils.
Council supports local environmental groups	Council provides support.	In kind support provided to Quirindi Creek Catchment Committee Community Nursery used where possible.
Council undertakes environmental projects	Partner Sister City Blacktown in Climate Recovery Project Identify environmental conservation/ rehabilitation projects as funding opportunities arise. Identification of energy saving initiatives in Council activities. Council in partnership with Quirindi Catchment Committee undertakes Quirindi Creek rehabilitation project	Ongoing Ongoing Ongoing Ongoing
Council is an active partner with the community in Natural Resource activities.	Take part in National Tree Day, Water Week and Clean Up Australia Day subject to funding allocation.	Participation when requested. Kerbside greenwaste pickup conducted in April.
Fully and continuously suppress and destroy all Class 3 noxious weeds	Weeds identified and control programs implemented	Ongoing
Carry out a control program for Class 4 noxious weeds according to the adopted LPSC Management Control plan	Contain and reduce infestations	Programs implemented

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Maintain the health of staff and public who may come into contact with herbicides during the noxious weed spraying program	Report of no herbicide related illnesses	Nil reports
Undertake biological or agricultural activities which supplement recognised chemical and mechanical activities for fully integrated approach to weed management systems	Maintain biodiversity in high conservation sites.	Ongoing programs
Inspection of Properties Inspect and report on non-complying occupiers and reinspect accordingly on a regular basis to ensure appropriate and effective weed control activities are undertaken in accordance with the provisions of the Noxious Weeds Act 1993	Inspect properties and issue reports Upon reinspection issue Section 18 Notice for non-compliance Implement legal proceedings for non compliance	Ongoing property inspections Ongoing None current.
Community Education and Awareness Develop community awareness and identification skills for weeds including noxious, potentially damaging, new or unknown weeds	Community awareness and education program undertaken.	Participation at identified events including Quirindi Show and Agquip
Environmental Weeds	Annual report provided. Identify and source funding to implement control programs in partnership with other agencies.	Achieved Ongoing

PRINCIPAL ACTIVITY – WASTE MANAGEMENT

Responsible Officer:

Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Provision of accessible waste services to residents	<p>Provide a weekly garbage collection service to all owners/occupiers within the designated kerbside collection area, without breaches of any environmental legislation.</p> <p>Rural residents outside the designated collection area have access to disposal areas that provide opportunities for recycling and disposal of waste.</p> <p>Contract in place and operational for collection.</p> <p>Contract in place for processing of recyclables.</p> <p>Contractor meets contract requirements.</p> <p>75% complaints responded to within 2 days.</p> <p>No. of complaints received</p> <p>Annual household clean up day conducted in Quirindi, Werris Creek, Willow Tree and Currabubula.</p>	<p>Service upgraded</p> <p>Achieved</p> <p>Achieved</p> <p>Achieved</p> <p>Achieved</p> <p>Achieved – Reported separately</p> <p>Achieved</p>
Waste depots are environmentally sustainable	<p>No justifiable adverse reports from DECCW on landfill operations.</p> <p>Willow Tree Landfill Management Plan developed and DECCW approval obtained</p> <p>Annual Reports on recycling and waste stream submitted to DLG and DECCW.</p>	<p>Achieved</p> <p>Ongoing</p> <p>Achieved</p>
Quantity of waste to landfill is reduced	<p>Participate in waste minimization, reuse recycling programs conducted by NIRW.</p> <p>Domestic recycling is maintained at current levels and expanded where possible.</p> <p>Monitor waste volumes going to all Council landfills</p>	<p>Participate where appropriate</p> <p>Recycling rates constant</p> <p>Volumes monitored</p>
Provision of sustainable liquid waste disposal	<p>Design septic waste treatment facility at the Quirindi Sewerage Treatment Works</p> <p>Develop Rehabilitation Plans for Quirindi Sanitary Depot</p>	<p>Review completed. Council has opted to utilise Werris Creek Sanitary Depot instead.</p> <p>Completed.</p>

PRINCIPAL ACTIVITY – EMERGENCY SERVICES

Responsible Officer: Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Effective fire response capacity maintained by NSW Rural Fire Service	SLA in place and quarterly reviews conducted. Participate in Liverpool Ranges Zone Management Committee Respond to Emergency Support requests.	In place and review conducted Meetings attended Support provided
Effective fire response capacity maintained to urban areas of Quirindi and Werris Creek by NSW Fire Brigade.	Fire response capacity in place. Annual statutory financial contributions made to NSW Fire Brigade.	In place Contributions made
Effective emergency response capacity maintained by S.E.S.	SES provided with Council support. Operational capacity of unit available to respond to incidents. Shire Flood Plan adopted	Achieved Achieved Achieved
Effective emergency response capacity maintained by V.R.A.	Accommodation provided.	Achieved
Local Emergency Management readiness maintained	Liverpool Plains Shire Council DISPlan reviewed annually. Regular attendance by combat agencies. LEMC Meetings held every 6 months. Attend Regional LEMC Meetings Conduct local disaster exercise.	Ongoing Achieved Achieved Achieved In planning stage.

PRINCIPAL ACTIVITY – ORDINANCE CONTROL

Responsible Officer: Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Residents display a high level of understanding of and compliance with the legislation in regard to the keeping of Companion Animals which results in a high level of satisfaction among owners of animals and a low level of complaint from the community	85% of complaints responded to within 2 days All complaints recorded Increase in the number of animals registered under the Companion Animals Act. Surveillance program developed and implemented. Infringement Notices Issued. Data recorded as follows: Seizures /impounding, Euthanased, Dangerous dog orders, Nuisance Orders, Rehousing Press release Education information Plan reviewed	Target met Program implemented to have dogs registered Ongoing program As per monthly meeting reports As per monthly meeting reports Press releases ongoing Pending
Nuisance minimized to the public and residents from straying stock	70% of complaints responded to within 4 hours during work hours Record following statistics: No. of complaints received, No. of impoundings, No. of Penalty Notices Publicity campaign undertaken	Target met As per monthly meeting reports Ongoing

PRINCIPAL ACTIVITY – BUILDINGS

Responsible Officer: Director Environmental Services

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Council managed buildings are maintained to a satisfactory standard.	Asset maintenance program in place and actioned in line with budget allocations	Underway and ongoing. Asset Management Plan for built assets put on public exhibition.
Building construction program finalised	Works completed within agreed time frame and budget	Ongoing

PRINCIPAL ACTIVITY – WORKS ADMINISTRATION

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Customer Service	Responsiveness < 10 days (written) Responsiveness < 3 days (telephone)	Achieved - majority of responses provided in the required timeframes
Financial Management	No over expenditure of budget without approval	Achieved - budgets being monitored
Training & Employee Development	On first day of commencement 100% of workforce to be provided with training subject to budget constraints Annually	Achieved - inductions completed on day of commencement Achieved - Staff training ongoing Achieved
Teamwork, Communications & Employee Relations	Monthly Annually	Depot meeting held monthly, Office meeting generally held weekly Completed
Timely survey and design for Council works.	Plans available 6 weeks in advance of scheduled works.	Achieved through staff training, consultants and resource sharing with other Councils.
Occupational Health & Safety.	Attend minimum 75% of meetings	Achieved

PRINCIPAL ACTIVITY – WORKS DEPOT

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Secure storage of Council resources	No loss of resources from Depot.	Achieved – Some issues experienced with lock up procedures, system implemented to overcome issue.
Occupational Health & Safety	No accidents resulting from poor housekeeping or building and equipment maintenance. WorkCover requirements met.	Achieved - Nil accidents reported from poor housekeeping, building or equipment maintenance. Achieved
Economic viability	External rates to be commercially competitive and reviewed bi-annually.	Achieved – external plant rates reviewed and commercially competitive
Statutory compliance.	No breach of OH & S, WorkCover, RTA and EPA requirements.	Achieved - Plant complies

PRINCIPAL ACTIVITY – WORKS MAINTENANCE

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Safety	No injury accidents with road condition as primary cause.	Inspections undertaken as resources permit. No accidents reported.
Customer Service	Responsiveness < 10 days (written) Responsiveness < 3 days (verbal) 18 hour response time and 7 day correction time to safety matters.	Most responses within required period. Safety issues investigated promptly.
Financial Management	Operating Expenditure <= Budget	Achieved
Ride Quality	Average NAASRA Roughness Measure < 180	Completed
Community awareness	Weekly major works program advertised in local newspaper.	Achieved
Traffic Facilities	All signs and pavement markings legible and <30% of face area damaged.	Achieved - maintenance undertaken as requests received.
Stormwater Drainage	Completion of Capital Works Plan	Achieved and ongoing
Footpaths	Annual inspection of all paved footpaths & production of costed defect register	Partly achieved – Defects register to be costed
Street Lighting	Main vehicular thoroughfares comply with Australian Standards. Identify street lighting variances to Australian Standard and cost to upgrade	No street lighting upgrades proposed this financial year.
Private Works – Profit	Annual operations to make a minimum return of 10% pa on expenditure.	Achieved – Private works only undertaken on an actual cost plus profit basis.

PRINCIPAL ACTIVITY – ENGINEERING PLANT

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Fleet Management	Annual replacement of plant in accordance with program.	Some plant replacements deferred until sale of Bulldozer.
Plant efficiency	Plant usage is accurately monitored and availability meets predetermined levels for each item.	Achieved - Usage records maintained.

PRINCIPAL ACTIVITY – PARKS & RESERVES

Responsible Officer: Director – Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Safety	Monthly inspections. No injury accidents due to poor maintenance	Achieved - Safety Inspections undertaken. Two injuries reported for the year.
Customer Service	Responsiveness < 10 days (written) Responsiveness < 3 days (verbal)	Most requests responded to within timeframe
Financial Management	Actual Net Position compared to budget <= 0	Achieved

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Well developed Racecourse/ Showground complex.	No reasonable complaint from user groups.	Achieved - No complaints
Streetscapes	All Council litter bins cleared weekly. Regular sweeping. Trees do not obscure signs or inhibit parking Lawn areas <200mm height. Roadsides<600mm height. All bins, seats, etc. in a safe and presentable condition.	Achieved Achieved Achieved Achieved
Well presented parks, reserves, sports grounds, cemeteries and open spaces	No reasonable complaint from user groups	Achieved - No complaints received apart from Willow Tree removal of trees for shared cycleway by some residents. Matter was considered by 355 Committee in April 2008.

PRINCIPAL ACTIVITY – WORKS CONSTRUCTION

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10
Safety	Weekly inspections. No injury accidents due to negligence at the worksite.	Achieved - Weekly inspections undertaken. Two accidents reported
Customer Service	Responsiveness < 10 days (written) Responsiveness < 3 days (verbal)	Most responses given within time requirements
Financial Management	Net Capital Expenditure <= Budget Allocation	Achieved budgets monitored – variations reported
Capital Works Project Delivery.	Completion of all capital works in accordance with set timeframes. Program available for budget consideration.	Construction projects being undertaken some delays due to wet weather. Achieved
Quality	Statistically 100% of test results compliant with specifications.	Achieved - No non-compliances recorded
Gravel Pits	Material available when required. No accidents. No prohibition / improvement notices issued. Annual operations to return a minimum of 10% profit. Extraction costs per tonne comparative to private enterprise	Achieved Mine Safety management Plan prepared, draft site specific Mine Management Plans completed Achieved
Efficiency	Win tender and complete project under budget.	Achieved – Gap Road bridge project
Innovation	Number of new ideas implemented > 5.	Partly achieved – eg Flipscreen for improved efficiency in quarry and loading operations, Polymer Binder for bitumen sealing, resources sharing Gap Road Bridge, Cal Clear unit trialed at Spring Ridge, Sewer main re-lining program.

PRINCIPAL ACTIVITY – WATER SERVICES

Responsible Officer: Director Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10	
Safe drinking water	>= 98% compliance.	Total Coliforms	89% last quarter (lower seasonal water turnover coupled with chlorination equipment failures)
		E Coli	100% last quarter
Reliable supply to all customers	No reasonable complaints in regard to unscheduled supply interruptions. No scheduled interruptions > 6 hours. Less than 2 hours	Achieved Russell St cut-in 15hrs on 18.06.10 Achieved	
Supply effectiveness - head	Maintain head > 12 m.	Achieved – some connections in Spring Ridge and Premier just achieving standard due to long standing supply limitations.	
- fire fighting	One fully operational hydrant within 120m. of all connections.	Achieved	
- system capacity	No reasonable instances of capacity not meeting demand. Capital works carried out on time and within budget.	Achieved Some projects lagging due to Managerial workload	
Resource efficiency/water conservation	< 20% unaccounted for water. Median residential consumption that is steady or falling, allowing for seasonal variations.	Achieved Qualified achievement pending outcomes of database repair.	

PRINCIPAL ACTIVITY; - SEWER SERVICES

Responsible Officer: Director –Works

OUTCOMES	PERFORMANCE TARGETS/ SERVICE LEVELS	STATUS REPORT 30.6.10	
Safe, reliable transport of wastewater	Response time < 2hours.	Achieved	
System effectiveness	No surcharge due to mains or pump station failure. No odour complaints relating to treatment plant. Capital works carried out on time and within budget.	Achieved Achieved - No complaints received Achieved	
Environmental responsibility	Licence conditions complied with.	Achieved – with exception of suspended solids in both STP effluent discharges.	
System complies with statutory requirements and good practice	Operators qualified. No breach of statutory requirements. DPWS inspection reports satisfactory.	Achieved Achieved Achieved	

STATE OF THE ENVIRONMENT REPORT (SECTION 428 (2) (c))

Council's State of the Environment Report is attached as Appendix "B".

REPORT ON THE CONDITION OF PUBLIC WORKS [SECTION 428 (2) (d)]

Condition of Public Roads and Drainage

Item	Condition at end of 2009/10	Estimate of cost to bring to satisfactory standard [2009/10 Values]	Estimate of annual cost of maintaining satisfactory std. [2009/10 values]	Total Expenditure for 2009/10
Regional Roads	FAIR – Rehabilitation of some pavement failures on the poorer sections in the past year	\$5,605,000	\$2,636,000	\$1,105,599
Rural Roads Sealed Unsealed	POOR - Numerous sections of sealed network badly in need of rehabilitation. Considerable effort was again made to gravel re-sheet sections of the unsealed road network and a determined program to improve drainage continued. Quality gravel is proving difficult to obtain in some areas of the shire and the poor friable gravels compound the drainage problems.	\$5,745,000	\$4,273,000	\$3,962,931
Urban Streets	FAIR – Council's focus on bitumen reseal over the last few years is beginning to show dividends with reduced incidence of potholes and pavement failures in urban streets. There are a large number of streets that will not benefit from resealing and reconstruction is the only option in these areas.	\$2,488,000	\$1,907,360	\$1,140,790

REGIONAL ROADS

Capital works were undertaken on MR 129, Coonabarabran Road at "Hut Gully" \$97,000 and Clift Lane \$20,000 and on MR 130 Werris Creek Road at Gowrie Road \$350,000.

RURAL SHIRE ROADS

Capital works expenditure for the year totaled \$225,000 with the construction or replacement of several culverts and causeways including, McDonalds Creek Warrah Ridge Road, Pump Station Creek Cattle Lane, Wallabadah Creek Road culvert extension and Bundella Road. Gravel re-sheeting was undertaken on numerous gravel roads including Bundella Road, South Wandobah Road and Rockgedgiel Road.

URBAN STREETS

Kerb and gutter was constructed in William Street Quirindi between George Street and Hill Street, the eastern side of Single Street Werris Creek between Coronation Street and Anzac Parade was re-constructed as part of Central Business District redevelopment. Work included construction of new kerb and gutter, reconstruction of the road shoulder, construction of new storm water drainage and landscaping. The storm water drainage study continued with the assessment of the Quirindi town system. A new shared cycle way/footpath was constructed adjacent to the Jacob and Joseph Creek between the Whittaker Street Bridge and Pryor Street.

Condition of Bridges

Item	Condition at end of 2009/10	Estimate of cost to bring to satisfactory standard [2009/10 Values]	Estimate of annual cost to keep at satisfactory std. [2009/10 values]	Total Expenditure for 2009/10
Concrete/ Steel	Satisfactory	\$0	\$370,460	\$679,613
Timber	Satisfactory	\$0	\$12,650	\$14,308

Supplementary Notes

Council's bridges overall are in fair to good condition.

Work was completed on the replacement of the single lane timber bridge on Gap Road MR579 with a new 2 lane pre-cast concrete bridge.

Condition of Water Supplies

Item	Condition at end of 2009/10	Estimate of cost to bring to satisfactory standard [2009/10 Values]	Estimate of annual cost to keep at satisfactory std. [2009/10 values]	Total Expenditure for 2009/10
Quirindi Supply	Satisfactory	\$0	\$490,560	\$1,881,618
Werris Creek Supply	Fair	\$4,326,000	\$363,000	\$901,956
Villages Supplies	Satisfactory	\$0	\$371,340	\$273,038

Supplementary Notes

Expenditure on Capital Works in 2009/10 for Quirindi spiked due to the acquisition of the newly constructed 5ML reservoir at \$1.4M and associated pipeline at \$200,000. Capital expenditure in Werris Creek was focused on activities around Quipolly Dam to facilitate dam safety requirements such as the design of flood safety improvements and the introduction of an Early Warning System. Village supplies capital expenditure mostly relates to telemetry construction with operational costs steady.

Condition of Sewerage System

Item	Condition at end of 2009/10	Estimate of cost to bring to satisfactory standard [2009/10 Values]	Estimate of annual cost to keep at satisfactory std. [2009/10 values]	Total Expenditure for 2009/10
Quirindi System	Satisfactory	\$0	\$620,210	\$481,026
Werris Creek System	Satisfactory	\$0	\$581,590	\$220,224

Supplementary Notes

Continuation of sewer main rehabilitation dominates capital expenditure in 2009/10. Operationally expenditure is similar to previous years.

Condition of Buildings

Item	Condition at end of 2009/10	Estimate of cost to bring to satisfactory standard [2009/10 values]	Estimate of annual cost of maintaining satisfactory std. [2009/10 values]	Total Expenditure for 2009/10
Council Chambers Admin Centre	Fair	\$50,000	\$12,000	\$9,460
Sportsground Pavilion	Satisfactory	\$Nil	\$2,500	\$886
Racecourse Complex	Fair	\$250,000	\$35,000	\$33,795
Works Depot Quirindi	Satisfactory	\$Nil	\$15,000	\$11,220
Works Depot Werris Creek	Satisfactory	\$Nil	\$2,000	\$0
Quirindi Caravan Park Complex	Satisfactory	\$Nil	\$2,000	\$Nil
Quirindi Library	Satisfactory	\$Nil	\$6,000	\$4,555
Old Werris Creek Library	Poor	Out of Service	\$4,000	\$2,371
New Werris Creek Library	Excellent	\$Nil	\$1,000	\$Nil
Public Amenities	Reasonable to Poor	\$200,000	\$15,000	\$2,339
Public Halls	Fair	\$100,000	\$22,000	\$8,777
Swimming Pool Quirindi	Fair	\$100,000	\$10,000	\$7,070
Swimming Pool Werris Creek	Fair	\$100,000	\$12,000	\$7,829
Residences (3)	Satisfactory	\$Nil	\$15,000	\$1,962
Royal Theatre Quirindi	Satisfactory	\$Nil	\$30,000	\$9,935
Summerhill Lodge	Satisfactory	\$Nil	\$20,000	\$15,678
HACC Centre	Excellent	\$Nil	\$5,000	\$Nil

PROGRAMS UNDERTAKEN DURING 2009/10 TO PROMOTE SERVICES AND ACCESS TO SERVICES FOR PEOPLE WITH DIVERSE CULTURAL AND LINGUISTIC BACKGROUNDS [SECTION 428 (2) (j)]

Persons of Aboriginal and Torres Strait Island descent constitute 9.5% of the total Shire population, whilst persons from non-English speaking backgrounds make up a further 1.03% of the population.

Council maintains regular contact with the various local Aboriginal Lands Councils on indigenous issues. The joint venture project with the Quirindi Aboriginal Corporation for the provision of waste management and recycling services in Quirindi, Werris Creek and Willow Tree continues to operate.

Council has prepared a Disability Action Plan, Social Plan and Cultural Plan (Appendix "C").

ACTIVITIES UNDERTAKEN TO DEVELOP AND PROMOTE SERVICES AND PROGRAMS THAT PROVIDE FOR THE NEEDS OF CHILDREN [LOCAL GOVERNMENT (GENERAL) REGULATION 1993 (CLAUSE 7A (1) (c)]

Council operates a 39 place Long Day Childcare Centre in East Street Quirindi.

Council provides a venue for Family Day Care to operate an outreach childcare service at the Quirindi Pavilion. The centre is also used to conduct a playgroup twice per week. Council advertises children's services and activities in its weekly newspaper column.

Council operates the Quirindi Recreation Centre and the following are provided - basketball court, squash courts, gymnasium and instructors for fitness classes.

Council participates in Youth Week activities and held several successful youth events in association with the local High School and the Recreation Centre.

A vacation play centre is operated during the October and Christmas school holiday breaks at Quirindi which continues to attract participants from across the Shire. Council utilises a bus to bring participants from the outlying villages to enable access.

Council provides funds to the Youth Scholarship Committee, which is managed by local citizens, and its purpose is to support young people to undertake activities that enable personal development. Sponsorship during the period included sending several students on training courses.

Council has provided support to the Life Education Van by underwriting the cost for every primary school student in the Shire to attend a session on drug education.

Swimming pools are provided during the warmer months for children, including learn to swim classes, at both Werris Creek and Quirindi. The many parks in the shire provide play equipment and shade covers are being progressively installed.

PROGRAMS UNDERTAKEN TO PROMOTE SERVICES AND ACCESS TO SERVICES FOR RESIDENTS AND OTHER USERS [LOCAL GOVERNMENT (GENERAL) REGULATION 2005 [SECTION 217 (1) (d) (i)]

Council, in association with the Quirindi Advocate, Bush Telegraph and the Werris Creek Flyer, publishes a Weekly Update column which sets out activities being undertaken by Council and forthcoming events. This is also available on Council's website. A quarterly newsletter is also mailed to all residents.

Council's HACC Service publishes a monthly newsletter which is distributed to clients and placed at various public locations. Council's libraries also publish a weekly column on events in the Quirindi Advocate.

SUMMARY OF AMOUNTS INCURRED IN RELATION TO LEGAL PROCEEDINGS DURING 2009/10 [SECTION 428 (2) (e)]

Legal costs for 2009/2010 totalled \$73,545 and the following is a dissection by activity:

- Ongoing - A total of \$45,467 was incurred in relation to legal action against ratepayers for recovery of overdue rates. Complete.
- Complete - \$1,073 – Legal advice on Weeds. Complete.
- Complete - \$27,005 - Building and compliance issues. Continuing.

FEES, EXPENSES AND FACILITIES PROVIDED TO THE MAYOR AND COUNCILLORS DURING 2009/10 [SECTION 428 (2) (f)]

The following fees were expended during the year 2009/10:

Mayoral Fees	=	\$ 16,361
Deputy Mayor Fee	=	\$ 2,769
Councillors Fees	=	\$ 64,194

POLICY IN RELATION TO THE PAYMENT OF EXPENSES AND THE PROVISION OF FACILITIES TO COUNCILLORS [SECTION 428 (2) (f)]

Council has adopted an amended "Payment of Expenses and Provision of Facilities to Councillors" policy in accordance with section 253 of the Local Government Act 1993. Council adopted the amended policy at its **16th December 2009** Ordinary Meeting after having given 28 days notice for public submissions.

Council will promote the policy on the payment of expenses and the provision of facilities to councillors to the community by placing the policy on their websites and making it readily accessible.

Council shall review the policy on an annual basis and submit this policy to the Chief Executive, Local Government, Division of the Department of Premier and Cabinet within 28 days of adoption by Council, even if it is proposed to adopt an unchanged policy.

Council reimburses all reasonable travelling expenses of Councillors while on Council business in accordance with the "Payment of Expenses and the Provision of Facilities to Councillors" policy.

For details of expenses and facilities see Appendix "D".

The total cost associated with Councillor expenses for 2009/2010 was \$39,911. This comprised of:

Delegates' expenses for attendance at conferences/meetings, seminars and personal development \$ 17,347

Meals and sustenance associated with meetings \$ 9,411

Expense	Mayor	Councillors	Total
Mobile phone	\$2,736	NIL	\$2,736
Facsimile/Internet	\$381	NIL	\$381
Travel – meetings	\$1,927	\$7,754	\$9,681
Interstate travel	NIL	NIL	NIL
Child care	NIL	NIL	NIL
Spouse / Partner expenses (Shires Conference)	\$88	\$267	\$355
Computer (capital)	NIL	NIL	NIL

The Mayor and six Councillors attended the 2010 Shires Conference in Sydney.

SENIOR STAFF EMPLOYED BY COUNCIL DURING 2009/2010 [SECTION 428 (2) (g)]

At the 30th June, 2010, Council employed only one senior staff member in terms of the Local Government Act and that was the General Manager who is employed on a five year performance based contract.

The General Manager's total package of \$188,717 is made up of a salary component totalling \$165,792 with the remaining \$22,925 being made up as follows:

- Superannuation - \$15,582
- Motor Vehicle - \$7,343

CONTRACTS IN EXCESS OF \$150,000 AWARDED BY COUNCIL DURING 2009/2010 [SECTION 428 (2) (h)]

In 2009/2010 Council awarded four (4) contracts which exceeded \$150,000.

Contracts were awarded to:

- Beckhaus Civil Engineering – Construction of a 5ML reservoir \$1,358,757.
- Quirindi Aboriginal Corporation – Operation of landfill sites (5 years) \$1,624,900.
- Kembla Watertech P/L – Joint tender Gunnedah Shire Council (Total Tender \$358,670) for re-lining sewer mains \$158,131.
- J T Fossey – Purchase of Twin Steer Truck \$180,650

Schedule of Rates Contracts

During the year Council purchased Bitumen Sealing Services from Sami Pty Ltd under a Schedule of Rates Contract. These goods and services were purchased at the contracted rate and the total value of this contract will exceed \$150,000 over the life of the contract.

SUMMARY OF RESOLUTIONS CONCERNING WORK CARRIED OUT ON PRIVATE LAND AND ANY SUBSIDIES RELATED TO THIS WORK [SECTION 428 (2) (k)]

Council undertook works on private land in 2009/2010 to the total of \$246,621.

Council's policy with regard to charging for these private rates is as follows:

Plant Hire Rates	Private Hire Rate
Additional Labour	Actual Cost + On Costs and Overheads
Stores and Materials	Cost + 9%

During 2009/2010 Council did not partly or fully subsidise any works carried out on private land.

GRANTS UNDER SECTION 356 [SECTION 428 (2) (l)]

During 2009/2010, Council made grants totalling \$17,474 to individuals and local community groups.

HUMAN RESOURCES ACTIVITIES UNDERTAKEN BY COUNCIL DURING 2009/2010 [SECTION 428 (2) (m)]

Training undertaken during the period included:

Course	No Attending
Workplace Bullying & Harassment	98
Traffic Control – Red Card	6
Traffic Control – Blue Card	22
Traffic Control – Yellow Card	20
Engineers Conference – Sydney	1
Fire Extinguisher Training	17
Fire Warden Training	1
Civica Training	4
Rates Conference 2010	1
North West Rates Meeting	1
Employment Law Seminar – Sydney	2
First Aid Training	16
Chemical Users	8
Confined Spaces	14
Lagen Spatial Map Info	1
Microsoft.NET	1
OHS Safety Conference	2
Northern Inland Risk Group Meetings	1
Safety Show – Sydney	1
Risk Management Summit – Sydney	1
Records Management Seminar	3
NAMS.PLUS Assets	1
RMCC Training	2
Grader Training	2
Loader Training	1
SWMS Training	3
MR Driver Training	1
Chainsaw Training	7
Cert II – Water Operations	1
Cert III – Water Operations	1
Cert III – Apprentice Mechanic	1

Course	No Attending
Pool Training	7
TR@CER	1
Water Meter Reader	1
Pressure Test Training	2
Skid Steer Induction	1
OH&S Greencard	2
Water Weed Training	2
Electrical Safety Tagging	1
Waste Management	1
Rangers Conference	1
Grants Workshop	1
CEDA Economic Development Forum	1
LGSA Tourism Conference	1
Childcare Training	3
Library Training	4
HACC Forum – Armidale	2
Food Services Forum – Tamworth	1

ACTIVITIES UNDERTAKEN DURING 2009/2010 TO IMPLEMENT COUNCIL'S EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN [SECTION 428 (2) (n)]

The Equal Employment Opportunity Management Committee comprises staff from across the organisation.

Key Equal Employment Strategies are:

- Identify, develop and publicise training and development opportunities.
- Encourage participation in training courses and education support schemes which allow staff to reach their full potential.
- Review staff training and education policies to ensure that course participation encompasses merit and EEO.
- Review and monitor conditions of service to ensure that they conform to EEO principles and demonstrate fair practice.
- Consult with relevant employer groups, unions and staff through meetings related to EEO
- Ensure formal guidelines for appointment, promotion and internal transfers which encompass EEO guidelines are followed
- Ongoing review of job and performance appraisals to ensure they are non-discriminatory and conform with EEO principles
- Ensure grievance mechanisms are available to all staff and
- Conduct Annual EEO surveys of all staff - An employee survey was undertaken by an independent Company - Micromex in February 2010.

The survey identified that, overall, respondents are satisfied with working for Council. Importantly, upon closer review outdoor staff are identified, overall, to be moderately satisfied, whilst indoor staff have significantly higher levels of satisfaction. For this reason the results within the research should be viewed by indoor staff/outdoor staff for the most accurate outcomes.

The key priority areas identified within the research also vary widely by indoor/outdoor staff, with the top 10 priority areas detailed below. The key outcome that does not vary within the two separately reported priority rankings is that whilst the priority rankings themselves differ, the top 4 priorities for each area relate directly to communication. This outcome reflects a constant theme throughout the research, indicating the respondents' desire for improvement in communication across Council.

Indoor Staff Priority Rankings

- 1 That you receive fair and accurate feedback on your performance
- 2 That your supervisor clearly communicates organisational goals and strategies to you
- 3 That you are sufficiently involved in decisions that affect the way you do your job
- 4 That good levels of communication occur within your team
- 5 That your position makes good use of your skills
- 6 That you have a manageable workload
- 7 That any conflict in your work area is resolved quickly and satisfactorily
- 8 That morale within your team is high
- 9 That your job gives you a sense of personal achievement
- 10 That physical working conditions are acceptable

Outdoor Staff Priority Rankings

- 1 That you receive fair and accurate feedback on your performance
- 2 That you are encouraged and given reasonable opportunity to develop your knowledge, skills and abilities
- 3 That any conflict in your work area is resolved quickly and satisfactorily
- 4 That your supervisor clearly communicates organisational goals and strategies to you
- 5 That you have the freedom and flexibility to do your job effectively
- 6 That you have a manageable workload
- 7 That your position description and associated job requirements are clear
- 8 That Council provides the necessary plant, equipment or other resources for you to do your position well
- 9 That the salary for your position is fair and equitable
- 10 That good levels of communication occur within your team

As a consequence of the above survey it is proposed to implement the following actions to be completed by 31st March 2011;

- 1 Training on Communication for Supervisors and Managers be implemented.
- 2 The monthly employee newsletter currently used as a vehicle for communication be reviewed for content and include all relevant organizational issues.
- 3 Regular meetings of staff teams occur across all sections of Council.
- 4 Six monthly meetings which include all staff
- 5 MANEX investigate other avenues for improving communication between management and staff and these be implemented
- 6 A follow up Employee Survey in 2011 to determine any emerging trends and whether improvements have been made.

EXTERNAL BODIES EXERCISING FUNCTIONS DELEGATED BY COUNCIL DURING 2009/2010 [SECTION 428 (2) (o)]

Twenty Six (26) external bodies were delegated functions by Council during 2009/2010:

Body	Function
Mid North Weight of Loads	Control of Weight of Loads on Roads
Blackville Hall Committee	Management of Public Hall
Home & Community Care Committee	The provision of meal, transport and respite services for the aged and disabled
Recreation Centre Committee	Management of Council's Recreation Centre
Sports Council	Advisory body providing support in the development of sport and recreational facilities
Central Northern Libraries	The provision of library services
Tourism & Promotion Committee	Assisting with the strategic planning of regional tourism
Australia Day Committee	Organisation of Australia Day Celebrations
Currabubula Hall & Reserve Committee	Management of Public Hall and reserve
Liverpool Plains Economic Development Committee	Advisory body providing support and advice in economic development
Sister City Committee	Management of Council's relations with its Sister City – Blacktown
Arts Council (Inc Wallaby Art Group)	Organisation of art functions.
Internal Audit Committee	Management of Council's internal audit function.
Mining Consultative Committee	Advisory body providing support and advice to Council on mining.
Quipolly Dam Recreation Area Committee	Management and development of the Quipolly Dam recreation area.
Royal Theatre Committee	Management of the Quirindi Royal Theatre.
Spring Ridge Development Committee	Management of Public Hall and reserve.
Youth Scholarship Committee	Advisory body providing support and advice on youth programs and activities.
Summerhill Lodge Management Committee	Management of residential units for low income earners
Wallabadah Development Committee	Management of Public Hall
Warrah Creek Hall Committee	Management of Public Hall
Werris Creek Horse & Rider Club	Management of recreational facility
Werris Creek Precinct Committee	Advisory body to Council for works and services in Werris Creek
Werris Creek Sporting Complex	Management of recreational facility
Werris Creek Railway Institute	Management of Public Hall
Willow Tree Harvesting for the Future Committee	Advisory body to Council for works and services in Willow Tree

COMPANIES IN WHICH HELD A CONTROLLING INTEREST DURING 2009/2010 [SECTION 428 (2) (p)]

Council did not hold a controlling interest in any companies during 2009/2010.

PARTNERSHIPS, CO-OPERATIVES OR OTHER JOINT VENTURES TO WHICH THE COUNCIL WAS A PARTY DURING 2009/2010 [SECTION 428 (2) (g)]

Council was not a party to any partnerships, co-operatives or other joint ventures during 2009/2010.

AMOUNTS OR RATES AND CHARGES WRITTEN OFF DURING THE YEAR (LOCAL GOVERNMENT [RATES AND CHARGES] REGULATION 1993 [SECTION 428 (2) (r)])

Pensioner rates abandoned under S.575 LGA 1993	\$309,864
Ordinary rates abandoned	2,906
Water, Sewer and Waste Management charges abandoned	\$3,301
Total	\$316,071

Notes

It is compulsory that Council write off rates in accordance with section 575 of the local Government Act, 1993. Other ordinary rates and charges are written off in accordance with Council's Economic Development Incentives policy.

OVERSEAS VISITS FUNDED BY COUNCIL [GENERAL REGULATION 7A(a)]

No overseas visits funded by Council were taken by Council members or staff during 2009/2010.

FREEDOM OF INFORMATION (ANNUAL STATISTICAL REPORTING)

In accordance with the provisions of the Freedom of Information Act, 1989, Council has completed its annual statistics for the period 1st July, 2009 to 30th June, 2010. Details of those statistics are listed below.

SECTION A Numbers of new FOI requests

FOI Requests	Personal	Other	Total
A1 New (including transferred in)	5	1	6
A2 Brought forward	0	0	0
A3 Total to be processed	5	1	6
A4 Completed	5	1	6
A5 Transferred out	0	0	0
A6 Withdrawn	0	0	0
A7 Total processed	5	1	6
A8 Unfinished	0	0	0

SECTION B What happened to completed requests?

Result of FOI Request	Personal	Other
B1 Granted in full	5	1
B2 Refused	0	0
B3 Deferred	0	0
B4 Completed	5	1

SECTION H Costs and Fees of requests processed during the period

	Personal	Other
H1 All completed requests	\$150	\$30

SECTION J Days to Process - Number of completed requests

Elapsed Time	Personal	Other
J1 0 – 21 days	5	1
J2 22 – 35 days	0	0
J3 Over 35 days	0	0
J4 Total	5	1

SECTION K Processing Time - Number of completed requests

Processing Hours	Personal	Other
K1 0 – 10 hours	5	1
K2 11 – 20 hours	0	0
K3 21 – 40 hours	0	0
K4 Over 40 hours		
K5 Total	5	1

As indicated in the statistics, six (6) applications were received by Council during the period.

The introduction of FOI requirements has had an impact on Council's activities, policies and procedures as staff and Council are now required to be much more aware of the requirements. In this regard, a Public Officer has been designated being responsible for the co-ordination of FOI matters. Council's designated Public Officer is the Director – Corporate Services, Mr. Mike Urquhart. As a consequence of the FOI provisions, Council has amended/introduced policies and procedures in an endeavour to ensure compliance with the legislation.

There were no instances in the period in which there have been any enquiries under the Freedom of Information Act by the Ombudsman or any appeals under that Act to the District Court or the Supreme Court.

ADDITIONAL MATTERS [SECTION 428 (r)]**National Competition Policy**

A key component of the Government's economic reform has been the application of National Competition Policy to the public sector.

Under National Competition Policy, the principle of competitive neutrality is applied to certain significant business activities of Council in order that their operational costs and charges are brought more into line with those applying in the commercial sector (the level playing field concept).

Under competitive neutrality, Council businesses are classified as either category 1 (revenue in excess of \$2m) or category 2 (revenue less than \$2m).

Council has no category 1 businesses, with the following businesses having revenues of less than \$2m and defined as category 2 businesses under National Competition Policy:

- 1) *Water Services*
- 2) *Sewer Services*

The Department of Local Government's July 1999 guidelines "Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality" outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirements. These disclosures are reflected in Council's pricing and financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid.

Council has adopted a Competitive Neutrality Complaints Policy which provides background to competitive neutrality procedures for lodging competitive neutrality complaints and other relevant information required for a complainant to effectively deal with this issue.

No competitive neutrality complaints were received during the 2009/2010 period.

(See the attached financial statements for Councils Category 2 businesses Appendix "A")

Privacy and Personal Information Protection Act 1998 (PIPA)

The PPIPA came into force on 1st July, 2000 and has a substantial effect on what information is collected by Council and how that information is used.

Council is committed to the information protection principles contained in the Act and has adopted a Privacy Management Plan to assist with the administration of privacy issues.

Stormwater Management Services

Council did not levy an annual Stormwater Management charge in 2009/2010 and no provision was made for this charge in the Management Plan.

Environmental Planning & Assessment Act 1979 (Section 93 G (5))

Council, during the period, had no planning agreements in force.



APPENDIX "A"

2009 – 2010 FINANCIAL STATEMENTS

Liverpool Plains Shire Council

General Purpose Financial Reports for the year ended 30th June 2010

TABLE OF CONTENTS

	<u>Page</u>
Council Certificate [s 413 (2)(c)]	1
Principal Financial Statements	
Income Statement	2
Statement of Comprehensive Income	3
Balance Sheet	4
Statement of Changes in Equity	5
Cash Flow Statement	6
Notes to, and forming part of, the Principal Financial Statements	
Note 1 - Significant Accounting Policies	N1- N16
Note 2 - Functions	N17 - N18
Note 3 - Income	N19 - N22
Note 4 - Expenses	N23 - N25
Note 5 - Gain or Loss on Disposal of Assets	N26
Note 6 - Cash and Investment Securities	N27 - N28
Note 7 - Receivables	N29
Note 8 - Inventories & Other Assets	N30
Note 9 - Infrastructure, Property, Plant & Equipment	N31 - N32
Note 10 - Liabilities	N33 - N34
Note 11 - Reconciliation to Statement of Cash Flows	N35 - N36
Note 12 - Commitments for Expenditure	N37 - N38
Note 13 - Statement of Performance Measures	N39
Note 14 - Investment Property	N40
Note 15 - Financial Risk Management	N41 - N43
Note 16 - Material Budget Variations	N44 - N45
Note 17 - Statement of Developer Contributions	N46 - N47
Note 18 - Contingencies & Assets & Liabilities not Recognised	N48
Note 19 - Interests in Joint Ventures & Associates	N49
Note 20 - Revaluation Reserves & Retained Earnings	N50
Note 21 - Results by Fund	N51 - N52
Note 22 - Reinstatement, rehabilitation & restoration liabilities	N53
Auditors Report on the Financial Statements [s 417 (2)]	
Auditors Report on the Conduct of the Audit [s 417 (3)]	

LIVERPOOL PLAINS SHIRE COUNCIL

General Purpose Financial Reports for the year ended 30th June 2010

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (as amended)

The attached General Purpose Financial Report has been prepared in accordance with:

- The Local Government Act 1993 (as amended) and the Regulations made thereunder.
- The Australian Accounting Standards and professional pronouncements.
- The Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, this report:

- presents fairly the operating result and financial position for the year;
- accord with Council's accounting and other records.

We are not aware of any matter that would render the reports false or misleading in any way.

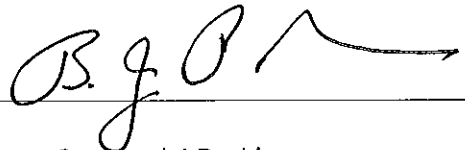
Signed in accordance with a resolution of Council made on 22nd September 2010.



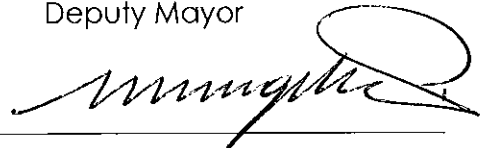
Ian R Lobsey OAM
Mayor



Robert C Hunt
General Manager



Bernard J Perkins
Deputy Mayor



Michael J Urquhart
Responsible Accounting Officer

Liverpool Plains Shire Council

INCOME STATEMENT for the year ended 30th June 2010

Budget 2010 \$'000		Notes	Actual 2010 \$'000	Actual 2009 \$'000
	INCOME			
	Revenue:			
7,780	Rates & Annual Charges	3	7,815	6,700
3,361	User Charges & Fees	3	3,960	4,079
260	Investment Revenues	3	477	783
295	Other Revenues	3	451	430
5,202	Grants & Contributions - Operating	3	4,286	5,622
3,998	Grants & Contributions - Capital	3	5,456	4,524
	Other Income:			
-	Profit from Disposal of Assets	5	-	408
20,896	Total Income from Continuing Operations		22,445	22,546
	EXPENSES			
7,726	Employee Costs	4	7,387	6,936
4,533	Materials & Contracts	4	5,202	5,221
88	Borrowing Costs	4	180	190
4,481	Depreciation & Amortisation	4	6,014	6,030
1,356	Other Expenses	4	1,724	1,708
-	Loss from Disposal of Assets	5	44	-
18,184	Total expenses from Continuing Operations		20,551	20,085
2,712	OPERATING RESULT FROM CONTINUING OPERATIONS		1,894	2,461
2,712	NET OPERATING RESULT FOR YEAR		1,894	2,461
	Attributable to:			
2,712	Liverpool Plains Shire Council		1,894	2,461
2,712			\$ 1,894	\$ 2,461
(1,286)	Net operating result before capital grants and contributions		\$ (3,562)	\$ (2,063)

This Statement is to be read in conjunction with the attached Notes.

Liverpool Plains Shire Council
STATEMENT OF COMPREHENSIVE INCOME
for the year ended 30th June 2010

	Notes	Actual 2010 \$'000	Actual 2009 \$'000
Net operating result for year		1,894	2,461
from Income Statement			
Other comprehensive income			
Revaluation of infrastructure, property, plant & equipment		269,981	995
Revaluation of available-for-sale investments		-	-
Realised available-for-sale investments gains recognised in revenue		-	-
Share of other comprehensive income - joint ventures & associates		-	-
Impairment (expense) / recoupments offset to asset revaluation reserve		-	-
Transfer to accumulated surplus on sale of revalued infrastructure, property, plant & equipment		-	-
Land under roads recognised (de-recognised)		-	-
Adjustment to correct prior period depreciation errors		-	-
Total other comprehensive income		269,981	995
TOTAL COMPREHENSIVE INCOME		271,875	3,456
Attributable to:			
Liverpool Plains Shire Council		271,875	3,456
Minority Interests	19	-	-
		\$ 271,875	\$ 3,456

This Statement is to be read in conjunction with the attached Notes.

Liverpool Plains Shire Council

BALANCE SHEET

as at 30th June 2010

	Notes	2010 \$'000	2009 \$'000
CURRENT ASSETS			
Cash & Cash Equivalents	6	8,883	9,376
Receivables	7	3,250	3,398
Inventories	8	835	1,007
TOTAL CURRENT ASSETS		<u>12,968</u>	<u>13,781</u>
NON-CURRENT ASSETS			
Receivables	7	77	98
Inventories	8	1,100	1,100
Infrastructure, Property, Plant & Equipment	9	508,543	143,574
TOTAL NON-CURRENT ASSETS		<u>509,720</u>	<u>144,772</u>
TOTAL ASSETS		<u>522,688</u>	<u>158,553</u>
CURRENT LIABILITIES			
Payables	10	1,338	755
Borrowings	10	262	303
Provisions	10	1,665	1,571
TOTAL CURRENT LIABILITIES		<u>3,265</u>	<u>2,629</u>
NON-CURRENT LIABILITIES			
Borrowings	10	765	1,031
Provisions	10	2,211	2,077
TOTAL NON CURRENT LIABILITIES		<u>2,976</u>	<u>3,108</u>
TOTAL LIABILITIES		<u>6,241</u>	<u>5,737</u>
NET ASSETS		<u>\$ 516,447</u>	<u>152,816</u>
EQUITY			
Accumulated Surplus	20	206,894	113,244
Revaluation Reserves	20	309,553	39,572
Council Equity Interest		<u>516,447</u>	<u>152,816</u>
Minority Equity Interest	19	-	-
TOTAL EQUITY		<u>\$ 516,447</u>	<u>152,816</u>

This Statement is to be read in conjunction with the attached Notes

Liverpool Plains Shire Council

STATEMENT OF CHANGES IN EQUITY for the year ended 30th June 2010

2010		Retained Earnings	Asset Reval. Reserve	Other Reserves	Council Equity Interest	Minority Interest	Total
	Note	\$'000					
Balance at end of previous reporting period		113,244	39,572	-	152,816	-	152,816
Effect of correction of errors in previous years on retained earnings	20	91,756	-	-	91,756	0	91,756
Effect of accounting policy changes on retained earnings		-	-	-	-	-	-
Change in associated entities recognised	19	-	-	-	-	-	-
Restated opening balance		205,000	39,572	-	244,572	-	244,572
Net Operating Result for the year		1,894	-	-	1,894	-	1,894
Other comprehensive income							
Revaluation of infrastructure, property, plant & equipment	20	-	269,981	-	269,981	-	269,981
Revaluation of available-for-sale investments	20	-	-	-	-	-	-
Realised available-for-sale investments gains recognised in revenue	20	-	-	-	-	-	-
Share of other comprehensive income - joint ventures & associates		-	-	-	-	-	-
Impairment (expense) / recoupments offset to asset revaluation reserve		-	-	-	-	-	-
Transfer to retained earnings on sale of revalued infrastructure, property, plant & equipment		-	-	-	-	-	-
Land under roads recognised (de-recognised)	20	-	-	-	-	-	-
Adjustment to correct prior period depreciation errors		-	-	-	-	-	-
Total other comprehensive income		-	269,981	-	269,981	-	269,981
Transactions with owners as owners							
Cash Contributions by Outside Equity Interests	19	-	-	-	-	-	-
Cash Distributions to Outside Equity Interests	19	-	-	-	-	-	-
Other Adjustments to Outside Equity Interest	19	-	-	-	-	-	-
Total transactions with owners as owners		-	-	-	-	-	-
Balance at end of the reporting period		206,894	309,553	-	516,447	-	516,447

2009		Retained Earnings	Asset Reval. Reserve	Other Reserves	Council Equity Interest	Minority Interest	Total
	Note	\$'000					
Balance at end of previous reporting period		110,783	38,577	-	149,360	-	149,360
Effect of correction of errors in previous years on retained earnings		-	-	-	-	-	-
Effect of accounting policy changes on retained earnings		-	-	-	-	-	-
Change in associated entities recognised	19	-	-	-	-	-	-
Restated opening balance		110,783	38,577	-	149,360	-	149,360
Net Operating Result for the year		2,461	-	-	2,461	-	2,461
Other comprehensive income							
Revaluation of infrastructure, property, plant & equipment	20	-	995	-	995	-	995
Revaluation of available-for-sale investments	20	-	-	-	-	-	-
Realised available-for-sale investments gains recognised in revenue	20	-	-	-	-	-	-
Share of other comprehensive income - joint ventures & associates		-	-	-	-	-	-
Impairment (expense) / recoupments offset to asset revaluation reserve		-	-	-	-	-	-
Transfer to retained earnings on sale of revalued infrastructure, property, plant & equipment		-	-	-	-	-	-
Land under roads recognised (de-recognised)	20	-	-	-	-	-	-
Adjustment to correct prior period depreciation errors		-	-	-	-	-	-
Total other comprehensive income		-	995	-	995	-	995
Transactions with owners as owners							
Cash Contributions by Outside Equity Interests	19	-	-	-	-	-	-
Cash Distributions to Outside Equity Interests	19	-	-	-	-	-	-
Other Adjustments to Outside Equity Interest	19	-	-	-	-	-	-
Total transactions with owners as owners		-	-	-	-	-	-
Balance at end of the reporting period		113,244	39,572	-	152,816	-	152,816

This Statement is to be read in conjunction with the attached Notes

Liverpool Plains Shire Council

CASH FLOW STATEMENT for the year ended 30th June 2010

Budget 2010 \$'000		Actual 2010 \$'000	Actual 2009 \$'000
	CASH FLOWS FROM OPERATING ACTIVITIES	<u>Notes</u>	
	<u>Receipts</u>		
7,570	Rates & Annual Charges	7,724	6,651
4,106	User Charges & Fees	4,192	4,239
556	Investments Income	966	522
7,984	Grants & Contributions	9,813	10,574
950	Other operating receipts	952	725
	<u>Payments</u>		
(6,335)	Employee Costs	(7,261)	(7,048)
(5,151)	Materials & Contracts	(4,954)	(6,624)
(126)	Borrowing Costs	(91)	(152)
(1,700)	Other operating payments	(2,691)	(2,517)
7,854	Net Cash provided by (or used in) Operating Activities	11 8,650	6,370
	CASH FLOWS FROM INVESTING ACTIVITIES		
	<u>Receipts</u>		
902	Proceeds from sale of Infrastructure, Property, Plant & Equipment	635	1,131
400	Proceeds from sale of Real Estate	-	36
100	Repayments from Deferred Debtors	21	29
	<u>Payments</u>		
(10,672)	Purchase of Infrastructure, Property, Plant & Equipment	(9,492)	(8,053)
(200)	Purchase of Real Estate	-	(4)
(9,470)	Net Cash provided by (or used in) Investing Activities	(8,836)	(6,861)
	CASH FLOWS FROM FINANCING ACTIVITIES		
	<u>Receipts</u>		
2,250	Proceeds from Borrowings & Advances	-	-
	<u>Payments</u>		
(181)	Repayments of Borrowings & Advances	(307)	(251)
2,069	Net Cash provided by (or used in) Financing Activities	(307)	(251)
453	Net Increase (Decrease) in cash held	(493)	(742)
9,376	Cash Assets at beginning of reporting period	11 9,376	10,118
9,829	Cash Assets at end of reporting period	11 8,883	9,376

This Statement is to be read in conjunction with the attached Notes

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Local Government Reporting Entity

Liverpool Plains Shire Council is incorporated under the NSW Local Government Act 1993 (as amended) and has its principal place of business at 60 Station Street, Quirindi. These financial statements include the consolidated fund and other entities through which the Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between activity areas and controlled entities have been eliminated.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of Preparation

Compliance with Australian equivalents to International Financial Reporting Standards (IFRS)

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRSs), as they apply to not-for-profit entities, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations, the NSW Local Government Act 1993 and regulations thereunder and the Local Government Code of Accounting Practice and Financial Reporting.

Accordingly in preparing this Financial Report and Accompanying Notes, Council has been unable to comply fully with International Accounting Standards, but it has complied fully with Australian Accounting Standards. Under the Local Government Act, Regulations and Local Government Code of Accounting Practice and Financial Reporting, it should be noted that Councils in NSW only have a requirement to comply with Australian Accounting Standards.

Historical cost convention

The financial report has been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Financial statement presentation

The Council has applied the revised AASB 101 Presentation of Financial Statements which became effective on 1 January 2009. The revised standard requires the separate presentation of a statement of comprehensive income and a statement of changes in equity. All non-owner changes in equity must now be presented in the statement of comprehensive income. As a consequence, the Council had to change the presentation of its financial statements. Comparative information has been re-presented so that it is also in conformity with the revised standard.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(b) Revenue Recognition

Council recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Council's activities as described below. Council bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is measured at the fair value of the consideration received or receivable. Revenue is measured on major income categories as follows:

Rates, annual charges, grants and contributions

Rates, annual charges, grants and contributions (including developer contributions) are recognised as revenues when the Council obtains control over the assets comprising these receipts. Developer contributions may only be expended for the purposes for which the contributions were required but the Council may apply contributions according to the priorities established in work schedules.

Control over assets acquired from rates and annual charges is obtained at the commencement of the rating year as it is an enforceable debt linked to the rateable property or, where earlier, upon receipt of the rates.

A provision for doubtful debts on rates established on unpaid rates represent a difference between the rateable property value and what is expected to be recovered when the property is next sold.

Control over granted assets is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and is valued at their fair value at the date of transfer.

Income is recognised when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably.

Where grants, contributions and donations recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant, contribution and donation in these notes as restricted assets. Also disclosed is the amount of unused grant, contribution and donations from prior years that was expended on Council's operations for the current reporting period.

A liability is recognised in respect of revenue that is reciprocal in nature to the extent that the requisite service has not been provided at balance date.

User charges and fees

User charges and fees (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(b) Revenue Recognition (cont'd)

User charges and fees (cont'd)

A provision for doubtful debt is recognised when collection in full is no longer probable.

Sale of plant, property, infrastructure and equipment

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Interest and rents

Interest and rents are recognised as revenue on a proportional basis when payment is due, the value of the payment is notified, or the payment is received, whichever first occurs.

(c) Principles of Consolidation

(i) The Consolidated Fund

In accordance with the provisions of Section 409(1) of the LGA 1993, all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund. The consolidated fund and other entities through which the Council controls resources to carry on its functions have been included in the financial statements forming part of this report.

The following entities have been included as part of the Consolidated Fund:

- General Purpose Operations
- Quirindi Water Fund
- Werris Creek Water Fund
- Village Water Funds
- Quirindi Sewerage Fund
- Werris Creek Sewerage Fund
- Blackville Hall Committee
- Currabubula Hall & Reserve Committee
- Warrah Creek Hall Committee
- Werris Creek Sporting Complex Committee
- Wallabadah Hall Committee
- Werris Creek Festival Committee
- Werris Creek Railway Institute Committee

The net assets held by Committees is as follows:

Total net assets (Equity) held	\$85,641
--------------------------------	----------

Note: Where actual figures are not known, best estimates have been applied

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(c) Principles of consolidation (cont'd)

(ii) The Trust Fund

In accordance with the provisions of Section 411 of the Local Government Act 1993 (as amended), a separate and distinct Trust Fund is maintained to account for all monies and property received by the Council in trust which must be applied only for the purposes of or in accordance with the trusts relating to these monies. Trust monies and property subject to Council's control have been included in these reports.

Trust monies and property held by Council but subject to the control of other persons have been excluded from these reports. A separate statement of moneys held in the Trust Fund is available for inspection at the Council Office by any person free of charge.

(iii) Joint venture entities

Council is a partner in a regional library service - Central Northern Regional Library (CNRL) - with six (6) other Councils. CNRL operates under a deed of agreement between the participating Councils for the purpose of providing library services. Council has not recognised its 9.5% CNRL joint venture interest in this financial report, however the service has advised that the total equity is \$820,306 of which Council's total equity as at 30th June 2009 is \$74,127. Figures are not available for the 30th June 2010 disclosure.

Council acknowledges that non disclosure of the assets and liabilities of CNRL is a departure from AAS128 - Investments in Associates.

vi) Additional Information

Note 19 provides more information in relation to Joint Venture Entities, Associated Entities and Joint Venture Operations where applicable.

(d) Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

Lease income from operating leases is recognised in income on a straight-line basis over the lease term.

(e) Acquisition of assets

The purchase method of accounting is used to account for all acquisitions of assets. Cost is measured as the fair value of the assets given, plus costs directly attributable to the acquisition.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the Council's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(f) Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For non-cash generating assets of the Council such as roads, drains, public buildings and the like-value in use is represented by the deprival value of the asset approximately by its written down replacement cost.

(g) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Receivables are due for settlement no more than 30 days from the date of recognition.

Collectability of receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Council will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

(i) Inventories

(i) Raw materials and stores, work in progress and finished goods

Inventories in respect of stores have been valued by using the weighted average material costs after adjusting for any loss of service potential. Inventories have been valued at the lower of cost or net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(ii) Land held for resale/capitalisation of borrowing costs

Land held for resale is stated at the lower of cost and net realisable value. Cost is assigned by specific identification and includes the cost of acquisition, and development during development.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(j) Investments and other financial assets

Council classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

(i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets.

(ii) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Council provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet. Loans and receivables are carried at amortised cost using the effective interest method.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Council's management has the positive intention and ability to hold to maturity. If Council were to sell other than an insignificant amount of held -to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in noncurrent assets, except for those with maturities less than 12 months from the reporting date, which are classified as current assets. Held to maturity investments are carried at amortised cost using the effective interest method.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium long term.

Purchases and sales of investments are recognised on trade-date - the date on which the Council commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Council has transferred substantially all the risks and rewards of ownership.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(j) Investments and other financial assets (cont'd)

(v) Subsequent measurement

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Realised and unrealised gains and losses arising from changes in the fair value of the financial assets at fair value through profit or loss category are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

The **fair values** of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Council establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

(i) Impairment

Council assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is **impaired**. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

(ii) Policy

Council has an approved investment policy complying with Section 625 of the Local Government Act. Investments are placed and managed in accordance with that policy and having particular regard to authorised investments prescribed under the Local Government Investment Order. Council maintains an investment policy that complies with the Act and ensures that it or its representatives exercise care, diligence and skill that a prudent person would exercise in investing Council funds.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(k) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. Council uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Council for similar financial instruments.

(l) Infrastructure, property, plant and equipment

Council's assets are being progressively revalued to fair value in accordance with a staged implementation advised by the Division of Local Government. At balance date the following classes of IPPE were stated at their fair value:

- Investment Properties,
- Water and Sewerage Networks which are carried at Fair Value (generally based upon Depreciated Replacement Cost).
- Operational Land (External Valuation)
- Buildings - Specialised/Non Specialised (External Valuation)
- Plant and Equipment (as approximated by depreciated historical cost)
- Road assets – roads, bridges and footpaths (Internal Valuation)
- Drainage assets – (Internal Valuation)
- Bulk earthworks – (Internal Valuation)

Other asset classes will be revalued to fair value as follows:

2010/11 – community land, land improvements, other structures and other assets.

Increases in the carrying amounts arising on revaluation are credited to the assets revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss, the increase is first recognised in profit or loss. Decrease that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset, all other decreases are charged to the income statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(I) Infrastructure, property, plant and equipment (cont'd)

Water and sewerage network assets are indexed annually between full revaluations in accordance with the latest indices provided in the DWE Rates Reference Manual.

Roads, Bridges, Footpaths and Drainage assets have been revalued within the 2009/10 Annual Financial Statements.

For all other assets, Council assesses at each reporting date whether there is any indication that a revalued asset's carrying amount may differ materially from that which would be determined if the asset were revalued at the reporting date. If any such indication exists, Council determines the asset's fair value and revalues the asset to that amount. Full revaluations are undertaken for all assets on a 5 year cycle.

Until these designated future reporting periods, the above remaining asset classes are stated at cost (or deemed cost) less accumulated depreciation and any accumulated impairment losses.

Depreciation

Land is not depreciated.

The fair values of water and sewer assets have been calculated using a depreciated method that reflects the pattern in which the asset's future economic benefits are expected to be consumed. For each class of water and sewer asset a prediction model (depreciation curve) was derived to best indicate how the asset was consumed over its useful life. Generally, each class of asset has an expected life and the way this asset decays throughout its lifecycle has been used to provide an estimate of its depreciation or its current depreciated value.

The depreciation curves for each asset class have been modified to better reflect the asset's economic life and assist with the identification of times when real replacement/ augmentation options are likely to ensue. Assets, in providing their function to the community, would not be fully consumed, but rather be augmented or replaced at some economic point in time to maintain a level of service that meets Liverpool Plains Shire Council's charter.

The prediction models provide a much better approach to calculating the fair value as opposed to the 'straight line' depreciation method

Some asset classes do include components that may have very different lifecycles. For example, pumping stations have civil components that may last up to 70 years while their mechanical and electrical counterparts may have a shorter life of 20 years. Parts of these asset classes have been depreciated at different rates to best reflect their fair value.

Depreciation on other assets is calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives. Major asset depreciation periods and capitalisation thresholds are shown in the table below.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(I) Infrastructure, property, plant and equipment (cont'd)

Plant & Equipment, Office Equipment, Furniture & Fittings, Leased Plant & Equipment	Depreciation Period	Capitalisation Threshold
<i>Office Equipment</i>	5 to 10 years	1,000
<i>Office Furniture</i>	10 to 20 years	1,000
<i>Computer Equipment</i>	3 to 5 years	1,000
<i>Vehicles & Road-Making Equipment</i>	5 to 8 years	1,000
<i>Other Plant & Equipment</i>	5 to 15 years	1,000
Buildings	Depreciation Period	Capitalisation Threshold
<i>Buildings - Masonry</i>	50 to 100 years	10,000
<i>Buildings - Other Construction</i>	20 to 40 years	10,000
Land Improvements, Other Structures & Infrastructure	Depreciation Period	Capitalisation Threshold
<i>Park Structures - Masonry</i>	50 to 100 years	1,000
<i>Park Structures - Other Construction</i>	20 to 40 years	1,000
<i>Playground Equipment</i>	5 to 15 years	1,000
<i>Benches, Seats, etc</i>	10 to 20 years	1,000
Water, Sewer and Stormwater Drainage Infrastructure	Depreciation Period	Capitalisation Threshold
<i>Dams & Reservoirs</i>	80 to 100 years	1,000
<i>Bores</i>	20 to 40 years	1,000
<i>Reticulation Pipes - PVC</i>	70 to 80 years	1,000
<i>Reticulation Pipes - Other</i>	25 to 100 years	1,000
<i>Culverts</i>	50 to 80 years	1,000
<i>Pumps & Telemetry</i>	15 to 20 years	1,000
Transportation Assets	Depreciation Period	Capitalisation Threshold
<i>Sealed Roads - Surface</i>	20 to 50 years	10,000
<i>Sealed Roads - Structure</i>	30 to 60 years	10,000
<i>Unsealed Roads</i>	20 to 65 years	10,000
<i>Bridges - Concrete</i>	60 to 100 years	10,000
<i>Bulk Earthworks</i>	Infinite	

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(m) Land under roads

Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with the deferral arrangements available under AASB 1051.

(n) Payables

These amounts represent liabilities for goods and services provided to the Council prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(o) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Council has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

(p) Borrowing costs

Borrowing costs are expensed when incurred.

(q) Provisions

Provisions for legal claims and service warranties are recognised when: the Council has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

(r) Employee benefits

Liabilities for wages and salaries and compensated absences expected to be paid or settled within 12 months of reporting date are accrued at nominal amounts (including payroll based oncosts) measured in accordance with AASB 119 *Employee Benefits*. Liabilities for employee benefits not expected to be paid or settled within 12 months are measured as the present value of the estimated future cash outflows (including payroll based oncosts) to be made in respect of services provided by employees up to the reporting date. Present values are calculated using government guaranteed securities rates with similar maturity terms.

No accrual is made for sick leave as Council experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods. Council does not make payment for untaken sick leave.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(r) Employee benefits (cont'd)

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognized when the leave is taken and measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match as closely as possible, the estimated future cash outflows. Where Council does not have the unconditional right to defer settlement beyond 12 months, the liability is recognised as a current liability.

(iii) Retirement benefit obligations and Superannuation

The Council makes employer superannuation contributions in respect of its employees to the Local Government Superannuation Scheme. The Scheme has two types of membership, each of which is funded differently.

Accumulation Fund Members

The accumulation fund receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings in accordance with Superannuation Guarantee Legislation (9% in 2009/10). No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund.

Defined Benefit Members

Council makes employer contributions to the defined benefits categories of the Scheme at rates determined by the Scheme's Trustee. The rate is currently 3.8 times members' contributions (1.9 times members' contributions in 2008/09). Employees also make member contributions to the Fund. As such, assets accumulate in the Fund to meet the member's benefits, as defined in the Trust Deed, as they accrue.

The Fund's Defined Benefit Plan is a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided by AASB 119.32(b), Council does not use defined benefit accounting for these contributions.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(r) Employee benefits (cont'd)

Defined Benefit Members (cont'd)

The Trustees have advised that, as a result of the global financial crisis, an unrealised deficiency of assets over liabilities of some \$286 million exists at 30 June 2010 in relation to all Councils involved in the Fund. The Trustees have significantly increased contributions rates from 1 July 2009.

(s) Construction Contracts

Construction works undertaken by Council for third parties (principally the Roads & Traffic Authority for works on national and state highways) are generally on an agency basis where the third party reimburses Council for actual costs incurred, and usually do not extend beyond the reporting period. As there is no profit component, such works are treated as 100% completed. Reimbursements not received are recognised as receivables and reimbursements received in advance are recognised as "payments received in advance".

(t) Provisions for close down and restoration and for environmental clean up costs – Tips and Quarries

Close down and restoration costs include the dismantling and demolition of infrastructure and the removal of residual materials and remediation of disturbed areas. Estimated close down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, eg updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Close down and restoration costs are a normal consequence of tip and quarry operations, and the majority of close down and restoration expenditure is incurred at the end of the life of the operations. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

The amortisation or 'unwinding' of the discount applied in establishing the net present value of provisions is charged to the income statement in each accounting period. The amortisation of the discount is shown as a borrowing cost.

Other movements in the provisions for close down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations and revisions to discount rates are capitalised within property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(t) Provisions for close down and restoration and for environmental clean up costs – Tips and Quarries (cont'd)

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each balance sheet date and the cost is charged to the income statement.

Provision is made for the estimated present value of the costs of environmental clean up obligations outstanding at the balance sheet date. These costs are charged to the income statement. Movements in the environmental clean up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost. Remediation procedures generally commence soon after the time the damage, remediation process and estimated remediation costs become known, but may continue for many years depending on the nature of the disturbance and the remediation techniques.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors including changes to the relevant legal requirements, the emergence of new restoration techniques or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result there could be significant adjustments to the provision for close down and restoration and environmental clean up, which would affect future financial results.

(u) Allocation between current and non-current

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Council's operational cycle. In the case of liabilities where Council does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current even if not expected to be realised in the next 12 months.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(v) New Accounting Standards and Interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2010 reporting periods. Council's assessment of the impact of these new standards and interpretations is set out below.

(i) AASB 2009-8 Amendments to Australian Accounting Standards – Group Cash-Settled Share-based Payment Transactions [AASB 2] (effective from 1 January 2010)

The amendments made by the AASB to AASB 2 confirm that an entity receiving goods or services in a group share-based payment arrangement must recognise an expense for those goods or services regardless of which entity in the group settles the transaction or whether the transaction is settled in shares or cash. They also clarify how the group share-based payment arrangement should be measured, that is, whether it is measured as an equity- or a cash-settled transaction. No impact on Council.

(ii) AASB 2009-10 Amendments to Australian Accounting Standards – Classification of Rights Issues [AASB 132] (effective from 1 February 2010)

In October 2009 the AASB issued an amendment to AASB 132 Financial Instruments: Presentation which addresses the accounting for rights issues that are denominated in a currency other than the functional currency of the issuer. Provided certain conditions are met, such rights issues are now classified as equity regardless of the currency in which the exercise price is denominated. Previously, these issues had to be accounted for as derivative liabilities. The amendment must be applied retrospectively in accordance with AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors. No impact on Council.

(iii) AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 (effective from 1 January 2013) AASB 9 Financial Instruments addresses the classification and measurement of financial assets and is likely to affect Council's accounting for its financial assets. The standard is not applicable until 1 January 2013 but is available for early adoption. Council is yet to assess its full impact. However, initial indications are that it may affect Council's accounting for its available-for-sale financial assets, since AASB 9 only permits the recognition of fair value gains and losses in other comprehensive income if they relate to equity investments that are not held for trading. Fair value gains and losses on available-for-sale debt investments, for example, will therefore have to be recognised directly in profit or loss.

(iv) Revised AASB 124 Related Party Disclosures and AASB 2009-12 Amendments to Australian Accounting Standards (effective from 1 January 2011)

In December 2009 the AASB issued a revised AASB 124 Related Party Disclosures. It is effective for accounting periods beginning on or after 1 January 2011 and must be applied retrospectively. The amendment removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities and clarifies and simplifies the definition of a related party. No impact on Council.

(v) AASB Interpretation 19 Extinguishing financial liabilities with equity instruments and AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 (effective from 1 July 2010) AASB Interpretation 19 clarifies the accounting when an entity renegotiates the terms of its debt with the result that the liability is extinguished by the debtor issuing its own equity instruments to the creditor (debt for equity swap). It requires a gain or loss to be recognised in profit or loss which is measured as the difference between the carrying amount of the financial liability and the fair value of the equity instruments issued. No impact on Council.

(vi) AASB 2009-14 Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement (effective from 1 January 2011)

In December 2009, the AASB made an amendment to Interpretation 14. The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction. The amendment removes an unintended consequence of the interpretation related to voluntary prepayments when there is a minimum funding requirement in regard to the entity's defined benefit scheme. It permits entities to recognise an asset for a prepayment of contributions made to cover minimum funding requirements. Council does not make any such prepayments. The amendment is therefore not expected to have any impact on Council.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(w) Land

Land is classified as either operational or community in accordance with Part 2 of Chapter 6 of the Local Government Act (1993). This is disclosed in Note 9(a).

(x) Crown reserves

Crown reserves under Council care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated. Improvements on Crown Reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating the reserves are recognised within Councils Income Statement. A working party of interested representatives from both State and local Government is being formed to consider the accounting issues related to the crown reserves, with the intention of developing a consistent approach to their recognition and future accounting treatment across both tiers of government.

(x) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount associated GST, unless the GST incurred is not recoverable from the taxation authority. In the case it is recognized as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

(y) Rural Fire Service Assets

Under section 119 of the Rural Fire Services Act 1997, all the fire fighting equipment purchased or constructed wholly or from money to the credit of the Fund is to be vested in the Council of the area for and on behalf of which the fire fighting equipment has been purchased or constructed. Until such time as discussions on this matter have concluded and the legislation changed, Councils will continue to account for these assets as they have been doing in previous years.

(z) Rounding of amounts

Unless otherwise indicated, amounts in the financial report have been rounded off to the nearest thousand dollars.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30th June 2010

Note 2 - FUNCTIONS

REVENUES, EXPENSES AND ASSETS HAVE BEEN DIRECTLY ATTRIBUTED TO THE FOLLOWING FUNCTIONS & ACTIVITIES													
	Income from continuing operations			Expenses from continuing operations			Operating result from continuing operations			GRANTS INCLUDED IN INCOME		TOTAL ASSETS HELD (CURRENT & NON-CURRENT)	
	ORIGINAL BUDGET	ACTUAL	ACTUAL	ORIGINAL BUDGET	ACTUAL	ACTUAL	ORIGINAL BUDGET	ACTUAL	ACTUAL	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
GOVERNANCE	-	-	-	294	448	482	(294)	(448)	(482)	-	-	-	-
ADMINISTRATION	455	129	106	3,080	1,661	1,838	(2,625)	(1,532)	(1,732)	2	3	13,214	17,039
PUBLIC ORDER & SAFETY	570	760	530	608	889	734	(38)	(129)	(204)	554	501	3,089	2,897
HEALTH	95	89	207	95	251	236	-	(162)	(29)	69	167	939	953
COMMUNITY SERVICES & EDUCATION	896	912	727	969	929	786	(73)	(17)	(59)	285	188	934	715
HOUSING & COMMUNITY AMENITIES	1,419	2,213	1,301	1,517	2,435	1,902	(98)	(222)	(601)	125	108	17,303	5,924
WATER SUPPLIES	3,537	2,472	1,501	1,327	1,682	1,497	2,210	790	4	2,149	213	29,015	25,565
SEWERAGE SERVICES	717	809	746	478	829	733	239	(20)	13	37	27	13,320	10,530
RECREATION & CULTURE	361	889	211	1,191	1,816	1,800	(830)	(927)	(1,589)	132	63	22,065	21,626
MINING, MANUFACTURING & CONSTRUCTION	563	630	1,047	542	618	819	21	12	228	-	15	963	1,463
TRANSPORT & COMMUNICATION	4,512	5,368	7,132	7,581	8,256	8,503	(3,069)	(2,888)	(1,371)	3,501	5,513	417,744	68,168
ECONOMIC AFFAIRS	440	760	854	502	737	755	(62)	23	99	-	-	4,102	3,673
TOTALS - FUNCTIONS	13,565	15,031	14,362	18,184	20,551	20,085	(4,619)	(5,520)	(5,723)	6,854	6,798	522,688	158,553
JOINT VENTURES & ASSOCIATES	-	-	-	-	-	-	-	-	-	-	-	-	-
GENERAL PURPOSE REVENUES	7,331	7,414	8,184	-	-	-	7,331	7,414	8,184	1,827	2,759	-	-
TOTALS	20,896	22,445	22,546	18,184	20,551	20,085	2,712	1,894	2,461	8,681	9,557	522,688	158,553

The above functions conform to those used by the Australian Bureau of Statistics and provide a basis for comparison with other Councils.

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2010

Note 2 (cont) - COMPONENTS OF FUNCTIONS

The activities relating to Council functions are as follows:

Governance

Costs relating to Council's role as a component of democratic government, including elections, meetings and associated activities, area representation, and public disclosure and compliance, together with related administration costs.

Administration

Costs not otherwise attributed to functions.

Public Order & Safety

Fire protection, animal control, enforcement of local government regulations, emergency services, other.

Health

Administration and inspection, immunisations, food control, insect & vermin control, noxious plants, health centres, other.

Environment, Community Services & Education

Administration, family day care, child-care, youth services, other services to families and children, aged and disabled, migrant services, Aboriginal services, other community services, education.

Housing & Community Amenities

Housing, town planning, domestic waste management services, other waste management services, street cleaning, other sanitation and garbage, urban stormwater drainage, environmental protection, public cemeteries, public conveniences, other community amenities.

Water Supplies

Sewerage Services

Recreation & Culture

Public libraries, museums, art galleries, community centres, public halls, other cultural services, swimming pools, sporting grounds, parks and gardens, lakes, other sport and recreation.

Fuel & Energy - Gas Supplies.

Mining, Manufacturing & Construction

Building control, abattoirs, quarries and pits, other.

Transport & Communication

Roads and streets, bridges, footpaths, aerodromes, parking areas, bus shelters and services, water transport, works undertaken for Roads & Transport Authority, street lighting, other.

Economic Affairs

Camping areas, caravan parks, tourism and area promotion, industrial development promotion, saleyards and markets, real estate development, commercial nurseries, private works, other business undertakings.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 3 - INCOME

RATES & ANNUAL CHARGES	2010 \$'000	2009 \$'000
<u>Ordinary Rates</u>		
Residential	1,456	1,286
Farmland	3,272	2,989
Mining	201	146
Business	471	431
	<u>5,400</u>	<u>4,852</u>
<u>Annual Charges</u>		
Domestic Waste Management	600	349
Water Supply	664	524
Sewerage Services	704	654
Other Waste Management	447	321
	<u>2,415</u>	<u>1,848</u>
Total Rates & Annual Charges	<u>7,815</u>	<u>6,700</u>
 USER CHARGES & FEES		
<u>User Charges</u>		
Water Supply	899	520
Other Waste Management	20	30
	<u>919</u>	<u>550</u>
<u>Fees</u>		
RTA Claims - State Roads	598	710
Private Works/ Plant Hire	684	674
Child Care	272	470
Planning & Building Services	120	116
Cemeteries	105	118
Leaseback Vehicles	47	40
Community Services	96	34
Sporting & Recreation	120	48
Corporate	86	13
Septic Tanks	5	2
Sewer Connections	3	4
Water Connections	5	14
Halls	28	1
Swimming Centre	61	52
Rent & Hire of Council Property	211	196
Quarries and Pits	576	978
Other	24	59
	<u>3,041</u>	<u>3,529</u>
Total User Charges & Fees	<u>3,960</u>	<u>4,079</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 3 - REVENUES (cont)

	2010 \$'000	2009 \$'000
INVESTMENT REVENUES		
Interest receivable		
- overdue rates & charges	67	56
- cash & investments	410	727
Gross Investment Revenues	<u>477</u>	<u>783</u>
Less: Interest deducted from		
capitalised borrowing costs	-	-
Total Investment Revenues	<u>477</u>	<u>783</u>

Council's net return on investments during both reporting periods has been materially affected by the potential loss in value of certain financial instruments, full details of which have been provided in Note 15.

OTHER REVENUES

Parking fines	-	5
Other fines	21	39
Recycling Income (Non domestic)	4	2
Insurance Discount	28	23
Insurance Claims	7	7
Legal Fees Recovery (Rates)	43	58
Commissions & Agency Fees	125	133
Miscellaneous sales	222	163
Other	1	-
Total Other Revenues	<u>451</u>	<u>430</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 3 - INCOME (cont)

	Notes	OPERATING		CAPITAL	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
GRANTS					
General Purpose (Untied)					
Financial Assistance		1,174	1,996	-	-
Individually significant item	see below	464	689	-	-
- additional Grants Commission payment				-	-
Pensioner Rates Subsidies (General)		67	73	-	-
Specific Purpose					
Pensioner Rates Subsidies					
Water Supplies		34	33	-	-
Sewerage Services		26	27	-	-
Domestic Waste Management		40	32	-	-
Noxious Plants		73	167	-	-
Water Supplies		-	-	731	180
Recreational & Cultural		41	57	430	6
Street Lighting		19	18	-	-
Roads & Bridges		1,234	1,295	2,750	4,200
Employment & Training Programs		3	3	-	-
Community Care Services		219	188	155	-
Bushfire & Emergency Services		314	501	377	-
Housing & Amenities		299	92	550	-
Total Grants & Subsidies		4,007	5,171	4,993	4,386
Comprising:					
- Commonwealth funding		3,006	1,591	1,057	2,357
- State funding		1,001	3,580	3,936	2,029
		4,007	5,171	4,993	4,386

Individually significant item

On 26 June 2009, Council received payment of the first quarter instalment of the 2009/10 Grant Commission (FAG) grant. This represents a significant increase in income from this source for 2008/09, with an equivalent reduction in 2009/10.

		464	689	-	-
CONTRIBUTIONS & DONATIONS					
Developer Contributions					
Section 94	17	6	-	20	99
Section 64					
Water	17	-	-	-	9
Sewer	17	-	-	-	9
Water		-	-	2	-
Sewer		-	-	2	-
Roads & Bridges		27	114	155	-
Community Care Services		169	37	2	-
Housing & Amenities		18	138	-	-
Recreation & Culture		-	41	264	-
Tourism		-	39	-	-
Kerb & Gutter		-	-	18	21
Bushfire & Emergency Services		46	-	-	-
Other Councils - Joint Works		7	39	-	-
Other		6	43	-	-
Total Contributions & Donations		279	451	463	138
TOTAL GRANTS & CONTRIBUTIONS		4,286	5,622	5,456	4,524

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 3 - INCOME (cont)

CONDITIONS OVER GRANTS & CONTRIBUTIONS

Grants and contributions which were obtained on the condition that they be expended for specified purposes or in a future period, but which are not yet expended in accordance with those conditions, are as follows:

	2010 \$'000		2009 \$'000	
	<u>Grants</u>	<u>Contrib</u>	<u>Grants</u>	<u>Contrib</u>
Unexpended at the close of the previous reporting period	1,374	702	816	520
Less: expended during the current period from revenues recognised in previous reporting periods				
Section 94/64 Developer Contributions	0	30	0	51
Subtotal	0	30	0	51
Plus: amounts recognised as revenues in this reporting period but not yet expended in accordance with the conditions				
Section 94/64 Developer Contributions	0	39	0	97
Roads Infrastructure	101	66	0	136
Other			558	0
Subtotal	101	105	558	233
Unexpended at the close of this reporting period and held as restricted assets	1,475	777	1,374	702
Net increase (decrease) in restricted assets in the current	101	75	558	182

OPERATING LEASES providing revenue to the Council

Council owns various buildings, plant and other facilities that are available for hire or lease (on a non-cancellable basis wherever practicable) in accordance with the published revenue policy. Rentals received from such leases are disclosed as rent and hire of non-investment property above.

Investment Property

Rentals received, and outgoings reimbursed, in relation to Investment Property are also included above. These lease agreements, all of which are classified as operating leases, are made on a non-cancellable basis wherever practicable.

Lessee's commitments under all non-cancellable lease agreements, including those relating to Investment property, are as follows:

2010 \$'000	2009 \$'000
0	0

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 4 - EXPENSES

	2010 \$'000	2009 \$'000
EMPLOYEE COSTS		
Salaries and Wages	6,287	6,168
Travelling	394	353
Employee Leave Entitlements	138	97
Superannuation - defined contribution plan contributions	408	394
Superannuation - defined benefit plan contributions	274	177
Workers' Compensation Insurance	351	72
Fringe Benefits Tax	17	29
Training Costs (excluding Salaries)	96	122
Other	194	189
Less: Capitalised and distributed costs	(772)	(665)
Total Operating Employee Costs	7,387	6,936
 Total Number of Employees	 131	 135
<i>(Full time equivalent at end of reporting period)</i>		
 BORROWING COSTS		
Interest on Loans	90	101
Interest on Advances	1	-
Unwinding of present value discounts & premiums	89	89
Gross Interest Charges	180	190
Less: Borrowing Costs capitalised	-	-
Total Interest Charges	180	190
 MATERIALS & CONTRACTS		
Raw materials & consumables	4,254	4,454
Contractor and consultancy costs	605	396
Auditor's Remuneration		
- Audit Services	22	26
Legal Expenses		
- Planning & Development	28	-
- Other Legal Expenses	56	73
Other	237	272
Total Materials & Contracts	5,202	5,221

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 4 - EXPENSES (cont)	2010 \$'000	2009 \$'000
DEPRECIATION & AMORTISATION		
Plant and Equipment	1,011	942
Office Equipment	107	97
Furniture & Fittings	28	16
Land Improvements	51	53
Buildings - non-specialised	406	423
Other Structures	21	49
Infrastructure		
- roads, bridges & footpaths	3,158	3,200
- stormwater drainage	34	31
- water supply network not elsewhere included	671	629
- sewerage network not elsewhere included	341	362
Other assets		
- other	106	104
Future Reinstatement Costs		
- Tips	54	53
- Quarries	122	122
Less: Capitalised and distributed costs	(96)	(51)
Total Depreciation & Amortisation	<u>6,014</u>	<u>6,030</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

OTHER EXPENSES

Bad and Doubtful Debts	4	7
Mayoral fee	18	16
Councillors' Fees & Allowances	77	72
Councillors' (incl. Mayor) Expenses	38	41
Insurances	303	273
Street Lighting	94	101
Light, Power & Heating	277	227
Telephone & Communications	165	145
Donations & Contributions to Local & Regional Bodies	17	23
Advertising	70	82
Bank Charges	4	-
Water Expenses	16	-
Election Expenses	-	42
Payments to Other Levels of Government	376	371
Subscriptions & Publications	61	92
Printing & Stationary	55	47
Promotions	64	75
Rents	22	16
Sundry Office Expenses	35	50
Valuation Fees	28	22
Other	-	6
Total Other Expenses	1,724	1,708

Individually Significant Item

Adjustment to Building and Other Structures for Accumulated Depreciation. (Overcalculated in 2008-2009)

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 5 - GAIN OR LOSS ON DISPOSAL OF ASSETS

	2010 \$'000	2009 \$'000
DISPOSAL OF PROPERTY		
Proceeds from disposal	-	310
Less: Carrying amount of assets sold	<u>-</u>	<u>-</u>
Gain (Loss) on disposal	<u>-</u>	<u>310</u>
DISPOSAL OF INFRASTRUCTURE, PLANT & EQUIPMENT		
Proceeds from disposal	635	821
Less: Carrying amount of assets sold	<u>679</u>	<u>747</u>
Gain (Loss) on disposal	<u>(44)</u>	<u>74</u>
DISPOSAL OF INVESTMENT PROPERTY		
Proceeds from disposal	-	36
Less: Carrying amount of assets sold	<u>-</u>	<u>12</u>
Gain (Loss) on disposal	<u>-</u>	<u>24</u>
TOTAL GAIN (LOSS) ON DISPOSAL OF ASSETS	<u>(44)</u>	<u>408</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 6 - CASH ASSETS & INVESTMENT SECURITIES

	2010		2009	
	\$'000		\$'000	
	<u>Current</u>	<u>Non-Current</u>	<u>Current</u>	<u>Non-Current</u>
CASH ASSETS				
Cash on Hand and at Bank	1,133	-	1,076	-
Deposits at Call	7,750	-	8,300	-
Total Cash Assets	<u>8,883</u>	<u>-</u>	<u>9,376</u>	<u>-</u>

Cash Assets comprise short-term, highly liquid investments readily convertible to known amounts of cash that are subject to insignificant risk of changes of value.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 6 - CASH ASSETS & INVESTMENT SECURITIES (cont)

RESTRICTED CASH ASSETS & INVESTMENT SECURITIES

	2010 \$'000		2009 \$'000	
	Current	Non-Current	Current	Non-Current
Cash & Cash Equivalent Assets	8,883	-	9,376	-
Investment Securities	-	-	-	-
TOTAL CASH & INVESTMENT SECURITIES	8,883	-	9,376	-
External Restrictions	4,539	-	6,389	-
Internal Restrictions	4,336	-	2,979	-
Unrestricted	8	-	8	-
	8,883	-	9,376	-

DETAILS OF MOVEMENTS OF RESTRICTED CASH ASSETS & INVESTMENT SECURITIES

	Notes	Opening Balance 30 June 2009	Movements		Closing Balance 30 June 2010
			Transfers To Restriction	Transfers From Restriction	
		\$'000	\$'000	\$'000	\$'000
External Restrictions					
Other					
Developer Contributions	17	264	9	-	273
RTA Contributions		33	620	-	653
Unexpended Grants		1,778	-	1,190	588
Water Supply funds		1,863	-	1,161	702
Sewerage funds		2,451	-	128	2,323
		6,389	629	2,479	4,539
Total External Restrictions		6,389	629	2,479	4,539

	Notes	Opening Balance 30 June 2009	Movements		Closing Balance 30 June 2010
			Transfers To Restriction	Transfers From Restriction	
		\$'000	\$'000	\$'000	\$'000
Internal Restrictions					
Employee Leave Entitlements		535	45	-	580
Office Equipment		92	27	-	119
Construction of Buildings		503	295	-	798
Environmental		577	226	-	803
Transport (Road Infrastructure)		110	895	30	975
Economic Development & Tourism		604	-	333	271
Other		558	232	-	790
Total Internal Restrictions		2,979	1,720	363	4,336

Internal Restrictions arise pursuant to resolutions of Council to set aside reserves of cash resources either relating to liabilities recognised in these reports or to fund future expenditure for the stated purpose. Such reserves are not permitted to exceed the amounts of cash assets and cash investments not otherwise restricted

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 7 - RECEIVABLES

	2010 \$'000		2009 \$'000	
	<u>Current</u>	<u>Non-Current</u>	<u>Current</u>	<u>Non-Current</u>
Rates & Annual Charges	553	-	462	-
Interest & Extra Charges	147	-	112	-
User Charges & Fees	849	-	901	-
Accrued Revenues	30	-	554	-
Deferred Debtors	20	77	20	98
Other levels of Government	1,664	-	1,368	-
Other	4	-	3	-
Total	<u>3,267</u>	<u>77</u>	<u>3,420</u>	<u>98</u>
Less: Allowance for Doubtful Debts				
Rates & Annual Charges	17	-	4	-
Interest & Extra Charges	-	-	5	-
Other	-	-	13	-
	<u>3,250</u>	<u>77</u>	<u>3,398</u>	<u>98</u>

Rates, Annual Charges, Interest & Extra Charges

Overdue rates and annual charges (being amounts not paid on or before the due date determined in accordance with the Local Government Act) are secured over the relevant land and are subject to simple interest at a rate of 9.00% (2009: 10.00%). Although Council is not materially exposed to any individual ratepayer, credit risk exposure is concentrated within the Council boundaries in the State of New South Wales.

Deferred Debtors

Loans made to ratepayers under the assisted housing scheme and to local organisations bear interest at rates varying between NIL and%. Council is not materially exposed to any individual debtor, and credit risk exposure is concentrated within the Council boundaries in the State of New South Wales.

Other levels of Government

Amounts due have been calculated in accordance with the terms and conditions of the respective programs following advice of approvals, and do not bear interest. All amounts are due by Departments and Agencies of the Government of New South Wales and the Government of Australia.

Retirement Home Contributions

Pursuant to Commonwealth legislation certain intending residents are required to contribute amounts on an interest free basis. The amounts are subject to certain deductions as prescribed by the legislation, the balance being repaid on termination of tenancy. Compliance with these procedures is subject to separate audit in accordance with that Act.

Other Receivables

Amounts due (other than User Charges which are secured over the relevant land) are unsecured and do not bear interest. Although Council is not materially exposed to any individual debtor, credit risk exposure is concentrated within the Council's boundaries in the State of New South Wales.

AGGREGATE ASSET ARISING FROM EMPLOYEE BENEFITS

<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
----------	----------	----------	----------

RESTRICTED RECEIVABLES

Water Supply	625	-	254	-
Sewerage Services	113	-	106	-
Domestic Waste Management	112	-	76	-
Total Restrictions	850	-	436	-
Unrestricted Receivables	<u>2,400</u>	<u>77</u>	<u>2,962</u>	<u>98</u>
Total Receivables	<u>3,250</u>	<u>77</u>	<u>3,398</u>	<u>98</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 8 - INVENTORIES & OTHER ASSETS

	2010 \$'000		2009 \$'000	
	<u>Current</u>	<u>Non-Current</u>	<u>Current</u>	<u>Non-Current</u>
INVENTORIES				
Stores & Materials	459	-	631	-
Real Estate Developments	376	1,100	376	1,100
Total Inventories	<u>835</u>	<u>1,100</u>	<u>1,007</u>	<u>1,100</u>

Inventories not expected to be realised within the next 12 months.

	-	1,100	-	1,100
--	---	-------	---	-------

Aggregate write-downs and other losses recognised as an expense, and reversals of these, were not material in amount in either year. All such reversals occurred principally as a result of clerical inaccuracies during stores operations.

OTHER ASSETS

Total Other Assets	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
---------------------------	----------	----------	----------	----------

Real Estate Developments

(Valued at the lower of cost and net realisable value)

Residential	87	1,100	87	1,100
Industrial & Commercial	289		289	
Total Real Estate for Resale	<u>376</u>	<u>1,100</u>	<u>376</u>	<u>1,100</u>

Represented by:

Acquisition Costs	260	1,100	260	1,100
Development Costs	116	-	116	-
Total Real Estate for Resale	<u>376</u>	<u>1,100</u>	<u>376</u>	<u>1,100</u>

RESTRICTIONS EXIST IN RESPECT OF THE FOLLOWING:

Other Assets

Water Supplies	20	40	20	60
	<u>20</u>	<u>40</u>	<u>20</u>	<u>60</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 9 - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT

	2009 \$'000					CARRYING AMOUNT MOVEMENTS DURING YEAR \$'000					2010 \$'000			
	AT COST	AT FAIR VALUE	ACCU DEPN	CARRYING AMOUNT	Asset Purchases	Asset Disposals	Depreciation	Impairment	Transfers, etc.	Net Revaluation	AT COST	AT FAIR VALUE	ACCU DEPN	CARRYING AMOUNT
Capital Work-in-progress	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant & Equipment	-	13,402	(6,988)	6,414	1,763	(679)	(1,011)	-	-	-	-	12,465	(5,978)	6,487
Office Equipment	-	1,360	(907)	453	98	-	(107)	-	-	-	-	1,458	(1,014)	444
Furniture & Fittings	-	283	(116)	167	48	-	(28)	-	-	-	-	331	(144)	187
Leased Plant & Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Operational Land	86	5,891	-	5,977	73	-	-	-	-	-	-	6,050	-	6,050
- Community Land	625	-	-	625	-	-	-	-	-	-	-	625	-	625
Land under roads	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- pre 1 July 2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- post 1 July 2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Land Improvements - non-depreciable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Land Improvements - depreciable	5,077	-	(3,855)	1,222	43	-	(51)	-	-	-	-	5,120	(3,906)	1,214
Buildings - non-specialised	913	31,567	(4,940)	27,540	1,269	-	(406)	-	-	28	-	33,783	(5,352)	28,431
Buildings - specialised	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Structures	2,751	-	(1,699)	1,052	225	-	(21)	-	-	-	-	2,975	(1,719)	1,256
Infrastructure	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Roads, bridges, footpaths	176,868	-	(117,903)	58,965	3,643	-	(3,158)	-	90,765	194,208	-	426,799	(82,376)	344,423
- Bulk earthworks (non-deprec.)	3,360	-	-	3,360	-	-	-	-	-	63,285	-	66,645	-	66,645
- Stormwater drainage	2,959	-	(1,441)	1,518	-	-	(34)	-	1,024	11,360	-	16,183	(2,315)	13,868
- Water Supply Network	1,202	41,587	(18,875)	23,914	2,313	-	(671)	-	-	766	-	46,418	(20,096)	26,322
- Sewerage Network	293	26,000	(16,168)	10,125	494	-	(341)	-	-	294	-	27,576	(17,004)	10,572
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Heritage Collections	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Library Books	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Other	3,443	-	(1,780)	1,663	19	-	(106)	-	-	40	-	3,472	(1,856)	1,616
Future Reinstatement Costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Tips	652	-	(292)	360	-	-	(54)	-	-	-	651	-	(345)	306
- Quarries	828	-	(609)	219	-	-	(122)	-	-	-	828	-	(731)	97
- Other remediation assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Totals	199,057	120,090	(175,573)	143,574	9,988	(679)	(6,110)	-	91,789	269,981	1,479	649,900	(142,836)	508,543
Asset acquisitions were apportioned between:														
				Building & Infrastructure Renewals	5,529									
				Building & Infrastructure New Assets	2,190									
				Other Assets	2,269									

Asset acquisitions were apportioned between:

Building & Infrastructure Renewals	5,529
Building & Infrastructure New Assets	2,190
Other Assets	2,269

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 9 (cont) - RESTRICTED PROPERTY, PLANT & EQUIPMENT

	2010 \$'000				2009 \$'000			
	AT COST	AT VALUATION	ACCUM DEPN	CARRYING AMOUNT	AT COST	AT VALUATION	ACCUM DEPN	CARRYING AMOUNT
Water Supply								
Plant & Equipment	-	5,097	1,710	3,387	-	4,824	1,561	3,263
Office Equipment	-	160	93	67	-	92	79	13
Land								
- Operational	97	268	-	365	86	268	-	354
Buildings	-	1,144	167	977	-	-	-	-
Other Structures	-	-	-	0	-	-	-	-
Water Supply Infrastructure	21	41,140	18,293	22,868	982	36,891	17,236	20,637
- Other	-	-	-	0	-	1,110	147	963
Total Water Supply	118	47,809	20,263	27,664	1,068	43,185	19,023	25,230
Sewerage Services								
Plant & Equipment	-	1,730	893	837	-	1,680	814	866
Land								
- Operational	-	299	-	299	-	299	-	299
Buildings	-	123	16	107	2	118	2	118
Other Structures	157	11,555	7,437	4,275	49	11,169	7,084	4,134
Sewerage Infrastructure	338	13,673	8,658	5,353	3	13,272	8,268	5,007
Total Sewerage Services	495	27,380	17,004	10,871	54	26,538	16,168	10,424
Domestic Waste Management								
Plant & Equipment	-	62	29	33	-	61	25	36
Office Equipment	-	6	5	1	-	6	5	1
Land								
- Operational	-	685	-	685	-	685	-	685
Land Improvements - depreciab	573	-	393	180	532	-	384	148
Buildings	15	219	52	182	1	219	36	184
Other Structures	113	-	23	90	112	-	21	91
- Other	104	-	32	72	104	-	23	81
Tip Assets	652	-	346	306	652	-	292	360
Total Domestic Waste	1,457	972	880	1,549	1,401	971	786	1,586
Stormwater Drainage								
Other Structures	-	13,140	1,899	11,241	2,958	-	1,441	1,517
- Other/ K & G	-	3,044	416	2,628	1,138	-	154	984
Total Stormwater Drainage	-	16,184	2,315	13,869	4,096	-	1,595	2,501
TOTAL RESTRICTIONS	2,070	92,345	40,462	53,953	6,619	70,694	37,572	39,741

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 10 - LIABILITIES

	2010 \$'000		2009 \$'000	
	Current	Non-Current	Current	Non-Current
PAYABLES				
Goods & Services	1,044	-	629	-
Accrued expenses - other	294	-	126	-
Other	0	-	0	-
Total Payables	1,338	-	755	-

Current payables not expected to be settled within the next 12 months.

0	-	0	-
---	---	---	---

BORROWINGS

Loans				
- Secured	262	765	303	1,031
Government Advances	0	0	0	0
Total Borrowings	262	765	303	1,031

All interest bearing liabilities are secured over the future revenues of the Council.

PROVISIONS

Employee benefits - annual leave	614	-	586	-
- sick leave	10	-	39	-
- long service leave	774	264	704	216
- gratuities	178	22	153	25
Reinstatement, Remediation, etc. (see also Note 22)	89	1,925	89	1,836
Total Provisions	1,665	2,211	1,571	2,077

Current payables not expected to be settled within the next 12 months.

923	1,293
-----	-------

Movements in Provisions	Employee Benefits	Self Insurance	Reinstatement, etc.	Other
	2010	2010	2010	2010
	\$'000	\$'000	\$'000	\$'000
Opening Balance	1,723	-	1,925	-
Add Additional amounts recognised	793	-	-	-
Unwinding of present value discounts	-	-	89	-
(Less) Payments	(654)	-	-	-
Closing Balance	1,862	-	2,014	-

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

NOTE 10 - LIABILITIES (cont)

Provision for Self Insurance

In accordance with the relevant licences, Council makes provision for the actuarial estimate of the probable costs it will incur relating to unpaid reported claims, claims incurred but not reported (IBNR), claims incurred but not enough reported (IBNER) and direct and indirect claims settlement costs.

Provision for Reinstatement, rehabilitation & restoration liabilities

Council is required by law to reinstate/ rehabilitate the areas of certain tips and quarries for roadmaking materials when it ceases to use each facility. Engineering estimates have been made based on current reinstatement standards and discounted to its present value over the estimated remaining life of each facility at the rates applicable to government securities.

	2010 \$'000		2009 \$'000	
	Current	Non-Current	Current	Non-Current
AGGREGATE LIABILITY ARISING FROM EMPLOYEE BENEFITS				
	1,576	286	1,482	241
LIABILITIES relating to RESTRICTED ASSETS				
<u>Domestic Waste Management</u>				
Provisions	39	848	39	808
Subtotal	39	848	39	808
<u>Water Supplies</u>				
Payables	2	-	2	-
Interest Bearing Liabilities	98	95	124	198
Subtotal	100	95	126	198
TOTAL	139	943	165	1,006

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 11 - RECONCILIATION TO CASH FLOW STATEMENT

(a) Reconciliation of Cash

Cash Assets comprise short-term, highly liquid investments readily convertible to known amounts of cash that are subject to insignificant risk of changes of value. Cash at the end of the reporting period as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:

	2010 \$'000	2009 \$'000
Total Cash Assets (Note 6)	8,883	9,376
Less: Bank Overdraft (Note 10)	-	-
Balances per Statement of Cash Flows	<u>8,883</u>	<u>9,376</u>

(b) Reconciliation of Change in Net Assets to Cash from Operating Activities

Net Operating Result from Income Statement	1,894	2,461
Add: Depreciation, Amortisation & Impairment	6,014	6,030
Unwinding of present value discounts & premiums	102	103
Increase in provision for doubtful debts	-	13
Increase in employee benefits provisions	126	-
Decrease in receivables	153	-
Decrease in inventories	172	-
Decrease in other assets	-	121
Increase in trade creditors & other accruals	583	-
Loss on Sale of Assets	44	-
	<u>9,088</u>	<u>8,728</u>
Less: Decrease in provision for doubtful debts	5	-
Decrease in employee benefits provisions	-	112
Increase in receivables	-	525
Increase in inventories	-	313
Decrease in trade creditors & other accruals	-	704
Decrease in accrued interest payable	-	51
Gain on Sale of Assets	-	408
Non-cash Capital Grants and Contributions	433	245
Net Cash provided by (or used in) operations	<u>8,650</u>	<u>6,370</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 11 (cont) - RECONCILIATION TO CASH FLOW STATEMENT

	2010 \$'000	2009 \$'000
(c) Non-Cash Financing and Investing Activities		
Acquisition of assets by means of:		
- Bushfire Grants	<u>433</u>	<u>245</u>
	<u>433</u>	<u>245</u>

(d) Financing Arrangements

Unrestricted access was available at balance date to the following lines of credit:

Bank Overdrafts		
Total Facilities	150	150
Corporate Credit Cards	29	29

The bank overdraft facilities may be drawn at any time and may be terminated by the bank without notice. Interest rates on overdrafts are variable while the rates for loans are fixed for the period of the loan.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 12 - COMMITMENTS FOR EXPENDITURE

	2010 \$'000	2009 \$'000
(a) Capital Commitments		
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		

0	0
---	---

Commitments for Capital Expenditures relating to Joint Ventures and Partnerships are set out in Note 19.

(b) Other Expenditure Commitments

Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities:

Audit Services	6	26
Waste Management Services	2,548	2,913
	<u>2,554</u>	<u>2,939</u>

These expenditures are payable:

Not later than one year	6	280
Later than one year and not later than 5 years	1,105	1,095
Later than 5 years	1,443	1,564
	<u>2,554</u>	<u>2,939</u>

Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19.

(c) Finance Lease Commitments

Commitments under finance leases at the reporting date are as follows:

0	0
---	---

No Joint Ventures or Partnerships have any finance lease arrangements.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 12 (CONT) - COMMITMENTS FOR EXPENDITURE

	2010 \$'000	2009 \$'000
(d) Operating Lease Commitments (Non-Cancellable)		
Commitments under non-cancellable operating leases at the reporting date but not recognised in the financial statements are payable as follows:		
<u>Total Future Minimum Lease Payments</u>		
Not later than one year	14	15
Later than one year and not later than 5 years	27	27
Later than 5 years	-	-
	<u>41</u>	<u>42</u>

Council has entered into non-cancellable operating leases for various items of computer and other plant and equipment.

Contingent rental payments exist in relation to the lease of one grader if utilisation exceeds 250 hours during any month. No contingent rentals were paid during the current or previous reporting periods.

No lease imposes any additional restrictions on Council in relation to additional debt or further leasing.

Leases in relation to computer and office equipment permit Council, at expiry of the lease, to elect to re-lease, return or acquire the equipment leased.

No lease contains any escalation clause

Commitments for Operating Lease Expenditures relating to Joint Ventures and Partnerships are set out in Note 19.

(e) Remuneration Commitments

Commitments for the payment of salaries and other remuneration under long-term employment contracts in existence at reporting date but not recognised as liabilities, payable:

Not later than one year	735	709
Later than one year and not later than 5 years	2,064	2,521
Later than 5 years	-	253
	<u>2,799</u>	<u>3,483</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 13 - STATEMENT OF PERFORMANCE MEASUREMENT

INDICATORS - CONSOLIDATED				
		2010	2009	2008
	<u>Amounts</u>	<u>Indicators</u>		
Unrestricted Current Ratio				
<u>Unrestricted Current Assets*</u>	\$7,559	3.43:1	5.92:1	3.83:1
Current Liabilities not relating to Restricted Assets	\$2,203			
Debt Service Ratio				
<u>Net Debt Service Cost*</u>	\$379	0.03:1	0.02:1	0.02:1
Operating Revenue*	\$14,408			
Rate & Annual Charges Coverage Ratio				
<u>Rates & Annual Charges Revenues</u>	\$7,815	0.35:1	0.3:1	0.34:1
Revenue from continuing operations	\$22,445			
Rates & Annual Charges Outstanding Percentage				
<u>Rates & Annual Charges Outstanding</u>	\$683	8.09%	7.79%	7.44%
Rates & Annual Charges Collectible	\$8,447			
Building & Infrastructure Renewals Ratio				
<u>Asset renewals*</u>	\$5,529	1.2:1	0.38:1	0.9:1%
Depreciation, Amortisation, Impairment	\$4,610			

INDICATORS - BY FUND			
	Current Year Indicators		
	General	Water	Sewer
Unrestricted Current Ratio			
<u>Unrestricted Current Assets*</u>	1.8:1	13.47:1	N/A:1
Current Liabilities not relating to Restricted Assets			
Debt Service Ratio			
<u>Net Debt Service Cost*</u>	0.02:1	0.09:1	0:1
Operating Revenue*			
Rate & Annual Charges Coverage Ratio			
<u>Rates & Annual Charges Revenues</u>	0.28:1	0.67:1	0.87:1
Revenue from continuing operations			
Rates & Annual Charges Outstanding Percentage			
<u>Rates & Annual Charges Outstanding</u>	0.95%	37.58%	0.00%
Rates & Annual Charges Collectible			
Building & Infrastructure Renewals Ratio			
<u>Asset renewals*</u>	1.12:1	1.56:1	1.45:1
Depreciation, Amortisation, Impairment			

* Detailed methods of calculation of these indicators is defined in the Code.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 14 - INVESTMENT PROPERTY

Council does not have any investment properties for 2009 or 2010

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 15 - FINANCIAL RISK MANAGEMENT

Council's activities expose it to a variety of financial risks including price risk, credit risk, liquidity risk and interest rate risk. All financial instruments are denominated in Australian dollars, and hence currency risk does not apply.

Financial risk management is carried out by Finance section in accordance with policies approved by Council and in accordance with statutory requirements, and seeks to maximise revenue while protecting the corpus of the funds invested.

Council held the following financial instruments at balance date:

	Carrying Value		Fair Value	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Financial Assets				
Cash and Cash Equivalents	8,883	9,376	8,883	9,376
Receivables	3,327	3,496	3,327	3,496
Financial assets at fair value through profit & loss	-	-	-	-
Available-for-sale financial assets	-	-	-	-
Held-to-maturity investments	-	-	-	-
	<u>12,210</u>	<u>12,872</u>	<u>12,210</u>	<u>12,872</u>
Financial Liabilities				
Payables	1,338	755	1,338	755
Borrowings	1,027	1,334	1,027	1,334
	<u>2,365</u>	<u>2,089</u>	<u>2,365</u>	<u>2,089</u>

Fair value is estimated as follows:

* Cash & equivalents, receivables & payables - due to the short-term nature, face value (carrying value) approximates fair value.

* Held-to-maturity investments and borrowings - anticipated future cash flows discounted by current market interest rates applicable to assets and liabilities with similar risk profiles.

* Financial assets at fair value through profit & loss, and available-for-sale - based on quoted market prices (where a liquid market exists) or independent valuation. Particular difficulties were experienced in assessing fair value of CDOs, and these have been reported in Note 1.

Cash and cash Equivalents

Financial assets at fair value through profit & loss

Available-for-sale financial assets

Held-to-maturity investments

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

The investment portfolio is managed in accordance with Council's policy (which complies with the *Local Government Act & Regulations*), and the Minister's Order. The investment policy is reviewed regularly, and a report in accordance with section 625 of the Act provided to Council monthly.

The investment portfolio is managed so as to provide adequate liquidity at all times, particularly during the periods between the quarterly receipt of rates instalments and grants. In addition, Council has access to overdraft facilities set out in Note 12.

Council's portfolio is not subject to price risk.

Council's investment portfolio consists of deposits at fixed and variable interest rates, generally for periods of less than 120 days. Whilst these are subject to interest rate risk, this is minimised by the short term of the financial assets held.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 15 - FINANCIAL RISK MANAGEMENT (cont)

Interest Sensitivity Analysis	2010 \$'000	2009 \$'000
Impact of a 1% change in interest rates on cash & investments		
- Equity	89	94
- Income Statement	89	94

Receivables

Credit risk on receivables for rates, annual charges and service charges made under section 502 is minimised as these are secured over the subject land. The security extends to interest levied for late payment.

Other receivables are subject to a range of credit risk minimisation procedures as appropriate, varying from credit checks to specific security pledges. Council is not materially exposed to any individual debtor, and credit risk exposure is concentrated within the Council boundaries in the State of New South Wales. There are no material receivables that have been subject to re-negotiation of repayment terms.

Council receives regular summary reports of receivables due, and detailed reports where appropriate.

At reporting date, all amounts receivable were reviewed, and adequate allowance made for amounts considered doubtful.

	2010 \$'000	2009 \$'000
Percentage of Rates & Annual Charges		
- Current	0%	0%
- Overdue	100%	100%

Payables

Borrowings

Payables and borrowings are subject to liquidity risk - the risk that insufficient funds may be on hand to meet payment obligations as they fall due. The investment portfolio is managed so as to provide adequate liquidity at all times, particularly during the periods between the quarterly receipt of rates instalments and grants. In addition, Council has access to overdraft facilities set out in Note 12.

Liquidity Sensitivity Table

The contractual undiscounted cash flows of Council's payables and borrowings are shown below:

	2010 '000	Due			Total Contractual 	Carrying Value
		≤ 1 year	2 - 5 years	> 5 years		
Payables		1,338	-	-	1,338	1,338
Borrowings		262	765	-	1,027	1,027
		1,600	765	-	2,365	2,365
	2009 '000	Due			Total Contractual Cash Flows	Carrying Value
		≤ 1 year	2 - 5 years	> 5 years		
Payables		755	-	-	755	755
Borrowings		303	1,031	-	1,334	1,334
		1,058	1,031	-	2,089	2,089

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 15 - FINANCIAL RISK MANAGEMENT (cont)

Borrowings are also subject to interest rate risk - the risk that changes in interest rates could adversely affect funding costs. Council manages this risk by generally borrowing long term, commonly at rates fixed for the duration of the loan. Bank overdraft and less than 10% of borrowings are at variable rates; the associated interest rate risk is not considered material.

The following interest rates were applicable to Council's borrowings at balance date:

	2010		2009	
	Wtd ave interest rate	Balance	Wtd ave interest rate	Balance
Overdraft	-	-	-	-
Loans - fixed interest rate	-	1,027	-	1,334
Loans - variable interest rate	-	-	-	-
		<u>1,027</u>		<u>1,334</u>

LIVERPOOL PLAINS SHIRE COUNCIL

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2010

Note 16 - SIGNIFICANT VARIATIONS FROM ORIGINAL BUDGET

Council's original budget comprised part of the Management Plan adopted by Council on 27th May 2009. The original projections on which the budget was based have been affected by decisions and new grant programs initiated by State and Federal Governments, by the weather, and by decisions made by the Council.

This Note sets out the principal variations between the original Budget and Actual results for the Income Statement. These variations do not take into account any re-votes from the previous year or any adjustments made through Council's quarterly budget reviews.

Further information of the nature and amount of all variations is available from the Council office upon request.

INCOME STATEMENT

1 User Charges & Fees – Variation favourable – 18% \$599,000

The user charges and fees were up on original budget estimates partly due to increased water sales due to dry conditions.

2 Investment Revenues – Variation favourable – 84% \$217,000

An increase in interest rates coupled with increased invested funds has resulted in additional investment revenue.

3 Other Revenues – Variation favourable – 53% \$156,000

The actual other revenues such as agency commission and sales was greater than original estimates.

4 Material & Contracts – Variation unfavourable – 15% \$669,000

The increased cost is associated with other expense components and material costs in general and depends largely on the mix of in house project completion and the use of external providers.

5 Borrowing Costs – Variation unfavourable – 105% \$92,000

The original budget did not make provision for non renewal of a water loan not of sufficient value to renew (ex Parry Shire Council).

6 Depreciation & Amortisation – Variation unfavourable – 34% \$1,533,000

The original budget did not make provision for increased depreciation of the various assets following their revaluation as at 30th June 2009.

7 Other Expenses – Variation unfavourable – 27% \$368,000

The original budget did not make sufficient provision for expenses such as insurances, electricity, street lighting and telephone items.

CASH FLOW STATEMENT

1 Investments Income – Variation favourable – 74% \$410,000

The Investments Income was up on original budget estimates due to an increase in interest rates coupled with increased invested funds.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2010

Note 1 - Significant Variations from Original Budget (cont)

2 Grants & Contributions – Variation favourable – 23% \$1,829,000

During the year Council received additional grants for flood damage, drainage works and road re-construction also contributions for the Royal Theatre re-development.

3 Employee Costs – Variation unfavourable – 15% \$926,000

During the year Council received additional grants for flood damage, drainage works and road re-construction also contributions for the Royal Theatre re-development.

4 Borrowing Costs – Variation favourable – 28% \$35,000

Council incurred less interest repayments with the payout of remaining principal.

5 Other operating payments – Variation unfavourable – 58% \$991,000

The change in costs is a consequence of restructuring works, new projects commenced during the year and more thorough inclusion in year end payables.

6 Proceeds from sale of Infrastructure, Property, Plant & Equipment – Variation unfavourable – 29% \$267,000

Sales of plant & equipment were less than original budget estimates as not all plant item changeovers were affected.

7 Proceeds from the sale of real estate – Variation unfavourable – 100% \$400,000

The planned land sales for 2009/2010 were not achieved.

8 Repayment of Deferred Debtors – Variation unfavourable – 79% \$79,000

Long-term debtor repayments were deferred to the next financial year 2010/2011.

9 Purchase of Infrastructure Property Plant & Equipment – Variation favourable – 11% \$1,180,000

A number of water supply infrastructure projects were deferred to next financial year.

10 Purchase of Real Estate – Variation favourable – 100% \$200,000

The planned land purchase for 2009/2010 was deferred as land sales were not achieved.

11 Proceeds from Borrowings & Advances – Variation unfavourable – 100% \$2,250,000

The borrowings for capital projects were not drawn down as projects were deferred.

12 Repayments of Borrowing & Advances – Variation Unfavourable – 70% \$126,000

Additional repayment of renewal loan and no provision made in original budget.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 17 - STATEMENT OF CONTRIBUTION PLANS

SUMMARY OF CONTRIBUTIONS

PURPOSE	OPENING BALANCE	CONTRIBUTIONS RECEIVED DURING YEAR		INTEREST EARNED DURING YEAR	EXPENDE D DURING YEAR	INTERNAL BORROW- INGS (to)/from	HELD AS RESTR- ICTED ASSET	EST. FUTURE CONTRIBS	EST. WORKS OUT- STANDING	EST. OVER/ (UNDER) FUNDING	BALANCE INTERNAL BORROW- INGS
		CASH	NON-CASH								
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Waste	1	0	0	0	0	0	1	0	0	1	0
Roads	24	6	0	1	0	0	31	0	0	31	0
Bushfire	8	0	0	0	0	0	8	0	0	8	0
Youth Services	13	0	0	1	0	0	14	0	0	14	0
Open Space	9	4	0	0	0	0	13	0	0	13	0
Community facilities	15	0	0	1	0	0	16	0	0	16	0
Other	63	0	0	3	0	0	66	0	0	66	0
Subtotal S94 under plans	133	10	0	6	0	0	149	0	0	149	0
Sec 94 not under plans	13	0	0	1	0	0	14				0
Sec 94A levies	61	16	0	3	-30	0	50				0
Planning Agreements	0	0	0	0	0	0	0				0
Sec 64 Contributions	57	0	0	3	0	0	60				0
Total Contributions	264	26	0	13	-30	0	273				0

Note: The above summary of contribution plans represents the total of Council's individual contribution plans. Individual plan details are shown below.

CONTRIBUTION PLAN - Quirindi

PURPOSE	OPENING BALANCE	CONTRIBUTIONS RECEIVED DURING YEAR		INTEREST EARNED DURING YEAR	EXPENDE D DURING YEAR	INTERNAL BORROW- INGS (to)/from	HELD AS RESTR- ICTED ASSET	EST. FUTURE CONTRIBS	EST. WORKS OUT- STANDING	EST. OVER/ (UNDER) FUNDING	BALANCE INTERNAL BORROW- INGS
		CASH	NON-CASH								
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Waste	0	0	0	0	0	0	0	0	0	0	0
Roads	18	0	0	1	0	0	19	0	0	19	0
Bushfire	0	0	0	0	0	0	0	0	0	0	0
Youth Services	13	0	0	1	0	0	14	0	0	14	0
Open Space	0	4	0	0	0	0	4	0	0	4	0
Community facilities	15	0	0	1	0	0	16	0	0	16	0
Other	0	0	0	0	0	0	0	0	0	0	0
Total	46	4	0	3	0	0	53	0	0	53	0

CONTRIBUTION PLAN - Willow Tree

PURPOSE	OPENING BALANCE	CONTRIBUTIONS RECEIVED DURING YEAR		INTEREST EARNED DURING YEAR	EXPENDE D DURING YEAR	INTERNAL BORROW- INGS (to)/from	HELD AS RESTR- ICTED ASSET	EST. FUTURE CONTRIBS	EST. WORKS OUT- STANDING	EST. OVER/ (UNDER) FUNDING	BALANCE INTERNAL BORROW- INGS
		CASH	NON-CASH								
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Waste	1	0	0	0	0	0	1	0	0	1	0
Roads	6	6	0	0	0	0	12	0	0	12	0
Bushfire	8	0	0	0	0	0	8	0	0	8	0
Youth Services	0	0	0	0	0	0	0	0	0	0	0
Open Space	9	0	0	0	0	0	9	0	0	9	0
Community facilities	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Total	24	6	0	0	0	0	30	0	0	30	0

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 17 - STATEMENT OF CONTRIBUTION PLANS (cont)

CONTRIBUTION PLAN - Werris Creek

PURPOSE	OPENING BALANCE \$'000	CONTRIBUTIONS RECEIVED DURING YEAR		INTEREST EARNED DURING YEAR \$'000	EXPENSE DURING YEAR \$'000	INTERNAL BORROW- INGS (to)/from \$'000	HELD AS RESTR- ICTED ASSET \$'000	EST. FUTURE CONTRIBS \$'000	EST. WORKS OUT- STANDING \$'000	EST. OVER/ (UNDER) FUNDING \$'000	BALANCE INTERNAL BORROW- INGS \$'000
		CASH \$'000	NON-CASH \$'000								
Waste	0	0	0	0	0	0	0	0	0	0	0
Roads	0	0	0	0	0	0	0	0	0	0	0
Bushfire	0	0	0	0	0	0	0	0	0	0	0
Youth Services	0	0	0	0	0	0	0	0	0	0	0
Open Space	0	0	0	0	0	0	0	0	0	0	0
Community facilities	0	0	0	0	0	0	0	0	0	0	0
Other	63	0	0	3	0	0	66	0	0	66	0
Total	63	0	0	3	0	0	66	0	0	66	0

CONTRIBUTIONS NOT UNDER PLANS

PURPOSE	OPENING BALANCE \$'000	CONTRIBUTIONS RECEIVED DURING YEAR		INTEREST EARNED DURING YEAR \$'000	EXPENSE DURING YEAR \$'000	INTERNAL BORROW- INGS (to)/from \$'000	HELD AS RESTR- ICTED ASSET \$'000	EST. FUTURE CONTRIBS \$'000	EST. WORKS OUT- STANDING \$'000	EST. OVER/ (UNDER) FUNDING \$'000	BALANCE INTERNAL BORROW- INGS \$'000
		CASH \$'000	NON-CASH \$'000								
Waste	0	0	0	0	0	0	0	0	0	0	0
Roads	0	0	0	0	0	0	0	0	0	0	0
Bushfire	0	0	0	0	0	0	0	0	0	0	0
Youth Services	0	0	0	0	0	0	0	0	0	0	0
Open Space	13	0	0	1	0	0	14	0	0	14	0
Community facilities	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Total	13	0	0	1	0	0	14	0	0	14	0

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 18 - CONTINGENCIES & ASSETS & LIABILITIES NOT RECOGNISED IN THE STATEMENT OF FINANCIAL POSITION

POTENTIAL INSURANCE LOSSES

Council is a multi-purpose organisation providing a large range of building, parks infrastructure, playgrounds and other facilities accessible to the public. At any time, it is likely that claims will have been made against Council that remain unsettled.

Council insures against all known insurable risks using a range of insurance policies, each of which is subject to a deductible "insurance excess", the amount of which varies according to the class of insurance.

Council has recognised the potential losses arising from claims known at reporting date based on average historical net cost (including insurance excess) of similar types of claims. Other potential claims not reported to Council may have existed at reporting date.

HIH Insurance

During the period 1995 - 1997 portion of Council's public risk insurance cover was insured or re-insured with a member of the HIH Insurance group of companies.

At reporting date, there are no known claims outstanding from that period.

Statewide Mutual

Council is a member of Statewide Mutual, an organisation formed for the purchase and management of certain insurances on behalf of its members. Council is liable to contribute its proportionate share of any shortfall arising through the scheme.

Statewide Mutual Directors report that the scheme has total assets exceeding liabilities by \$11,671,517 as at 30 June 2009.

SUPERANNUATION - Defined Benefits Schemes

"The Local Government Superannuation Scheme- Pool B (the Scheme) is a defined benefit plan that has been deemed to be a "multi-employer fund" for purposes of AASB1 19. Sufficient information under AASB119 is not available to account for the Scheme as a defined benefit plan, because the assets to the Scheme are pooled together from all employers.

The amount of employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognized as an expense for the year ending 30 June 2010 was \$273,914. The last valuation of the Scheme was performed by Mr Martin Stevenson BSc, FIA, FIAA on 16 February 2010 and covers the period ended 30 June 2009. However the position is monitored annually and the Actuary has estimated that as at 30 June 2010 a deficit still exists.

Effective from 1 July 2009, employers are required to contribute at twice the "notional" or long term cost for a period of up to ten years in order to rectify this deficit. The share of this deficit that can be broadly attributed to

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 19 - JOINT VENTURES & ASSOCIATED ENTITIES

Council is a partner in a regional library service - Central Northern Regional Library (CNRL) - with six (6) other Councils. CNRL operates under a deed of agreement between the participating Councils for the purpose of providing library services. Council has not recognised its 9.5% CNRL joint venture interest in this financial report, however the service has advised that the total equity is \$820,306 of which Council's total equity as at 30th June 2009 is \$74,127. Figures are not available for the 30th June 2010 disclosure. Council acknowledges that non disclosure of the assets and liabilities of CNRL is a departure from AAS128 - Investments in Associates.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 20 - RETAINED EARNINGS & REVALUATION RESERVES

RETAINED EARNINGS	2010	2009
	\$'000	\$'000
Balance at end of previous reporting period	113,244	110,783
Effect of correction of errors in previous years (see below)	91,756	-
Effect of accounting policy changes	-	-
Change in associated entities recognised	-	-
Restated opening balance	205,000	110,783
Net operating result for the year	1,894	2,461
Other comprehensive income		
Share of other comprehensive income - joint ventures & associates	-	-
Transfer to retained earnings on sale of revalued infrastructure, property, plant & equipment	-	-
Land under roads recognised (de-recognised)	-	-
Adjustment to correct prior period depreciation errors	-	-
Balance at end of the reporting period	206,894	113,244

REVALUATION RESERVES

Infrastructure, Property, Plant & Equipment

Balance at end of previous reporting period	39,572	38,577
Revaluation of infrastructure, property, plant & equipment.	269,981	995
Balance at end of reporting period	309,553	39,572

MOVEMENTS IN RETAINED EARNINGS

Correction of errors in previous years

- | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|
| (i) Certain investments containing embedded derivatives were previously | - | |
| | | |
| (ii) In previous years Council had not consistently reviewed the estimates of useful lives of certain assets. In the course of the revaluations carried out in the current reporting period, it was found that the combined effect resulted in a significant reduction in the depreciation that had previously been charged (Roads, Bridges, Parking and Footpaths \$90,765,000 and Stormwater/Kerb and Guttering \$1,024,000). It was found to be impracticable to calculate the distortion occurring in each of the previous years, and the adjustment has been made to current year balances. | 91,789 | - |
| (iii) Note inclusion of \$1,121,000 correction to accumulated depreciation on buildings and other structures found to be over depreciated meaning that net operating result corrected for 2009 was \$1,121,000 higher. | - | 1,121 |
| (iv) Part reversal of adjustment made 2008 relating to Private Works interfunding journal. | (33) | - |

Commencement of AASB 1051 - Land under roads

As at 1 July 2008, Council determined that it although it was impracticable to determine the original cost of acquisition of land under roads previously acquired, it was of the opinion that it was possible to reliably measure the fair value as at that date on the basis set out in Note 9 above.

In accordance with AASB 1051.9, the resulting adjustment has been made against the opening balance of retained earnings.

0	0
---	---

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

NOTE 21 - RESULTS BY FUND

Moneys raised pursuant to certain sections of the Local Government Act, and of certain other Acts, may not be used for the general purposes of the Council, or must be held as cash or authorised investments until expended for the purposes they were raised. This Note identifies the operating result and net assets of the general purposes operations of the Council, and of the principal special purpose operations.

Amounts are shown on a gross basis - before consolidation eliminations - and do NOT reconcile to the principal statements, and are shown for the current year only.

	GENERAL FUND	WATER SUPPLY	SEWER
	\$'000	\$'000	\$'000
INCOME STATEMENT			
INCOME			
Rates & Annual Charges	6,347	764	704
User Charges & Fees	3,055	905	0
Investment Revenues	366	37	74
Other Revenues	448	0	3
Grants & Contributions - Operating	4,225	35	26
Grants & Contributions - Capital	4,723	731	2
Profit from Disposal of Assets	0	0	0
Profit from interests in Joint Ventures & Associates	0	0	0
Total Income from Continuing Operations	19,164	2,472	809
EXPENSES			
Employee Costs	6,530	571	286
Materials & Contracts	4,598	402	202
Borrowing Costs	156	24	0
Depreciation & Amortisation	4,988	685	341
Impairment	0	0	0
Other Expenses	1,729	(5)	0
Interest and investment losses	0	0	0
Loss from Disposal of Assets	44	0	0
Loss from interests in Joint Ventures & Associates	0	0	0
Total expenses from Continuing Operations	18,045	1,677	829
OPERATING RESULT FROM CONTINUING OPERATIONS	1,119	795	(20)
Operating result from discontinued operations	0	0	0
Gain (loss) on restructure	0	0	0
NET OPERATING RESULT FOR YEAR	1,119	795	(20)
Attributable to:			
COALFACE NSW COUNCIL	1,119	795	(20)
Minority Interests	0	0	0
	1,119	795	(20)
<i>Net operating result before capital grants and contributions</i>	<i>(3,604)</i>	<i>64</i>	<i>(22)</i>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 21 - Results by Fund (cont)

	GENERAL FUND \$'000	WATER SUPPLY \$'000	SEWER \$'000
BALANCE SHEET			
CURRENT ASSETS			
Cash & cash equivalents	5,858	702	2,323
Investments	0	0	0
Receivables	2,512	625	113
Inventories	835	0	0
Other	(20)	20	0
Non-current assets held for sale	0	0	0
TOTAL CURRENT ASSETS	<u>9,185</u>	<u>1,347</u>	<u>2,436</u>
NON-CURRENT ASSETS			
Investments	0	0	0
Receivables	77	0	0
Inventories	1,100	0	0
Infrastructure, Property, Plant & Equipment	470,008	27,664	10,871
Equity accounted investments	0	0	0
Investment Property	0	0	0
Intangible Assets	0	0	0
Other	(40)	40	0
TOTAL NON-CURRENT ASSETS	<u>471,145</u>	<u>27,704</u>	<u>10,871</u>
TOTAL ASSETS	<u>480,330</u>	<u>29,051</u>	<u>13,307</u>
CURRENT LIABILITIES			
Payables	1,336	2	0
Borrowings	164	98	0
Provisions	1,665	0	0
TOTAL CURRENT LIABILITIES	<u>3,165</u>	<u>100</u>	<u>0</u>
NON-CURRENT LIABILITIES			
Payables	0	0	0
Borrowings	670	95	0
Provisions	2,211	0	0
TOTAL NON CURRENT LIABILITIES	<u>2,881</u>	<u>95</u>	<u>0</u>
TOTAL LIABILITIES	<u>6,046</u>	<u>195</u>	<u>0</u>
NET ASSETS	<u>474,284</u>	<u>28,856</u>	<u>13,307</u>
EQUITY			
Accumulated Surplus	189,535	12,502	4,857
Revaluation Reserves	284,749	16,354	8,450
Council Equity Interest	474,284	28,856	13,307
Minority Equity Interest	0	0	0
TOTAL EQUITY	<u>474,284</u>	<u>28,856</u>	<u>13,307</u>

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2010

Note 22 REINSTATEMENT, REHABILITATION and RESTORATION LIABILITIES

Tip remediation

Council is required by law to restore the present waste

	Actual 2010 \$'000	Actual 2009 \$'000
At beginning of year	852	812
Amounts capitalised to Tip Asset		
- New disturbance	0	0
- Revised costs	0	0
- Revised life	0	0
- Revised discount rate	0	0
Amortisation of discount - expensed to borrowing costs	40	40
At end of year	<u>852</u>	<u>852</u>

Quarry remediation

Council is required by law to restore the present quarries

	Actual 2010 \$'000	Actual 2009 \$'000
At beginning of year	1073	1024
Amounts capitalised to Tip Asset		
- New disturbance	0	0
- Revised costs	0	0
- Revised life	0	0
- Revised discount rate	0	0
Amortisation of discount - expensed to borrowing costs	49	49
At end of year	<u>1073</u>	<u>1073</u>

INDEPENDENT AUDIT REPORT
Report on the general purpose financial statements

To Liverpool Plains Shire Council

SCOPE

The financial statements comprises the income statement, statement of comprehensive income, balance sheet, statement of cash flows, statement of changes in equity, accompanying notes to the financial statements, and the Statement by Councillors and Management in the approved form as required by Section 413(2)(C) of the Local Government Act 1993 for Liverpool Plains Shire Council (the Council), for the year ended 30th June 2010.

Councils' responsibility for the financial statements

The Council is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the Local Government Act 1993 and regulations and the Local Government Code of Accounting Practice and Financial Reporting. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free of material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements to the Council based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Audit Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements is free from material misstatement. Our audit responsibility does not extend to the Original Budget figures included in the Income Statement and Cash Flow Statement and the Original Budget disclosures in Notes 2(a) and 16 nor to the non-mandatory disclosures in Note 13b and 21 to the financial statements and accordingly, we express no opinion on them.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Council, as well as evaluating the overall presentation of the financial statements.

Knowledge with integrity

Liability limited by a scheme approved under the Professional Standards Legislation

ARMIDALE | COONABARABRAN | GUNNEDAH | TAMWORTH

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENCE

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

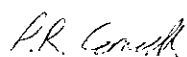
AUDIT OPINION

In our opinion

- (a) The accounting records of the Council have been kept in accordance with the requirements of Division 2 of Part 3 of the Local Government Act, 1993;
- (b) the general purpose financial statements:
 - (i) has been prepared in accordance with the requirements of Division 2 of Part 3 of the Local Government Act, 1993;
 - (ii) is consistent with the Council's accounting records; and
 - (iii) presents fairly, in all material respects, the Council's financial position as at 30 June 2010 and the results of its operations for the year then ended; and
- (c) we have been able to obtain all information relevant to the conduct of our audit; and
- (d) no material deficiencies in the records or the financial statements were detected in the course of the audit.

Forsyths

Forsyths Business Services Pty Ltd



Paul Cornall

Principal

27 October 2010

92 Rusden Street Armidale

27 October 2010

The Mayor
Liverpool Plains Shire Council
PO Box 152
QUIRINDI NSW 2343

Armidale

92 Rusden Street
PO Box 114
Armidale NSW 2350

p +61 2 6773 8400
f +61 2 6772 9957
e armidale@forsyths.com.au

Forsyths Business Services Pty Ltd
ABN 66 182 781 401

Dear Sir,

AUDIT OF ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2010

We are pleased to report that we have completed the audit of the Council's records for the year ended 30th June 2010 and have reported on the general purpose financial statements and special purpose financial statements as required by the provisions of Section 417(2) of the Local Government Act 1993.

Under Section 417(3) of the Local Government Act we are also required to report on the conduct of the audit.

Council's responsibilities

The Council is responsible for preparing financial statements that give a true and fair view of the financial position and performance of the Council, and that complies with Accounting Standards in Australia, in accordance with the Local Government Act 1993. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial statements.

Audit Objectives

The overall objectives of the audit were to enable us to form an opinion as to whether, in all material respects, the general purpose financial statements:

- were presented fairly in accordance with the requirements of the Local Government Act 1993 and prescribed Regulations and the Australian Accounting Standards; and
- presented a view which was consistent with our understanding of the Council's financial position, the results of its operations and its cash flows.

Scope of the Audit

Audit procedures were primarily aimed at achieving audit objectives and did not seek to confirm for management purposes the effectiveness of all internal controls. The planning of the audit procedures was based on an assessment of the risk of the existence of errors and/or irregularities, which could materially affect the financial statements.

Page 1

Knowledge with integrity

Liability limited by a scheme approved under the Professional Standards Legislation

ARMIDALE | COONABARABRAN | GUNNEDAH | TAMWORTH

We conducted an independent audit of the financial statements in order to express an opinion on them to the Council. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our audit responsibility does not extend to the Original Budget figures included in the Income Statement and Cash Flow Statement and the Original Budget disclosures in Notes 2(a) and 16 nor to the non-mandatory disclosures in Note 21 and 13(b) to the financial statements and accordingly, we express no opinion on them.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial statements present fairly, in accordance with the Local Government Act 1993, Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Council's financial position, and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial statements; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Council.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial statements. These and other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the Council.

We have issued our unqualified audit opinion as required by Section 417(2) of the Local Government Act 1993 on the basis of the foregoing comments.

Matters Relating to the Electronic Presentation of the Audited Financial Statements

This auditor's report relates to the financial statements of Liverpool Plains Shire Council for the year ended 30 June 2010 included on Liverpool Plains Shire Council's web site. Council is responsible for the integrity of the Council's web site. We have not been engaged to report on the integrity of the Council's web site. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial statements to confirm the information included in the audited financial statements presented on this web site.

Additional Reporting Requirements

In accordance with Section 417(3) of the Local Government Act we make the following comments in relation to the results and financial trends.

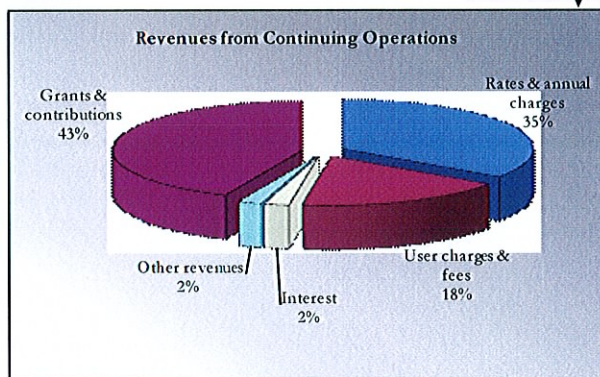
The combined income statement for the year ended 30th June 2010 discloses the following result:

INCOME STATEMENT	Budget	Actual	Actual	Variance	
	2010	2010	2009	Actual	Budget
	\$'000	\$'000	\$'000	%	%
INCOME FROM CONTINUING OPERATIONS					
Rates & annual charges	7,780	7,815	6,700	16.6%	0.4%
User charges & fees	3,361	3,960	4,079	-2.9%	17.8%
Interest	260	477	783	-39.1%	83.5%
Other revenues from ordinary activities	295	451	430	4.9%	52.9%
Grants & contributions for operating purposes	5,202	4,286	5,622	-23.8%	-17.6%
Grants & contributions for capital purposes	3,998	5,456	4,524	20.6%	36.5%
Gain from sale of assets	0	0	408	100.0%	100.0%
Total income from continuing operations	20,896	22,445	22,546	-0.4%	7.4%
EXPENSES FROM CONTINUING OPERATIONS					
Employee benefits & oncosts	7,726	7,387	6,936	6.5%	-4.4%
Borrowing costs	88	180	190	-5.3%	104.5%
Materials and contracts	4,533	5,202	5,221	-0.4%	14.8%
Depreciation & amortisation	4,481	6,014	6,030	-0.3%	34.2%
Other expenses from ordinary activities	1,356	1,724	1,708	0.9%	27.1%
Loss from disposal of assets	0	44	0	100.0%	100.0%
Total Expenses from continuing operations	18,184	20,551	20,085	2.3%	13.0%
NET OPERATING RESULT FOR YEAR	2,712	1,894	2,461	-23.0%	-30.2%
CAPITAL GRANTS AND CONTRIBUTIONS	(1,286)	(3,562)	(2,063)	72.7%	177.0%

The financial statements report a surplus from all activities of \$1.9m compared to \$2.5m in 2009. This result is after recognising an inflow of grants and contributions for capital expenditure purposes of \$5.5m. The expenditure of capital grants is not recorded in the Income Statement but is capitalised as an asset in the Balance Sheet. Excluding capital income, Council made a deficit of \$3.6m compared to a deficit of \$2.1m in 2009.

Income fell by \$0.1m from 2009 as increases for rate and charges (due to approved rates variation and normal inflation increases) and for capital grants (dam safety upgrade, royal theatre improvements and community centre capital works) were offset by lower interest, operating grants (2009 including the receipt of five instalments of financial assistance grants compared to four in 2010) and no profits on sale of assets (sale of property assets in 2009).

Council's expenditure increased by \$0.5m, especially with regard to employee costs due to higher workers compensation insurance due recent claims and full year superannuation contribution increases as the Local Government Superannuation Scheme (LGSS) is no longer in a contribution holiday.



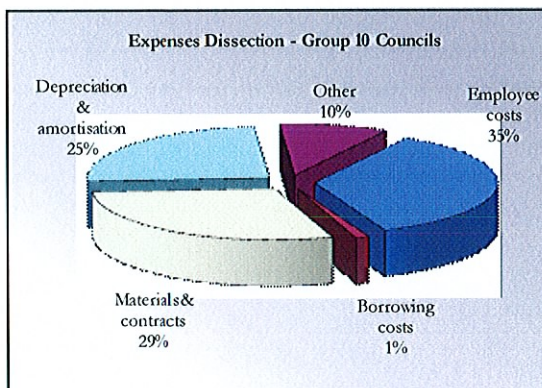
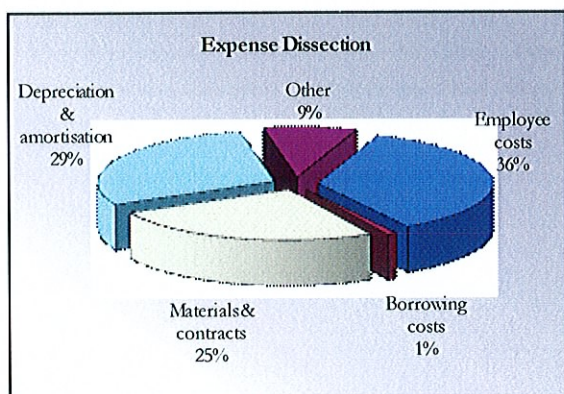
The \$3.5m deficit (2008: deficit \$2m), before capital income and after depreciation of assets of \$6m, highlights the need for Council to continue to focus on improving its financial performance to fund its long term infrastructure replacement needs.

Please note the 2009 comparatives have been adjusted due to an error in building depreciation charges as outlined in Note 20 to the financial statements. This resulted in depreciation expense being reduced by \$1.1m and profits therefore rising by the same amount.

The budget amounts included in the Financial Statements are those adopted in the original budget and exclude re-votes from the previous year and variations to the budget during the year. The actual operating surplus from ordinary activities for the year of \$1.9m compares with the original budget surplus of \$2.7m. The significant variations in income and expenditure compared to budget are as follows:

- User charges and fees (favourable \$0.6m) – Additional water sales due to dry conditions in the shire.
- Investment revenues (favourable \$0.2m) – Council received higher interest rates and had higher levels of cash than planned.
- Grants and contributions –operating and capital (favourable \$0.5m) – Additional grant funding for Royal Theatre re-development and other projects.
- Other expenses (unfavourable \$0.4m) – Budget did not have sufficient provision made for insurance, electricity, street lighting and telephone expenses.
- Materials and contracts (unfavourable \$0.7m) – this is associated with higher material costs in general and variation in mix of maintenance works compared to capital projects.
- Depreciation and amortisation (unfavourable \$1.5m) - The original budget did not make provision for increased depreciation of assets following their revaluation during 2009.

Below is a comparison of expense dissections for the Council for 2010 compared to the Group 10 Council's average (2009 data) showing the main variations to the average were depreciation and materials and contract costs.

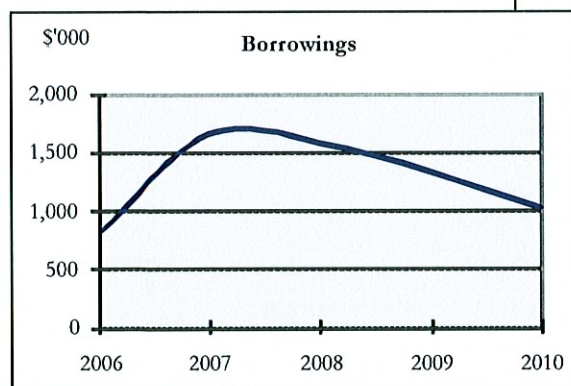
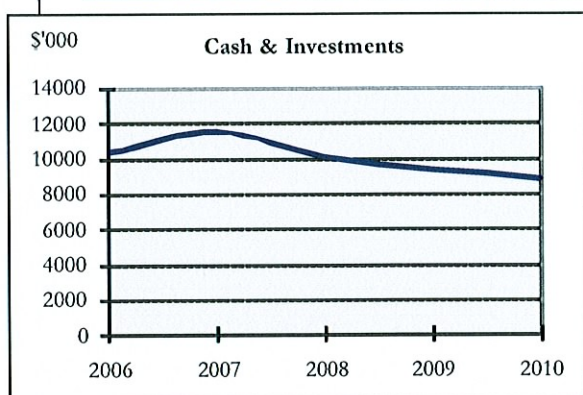


The higher depreciation costs is a reflection of the level of infrastructure and other location challenges (eg. Black soils) experienced by Council compared to the group average.

Materials and contracts will vary to benchmarks depending on variations between infrastructure maintenance compared to asset replacement in the year.

The following schedule of assets and liabilities has been extracted from the Balance Sheet as at 30th June 2010. This schedule discloses the consolidated assets and liabilities of all functions.

SCHEDULE OF ASSETS & LIABILITIES		2010	2009	Variance
		\$'000	\$'000	%
CURRENT ASSETS				
Cash and cash equivalents		8,883	9,376	-5.3%
Receivables		3,250	3,398	-4.4%
Inventories		835	1,007	-17.1%
TOTAL CURRENT ASSETS		12,968	13,781	-5.9%
CURRENT LIABILITIES				
Payables		1,338	755	77.2%
Borrowings		262	303	-13.5%
Provisions		1,665	1,571	6.0%
TOTAL CURRENT LIABILITIES		3,265	2,629	24.2%
NET CURRENT ASSETS		9,703	11,152	-13.0%
NON-CURRENT ASSETS				
Receivables		77	98	-21.4%
Inventories		1,100	1,100	0.0%
Infrastructure, Property Plant & Equipment		508,543	143,574	254.2%
TOTAL NON-CURRENT ASSETS		509,720	144,772	252.1%
NON-CURRENT LIABILITIES				
Provisions		2,211	2,077	6.5%
Borrowings		765	1,031	-25.8%
TOTAL NON-CURRENT LIABILITIES		2,976	3,108	-4.2%
NET ASSETS		516,447	152,816	238.0%



Total cash and investments as at 30 June 2009 stood at \$8.9m compared to cash and investments of \$9.4m at the end of 2009. Reduction in cash is due to cash reserves being used for the acquisition of assets some of which were partially grant funded.

Total loans as at 30 June 2009 were \$1m compared to \$1.3m at the end of 2009 due to scheduled repayments.

The significant increase in infrastructure, property, plant and equipment of \$365m is mainly due to the revaluation of roads, bridges, bulk earthworks and drainage assets in 2010. The revaluation process ensures that asset condition and replacement values are assessed, which will then improve the depreciation methodology for infrastructure assets in future years. Council has now revalued a majority its infrastructure assets, excluding community land and other structures, which will provide improved depreciation expense accuracy in future years. This will provide improved financial reporting regarding Council's ability to fund the deterioration in infrastructure assets reflected by depreciation expenditure each year.

NET CURRENT ASSETS

The Net Current Asset position at year end is an important financial indicator as it discloses the working capital available to Council to fund day to day operations and finance infrastructure and new community projects. However, included in Current Assets are assets which are "Restricted" by regulation or other externally imposed requirements and therefore are not available for other than their restricted purpose. The following table provides a reconciliation of unrestricted assets:

	Water \$'000	Sewerage \$'000	Dom Waste \$'000	General \$'000	Total \$'000
Current Assets	1,347	2,436	112	9,073	12,968
Current Liabilities	100	-	-	3,165	3,265
Net Current Assets	1,247	2,436	112	5,908	9,703
Plus: Employee Entitlements Payable > 12mths	-	-	-	923	923
Total Funds before Restrictions	1,247	2,436	112	6,831	10,626
LESS: Restricted Cash & Investments (Included in Revenue)					
Developer Contributions	-	-	-	273	273
Specific purpose grants, contributions & other items	-	-	-	1,241	1,241
	-	-	-	1,514	1,514
NET FUNDS AVAILABLE	1,247	2,436	112	5,317	9,112
LESS Internal Restrictions	-	-	-	4,336	4,336
Net Funds After All Restrictions	1,247	2,436	112	981	4,776

INTERNAL RESTRICTIONS	Opening \$'000	Transfer to \$'000	Transfer from \$'000	Closing \$'000
Employee leave entitlements	535	45	-	580
Construction of buildings	503	295	-	798
Environmental	577	226	-	803
Transport (Road Infrastructure)	110	895	30	975
Office equipment	92	27	-	119
Economic Development & Tourism	604	-	333	271
Other	558	232	-	790
	2,979	1,720	363	4,336

The employee entitlements internal restriction represents 31% of the total employee liabilities. This level of funding is considered adequate given the existing staff levels and age profiles.

After funding both external and internal restrictions Council retained a positive asset position to finance working capital needs.

The Code of Accounting Practice requires the mandatory disclosure of certain performance indicators. These financial indicators are useful in assessing performance, financial position and the likely financial burden to be placed on ratepayers. The key financial indicators disclosed in the Financial Statements are:

RATIO	PURPOSE	2010	2009	2008	2007
UNRESTRICTED RATIO	To assess the adequacy of working capital after excluding all restricted assets and liabilities.	3.43	5.92	3.83	6.06
DEBT SERVICE RATIO	To assess the degree to which revenues are committed to the repayment of debt.	3.0%	2.0%	2.0%	1.0%
RATE COVERAGE RATIO	To assess the degree of dependence upon revenues from rates and annual charges.	35.0%	30.0%	34.0%	34.0%
OUTSTANDING RATES %	To assess the impact of uncollected rates and charges on liquidity and the adequacy of recovery efforts.	8.1%	7.8%	7.4%	7.0%
ASSET RENEWALS RATIO	To assess the rate at which assets are being renewed against the rate they are being depreciated	1.20	0.38	0.90	0.92

The unrestricted ratio excludes all current assets and liabilities that are restricted to specific purposes such as water, sewer, domestic waste management functions, unexpended loans and specific purpose unexpended grants & contributions. This ratio is before setting aside cash to fund internal restrictions relative to the general function. The reduction in the ratio is due to utilisation of cash reserves for asset purchases. The ratio compares well with the average of Group 10 Councils of 3.52 (2009 data) in the Division of Local Government comparative survey.

The debt service ratio of 3% exceeds the average of Group 10 Councils of 2.3% (2009 data). The ratio increased in 2010 due to higher loan repayments compared to 2009.

The rate coverage ratio of 35% exceeds the Group 10 average of 28% but still shows Council's dependence on government grants and other funding.

The outstanding rates ratio is acceptable compared to the average of Group 10 Councils of 7.7%. It will be important for Council to monitor the level of rates collections given the slower collection trend in the past four years.

The asset renewals ratio was established by the Division of Local Government from the 2007 year. The ratio is designed to assist readers of the financial statements to assess Council's performance with renewing its infrastructure assets against the level of infrastructure asset deterioration (as represented by depreciation expense).

The ratio for 2010 highlights that Council expended more on renewal of infrastructure assets than the estimated asset deterioration in the period. However, the ratio trends for the past four years indicate Council's infrastructure has deteriorated and has been unable to keep pace with renewals compared to asset condition reductions. With the significant increase in infrastructure values in 2010 there will be pressure on Council to match capital expenditure compared to depreciation. Council needs in the long term to focus on improving infrastructure to reduce the impacts of "wear and tear" on these assets.

The financial indicators show that Council's financial standing is sound in the short to medium term.

Changes in current cash and cash equivalents reflected in the Balance Sheet is also evident in the following table extracted from the Cash Flow Statement.

CASH MOVEMENTS	Actual 2010 \$'000	Actual 2009 \$'000	Variance %
CASH INFLOWS			
Operating Receipts	23,647	22,711	4.1%
Proceeds from Assets Sales	635	1,167	-45.6%
Repayment from Deferred Debtors	21	29	-27.6%
TOTAL RECEIPTS	24,303	23,907	1.7%
CASH OUTFLOWS			
Operating Payments	14,997	16,341	-8.2%
Purchase of Assets	9,492	8,057	17.8%
Repayment of Loans	307	251	22.3%
TOTAL PAYMENTS	24,796	24,649	0.6%
TOTAL CASH MOVEMENT	-493	-742	-33.6%
Total Cash & Investments on Hand	8,883	9,376	-5.3%

The major contribution to the decrease in cash for 2010 was increases in asset purchases and higher loan repayments.

Cash Outflows for purchase of Assets of \$9.5m included road and bridge construction of \$3.6m. This compares with the \$3.2m annual rate of depreciation of these assets. In assessing the replacement rate of depreciating assets it is also important to note that Special Schedule No 7, which is an unaudited statement prepared in conjunction with the financial report, discloses that the estimated cost to bring roads and bridges to a "satisfactory standard" is \$8.6m.

The remaining asset purchases were for plant and equipment of \$1.8m, buildings \$1.3m and water supply improvements of \$2.3m.

SPECIAL PURPOSE REPORTS

Council is required to report the financial results of identified Business Units in accordance with National Competition Policy guidelines. The reports are known as Special Purpose Financial Reports and are subject to audit. Council has identified Water and Sewerage functions as Category 2 Business Units.

WATER SUPPLY FUNCTION

The Water Supply function recorded an operating surplus (before capital funding) of \$59,000 after allowing for depreciation of \$685,000.

The Net Current Asset position of \$1,247,000 provides a sound working capital balance to meet medium term funding requirements, particularly in view of the fact that the function is carrying low levels of debt.



SEWERAGE SERVICES

This function recorded an operating deficit (before capital funding) of \$22,000 after allowing for depreciation of \$341,000. The current level of Net Current Assets of \$2,436,000 is sound given the size of the function and that it has no outstanding loans.

GENERAL

Reporting obligations under the Local Government Act

We report that Council's audited accounts will be submitted to the Department of Local Government within the prescribed time provide for in Division 2 of the Local Government Act 1993.

Matters of a technical nature have been documented in a management letter to the General Manager.

We take this opportunity of thanking the General Manager and his staff for their co-operation and assistance during the course of the audit.

Under section 419 of the Local Government Act 1993, Council is required to give public notice of a Council meeting for the purpose of presenting the audited financial statements and the auditor's report. A Principal of this firm is available to attend this meeting to address any questions in respect of the audit report or the conduct of the audit.

Yours faithfully

Forsyths Business Services Pty Ltd

A handwritten signature in blue ink, appearing to read "P.R. Cornall".

Paul R Cornall
Principal

Liverpool Plains Shire Council

Special Purpose Financial Reports

for the year ended 30th June 2010

TABLE OF CONTENTS

	<u>Page</u>
SPECIAL PURPOSE FINANCIAL REPORTS	
Council Certificate	P1
Statement of Financial Performance	
Water Supply Business Activity	P2
Sewerage Business Activity	P3
Statement of Financial Position	
Water Supply Business Activity	P4
Sewerage Business Activity	P5
Notes to, and forming part of, the Special Purpose Financial Statements	
Note 1 - Significant Accounting Policies	P6 - P9
Note 2 - Best Practice Management Disclosures - Water Supply	P10
Note 3 - Best Practice Management Disclosures -Sewerage	P11
Auditors Report	

LIVERPOOL PLAINS SHIRE COUNCIL

Special Purpose Financial Reports for the year ended 30th June 2010

Statement by Councillors and Management made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached Special Purpose Financial Reports have been prepared in accordance with:

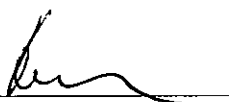
- NSW Government Policy Statement "Application of National Competition Policy to Local Government."
- Department of Local Government Code of Accounting Practice and Financial Reporting.
- The Department of Energy, Utilities and Sustainability Best Practice Management of Water Supply and Sewerage Guidelines.

To the best of our knowledge and belief, these Reports:

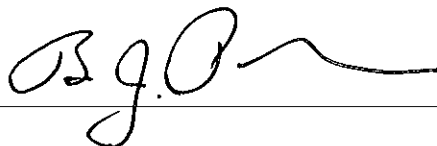
- present fairly the operating result and financial position for each of Council's declared business activities for the year; and
- accord with Council's accounting and other records.

We are not aware of any matter that would render the reports false or misleading in any way.

Signed in accordance with a resolution of Council made on 22nd September 2010.



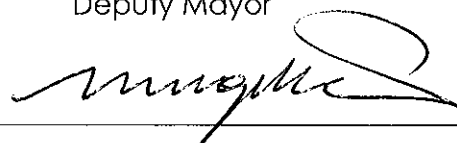
Ian R Lobsey OAM
Mayor



Bernard J Perkins
Deputy Mayor



Robert C Hunt
General Manager



Michael J Urquhart
Responsible Accounting Officer

Liverpool Plains Shire Council

INCOME STATEMENT
WATER SUPPLY BUSINESS ACTIVITY
for the year ended 30th June 2010

	Notes	2010 '000	2009 '000	2008 '000
INCOME FROM CONTINUING OPERATIONS				
Access Charges		764	617	460
User Charges		899	504	573
Fees		6	30	13
Interest Received		37	127	150
Grants & Contributions - Operating		35	33	53
TOTAL		1,741	1,311	1,249
EXPENSES FROM CONTINUING OPERATIONS				
Employee Costs		571	464	439
Materials & Contracts		402	350	400
Borrowing Costs		24	-	29
Depreciation & Amortisation		685	682	977
Debt Guarantee Fee		5	-	-
Other Operating Expenses		(5)	-	-
TOTAL		1,682	1,496	1,845
CONTINUING OPERATIONS RESULT BEFORE CAPITAL AMOUNTS		59	(185)	(596)
Grants & Contributions - Capital		731	189	-
RESULT FROM CONTINUING OPERATIONS		790	4	(596)
Discontinued Operations		-	-	-
SURPLUS (DEFICIT) BEFORE TAX		790	4	(596)
Corporate Taxation Equivalent	1	18	-	-
SURPLUS (DEFICIT) FOR YEAR		772	4	(596)
Add: Accumulated Surplus brought forward		11,712	11,708	12,304
<i>Adjustments for amounts unpaid</i>				
NCP Tax Equivalents retained	1	-	-	-
Debt Guarantee Fee retained	1	-	-	-
Corporate Tax Equivalent retained	1	18	-	-
Less: Dividends Paid	1	-	-	-
ACCUMULATED SURPLUS		12,502	11,712	11,708
RATE OF RETURN ON CAPITAL	1	0.30%	NIL	NIL
NOTIONAL SUBSIDY FROM COUNCIL	1	1,300	N/A	0
<i>Calculation of Dividend Payable during next financial year</i>				
Surplus after tax		772	(596)	(209)
Less: Capital grants & contribs from LWUs		764	53	20
Surplus for dividend calculation purposes		<u>8</u>	<u>0</u>	<u>0</u>
Dividend calculated from surplus		4	0	0

This Statement is to be read in conjunction with the attached Notes.

Liverpool Plains Shire Council

INCOME STATEMENT
SEWERAGE BUSINESS ACTIVITY
for the year ended 30th June 2010

	Notes	2010 '000	2009 '000	2008 '000
INCOME FROM CONTINUING OPERATIONS				
Access Charges		704	654	626
User Charges		-	-	-
Liquid Trade Waste Charges		-	-	-
Fees		-	-	-
Interest Received		74	52	107
Grants & Contributions - Operating		26	27	28
Gain on Disposal of Assets		-	-	-
Other Operating Revenues		3	4	9
TOTAL		807	737	770
EXPENSES FROM CONTINUING OPERATIONS				
Employee Costs		286	212	223
Materials & Contracts		202	159	204
Borrowing Costs		-	-	-
Depreciation & Amortisation		341	362	500
Loss on Disposal of Assets		-	-	-
NCP Tax Equivalents		-	-	-
Debt Guarantee Fee		-	-	-
Other Operating Expenses		-	-	-
TOTAL		829	733	927
CONTINUING OPERATIONS RESULT BEFORE CAPITAL AMOUNTS		(22)	4	(157)
Grants & Contributions - Capital		2	9	4
RESULT FROM CONTINUING OPERATIONS		(20)	13	(153)
Discontinued Operations		-	-	-
SURPLUS (DEFICIT) BEFORE TAX		(20)	13	(153)
Corporate Taxation Equivalent	1	-	1	-
SURPLUS (DEFICIT) FOR YEAR		(20)	12	(153)
Add: Accumulated Profits brought forward		4,877	4,864	5,017
Adjustments for amounts unpaid		-	6	-
NCP Tax Equivalents retained	1	-	-	-
Debt Guarantee Fee retained		-	(6)	-
Corporate Tax Equivalent retained		-	1	-
Less: Dividends Paid	1	-	-	-
ACCUMULATED SURPLUS		4,857	4,877	4,864
RATE OF RETURN ON CAPITAL	1	NIL	0.04%	NIL
NOTIONAL SUBSIDY FROM COUNCIL	1	N/A	N/A	N/A
<i>Calculation of Dividend Payable during next financial year</i>				
Surplus after tax		-20	12	-153
Less: Capital grants & contribs from LWUs		28	27	28
Surplus for dividend calculation purposes		0	0	0
Dividend calculated from surplus		0	0	0

This Statement is to be read in conjunction with the attached Notes.

Liverpool Plains Shire Council

BALANCE SHEET WATER SUPPLY BUSINESS ACTIVITY as at 30th June 2010

	Notes	2010 '000	2009 '000
CURRENT ASSETS			
Cash & cash equivalents		702	1,868
Investments		0	0
Receivables		625	254
Inventories		0	0
Other		20	20
Non-current assets held for sale		0	0
TOTAL CURRENT ASSETS		1,347	2,142
NON-CURRENT ASSETS			
Investments		0	0
Receivables		0	0
Inventories		0	0
Infrastructure, Property, Plant & Equipment		27,664	25,230
Investment Property		0	0
Other		40	60
TOTAL NON-CURRENT ASSETS		27,704	25,290
TOTAL ASSETS		29,051	27,432
CURRENT LIABILITIES			
Payables		2	2
Interest bearing liabilities		98	124
Provisions		0	0
TOTAL CURRENT LIABILITIES		100	126
NON-CURRENT LIABILITIES			
Payables		0	198
Interest bearing liabilities		95	0
Provisions		0	0
TOTAL NON CURRENT LIABILITIES		95	198
TOTAL LIABILITIES		195	324
NET ASSETS		\$ 28,856	27,108
EQUITY			
Accumulated Surplus		12,502	11,712
Asset Revaluation Reserve		16,354	15,396
TOTAL EQUITY		\$ 28,856	27,108

This Statement is to be read in conjunction with the attached Notes

Liverpool Plains Shire Council

BALANCE SHEET SEWERAGE BUSINESS ACTIVITY as at 30th June 2010

	Notes	2010 '000	2009 '000
CURRENT ASSETS			
Cash & cash equivalents		2,323	2,451
Investments		0	0
Receivables		113	106
Inventories		0	0
Other		0	0
Non-current assets held for sale		0	0
TOTAL CURRENT ASSETS		2,436	2,557
NON-CURRENT ASSETS			
Investments		0	0
Receivables		0	0
Inventories		0	0
Infrastructure, Property, Plant & Equipment		10,871	10,424
Investment Property		0	0
Other		0	0
TOTAL NON-CURRENT ASSETS		10,871	10,424
TOTAL ASSETS		13,307	12,981
CURRENT LIABILITIES			
Payables		0	0
Interest bearing liabilities		0	0
Provisions		0	0
TOTAL CURRENT LIABILITIES		0	0
NON-CURRENT LIABILITIES			
Payables		0	0
Interest bearing liabilities		0	0
Provisions		0	0
TOTAL NON CURRENT LIABILITIES		0	0
TOTAL LIABILITIES		0	0
NET ASSETS		\$ 13,307	12,981
EQUITY			
Accumulated Surplus		4,857	4,877
Asset Revaluation Reserve		8,450	8,104
TOTAL EQUITY		\$ 13,307	12,981

This Statement is to be read in conjunction with the attached Notes

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE SPECIAL PURPOSE FINANCIAL REPORTS for the year ended 30 June 2010

Note 1 - SIGNIFICANT ACCOUNTING POLICIES

1. The Special Purpose Financial Reports

These financial statements are a Special Purpose Financial Report prepared for use by the Council, the Division of Local Government, and the NSW Office of Water, Department of Environment, Climate Change and Water. They have been prepared to report the results of business units determined by Council in accordance with the requirements of National Competition Policy guidelines, and the specific requirements relating to Best Practice Management of water and sewer business units.

In preparing these reports, each business unit has been viewed as a separate unit, and accordingly transactions between different business units, and between business units and other Council operations, have not been eliminated.

2. Basis of Accounting

2.1 Compliance

The financial reports comply with the Local Government Code of Accounting Practice and Financial Reporting, and with the principles of the June 1996 NSW Government Policy Statement *"Application of National Competition Policy to Local Government"*, the Department of Local Government's July 1997 guidelines *"Pricing & Costing for Council Businesses: A Guide to Competitive Neutrality"* and the NSW Office of Water, Department of Environment, Climate Change and Water 2007 guidelines *"Best-Practice Management of Water Supply and Sewerage"*.

Except where directed to the contrary by the above documents, the financial report also complies with all applicable Australian Accounting Standards and professional pronouncements, and is based on information consistent with that forming the basis of Council's general purpose Annual Financial Statements for the year.

2.2 Basis

The financial report has been prepared on the accrual basis of accounting and, except where specifically indicated in these Notes or in the Notes to the general purpose Annual Financial Statements, in accordance with the historical cost convention.

3. National Competition Policy

In accordance with the framework set out in the June 1996 NSW Government Policy Statement *"Application of National Competition Policy to Local Government"* and other guidelines and documentation in relation to this matter, Council has declared that the following are to be considered as Business Units:

Category 2

Name	Brief description of Activity
Quirindi, Werris Creek & Village Water Supplies	Comprising the whole of the operations and assets of the water supply systems servicing the towns of Quirindi, Werris Creek, Blackville, Caroonah, Premier, Spring Ridge and Wallabadah. As the total annual operating revenues are less than \$2,000,000, it is defined as a "Category 2" Business Unit.
Quirindi & Werris Creek Sewerage Services	Comprising the whole of the operations and assets of the sewerage reticulation and treatment system servicing the towns of Quirindi and Werris Creek. As the total annual operating revenues are less than \$2,000,000, it is defined as a "Category 2" Business Unit.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2010

Note 1 - Significant Accounting Policies (cont)

3.1 Taxation Equivalent Payments

Council does not pay certain taxes and duties that are paid by equivalent private sector operations, but is liable for others. The Special Purpose Financial Reports disclose the effect of imputing these taxes to the declared business units at the several rates that would have applied to equivalent private sector operations. The NSW Office of Water, Department of Environment, Climate Change and Water's guidelines "*Best-Practice Management of Water Supply and Sewerage*" require that imputed amounts be paid into the general funds of the Council where it may be applied for any permitted purpose of the Local Government Act 1993 (as amended).

Details of the rates of each tax or duty applicable to each different business unit are set out in the table forming item 7 of this Note. The narration "applies" indicates that the tax or duty has in fact been paid to the taxing authority by the Business Unit, and that these costs have been included in actual Operating Expenses, and the narration "various" indicates that Council has based the calculation of imputed tax on the differing rates of tax or duty applicable to different purchases.

3.2 Council Rates, Charges & Fees

Council rates have been *imputed* in relation to all non-rateable land, and *applied* in relation to all rateable land, owned or exclusively used by all business units. Annual and User Charges, and Regulatory and Other Fees, have been *applied* in relation to all services supplied to business units by Council or other business units.

3.3 Loan & Debt Guarantee Fees

The debt guarantee fee is designed to ensure that Council's business units face equivalent commercial borrowing costs to private sector competitors. In order to calculate the debt guarantee fees, Council has determined the average differential between actual and commercial borrowing rates for each business unit.

3.4 Corporate Taxation Equivalent

In accordance with the Code of Local Government Accounting Practice and Financial Reporting, income taxation has been calculated on the Operating Result before Capital Amounts disclosed in the Statements of Financial Performance of the Special Purpose Financial Reports. No allowance has been made for non-deductible items, timing differences or carried forward losses. Australian Accounting Standard AASB 112 "Income Taxes" has not been applied.

3.5 Dividends Paid

In accordance with National Competition Policy guidelines, it is expected that business units will pay dividends to its owner, Council, equivalent to those paid by private sector competitors. In accordance with the Code of Local Government Accounting Practice and Financial Reporting, the rate of dividend paid has been expressed as a percentage of the Change in Net Assets Resulting from Operations after Taxation.

Council is permitted, but not required, to pay a dividend to the general funds of the Council from surpluses generated by water supply and sewerage operations. The maximum amount of such dividend permitted under the "*Best-Practice Management of Water Supply and Sewerage*" guidelines is set out at the foot of the relevant Statements of Financial Performance. Actual payment of the dividend is subject to compliance with the procedures set out in the guidelines.

3.6 Return on Investment (Rate of Return)

The Policy statement states that Category 1 businesses "would be expected to generate a rate of return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field." In accordance with the Code of Accounting Practice, the rate of return on monopoly businesses such as water and sewerage services has been set at an amount sufficient to cover costs and replace assets needed to maintain services. For competitive markets, the rate of return has been set equal to or better than the return on Commonwealth 10 year bonds.

In accordance with the Code of Accounting Practice, the rate of return has been calculated as the Operating Result before Capital Amounts plus Interest Expense expressed as a percentage of the carrying value of Property, Plant & Equipment at the reporting date.

3.7 Notional Subsidy from Council

Government policy requires that subsidies provided to customers and the funding of those subsidies must be explicitly disclosed. Subsidies occur where Council provides services on a less

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2010

Note 1 - Significant Accounting Policies (cont)

than cost recovery basis, or accepts a lower rate of return on its investment in the business unit than would be acceptable to a private sector competitor.

In accordance with the Code of Accounting Practice, this amount has been calculated as the dollar difference between the required and actual rates of return.

4. Special Rate Funds

The Local Government Act 1993 (as amended) requires that moneys raised by way of Special Rates (or for Domestic Waste Management) be used only for those purposes, except for "dividends" payable in accordance with the *"Best-Practice Management of Water Supply and Sewerage"* guidelines, which also impose limits on the amounts payable. Accordingly, *imputed* amounts in excess of the permitted limits have been retained in those funds, and added back to Accumulated Surplus.

For Business Units not involving Special Rate Funds, *imputed* amounts have been transferred to Council's General Fund and are available to Council for utilisation for other purposes.

All such amounts have been eliminated in the course of preparation of the Council's general purpose Annual Financial Statements.

5. Other Accounting Policies and Notes

Other accounting policies relating to the determination of revenues and expenses, and assets and liabilities, not specifically referred to above are reported in Note 1 to the Council's Annual Financial Statements, and should be read in conjunction with this Note. Note references in the Statements of Financial Performance of Business Activities and the Statement of Financial Position of Business Activities that are prefixed "A" refer to the Notes to the Annual Financial Statements.

6. Rounding

In accordance with the Code of Accounting Practice all amounts shown in these statements are in Australian currency and, other than Notes 2 & 3, have been rounded to the nearest thousand dollars; amounts in Notes 2 & 3 are shown in whole dollars to meet the requirements of the Department of Energy, Utilities and Sustainability.

7. National Competition Policy Notional Payments

The table forming part of this Note immediately follows.

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE SPECIAL PURPOSE FINANCIAL REPORTS

NOTE 1 Table - NATIONAL COMPETITION POLICY NOTIONAL PAYMENTS
for the year ended 30th June 2010

	BUSINESS ACTIVITIES			
	WATER		SEWER	
	2010	2009	2010	2009
Category	2	2	2	2
TAXATION EQUIVALENT PAYMENTS	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>
Land Tax	2%	2%	2%	2%
Stamp Duty	0%	0%	0%	0%
Payroll Tax	Applies	Applies	Applies	Applies
Fringe Benefits Tax	Applies	Applies	Applies	Applies
COUNCIL RATES, CHARGES & FEES	See Note 1, Item 3.2			
LOAN & DEBT GUARANTEE FEES	3.00%	3.00%	3.00%	3.00%
CORPORATE TAXATION EQUIVALENT	30%	30%	30%	30%
DIVIDENDS PAID	N/A	N/A	N/A	N/A
RATE OF RETURN ON CAPITAL				
Required Rate of Return	5.00%	5.00%	5.00%	5.00%
Actual Rate of Return	0.30%	NIL	NIL	NIL

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE SPECIAL PURPOSE STATEMENTS for the year ended 30th June 2010

Note 2 - BEST PRACTICE MANAGEMENT DISCLOSURES - WATER SUPPLY

Values shown in this Note are expressed in WHOLE DOLLARS

2010
\$

Calculation and Payment of Tax-Equivalents

(i)	Calculated Tax Equivalents	5
(ii)	No of assessments multiplied by \$3/assessment	8,238
(iii)	Amounts payable for Tax Equivalents	5
(iv)	Tax Equivalents paid	5

Dividend from Surplus

(i)	50% of Surplus before Dividends <i>(Calculated in accordance with Best Practice Management for Water Supply and Sewerage guidelines.)</i>	4
(ii)	No of assessments multiplied by \$30/assessment, less tax equivalent charges/assessment	82,375
(iii)	Cumulative Surplus before Dividends for 3 years to 30 June 2010, less cumulative dividends paid for 2 years to 30 June 2009	0
(iv)	Maximum Dividend from Surplus (least of (i), (ii) and (iii))	0
(v)	Dividend paid from Surplus	0

Required Outcomes for 6 Criteria

(i)	Completion of Strategic Business Plan (including Financial Plan)	Yes
(ii)	Pricing with full cost-recovery, without significant cross subsidies (Item 2(a) in Table 1 on page 22 of Best Practice guidelines)	Yes
	Complying charges (Item 2(b) in Table 1)	Yes
	DSP with Commercial Developer Charges (Item 2(e) in Table 1)	Yes
	If Dual Water Supplies, Complying Charges (Item 2(g) in Table 1)	Yes
(iii)	Sound Water Conservation & Demand Management Implemented	Yes
(iv)	Sound Drought Management implemented	Yes
(v)	Complete Performance Reporting Form (by 15 September each year)	No
(vi)	Complete Integrated Water Cycle Management Evaluation	No
(vii)	Complete and implement Integrated Water Cycle Management Strategy	No

National Water Initiative (NWI) Financial Performance Indicators

NWI F1 Total Revenue (Water)	\$'000	1,704
NWI F4 Residential Revenue from Usage Charges (Water)	%	54.06
NWI F9 Written Down Replacement Cost of Fixed Assets (Water)	\$'000	27,664
NWI F1' Operating Cost (OMA) (Water)	\$'000	973
NWI F1' Capital Expenditure (Water)	\$'000	2,324
NWI F1' Economic Real Rate of Return (Water)	%	0.15
NWI F2(Capital Works Grants (Water)	\$'000	731

Liverpool Plains Shire Council

NOTES TO AND FORMING PART OF THE SPECIAL PURPOSE STATEMENTS for the year ended 30th June 2010

Note 3 - BEST PRACTICE MANAGEMENT DISCLOSURES - SEWERAGE

Values shown in this Note are expressed in WHOLE DOLLARS

2010
\$

Calculation and Payment of Tax-Equivalents

(i)	Calculated Tax Equivalents	0
(ii)	No of assessments multiplied by \$3/assessment	6,003
(iii)	Amounts payable for Tax Equivalents (lesser of (i) and (ii))	0
(iv)	Tax Equivalents paid	0

Dividend from Surplus

(i)	50% of Surplus before Dividends (Calculated in accordance with Best Practice Management for Water Supply and Sewerage guidelines.)	0
(ii)	No of assessments multiplied by \$30/assessment, less tax equivalent charges/assessment	60,030
(iii)	Cumulative Surplus before Dividends for 3 years to 30 June 2010, less cumulative dividends paid for 2 years to 30 June 2009	0
(iv)	Maximum Dividend from Surplus (least of (i), (ii) and (iii))	0
(v)	Dividend paid from Surplus	0

Required Outcomes for 4 Criteria

(i)	Complete current Strategic Business Plan (including Financial Plan)	Yes
(ii)	Pricing with full cost-recovery, without significant cross subsidies (Item 2(a) in Table 1 on page 18 of Best practice guidelines)	Yes
	Complying charges (a) Residential (Item 2(c) in Table 1)	Yes
	(b) Non-Residential (Item 2(c) in Table 1)	Yes
	(c) Trade Waste (Item 2(d) in Table 1)	Yes
	DSP with Commercial Developer Charges (Item 2(e) in Table 1)	Yes
	Liquid Trade Waste Approvals & Policy (Item 2(f) in Table 1)	Yes
(iii)	Complete Performance Reporting Form (by 15 September each year)	No
(iv) a.	Complete Integrated Water Cycle Management Evaluation	No
(iv) b.	Complete and implement Integrated Water Cycle Management Strategy	No

National Water Initiative (NWI) Financial Performance Indicators

NWI F2 Total Revenue (Sewerage)	\$'000	733
NWI F1f Written Down Replacement Cost of Fixed Assets (Sewerage)	\$'000	10,871
NWI F1g Operating Cost (Sewerage)	\$'000	488
NWI F1f Capital Expenditure (Sewerage)	\$'000	494
NWI F1f Economic Real Rate of Return (Sewerage)	%	-1
NWI F2i Capital Works Grants (Sewer)	\$'000	2
NWI F3 Total Income (Water & Sewerage)	\$'000	2,437
NWI F5 Revenue from Community Service Obligations (Water & Sewerage)	%	2
NWI F1f Capital Expenditure (Water & Sewerage)	\$'000	2,818
NWI F1f Economic Real Rate of Return (Water & Sewerage)	%	-0
NWI F2f Dividend (Water & Sewerage)	\$'000	0
NWI F2f Dividend Payout Ratio (Water & Sewerage)	%	0
NWI F2f Net Debt to Equity (Water & Sewerage)	%	-7
NWI F2f Interest Cover (Water & Sewerage)	times	0
NWI F2f Net Profit after Tax (Water & Sewerage)	\$'000	37
NWI F2f Community Service Obligations (Water & Sewerage)	\$'000	59

Armidale

92 Rusden Street
PO Box 114
Armidale NSW 2350

p +61 2 6773 8400
f +61 2 6772 9957
e armidale@forsyths.com.au

Forsyth's Business Services Pty Ltd
ABN 66 182 781 401

INDEPENDENT AUDIT REPORT
Report on the special purpose financial statements

To Liverpool Plains Shire Council

SCOPE

We have audited the special purpose financial statements of Liverpool Plains Shire Council for the year ended 30th June 2010 comprising the Statement by Councillors and Management, Income Statement of Business Activities, Balance Sheet by Business Activities, and Note 1 to the Accounts. The financial statements include the accounts of the business activities of the Council and the entities it controlled at the year's end or from time to time during the year.

Councils' responsibility for the financial statements

The Council is responsible for the preparation and fair presentation of the financial statements and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial statements, are appropriate to meet the requirements of the Department of Local Government and Council. The Councils' responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the Council or the Department of Local Government. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial statements.

Knowledge with integrity

Liability limited by a scheme approved under the Professional Standards Legislation

ARMIDALE | COONABARABRAN | GUNNEDAH | TAMWORTH

The special purpose financial statements have been prepared for distribution to the Council and the Department of Local Government for the purpose of fulfilling the requirements of National Competition Policy reporting. We disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the Council or the Department of Local Government or for any purpose other than for which the report was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENCE

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

AUDIT OPINION

In our opinion, the Special Purpose Financial Statements of the Liverpool Plains Shire Council for the year ended 30th June 2010 are presented fairly, in all material respects, in accordance with the requirements of those applicable Accounting Standards detailed in Note 1 and the Local Government Code of Accounting Practice and Financial Reporting.

Forsyths

Forsyths Business Services Pty Ltd

P.R. Cornall

Paul Cornall
Principal

27 October 2010

92 Rusden Street Armidale

Liverpool Plains Shire Council

Special Schedules

for the year ended 30th June 2010

TABLE OF CONTENTS

	<u>Page</u>
SPECIAL SCHEDULES <i>(not Audited)</i>	
Special Schedule 1 - Net Cost of Services	S1-S3
Special Schedule 2(1) - Statement of Long Tern Debt (All Purpose)	S4
Special Schedule 2(2) - Statement of Internal Loans	S5
Special Schedule 3 - Water Supply Operations	S6-S7
Special Schedule 4 - Water Supply - Net Assets Committed	S78
Special Schedule 5 - Sewerage Services Operations	S9-S10
Special Schedule 6 - Sewerage Services - Net Assets Committed	S11
Special Schedule 7 - Condition of Public Works	S12-S14

Liverpool Plains Shire Council
SPECIAL SCHEDULE NO 1
NET COST OF SERVICES
for the year ended 30th June 2010

\$'000

Function or Activity	Expenses from continuing operations	Income from continuing operations (non-capital)	Income from continuing operations (capital)	NET COST OF SERVICES
ADMINISTRATION	2,109	129	-	1,980
PUBLIC ORDER & SAFETY				
Fire Service Levy, Fire Protection, Emergency Services	889	760	-	129
Beach Control	-	-	-	-
Enforcement of Local Govt Regulations	-	-	-	-
Animal Control	-	-	-	-
Other	-	-	-	-
Total Public Order & Safety	889	760	-	129
HEALTH	251	89	-	162
ENVIRONMENT				
Noxious Plants and Insect / Vermin Control	-	-	-	-
Other Environmental Protection	-	-	-	-
Solid Waste Management	-	-	-	-
Street Cleaning	-	-	-	-
Drainage	-	-	-	-
Stormwater Management	-	-	-	-
Total Environment	-	-	-	-
COMMUNITY SERVICES & EDUCATION				
Administration & Education	929	912	-	17
Social Protection (welfare)	-	-	-	-
Aged Persons & Disabled	-	-	-	-
Childrens Services	-	-	-	-
Total Community Services & Education	929	912	-	17
HOUSING & COMMUNITY AMENITIES				
Public Cemeteries	2,435	2,213	-	222
Public Conveniences	-	-	-	-
Street Lighting	-	-	-	-
Town Planning	-	-	-	-
Other Community Amenities	-	-	-	-
Total Housing & Community Amenities	2,435	2,213	-	222
WATER SUPPLIES	1,682	1,739	733	(790)
SEWERAGE SERVICES	829	807	2	20

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 1 - NET COST OF SERVICES (cont) for the year ended 30th June 2010

\$'000

Function or Activity	Expenses from continuing operations	Income from continuing operations (non-capital)	Income from continuing operations (capital)	NET COST OF SERVICES
RECREATION & CULTURE				
Public Libraries	1,816	889	-	927
Museums	-	-	-	-
Art Galleries	-	-	-	-
Community Centres and Halls	-	-	-	-
Performing Arts Venues	-	-	-	-
Other Performing Arts	-	-	-	-
Other Cultural Services	-	-	-	-
Sporting Grounds	-	-	-	-
Swimming Pools	-	-	-	-
Parks & Gardens, Lakes	-	-	-	-
Other Sport & Recreation	-	-	-	-
Total Recreation & Culture	1,816	889	-	927
FUEL & ENERGY	-	-	-	-
AGRICULTURE	-	-	-	-
MINING, MANUFACTURING & CONSTRUCTION				
Building Control	618	630	-	(12)
Other Mining Manufacturing & Construction	-	-	-	-
Total Mining Manufacturing & Construction	618	630	-	(12)
TRANSPORT & COMMUNICATION				
Urban Roads: Local	8,256	5,368	-	2,888
Urban Roads: Regional	-	-	-	-
Sealed Rural Roads: Local	-	-	-	-
Sealed Rural Roads: Regional	-	-	-	-
Unsealed Rural Roads: Local	-	-	-	-
Unsealed Rural Roads: Regional	-	-	-	-
Bridges - Urban Roads: Local	-	-	-	-
Bridges - Sealed Rural Roads: Local	-	-	-	-
Bridges - Unsealed Rural Roads: Local	-	-	-	-
Bridges on Regional Roads	-	-	-	-
Parking Areas	-	-	-	-
Footpaths	-	-	-	-
Aerodromes	-	-	-	-
Other Transport & Communication	-	-	-	-
Total Transport & Communication	8,256	5,368	-	2,888
ECONOMIC AFFAIRS				
Camping Areas & Caravan Parks	737	760	-	(23)
Other Economic Affairs	-	-	-	-
Total Economic Affairs	737	760	-	(23)
TOTALS - FUNCTIONS	20,551	14,296	735	5,520
General Purpose Revenues				7,414
Equity accounted income (loss)				-
				7,414
NET OPERATING RESULT FOR YEAR				1,894

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 2 (1)

STATEMENT OF LONG TERM DEBT (ALL PURPOSE)

for the year ended 30th June 2010

\$'000

Classification of Debt	Principal Outstanding at beginning of year		New Loans Raised	Debt Redemption		Tfrs to Sinking Funds	Interest applicable for year	Principal outstanding at end of year	
	Current	Non-Current		From Revenue	Sinking Funds			Current	Non-Current
LOANS (by source)									
Financial Institutions	109	676	-	109	-	-	54	117	559
Other	173	293	-	179	-	-	36	122	165
Total Loans	282	969	-	288	-	-	90	239	724
OTHER LONG TERM DEBT									
Government Advances	1	2	-	-	-	-	1	3	-
Total Other Long Term Debt	1	2	-	-	-	-	1	3	-
TOTAL LONG TERM DEBT	283	971	-	288	-	-	91	242	724
									966

This Schedule excludes Internal Loans and refinancing of existing borrowings.

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 2 (2)
STATEMENT OF INTERNAL LOANS
for the year ended 30th June 2010

\$'000

SUMMARY OF INTERNAL LOANS

Borrower (by purpose)	Amount Originally Raised	Total Repaid During Year Principal & Interest	Principal Outstanding at End of Year
General	200	24	60
Totals	200	24	60

The above summary of internal loans represents the total of Council's internal loans categorised according to the purpose of the borrower. Details of individual internal loans are set out below.

Borrower (by purpose)	Lender (by purpose)	Date of Minister's Approval	Date Raised	Term (years)	Maturity Date	Rate of Interest	Amount Originally Raised	Paid During Year - Princ and Interest	Principal Outstanding End of Year
General Fund - Community Services	Quirindi Water Fund	37811	30/6/2003	10	30/6/2013		200	24	60
Totals							200	24	60

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 3 WATER SUPPLY OPERATIONS (Gross including Internal Transactions) for the year ended 30th June 2010

A. EXPENSES & REVENUES	2010	2009
EXPENSES	\$'000	\$'000
1.a. Management - Administration	369	181
b. - Engineering & Supervision	-	61
2 Operations		
a. - Dams & Weirs - Operation Expenses	53	10
b. - Maintenance Expenses	-	26
c. - Mains - Operation Expenses	112	-
d. -Maintenance Expenses	-	55
e. - Reservoirs - Operation Expenses	13	-
f. - Maintenance Expenses	-	13
g. - Pumping Stations - Operation Expenses	133	6
h. - Energy Costs	-	78
i. - Maintenance Expenses	-	71
j. - Treatment - Operation Expenses	146	20
k. - Chemical Costs	-	42
l. - Maintenance Expenses	-	91
m. - Other - Operation Expenses	147	13
n. - Maintenance Expenses	-	124
o. - Purchase of Water	-	-
3.a. Depreciation - System Assets	550	568
b. - Plant & Equipment	135	114
4.a. Miscellaneous - Interest	24	23
b. - Revaluation decrements	-	-
c. - Other	(5)	-
c. - NCP Tax & Other Equivalents	5	-
5 Total Expenses	1,682	1,496
REVENUE		
6 Residential Charges		
a. - Access (including rates)	764	612
b. - User Charges	899	504
7 Non-Residential Charges		
a. - Access (including rates)	-	5
b. - User Charges	-	-
8 Extra Charges	-	-
9 Interest	37	127
10 Other Income	6	30
11.a. Grants - Acquisition of Assets	731	180
b. - Pensioner Rebates	33	33
c. - Other	-	-
12.a. Contributions - Developer Charges	-	9
b. - Developer Provided Assets	-	-
c. - Other Contributions	2	-
13 Total Revenues	2,472	1,500
14 Gain (Loss) on Disposal of Assets	-	-
15 OPERATING RESULT	790	4
15a. Operating Result before Grants for Acquisition of Assets	59	(176)

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 3 - WATER SUPPLY OPERATIONS (cont)

	2010 \$'000	2009 \$'000
<u>B. CAPITAL TRANSACTIONS</u>		
<u>Non - Operating Expenditure</u>		
16 Acquisition of Fixed Assets		
a. - Subsidised Scheme	-	-
b. - Other New System Assets	1,308	-
c. - Renewals	856	615
d. - Plant & Equipment	160	114
17 Repayment of Debt		
a. - Loans	129	82
b. - Advances	-	-
c. - Finance Leases	-	-
18 Transfers to Sinking Funds	-	-
19 Total Non-Operating Expenditure	<u>2,453</u>	<u>811</u>
<u>Non-Operating Funds Employed</u>		
20 Proceeds from Disposal of Assets	-	-
21 Borrowings Utilised		
a. - Loans	-	-
b. - Advances	-	-
c. - Finance Leases	-	-
22 Transfers from Sinking Funds	-	-
23 Total Non-Operating Funds Employed	<u>-</u>	<u>-</u>
<u>C. RATES & CHARGES</u>		
24 Number of Assessments		
a. - Residential (occupied)	2556	
b. - Residential (unoccupied - vacant land)	89	
c. - Non-Residential (occupied)	83	
d. - Non -Residential (unoccupied - vacant land)	18	
Number of ETs for which Developer Charges were		
25 received	0 ET	
26 Total Amount of Pensioner Rebates	62 \$'000	
<u>D. BEST PRACTICE ANNUAL CHARGES & DEVELOPER CHARGES</u>		
27 Annual Charges		
a Does Council have best-practice water supply annual charges and usage charges? <input checked="" type="checkbox"/> YES		
If Yes, go to 28a.		
If No, has Council removed land value from access charges (i.e. rates) <input checked="" type="checkbox"/> YES		
b Cross subsidy from residential customers using less than allowance		0
c Cross subsidy to non-residential customers		0
d Cross subsidy to large connections in unmetered supplies		0
28 Developer Charges		
a Has Council completed a water supply Development Servicing Plan? <input checked="" type="checkbox"/> YES		
b Total cross-subsidy in water supply developer charges		0
29 TOTAL OF CROSS SUBSIDIES		0

Councils which have not yet implemented best practice water supply pricing should disclose cross subsidies in items 27b, 27c and 27d above. However, disclosure of cross-subsidies is NOT required where a Council has implemented best practice pricing and is phasing in such pricing over a period of 3 years.

Liverpool Plains Shire Council

**SPECIAL SCHEDULE NO 4
WATER SUPPLY - NET ASSETS COMMITTED**
(Gross including Internal Transactions)
for the year ended 30th June 2010

	<u>Current</u>	<u>Non-Current</u>	<u>Total</u>
	<u>\$'000</u>	<u>\$'000</u>	<u>\$'000</u>
<u>ASSETS</u>			
30 Cash and Investments			
a. - Developer Charges	-	-	-
b. - Specific Purpose Grants	-	-	-
c. - Accrued Leave	-	-	-
d. - Unexpended Loans	-	-	-
e. - Sinking Funds	-	-	-
f. - Other	702	-	702
31 Receivables			
a. - Specific Purpose Grants	-	-	-
b. - Rates & Availability Charges	625	-	625
c. - Other	-	-	-
32 Inventories	-	-	-
33 Property, Plant & Equipment			
a. - System Assets	-	24,277	24,277
b. - Plant & Equipment	-	3,387	3,387
34 Other	20	40	60
35 Total Assets	<u>1,347</u>	<u>27,704</u>	<u>29,051</u>
<u>LIABILITIES</u>			
36 Bank Overdraft	-	-	-
37 Creditors	2	-	2
38 Borrowings			
a. - Loans	98	95	193
b. - Advances	-	-	-
c. - Finance Leases	-	-	-
39 Provisions			
- Tax Equivalents	-	-	-
a. - Dividend	-	-	-
b. - Other	-	-	-
40 Total Liabilities	<u>100</u>	<u>95</u>	<u>195</u>
41 NET ASSETS COMMITTED	<u>1,247</u>	<u>27,609</u>	<u>28,856</u>
<u>EQUITY</u>			
42 Accumulated Surplus			12,502
43 Asset Revaluation Reserve			16,354
44 Total Equity			<u>28,856</u>
45 Current Replacement Cost of System Assets			47,963
46 Accumulated Current Cost Depreciation of System Assets			<u>20,299</u>
47 Written Down Current Cost of System Assets			<u>27,664</u>

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 5 SEWERAGE SERVICE OPERATIONS (Gross including Internal Transactions) for the year ended 30th June 2010

A. EXPENSES & REVENUES	2010	2009
EXPENSES	\$'000	\$'000
1.a. Management - Administration	281	138
b. - Engineering & Supervision	-	68
2 Operations & Maintenance Expenses		
a. -Mains - Operation Expenses	24	5
b. -Maintenance Expenses	-	8
c. - Pumping Stations - Operation Expenses	28	1
d. - Energy Costs	-	5
e. - Maintenance Expenses	-	28
f. - Treatment - Operation Expenses	153	6
g. - Chemical Costs	-	-
h. - Energy Costs	-	18
i. - Effluent Management	-	-
j. - Biosolids Management	-	-
k. - Maintenance Expenses	-	91
l. - Other - Operation Expenses	2	3
m. - Maintenance Expenses	-	-
3.a. Depreciation - System Assets	341	313
b. - Plant & Equipment	-	49
4.a. Miscellaneous - Interest	-	-
b. - Revaluation decrements	-	-
c. - Other	-	-
c. - NCP Tax & Other Equivalents	-	-
5 Total Expenses	829	733
REVENUE		
6 Residential Charges (including rates)	704	507
7 Non-Residential Charges		
a Access (including rates)	-	122
b User Charges	-	-
8 Trade Waste Charges		
a Annual Fees	-	25
b User Charges	-	-
c. Excess Mass Charges & Re-inspection Fees	-	-
9 Extra Charges	-	-
10 Interest	74	52
11 Other Income	3	4
12.a. Grants - Acquisition of Assets	2	-
b. - Pensioner Rebates	26	27
c. - Other	-	-
13.a Contributions - Developer Charges	-	9
b. - Developer Provided Assets	-	-
c. - Other Contributions	-	-
14 Total Revenues	809	746
15 Gain (Loss) on Disposal of Assets	-	-
16 OPERATING RESULT	(20)	13
16.a. Operating Result before Grants for Acquisition of Assets	(22)	13

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 5 - SEWERAGE SERVICE OPERATIONS (cont)

	2010 \$'000	2009 \$'000
B. CAPITAL TRANSACTIONS		
<u>Non - Operating Expenditure</u>		
17 Acquisition of Fixed Assets		
a. - Subsidised Scheme	-	-
b. - Other New System Assets	-	-
c. - Renewals	494	103
d. - Plant & Equipment	-	101
18 Repayment of Debt		
a. - Loans	-	-
b. - Advances	-	-
c. - Finance Leases	-	-
19 Transfers to Sinking Funds	-	-
20 Total Non-Operating Expenditure	494	204
<u>Non-Operating Funds Employed</u>		
21 Proceeds of Disposal of Assets	-	-
22 Borrowings Utilised		
a. - Loans	-	-
b. - Advances	-	-
c. - Finance Leases	-	-
23 Transfers from Sinking Funds	-	-
24 Total Non-Operating Funds Employed	-	-
C. RATES AND CHARGES		
25 Number of Assessments		
a. - Residential (occupied)	1795	
b. - Residential (unoccupied - vacant land)	40	
c. - Non-Residential (occupied)	164	
d. - Non-Residential (unoccupied - vacant land)	2	
26 Number of ETs for which Developer Charges were received	0 ET	
27 Total Amount of Pensioner Rebates	49 \$'000	
D. BEST PRACTICE ANNUAL CHARGES & DEVELOPER CHARGES		
28 Annual Charges		
Does Council have best-practice sewerage annual charges, usage charges and trade waste fees and charges?	YES	
If Yes, go to 29a.		
If No, has Council removed land value from access charges (i.e. rates)?	YES	
b Cross subsidy <u>to</u> non-residential customers		0
c Cross subsidy <u>to</u> trade waste dischargers		0
29 Developer Charges		
a Has Council completed a sewerage Development Servicing Plan?	YES	
b Total cross-subsidy in sewerage developer charges		0
30 TOTAL OF CROSS SUBSIDIES		0

Councils which have not yet implemented best practice sewerage pricing and trade waste pricing should disclose cross subsidies in items 28b and 28c above. However, disclosure of cross-subsidies is NOT required where a Council has implemented best practice sewerage and liquid trade waste pricing and is phasing in such pricing over a period of 3 years

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 6
SEWERAGE SERVICES - NET ASSETS COMMITTED
 (Gross including Internal Transactions)
 for the year ended 30th June 2010

	<u>Current</u> \$'000	<u>Non-Current</u> \$'000	<u>Total</u> \$'000
<u>ASSETS</u>			
31 Cash and Investments			
a. - Developer Charges	-	-	-
b. - Specific Purpose Grants	-	-	-
c. - Accrued Leave	-	-	-
d. - Unexpended Loans	-	-	-
e. - Sinking Funds	-	-	-
f. - Other	2,323	-	2,323
32 Receivables			
a. - Specific Purpose Grants	-	-	-
b. - Rates & Availability Charges	105	-	105
c. - Other	8	-	8
33 Inventories	-	-	-
34 Property, Plant & Equipment			
a. - System Assets		10,034	10,034
b. - Plant & Equipment		837	837
35 Other	-	-	-
36 Total Assets	<u>2,436</u>	<u>10,871</u>	<u>13,307</u>
<u>LIABILITIES</u>			
37 Bank Overdraft	-		-
38 Creditors	-	-	-
39 Borrowings			
a. - Loans	-	-	-
b. - Advances	-	-	-
c. - Finance Leases	-	-	-
40 Provisions			
- Tax Equivalents	-		-
a. - Dividend	-		-
b. - Other	-	-	-
41 Total Liabilities	<u>-</u>	<u>-</u>	<u>-</u>
42 NET ASSETS COMMITTED	<u>2,436</u>	<u>10,871</u>	<u>13,307</u>
<u>EQUITY</u>			
43 Accumulated Surplus			4,857
44 Asset Revaluation Reserve			8,450
45 Total Equity			<u>13,307</u>
46 Current Replacement Cost of System Assets			27,875
47 Accumulated Current Cost Depreciation of System Assets			17,004
48 Written Down Current Cost of System Assets			<u>10,871</u>

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 7
CONDITION OF PUBLIC WORKS
as at 30th June 2010

Asset Class	Asset Category	Depreciation Rate (%)	Depreciation Expense '000	Cost '000	Valuation '000	Accumulated Depreciation '000	Carrying Value '000	Asset Condition (see Notes attached)	Estimated Cost to bring to a Satisfactory Standard '000	Estimated Annual Maintenance Expense '000	Program Maintenance Works for current year '000
Public Buildings	References Council Offices Works Depot Halls Houses Health Centres Library Childcare Centres Showground Amenities/Toilets Subtotal	Note 9 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5 1 to 5	Note 4 27 51 127 32 14 28 6 24 102 411	46 715 701 67 15 478 390 2,646 5,058	Note 9 2,167 3,518 10,091 2,453 1,711 1,755 487 1,854 7,006 31,042	Note 9 375 705 1,910 398 315 346 24 385 2,445 6,903	1,838 3,528 8,882 2,122 1,411 1,887 463 1,859 7,207 29,197	3 3 4 2 2 2 2 3 3	Local Govt. Act 1993, Section 428 (2d) 25 45 10 0 10 5 12 22 60 189	3 10 23 7 10 5 2 2 10	14 12 15 15 4 27 4 12 15
Public Roads	Sealed Roads Unsealed Roads Sealed Roads Structure Bridges Footpaths Cycleways Kerb & Gutter Subtotal	1 to 5 1 to 5 1 to 5 1 to 2 1 to 2 1 to 2	1,992 840 - 275 28 - 23 3,158	- - - - - - - -	192,622 162,446 66,607 77,929 1,616 3,044 504,264	31,378 35,180 - 17,380 223 416 84,577	161,244 127,266 66,607 60,549 1,393 2,628 419,687	4 4 0 3 4 0 4	3,500 3,600 0 1,400 20 65 8,585	721 1240 0 10 10 0 48 2029	2267 1925 0 46 25 0 70 4333

This Schedule is to be read in conjunction with the explanatory notes following.

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 7 - CONDITION OF PUBLIC WORKS (cont) as at 30th June 2010

Asset Class	Asset Category	Depreciation Rate (%)	Depreciation Expense '000	Cost '000	Valuation '000	Accumulated Depreciation '000	Carrying Value '000	Asset Condition (see Notes attached)	Estimated Cost to bring to a Satisfactory Standard '000	Estimated Annual Maintenance Expense '000	Program Maintenance Works for current year '000
Water											
	References	Note 9	Note 4		Note 9				Local Govt. Act 1993, Section 428 (2d)		
	Treatment Plants	7	69	-	3,190	959	2,231	3	0	105	110
	Water Connections	1.3 to 4	51	-	789	585	204	5	0	19	21
	Bores	2.5 to 6.7	6	-	225	114	111	4	0	300	217
	Reservoirs	1 to 1.3	243	97	12,403	4,305	8,195	3	65	10	25
	Dams	1 to 1.3	88	-	11,613	5,359	6,254	3	3,200	54	0
	Pipelines	1.3 to 4	157	21	17,562	8,247	9,336	5	1,515	14	55
	Pump Stations	2.5 to 6.7	72		2,064	731	1,333		0	0	0
	Subtotal		686	118	47,846	20,300	27,664		4,780	502	428
Sewerage											
	Pump Stations	7	53		1,731	893	838	4	0	68	66
	Pipelines	1.3 to 4	200	490	19,771	13,522	6,739	5	490	35	34
	Treatment Works	7	88	5	5,878	2,589	3,294	4	0	41	154
	Subtotal		341	495	27,380	17,004	10,871		490	144	254
Drainage Works											
	Retarding Basins		-	-	-	-	-		0	0	0
	Outfalls		-	-	-	-	-		0	0	0
	Conduits	1 to 1.25	28	-	10,299	8,874	1,425	5	22	16	41
	Inlet & Junction Pits	1 to 1.25	6	-	2,841	475	2,366		115	5	100
	Subtotal		34	-	13,140	9,349	3,791		137	21	141
Total Classes - All Assets											
			4,630	5,671	623,672	138,133	491,210		14,181	2,768	5,274

This Schedule is to be read in conjunction with the explanatory notes following.

Liverpool Plains Shire Council

SPECIAL SCHEDULE NO 7 - CONDITION OF PUBLIC WORKS (cont) as at 30th June 2010

"SATISFACTORY" CONDITION OF PUBLIC ASSETS

In assessing the condition of Public Assets Council has had regard to the condition, function and location of each asset, based on the original design standard. Changes in standards or proposed or potential enhancements to the existing asset design standard have been ignored. Assets within each Asset Category have been assessed on an overall basis, recognising that an average standard of "satisfactory" may be achieved even though certain assets may be above or below that standard on an individual basis.

Council recognises that the standard that it considers to be "satisfactory" may be different from that adopted by other Councils.

The information contained in this Schedule comprises accounting estimates formulated in accordance with the NSW Local Government Code of Accounting Practice and Financial Reporting. Nothing contained within this Schedule may be taken to be an admission of any liability to any person under any circumstance.

ASSET CONDITION

The following condition codes have been used in this Schedule.

- | | |
|----------|-------------------------------------------------------------|
| 1 | Newly constructed |
| 2 | Over 5 years old but fully maintained in "as new" condition |
| 3 | Good condition |
| 4 | Average condition |
| 5 | Partly worn - beyond 50% of economic life. |
| 6 | Worn but serviceable |
| 7 | Poor - replacement required |



APPENDIX "B"

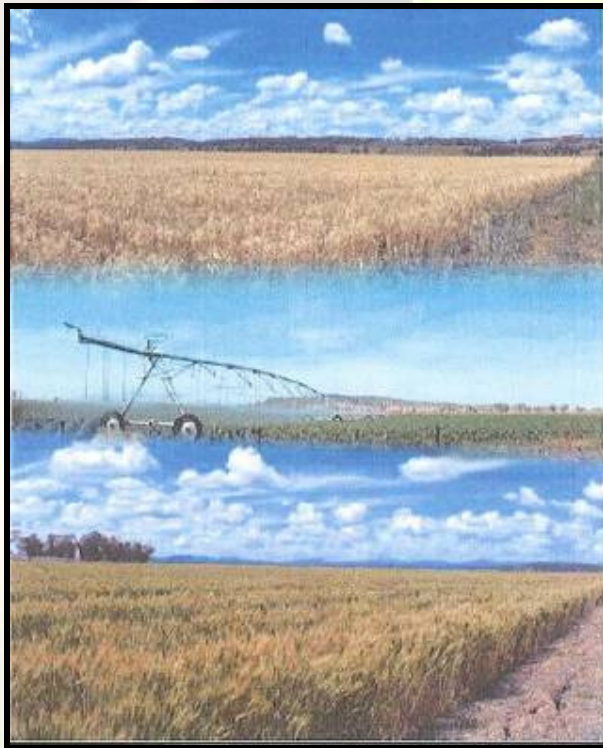
STATE OF ENVIRONMENT REPORT

LIVERPOOL PLAINS
SHIRE COUNCIL



SUPPLEMENTARY STATE OF ENVIRONMENT REPORT

2009/2010



"The natural resources of the Liverpool Plains Shire and broader catchment is our most precious asset. Our prosperity as a local community and society are underlined by these natural assets and will determine the well being of generations of tomorrow".

TABLE OF CONTENTS

1.	Introduction.....	3
2.	SOE Framework Requirements	4
3.	Primary Focus of Supplementary SOE	5
4.	Data Limitation.....	5
5.	Methodology.....	6
6.	Liverpool Plains Local Government Area.....	6
6.1.	Population	7
6.2.	Climate	8
6.2.1.	Temperature	9
6.2.2.	Rainfall.....	9
6.2.3.	Drought and Floods	10
6.3.	Geology.....	12
6.3.1.	Land	12
6.3.2.	Latest Trends.....	12
6.3.2.1.	Council Initiated Response.....	14
6.3.3.	Air	15
6.3.3.1.	Latest Trends.....	15
6.3.3.2.	Council Initiated Response.....	16
6.3.4.	Water	17
6.3.5.	Biodiversity	19
6.3.5.1.	Latest Trends.....	19
6.3.6.	Waste	23
6.3.6.1.	Latest Trends.....	23
6.3.6.2.	Council Initiated Response.....	23
6.3.7.	Aboriginal Heritage	24
6.3.7.1.	Latest Trends.....	24
6.3.7.2.	Council Initiated Response.....	25
6.3.8.	Non Aboriginal Heritage.....	25
6.3.8.1.	Latest Trends.....	25
6.3.8.2.	Council Initiated Response.....	26
7.	Summary of Environmental Trends.....	27
8.	Conclusion.....	27
9.	References	28

TABLES

Table 1: Council Actioned / Assisted Maintenance Activity	7
Table 2: Preliminary Dust and Particulate Matter Assessment	15
Table 3: Aboriginal Heritage Management Responsibilities	24
Table 4: Non indigenous Heritage Management Responsibilities	25
Table 5: Environmental Trend Summary	27

FIGURES

Figure 1: Mean monthly temperature averages for Quirindi.	9
Figure 2: Mean monthly rainfall for Quirindi	9
Figure 3: Drought Map November 2009	11
Figure 4: Drought Map October 2010	11

PLATES

Plate 1: Blossoming <i>Eucalyptus tereticornis</i>	8
Plate 2: Stock grazing with White Box Woodland in background	8
Plate 3: Werris Creek Coal Mine Aerial View	16
Plate 4: Quipolly Dam	18
Plate 5: Quipolly Dam Eastern Rosella	18
Plate 6: Regenesi: Quirindi High School students watering and planting trees	19
Plate 7: Swamp Wallaby enjoying native pasture and early morning sun	22
Plate 8: Acacia blossoms	22
Plate 9: Eucalyptus woodland with terrestrial timber habitat	23
Plate 10: Harvesting machine of times past	26

1. Introduction



All local governments in New South Wales are required under the Local Government Act 1993 to produce annual State of the Environment (SoE) Reports, preferably on a regional basis. Every four years the annual reports are to be supplemented by a comprehensive SoE report. Supplementary reports focus on reporting up to date and accurate information on environmental trends occurring since the last comprehensive SoE report. The information is of high importance as it underpins future planning strategies enabling Liverpool Plains Shire Council and other councils within the region to move forward sustainably through planning and development processes.

Sustainable development relies on the cooperation of communities at the local level. Local councils are central to the core focus of Local Agenda 21 which recognizes that ecological sustainable development of the world's finite resources is dependent on the cooperation of communities at the local level. Local governance can achieve a platform of ecological sustainable development by working hand in hand with individuals, community groups and the broader community hub. Close alliances and symbiotic partnerships over the long term will reinforce local and regional investment strategies, not only promoting confidence within the local community but also to regional areas promoting a catchment approach to investment and return based on environmental assets. Curtis and Lefroy (2010) report on the allied strength that can be achieved by combining all levels of government to persist at developing a realistic framework with achievable goals, assessing value and condition of the environment through systematic understanding of knowledge limits.

The Australian Local Government Association endorses national ecological sustainable development. The mechanism to support national ecological sustainable development is titled “*National Strategy for Ecologically Sustainable Development* (‘NSES’D’) Strategy”. Ecological sustainable development under NSES’D is defined as; *using, conserving and enhancing natural resources so that ecological processes, on which all life depends, are maintained, and the total quality of life, now and in the future, can be increased* (Australian Government 1992).

In NSW local councils are required under Section 8 of the *Local Government Act 1993* to adhere to a charter that references ecological sustainable development. The following are extracts from Section 8 of the *Local Government Act 1993*.

- “to engage in long-term strategic planning on behalf of the local community”
- “to properly manage, develop, protect, restore, enhance and conserve the environment of the area for which it is responsible, in a manner that is consistent with and promotes the principles of ecologically sustainable development”



2. SOE Framework Requirements

Local governments providing State of the Environment Reports are guided by Section 428 of the Local Government Act and Part 5 Division 2 of the *Local Government (General) Regulation 2005*.

The SoE framework is based around the Pressure-State-Response Model (OECD 1993). Monitoring and evaluation of the Pressure-State-Response Model is gauged via Environmental indicators.

Environmental Indicators provided accurate and best available data on:-

1. Pressure – human induced impacts (negative and positive) on the environment ascertained from socio economic and environmental indicators.
2. State – reflect the impact of the above pressures by quantifying the condition of the environment or effects on the environment whilst measuring outcomes of strategies and responses.
3. Response – specifically highlights planned collective or individual action by the community in response to indicator outcomes. Actions may include; regulatory action, environmental or research expenditure, public opinion and consumer preference, changes in management strategies, and the provision of environmental information.

Indicators used to assess Regional, State and National – pressure –state – responses need to be consistent over the long term and applicable to higher reporting requirements of National and State based authorities, i.e., Catchment Management Authorities seeking to help address State and National issues.

Indicators used to ascertain data must comply with specific technical criteria. Usefulness, reliability and reproducible indicators are essential for timeless availability and utility to link policies based on strategic goals and inherent mechanisms to synthesize outcomes for Regional, State and National issues. Collective data adoption and strategy development is reviewed for performance against various indicators that may highlight significant gaps in the pre planning and implementation phases of various planning processes.

3. Primary Focus of Supplementary SOE

Aims and objectives of the Supplementary Liverpool Plains Shire Council State of the Environment Report are to:

- Compile and present new data and trends of the current state of the environment for Liverpool Plains Shire Council;
- Identify changes in the environment from the previous years' SoE Report;
- Satisfy the requirements of the Local Government Act 1993;
- Identify information gaps and new data trends;
- Link the SoE Report to Councils' existing Management Plans
- Identify new initiatives by council responding to trends across Liverpool Plains Shire Council.

4. Data Limitation

At all times reliable and quality data was sought from relevant departments of Liverpool Plains Shire Council, Government Departments, agencies, groups and organizations. Incomplete or inappropriate data was reviewed or clarified to ascertain the nature of information / data gaps. Where relevant missing data is identified within the report it has been flagged as an area for further investigation; opportunity to implement reliable data management systems or increase staff training as required.

Quality and availability of data across "Environmental Themes" is inconsistent, highlighting that depth, consistency, availability and specific time series data where applicable have restrained the Supplementary SoE from identifying direct and in-direct relationships across the landscape. This type of inconsistency potentially depletes the Pressure – State – Response Model limiting strategy development and investment.

5. Methodology

Environmental indicator outcomes allow assessment to be made in reference to environmental condition where indicators are reliable and repeatable across the Pressure – State – Response Model. Data of the highest integrity was sourced from Liverpool Plains Shire Council, other Government Departments, agencies and community organisations by direct approach, phone enquiries or meetings with staff. Additionally, relevant government and non government organisation internet sites were interrogated to ascertain data relevant to the boundary of Liverpool Plains Shire Council.

Identification has been provided where various organisations have not provided reliable data due to various constraints outside the control of Liverpool Plains Shire Council. Where reliable data has been available the Supplementary SoE seeks to illustrate:-

- The current state of the environment within the Liverpool Plains Shire Council boundary.
- Environmental changes assessed from indicators across the LPSC local government area.

6. Liverpool Plains Local Government Area

Diverse - The Liverpool Plains Shire is home to the Kamilaroi people and many small towns spread throughout the shire such as; Premer, Spring Ridge, Currabubula, Wallabadah, Pine Ridge, Mount Parry, Ardglenn, Caroon, Walhallow, Tamarang, Colly Blue, Bundella, Yarraman, Blackville, Old Warrah and Piallaway. Quirindi, Werris Creek and Willow Tree are the major towns of the shire.

Vibrant Community - The shire is located within the foothills of the Great Dividing Range and reflects a vibrant colorful location based on prime agricultural land. Seasonal rotations of sunflowers, sorghum, canola, corn, lucerne and wheat ensure the shire is an ever changing composition of colors and exporter of resources supporting various industries.

6.1. Population

Liverpool Plains Shire has three major urban settlements of Quirindi, Werris Creek and Willow Tree with an estimated total population is 7,540. The general expectation is that the population will increase as the mining industry further develops across the region, not only providing additional employment but providing demand for temporary or permanent accommodation. This expected development / demand will be tempered by market forces such as availability, i.e., accommodation, land for development and water supply.

Maintaining infrastructure across the region is of major importance recognized by Council, not only to ratepayers but to also service visitors to the region providing efficient and high quality services in a regional area. Over a period of month's Council staff and contractors have consistently worked to achieve many building repairs, restorations or upgrades to built infrastructure. Table 1 details areas of maintenance activity.

Table 1: Council Actioned / Assisted Maintenance Activity

Refurbish	Construct	General
The Public Toilets, George Street Quirindi	New visitor information centre at Willow Tree	All Council owned buildings
The Royal Theatre Quirindi		All Council owned buildings subject to vandalism and break-ins
The old Ambulance House Station Street Quirindi into a home and community care facility		Warrah Creek Hall Committee – refurbish shower, toilets, kitchen re-stumping and re-painting
		Rodeo Campdraft committee – continue upgrade of Quirindi Showground.

6.2. Climate

The Liverpool Plains Shire enjoys a variable climate suitable to a variety of lifestyle choices and is not un-duly unbalanced by rainfall; drought; floods; fire and climate change. The complete magnitude of Climate change is a work in progress and predictions are based on international Climate change research and additionally supported by extensive Climate change research in Australia.



Plate 1: Blossoming *Eucalyptus tereticornis*



Plate 2: Stock grazing with White Box Woodland in background

6.2.1. Temperature

Liverpool Plains Shire is warmed by summer temperatures oscillating between 15-31°C and cooled by winter temperatures between 2-16°C as shown in Figure 1, (BoM 2010).

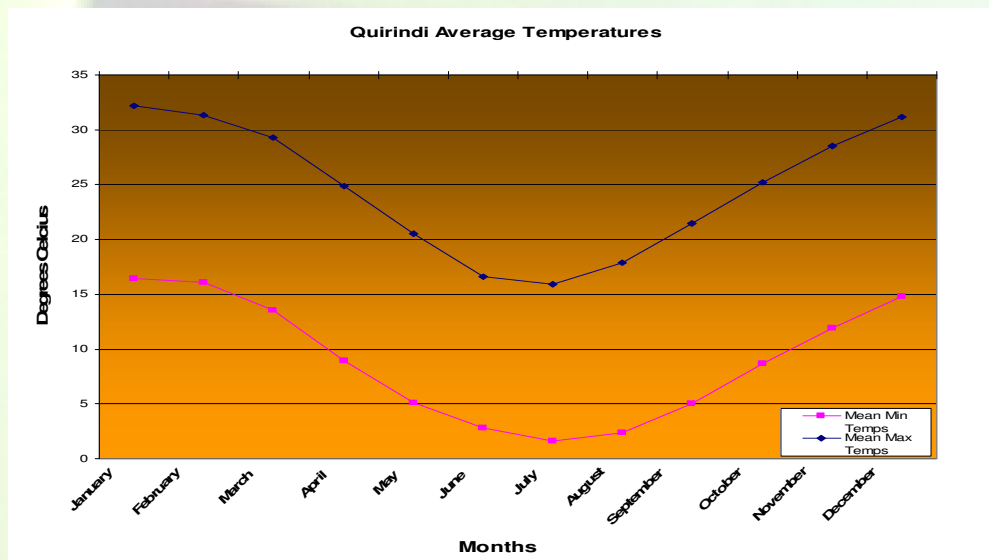


Figure 1: Mean monthly temperature averages for Quirindi.

6.2.2. Rainfall

The annual average rainfall is 685.5mm, generally falling between the summer months of December and February (BoM 2010).

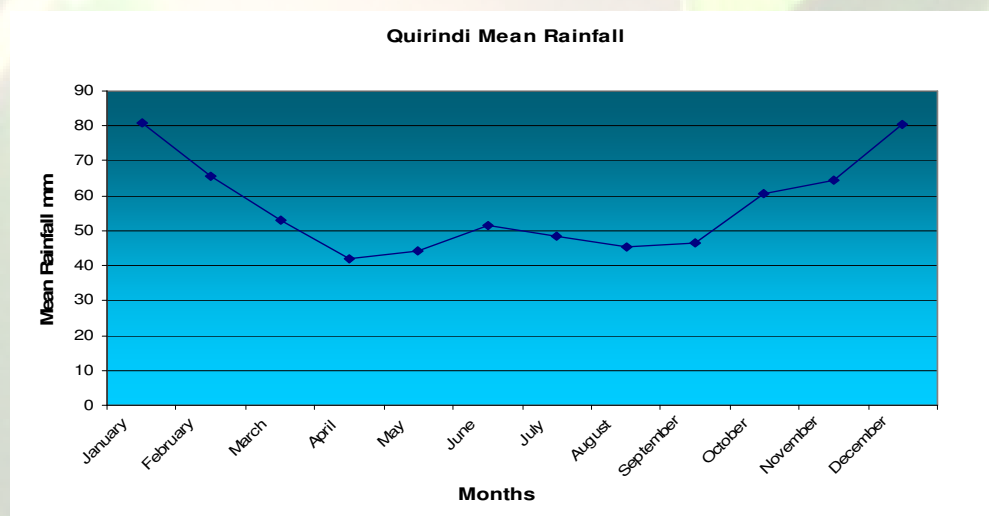


Figure 2: Mean monthly rainfall for Quirindi

6.2.3. Drought and Floods

The New South Wales Department of Industry and Investment produces monthly drought maps prepared from information provided by 14 Livestock Health and Pest Authorities around the state, rainfall details from the Bureau of Meteorology and reports from Department of Primary Industries Regional staff.

Drought classification of an area takes into account the following factors:

- A review of historic rainfall events in the area
- Pasture availability
- Climate events such as frosts
- Seasonal factors such as pasture growing seasons

The drought maps presented below [Refer Figure 3 and 4] show the easing of drought conditions from November 2009 to October 2010. The Central North area was drought declared in November 2009 and has gradually moved to a satisfactory condition in October 2010. Much of the long awaited rainfall was triggered by a strong low pressure system providing exceptional rain throughout the NSW winter. Above average rainfall in July and August lifted the NSW state average to 136.9mm which is the first time since the 2005 winter rainfall has been the average (BoM 2010).

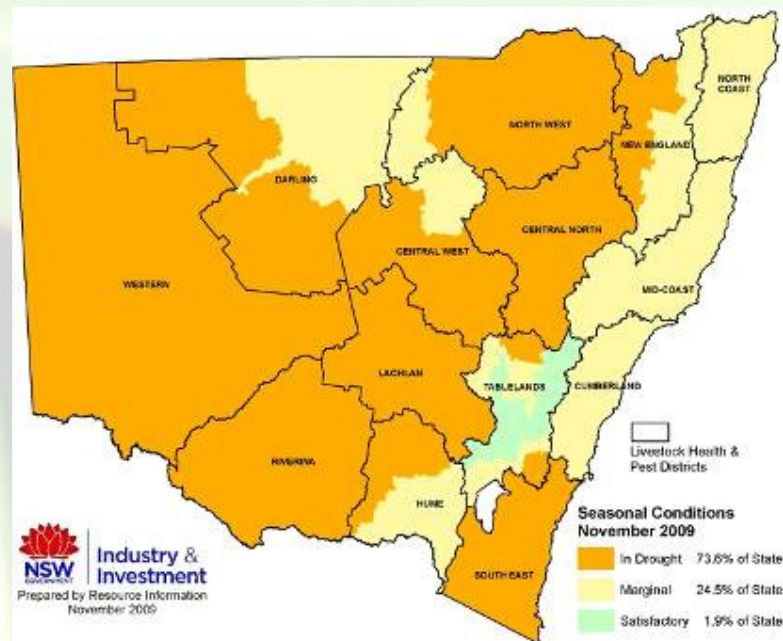


Figure 3: Drought Map November 2009

Important note: Image adapted from NSW Industry and Investment

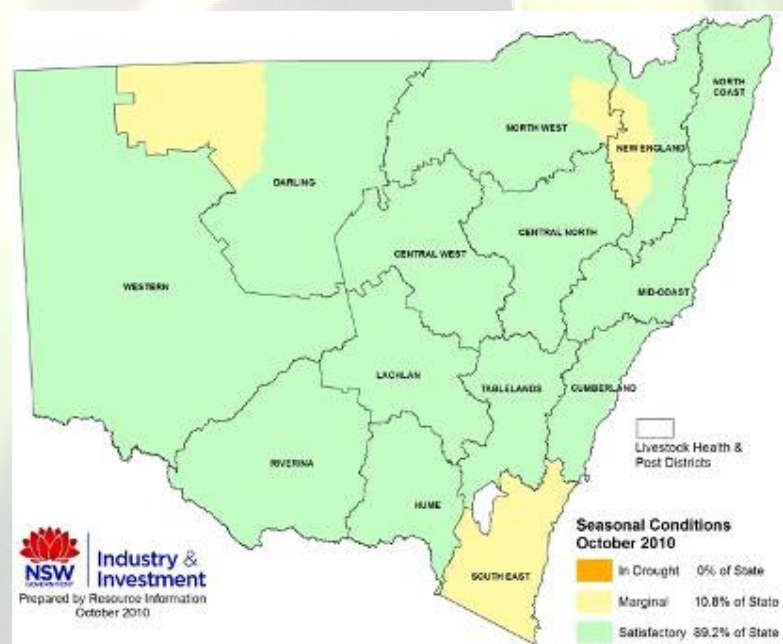


Figure 4: Drought Map October 2010

Important note: Image adapted from NSW Industry and Investment

6.3. Geology

The Liverpool Plains Shire is composed of various landforms from rugged country on the ranges to rolling hills, sedimentary slopes and open flood plains with each aspect of the landform supporting a unique ecosystem such as the grassland ecosystem associated with the major lava field of the Liverpool Range. Weathering of the Tertiary Basalt forming the ranges has formed the highly fertile black cracking clays of the Liverpool Plains which supports valuable dry / irrigated cropping and pasture grazing agricultural related activities.



6.3.1. Land



6.3.2. Latest Trends

Council's current activities in this area are aimed at converting the current four Local Environmental Plans (LEPs) into one modern comprehensive document. This document is then used to provide direction for growth and development of the Shire. The new Local Environmental Plan for the Shire will establish the vision for controlled future development of the Shire. To support this document a single Development Control and Contributions Plan (DCP) must be prepared to prescribe development standards applicable to all types of land use approvals

Council will place the draft comprehensive LEP and draft DCP on exhibition in late 2010.

In summary, achievements have included:

- Undertaken work to guide the preparation of the draft comprehensive LEP in terms of the Statement Government provided template
- Reviewing and updating the Heritage Asset List, covering the post amalgamation Shire area;
- Reviewing general flooding information in both rural and urban settings;

Land management is one of the most important issues concerning the Liverpool Plains Shire. Major development issues associated with the Liverpool Plains Shire are associated with:-

- The development and extraction of coal resources of the Liverpool Plains and Gunnedah local government areas.

In 2006, the State Government awarded BHP Billiton the grant of a 5 year exploration License to explore coal resources over ELA 6505, which embraces an area of about 344 square kilometers surrounding the township of Carroona. The ELA sits over the boundary of the Gunnedah and Liverpool Plains Shires.

Subject to proving the resource, the company may proceed to lodge a development application to develop a mine for assessment by the NSW State Government under the Environmental Planning and Assessment Act 1979.

Residents and landholders within the ELA have raised social and environmental concerns, namely:-

- Impact on aquifers
- Impacts on flooding
- Loss of prime agricultural land
- Social impacts
- Impact on infrastructure
- Climate change
- The sustainability of mining
- Mining on a floodplain
- Impact of any mining subsidence on the natural surface flows.

The Minister for Primary Industries has established the Carroona Coal Consultative Committee (www.caroonacoalccc.com.au) whose purpose is to provide a forum for open discussion between the BHP Billiton (www.bhpbilliton.com.au), the appointed community representatives, other interested stakeholders and relevant Government stakeholders.

Liverpool Plains Shire Council in October 2007 made representations to the Minister for Planning The Hon Frank Sartor concerning development of the Black Soil Plains arguing that;

The black soil Liverpool Plains are important and highly productive agricultural lands given their inherent production capacity based upon:

- Soil
- Climate
- Water resources
- Location

The plains are some of the highest yielding agricultural land per hectare in Australia. This is recognized by the many agri-business companies that source product in the area.

Any application for development must be subject to a comprehensive and rigorous Environmental Assessment process that identifies impacts so as to achieve the Namoi Catchment Management Plan Target "*Vibrant Communities and Landscapes for the Future*" being:

- A healthy resources base capable of providing ecologically sustainability and productive outcomes.
- A viable regional community sharing growth and access to services.
- Socially satisfied communities with minimal conflict and providing opportunities for people of all backgrounds.

6.3.2.1. Council Initiated Response

Local Environment Plans - Through the system of development approvals, certification of developments and compliance inspections, all developments have been checked so that they comply with the various applicable LEPs, DCPs and the Building Code of Australia, Planning for Bushfire Protection requirements and other related legislation.

Council has also fulfilled its other statutory obligations by issuing various certificates under the Environmental Planning & Assessment Act 1979 such as s149 (Planning Certificates) and s149 (D) (Building Certificates).

Activities for the reporting period undertaken include:

- Approval of development valued at \$14,063,079 (2009/10)
- Council issued 365 section 149 zoning certificates (2009/10)

Coal Resource Exploration – Consultation is continuing via the Caroon Coal Consultative Committee and recent updates of new developments and information releases can be sought from (www.caroonacoalccc.com.au).

6.3.3. Air



6.3.3.1. Latest Trends

Liverpool Plains is subject to various intensive agriculture and mining activities which have the potential to generate large amounts of dust, particularly wind-driven.

In the past Liverpool Plains Shire Council has received complaints in regards to various air borne particulate matter from various operations. As an example of generating activities of air borne particles Werris Creek Coal operates an open cut mine for extraction of coal on 679 ha 4km south of Werris Creek. Management of this situation is controlled by framework which details the management of dust control generation and use of monitoring equipment.

Table 1 details average and maximum 24 hour PM10 and Total Suspended Particles (TSP) levels

Table 2: Preliminary Dust and Particulate Matter Assessment

The Proponent operates five High Volume Air Samplers at residences surrounding the Werris Creek Coal Mine. During the period between March 2009 and February 2010, the average and maximum 24 hour PM10 and TSP levels recorded were as follows.
• WCHV1: PM10 Average = 19µg/m3, PM10 Maximum = 70µg/m3 (a total of three exceedances of the 24 hour maximum criteria [50µg/m3]).
• WCHV2: PM10 Average = 16µg/m3, PM10 Maximum = 46µg/m3 (no exceedances of the 24 hour maximum criteria [50µg/m3]).
• WCHV3: PM10 Average = 15µg/m3, PM10 Maximum = 58µg/m3 (a total of two exceedances of the 24 hour maximum criteria [50µg/m3]).
• WCHV4: PM10 Average = 15µg/m3, PM10 Maximum = 81µg/m3 (a total of one exceedances of the 24 hour maximum criteria [50µg/m3]).
• WCHV5: TSP Average = 36µg/m3, TSP Maximum = 134µg/m3.

Important Note: Table 1 data is an extract from the Werris Creek Coal Preliminary Environmental Assessment – Report No 623/08 – April 2010

(http://www.whitehaven.net.au/operations/documents/62308_PEA_Final_001.pdf)

Both sets of data demonstrate that, with the exception of occasional exceedances of 24 hour PM10 concentration (which may be attributable to sources other than the Werris Creek Coal Mine), the current operations comfortably comply with the nominated criteria of DA 172-7-2004. This demonstrates that current dust suppression activities on the Project Site are proving to be effective (WCCPEA 2010).

6.3.3.2. Council Initiated Response

Liverpool Plains Shire Council, along with the appropriate regulatory authority (Department of Environment and Conservation) will continue to monitor the impacts. The Mine has established a 24 hour hotline for complaints to be lodged. In addition, all complaints are reported as part of the Annual Environmental report.



Plate 3: Werris Creek Coal Mine Aerial View

6.3.4. Water



Liverpool Plains Shire Council retrieved data indicating that approximately 610ML of water have been treated with water usage reaching 2,364ML being used from 2,602 metered connections.

Comparing water quality in the short or long term is often difficult given that different indicators are used to assess water quality decline at local and regional levels. Landscape changes are generally only detectable over longer timeframes (10-50yrs) unless a drastic event has occurred. Natural water quality variation often goes undetected due the absence of indicators established to be monitored locally over the long term. Long term monitoring is often the domain of the Regional SoE which equates and measures various natural elements throughout the catchment.

As a supply authority Liverpool Plains Shire Council recently adopted a long term strategy for urban water supply for Quirindi and Werris Creek as part of it Local Environmental Plan review.

Following the restructure of local councils in 2004, Liverpool Plains Shire Council assumed responsibility for the town of Werris Creek and Quipolly Dam which is the only water supply for the town. The dam is located centrally between Werris Creek (population 1500) and Quirindi (population 3,000). Additionally, the Werris Creek and proposed Caroon Coal Mine will increase population (>2000) into the future. Population expansion increases put pressure on all aspects of the Shire but in particular water supply which is essential to sustaining populations. Liverpool Plains Shire Council recognizes this and has moved to upgrade infrastructure related to Quipolly Dam as follows:-

- Revitalization of the treatment plant
- Replacement supply pipeline
- Upgrade of the dam wall for a 1: 10,000 year flood event.

Upgrade of the Quipolly Dam would enable the dam to supply water to Quirindi and Werris Creek if needed. Conversely a pipeline constructed to Quirindi could also be used to pipe Quirindi's groundwater to Werris Creek should the dam be contaminated or be at low levels.

In this strategy both towns would have alternative water supplies either of which could adequately cope with supplying the two towns in an emergency.

Plate 4 displays Quipolly Dam with a family of ducks in foreground traversing the dam margins.



Plate 4: Quipolly Dam



Plate 5: Quipolly Dam Eastern Rosella

6.3.5. Biodiversity

6.3.5.1. Latest Trends

Project “Regenesiis”, the \$2 million joint carbon sequestration project is focused on planting trees and shrubs throughout the region on both council and private lands to sequester carbon from the atmosphere and produce carbon credits for future resale. The project is near completion with over 30 thousand trees being planted over 80ha. This includes 23ha on Councils ‘Fairfield’ property and across properties of 12 private landholders. Council envisions throughout the 09/10 financial year similar project planting and funding outcomes will be achieved with interested private community members.



Plate 6: Regenesiis: Quirindi High School students watering and planting trees

During the period Council was in partnership with its Sister City Blacktown it was successful in receiving a funding from the NSW Department of Environment, Climate Change and Water (DECCW) under the Urban Sustainability Grants Program. The program offered grants of up to \$2 million to address priority urban environmental issues.

The Urban Sustainability Program recognizes that Local Government, in partnership with key stakeholders, has achieved significant local environmental gains and provides opportunities to continue the progress already made through communities, businesses and government working together.

The Urban Sustainability Program aims to improve:

- a. urban water management, focusing on storm water and urban runoff, to achieve sustainable water quality and conservation outcomes;
- b. resource conservation through effective waste management, avoidance, reuse and recycling; and support for sustainable products and services;
- c. urban bushland and creeks, providing opportunities for urban wildlife to flourish and improving habitats for rare and endangered flora and fauna;
- d. the quality of the local urban environment, through integrated approaches that resolve air quality, noise, odor, chemical use, biodiversity, litter and dumping issues;
- e. The performance of local councils, businesses, community organizations and householders in urban areas regarding sustainability issues.

Council partnerships were eligible for \$2 million grants while single Councils were eligible for grants of up to \$100,000. DECCW also advised that partnerships between city-based Councils and smaller rural Councils would be viewed favorably. Councils with urban area populations of less than 10,000 were ineligible for the grants, unless they partnered with a larger Council. Liverpool Plains Shire Council due to its size would have been ineligible for grant funding for the Urban Sustainability program without partnering with a larger Council such as Blacktown.

In August 2006, Blacktown City Council in partnership with Liverpool Plains Shire, applied for grant funding for the "Climate Recovery" project.

The "Climate Recovery" project is an innovative biodiversity based carbon sequestration project and focuses on establishing of a system for carbon trading with real biodiversity outcomes, such as landholders and Councils attaining carbon certificates which have a real dollar value and can be traded for planting trees on their land. The plants draw carbon from the atmosphere and sequestration is performed, i.e., carbon from the atmosphere is captured and held.

Key components of the "Climate Recovery" project include:-

- trees and other vegetation help to offset the "enhanced greenhouse effect" of carbon build-up in the air
- carbon certificates will offset emissions created through the burning of fossil fuels for energy and transport
- They will not provide a means to offset vegetation removal.
- The "Climate Recovery" project will not provide a basis for biodiversity banking to offset vegetation removal through development.

By linking carbon sequestration to biodiversity outcomes, the Councils will be addressing a number of key environmental issues such as salinity, climate change, threatened species management, biodiversity conservation, water quality and riparian zone management.

The "Climate Recovery" project will link existing Blacktown Council programs such as Bushcare, River Recovery and Council's Works Improvement

Projects with new targeted carbon forest plantings in both Blacktown and Liverpool Plains. It is envisaged that the formal recognition of the carbon sequestration will occur through the NSW Greenhouse Gas Abatement Scheme (NGGAS).

NGGAS began on 1 January 2003. It is one of the first mandatory greenhouse gas emissions trading schemes in the world. Its primary aim is to reduce the impact of greenhouse gas emissions associated with the production and use of electricity. It achieves this through project based activities that are geared to offset the production of greenhouse gas emissions such as carbon sequestration. NGGAS is administered by the NSW Independent Pricing and Regulatory Tribunal (IPART) which provides a legislative and auditing framework for the issuing and trading of carbon credit certificates in NSW.

The project aims to become self-sustaining after the initial 3 year grant period. Sponsorship and partnerships from industry and government sectors will be sought to provide an ongoing financial base.

The delivery of this project will rely on integrated stakeholder support. Project partners are Liverpool Plains Shire Council and Blacktown City Council supported by the following stakeholders:-

- Greening Australia
- Department of Planning
- Landcom
- Integral Energy
- Country Energy
- Transurban
- Hawkesbury Nepean CMA
- Namoi CMA

The "Climate Recovery" Project will position Council to proactively and comprehensively address climate change at a local level. Our community, commerce and industry within the shire will be able to offset their emissions.

The Blacktown City Council and Liverpool Plains Shire Alliance funding of \$1,998,800 for implementation of the "Climate Recovery Project includes the salaries of three staff, development of biodiversity framework for each Council and funding for contractors to undertake plantings.

It is envisaged that two of the staff will be based in Blacktown and one in Liverpool Plains. The on-ground works will be split between the two Council areas.

Hands on Action - Liverpool Plains Shire Council is endeavoring through management plans and on ground action to manage and protect the Grassy White Box Woodland at Wallabadah and Currabubulla. Many small projects have recently been completed or are still underway within the Shire boundaries or within Quirindi, such as the Whittaker Street Bridge area and the First Fleet rest area, Wallabadah.

Essential Services – Liverpool Plains Weed Officers continue to provide an essential service under the Noxious Weeds Act 1993 and general environmental weed awareness campaigns underpinned by support from NSW Industry and Investment. Priority for weeds officers is early alert and containment of declared noxious weeds which provides the opportunity for early mapping of the infestation and control, particularly along modes of transport like rivers, roadsides and stock routes.



Plate 7: Swamp Wallaby enjoying native pasture and early morning sun



Plate 8: Acacia blossoms



Plate 9: Eucalyptus woodland with terrestrial timber habitat

6.3.6. Waste

6.3.6.1. Latest Trends

Liverpool Plains Shire Council measured approximately 400 tons of recyclable waste in 2009 which is expected to increase with population growth driven by the mining industry across the region. With increased supply and demand of goods and services Council has implemented strategies, contracts and actions to ensure public amenity is maintained to high level as demand increases across the region on all resources.

6.3.6.2. Council Initiated Response

Liverpool Plains Shire Council promotes recycling and waste minimization. Council encourages residents to compost food scraps and other decomposable materials for use in their gardens.

Recently Council entered into agreement with contractor JR Richards's upgrading curbside collection of general refuse and recycling of co-mingles using 240ltr mobile bins. In addition the Quirindi Aboriginal Corporation has undertaken site management to provide a modern separation and resale business undertaking.

A curbside recycling service is provided within the urban areas and is available to rural residents living on the truck route. Each residence is supplied with a special recycling bin with a yellow lid. Lost bins will be replaced, subject to a charge. There is also a free recycling

deposit area for ratepayers at the Quirindi, Willow Tree and Werris Creek landfill sites. Recycling is as much a way of thinking as of doing. By incorporating the 4 “R’s of rubbish” (i.e. Reduce, Reuse, Recycle and Responsible disposal) into our everyday lives, we can help contribute to a sustainable environment which has considerable economic and social benefits for our community

Rehabilitation in Action – Significant landfill site rehabilitation has commenced at Blackville, Werris Creek and Willow Tree sites.

Annual Collections in Force – The upgraded waste collection contract provides for annual collection of green waste and bulky goods waste from residential properties.

Sharp Health Management – Public health and amenity safety is of top concern to Liverpool Plains Shire Council. The Council monitors and regulates food handling and sale of foods at a variety of premises across the region. Public health complaints are quite often of a serious nature, requiring inspection and investigation which is underpinned by legislative guidelines.

Slip Stream - Recently, in Quirindi and Werris Creek dedicated sharps bin were installed to alleviate the careless disposal of sharps into the general waste stream. Not only does careless disposal of sharps put workers at risk but additionally impacts on general amenity and public health safety. The bins are bright yellow in color and clearly marked as a Sharps Only Bin.

6.3.7. Aboriginal Heritage



6.3.7.1. Latest Trends

Additional Aboriginal Heritage data not available at time of report preparation.

In 2009 the total number of artefacts or significant places recorded numbered 65 across the Liverpool Plains Shire. Table 2 details stakeholder responsibilities of Aboriginal Heritage management.

Table 3: Aboriginal Heritage Management Responsibilities

Stakeholder	Role	Responsibility
DECCW	Legislative MER & information management	Manage NPW Act Maintains site register
Local government	Survey and document	LEP, DCP, EP&A Act
Developers & community	Identify & consider Aboriginal heritage likely to be impacted by development	EP&A Act
CMA	Consider Aboriginal heritage in property vegetation plans (PVP) Engagement with local Aboriginal communities in CAP process	

Important Note: Table adapted from State of Environment Report 2008-2009 Namoi Region.

6.3.7.2. Council Initiated Response

Liverpool Plains Shire Council recognizes that the management of Aboriginal heritage included the following activities:-

- Correct identification of relevant artefacts, sites and places.
- The protection of relevant sites and artefacts.
- The conservation of relevant sites and artefacts

Effective management can be implemented via a number of options promoting:-

- Timely and effective management.
- Development of a management plan or strategy.
- Initiating surveys.
- Recognizing heritage issues in planning instruments such as LEPs and DCPs,
- Initiate and promote community education
- Create and maintain an up-to-date database.

Liverpool Plains Shire Council is required under the Local Environment Plan to map heritage items and sites.

6.3.8. Non Aboriginal Heritage



6.3.8.1. Latest Trends

Additional Non - aboriginal Heritage data not available at time of report preparation.

In 2009 the total number of Non indigenous Heritage items recorded numbered 21 across the Liverpool Plains Shire. Table 3 details stakeholder responsibilities of Non indigenous Heritage management.

Table 4: Non indigenous Heritage Management Responsibilities

Stakeholder	Role	Responsibility
Heritage Council NSW	Establishes Heritage Orders	Heritage Act 1977
Local Government	Identify & list items of local heritage significance in LEP	EP&A Act
Developers & community	Compliance with legislation	Heritage Act 1977 EP&A Act/ LEP

Important Note: Table adapted from State of Environment Report 2008-2009 Namoi Region

6.3.8.2. Council Initiated Response

Increasingly Liverpool Plains Shire Council directly and indirectly influences the management of Non aboriginal Heritage issues which are measured by performance indicators.

Directly - Council is measured by the following indicators: LEP finalised; DA procedure addresses non-Aboriginal heritage; Non-Aboriginal heritage plan or strategy developed; Number of management actions implemented; Extent of liaison with heritage groups (% of representative groups, number of interactions) and the procedure (s) in place or responsibility allocated to ensure database is updated.

Indirectly - Council is measured by the following indicators: Number of issues liaised on; Number of education programs; number of stakeholders targeted; incidence of non-compliance with legislation and/or planning controls.



Plate 10: Harvesting machine of times past

7. Summary of Environmental Trends

Table 5: Environmental Trend Summary

Environmental Issue	Trend	Position Comment
Land	Increasing	As development continues within the region across many sectors of industry pressure will continue to mount on demand and supply of resources.
Air	Increasing	Air quality within the region is relatively steady but requires ongoing monitoring in respect to industry development and seasonal conditions.
Water	Increasing	Although recent rains have eased immediate pressures with water quantity, pressure remains on the long term sustainability and quality of water, dependent on industry, environmental and infrastructure conditions.
Biodiversity	Increasing	Although many programs are in place to manage and conserve biodiversity within the region pressure continues to mount from development, exotic species and environmental conditions over the long term.
Waste	Increasing	Waste recycling is paramount to the long term waste sustainability needs of the Shire which has the potential to increase population over the medium to long term.
Heritage	Steady	Increasing vigilance and recognition of heritage items through planning instruments is increasing the surety of long term protection and management.

8. Conclusion

Due to the limited timeframe and resources Liverpool Plains Shire Council has prepared this Supplementary SoE 2009/2010 with resources and data available at the time. Absent data has been noted for inclusion in future SoE Reports, enabling Council to detail environmental trends occurring within the Shire through various environmental indicators.

The Shire is progressing well with strategic partnerships and management plans in place to deal with short and long term environmental issues such as biodiversity decline, climate change and development pressures. Council maintains strong alliances with regional and state agencies, putting Council in a strong position to act quickly on many fronts as required.

9. References

Australian Government, Ecological Sustainable Development Steering Committee 1992, *National Strategy for Ecological Sustainable Development*, AGPS, Canberra.

Australian Government, 1992, *National Strategy for Ecologically Sustainable Development*, prepared by the Ecologically Sustainable Development Steering Committee, August 1992, ISBN 0 644 27253 8.

BoM, 2009, *Climate Data Online*, Australian Bureau of Meteorology, viewed 22 November 2010, <<http://www.bom.gov.au/climate/averages/>>

Curtis, A.L and Lefroy, E.C 2010, 'Beyond Threat – and asset based approaches to natural resource management in Australia', *Australian Journal of Environmental Management*, vol 17, no 3, pp. 134-141.

I&I NSW, 2009a, *New Mines & Projects in NSW – Coal*, Industry & Investment NSW, viewed 22 November 2010, <<http://www.dpi.nsw.gov.au/minerals/resources/coal/new-mines-and-projects>>

Namoi Region, 2009, *Comprehensive State of the Environment Report*, Hyder Consulting, Sydney, Australia

New South Wales Government, *Local Government Act 1993*, Retrieved 19/11/10.
<http://www.legislation.nsw.gov.au/scanview/inforce/s/1/?TITLE=%22Local%20Government%20Act%201993%20No%2030%22&nohits=y>

New South Wales Government, *Local Government (General) Regulation 2005*. Retrieved 19/11/10.
<http://www.legislation.nsw.gov.au/maintop/view/inforce/subordleg+487+2005+cd+0+N>

Organisations for Economic Co-operation and Development 2003, *OECD ENVIRONMENTAL INDICATORS*, Retrieved 19/11/10, <http://www.oecd.org/dataoecd/7/47/24993546.pdf>

Werris Creek Coal Preliminary Environmental Assessment – Report No 623/08 – April 2010, viewed 22 November 2010,
(http://www.whitehaven.net.au/operations/documents/62308_PEA_Final_001.pdf)



APPENDIX "C"

SOCIAL PLAN CULTURAL PLAN AND DISABILITY ACTION PLAN



Liverpool Plains Shire Council Social Plan

2010-15



Acknowledgements

The Liverpool Plains Shire Council gratefully acknowledges the cooperation and support of the following organisations that assisted in this research:

- The local councils who supplied copies of their social plans for analysis;
- The Department of Local Government for access to their resources as well as helpful guideline information;
- Community members who took part in the focus group discussions and provided input through the community perception of needs survey.
- The Liverpool Plains Shire Library for access to library resources; and
- Acknowledgement of individual contributors detailed in Chapter 7.

Neil Mc Garry

Director – Economic & Community Development
Liverpool Plains Shire Council
PO Box 152
Quirindi NSW 2343
Phone: 02 6746 1755
Fax: 02 6746 3255
Email: lpssc@lpssc.nsw.gov.au

Table of Contents

EXECUTIVE SUMMARY - KEY ISSUES AND RECOMMENDED ACTIONS	5
CHAPTER 1 INTRODUCTION	16
1.1 Background	16
1.2 What is a social plan?	17
1.3 How is it developed?	17
1.4 How does the social plan fit in?	17
1.5 Who will use the plan and how?	17
1.6 How often will the plan be reviewed?	18
CHAPTER 2 LIVERPOOL PLAINS SHIRE COUNCIL	19
2.1 Council's vision	19
2.2 Council's mission	19
2.3 Council's values	19
2.4 For our Residents	19
2.5 For our Community	19
2.6 For our Staff and Volunteers	20
2.7 For our Environment	20
2.8 For our Customers and Suppliers	20
2.9 Principal objective for community services	20
2.10 Role of Council	20
CHAPTER 3 THE PLANNING PROCESS	22
3.1 What is a target group?	23
3.2 Developing the demographic profile	23
3.3 Identifying social needs	23
3.4 How did we assess how well the needs were being met?	23
3.5 Who recommended actions and how?	23
3.6 Who will implement actions?	23
CHAPTER 4 UNDERSTANDING THE COMMUNITY – A DEMOGRAPHIC PROFILE	24
4.1 Population Profile	24
4.2 What does the future hold for Liverpool Plains and what are the social implications?	25
4.3 Some questions to consider	26
CHAPTER 5 TARGET GROUP DESCRIPTIONS AND STRATEGIES	27
5.1 Children (Less than 12 years of age)	27

5.2	Young people (Aged between 12 and 24 years)	34
5.3	Women	40
5.4	Older people (includes Aboriginal people aged over 45 years and over and non Aboriginal people 55 years and over)	47
5.5	People with disabilities (Covering people with all types of disabilities, including people with HIV/AIDS)	55
5.6	Indigenous People	61
5.7	People from culturally and linguistically diverse backgrounds, including racial, ethnic and ethno religious groups	66
5.8	General community	71
5.9	Crime Statistics	76
CHAPTER 6	ISSUE-BASED SPECIFIC STRATEGIES	80
6.1	Health	80
6.2	Information	81
6.3	Employment, education and training	81
6.4	Cultural development	82
CHAPTER 7	ACKNOWLEDGEMENTS AND REFERENCES	83
7.1	Acknowledgements	83
7.2	References	84
7.3	Acronyms	84
APPENDICES		86
Appendix 1	Statement of Access and Equity	86
Appendix 2	Review of 2006/2010 Social Plan	87

EXECUTIVE SUMMARY – KEY ISSUES AND RECOMMENDED ACTIONS

HOW WELL ARE THE SOCIAL NEEDS OF THE COMMUNITY BEING MET?

The social needs of people living in the Liverpool Plains Shire are being well met. Long-term residents are generally happy with the services and facilities available across the Shire. People are positive about the towns and villages and believe in their future. Families are being drawn to the Shire because it offers an affordable alternative to city living. Many self funded retirees are making the area their home, bypassing the lure of the more expensive coastal regions. The prospect of new industry and jobs is also expected to bring workers and their families to the area. The Shires proximity to the major regional centre of Tamworth, and access to specialist medical services, schools, shopping centres and employment are providing further incentives for people to locate to the Shire. Overall, existing and new residents are recognizing the benefits of living in the Liverpool Plains Local Government Area.

Liverpool Plains Shire Council and the local community need to plan for the future. The people of the Shire must continue to strive towards achieving their vision of higher levels of growth, quality of life and expanded opportunities for economic and social development within the framework of ecological sustainability. Access, equity and social issues are integral to this vision.

PRIORITY NEEDS

Many of the needs identified in this plan are not strictly social issues. Rural communities have many economic and environmental challenges to overcome. It would be short sighted and counter productive to isolate any one of these issues from the other.

Similarly, some of the actions and needs identified in this report are not strictly a Council responsibility. However, Council is committed to act as a facilitator for the provision of new and expanded services. This will involve exploring new funding opportunities, lobbying for appropriate legislation, developing new networks, and stimulating economic growth and prosperity in the Shire.

The action plans in Section 5 of this report details the role Council can take and highlights the respective community and government partnerships required to facilitate change.

KEY STRATEGIES

Provide Recreational Opportunities

Meeting the needs of younger people is a high priority. Council is aware that keeping younger people engaged and involved in the community can help them to develop into caring and responsible adults.

Opportunities afforded from facilities such as the Quirindi Recreation Centre continue to provide new social and recreational activities for younger people, particularly those less than 18 years of age.

Council is committed to developing sporting/recreational facilities across the Shire. The development of a walking path, cycleway and skate park are all initiatives that will improve the amenities available for youth to pursue leisure activities. Council is endeavouring to construct shade sails in all parks and sporting ovals throughout the Shire.

Indigenous Access to the Community

The Aboriginal community must have access to the economic resources and services essential to meeting their basic needs and improving quality of life. The employment of a Community Liaison Officer (CLO) is one way the Aboriginal Community can increase opportunities for participation and consultation on local issues. This will ensure that cultural considerations are integrated into the broader community. Walhallow's inclusion into the Liverpool Plains Local Government Area as a result of amalgamation has magnified the need for this role.

Council can facilitate the employment of a Community Liaison Officer by the Aboriginal Community.

Community Development & Participation

Community development requires the engagement and participation of all sectors of the population. Liverpool Plains Shire Council has continued to engage the community through facilitation and the provision of scholarships, grants, information resources and various employment opportunities.

There is a need for stronger volunteer participation within the community. Too few individuals currently maintain the many voluntary roles that are available. The majority of volunteers within the community generally belong to the 'older persons' demographic and very little recruitment of younger people is occurring.

Stronger community-driven leadership will encourage participation from organisations and individuals to contribute to the Shire in a more positive and productive way.

Maintain Health Care Services at current levels

Liverpool Plains Shire has continued to maintain a high level of Health Care Services, whilst many other communities throughout the State have experienced a gradual decline. Quirindi is well served by three (3) Doctors and three (3) Dentists.. The hospital has a 24-hour Emergency Department.

The Community is continuing to build on the current level of services whilst building partnerships with Hunter New England Health and other health agencies, to provide opportunities for improved Health Care. Construction of HealthOne in Quirindi will commence in February 2010.

The construction of the Werris Creeks Multi Purpose Centre has been initiated and this will have very positive benefits to Werris Creek people.

Maintain Home & Community Care Services (HACC)

Liverpool Plains Shire Council has proudly supported the HACC program over a number of years, a service that provides social support for the less independent within the community. The HACC Program is a joint Commonwealth/State program that provides help to frail aged people, younger people with disabilities and their carers so they can remain at home and avoid inappropriate or premature admission to residential care. Council will continue to promote, maintain and build on the services currently provided by HACC. Council's commitment to the expansion of HACC services has resulted in the opening of the Willow Tree HACC Outreach Centre three days per week. Willow Tree HACC will eventually be housed in the new Interpretive Centre which will be in operation early in 2010. It is hoped that the Community of Currabubula will be the next centre to benefit from the presence of a HACC service in their community. Council has also purchased the former ambulance house which will be refurbished and converted to the new HACC office for the residents of Quirindi.

Increase cultural opportunities

While the Shires sporting needs are extremely well met and various cultural activities exist, there is room for improvement. Two specific examples include:

- (1) The Royal Theatre is currently undergoing extensive renovation and will be an important cultural centre for the community. This will be the major venue for community celebrations, presentations, live performance as well as a cinema.
- (2) Promoting multicultural events and multiculturalism in the community. Council will carefully monitor new settlers to identify any emerging population sub-groups requiring particular recognition.

Promote natural resource management and build on the Shire's environmental record

Liverpool Plains Shire Council has implemented progressive natural resource management projects, standing up as a regional leader in the promotion of Landcare and river restoration projects. Given the rural nature of the shire, and the close links between the natural environment, economic prosperity and social well being, Council will continue to strengthen these existing initiatives, through ongoing and active partnerships with the Namoi Catchment Management Authority.

Regenesis is a joint initiative of Sister Cities, Blacktown City Council and Liverpool Plains Shire Council. The NSW Environmental trust has granted this alliance \$2 million to establish the Regenesis project. The partnership will allow for large tracts of public and privately owned land to be utilized for biodiversity plantings and carbon storage. Regenesis revegetation projects are planted in accordance with accredited carbon trading requirements. Through the Regenesis project, those with the carbon sequestration rights on the planted land will receive carbon certificates that have a dollar value and are tradable. Regenesis will operate through the Carbon Pollution Reduction Scheme once that scheme is operational. Regenesis funding has also allowed Liverpool Plains Shire Council to develop a biodiversity strategy to assist Council's planning functions.

Liverpool Plains Shire Council will work closely with BHP, landholders and relevant Government bodies to ensure that all mining exploration is carried out without any disruption to farming practices or to the detriment of the land or the water tables beneath the land.

BHP is currently contributing towards a water study to look at the interconnectivity of the aquifers. Landholders and community members are also concerned about mining effects on dust levels and subsidence.

Chinese mining company Shenhua will also have an impact on the Liverpool Plains although it is not within the shire. Shenhua has been granted an exploration licence to search for coal however the company will be dealing with Gunnedah Shire Council.

Santos has commenced coal seam gas exploration in the Shire.

The Green is the New Black project will engage auditors for waste water and electricity and then implement measures to reduce the amounts generated

Maintain 'Aged Care' facilities and Services

Quirindi Retirement Homes Ltd has constructed the "Eloura" Aged Care facility. This is a 90 bed retirement home with a dedicated dementia wing. The home is constructed in the Quirindi Hospital grounds.

The community must ensure that a range of Aged Care facilities and services are provided for the aging population, particularly a choice of residential living opportunities.

Home & Community Care (HACC) will continue to provide a range of services to the aged population including:

- Transport services via a car to Tamworth or Newcastle for medical appointments;
- Medical bus to Tamworth;
- Bus to Tamworth Hydrotherapy pool;
- Shopping access transport; and
- Monthly shopping/medical access bus from Premer to Tamworth.
- Respite to carers.

FUTURE OPPORTUNITIES

Release new land to meet future demands associated with the town's growth

Quirindi and Werris Creek, like many other regional centres, are experiencing a boom with demand far outweighing supply. There is a critical shortage of rental accommodation and this is an issue for potential new residents. Council is reviewing the Liverpool Plains Shire Local Environmental Plan (LEP) which will allow for the release of new land for residential and industrial expansion however this is possibly two years away. The residential streetscape in Quirindi and Werris Creek are both important initiatives that will continue over the next five years.

Commercial accommodation within the Shire is particularly limited and there is a pressing need for the development of at least one new motel.

Promotion of local produce

Quirindi has had a marked increase in the number of restaurants opening. A new café and pizzeria has recently opened and several of the hotels have engaged chefs who are providing good quality meals at a reasonable price. Council encourages all new enterprises and hopes that locals support these new businesses.

Promote Quirindi as a centre of equine sporting excellence

The Liverpool Plains Shire is recognised as a place of sporting excellence, offering a range of high quality sporting grounds and facilities. The Shire is in a good position to market the regions sporting lifestyle opportunities. For example, many of the traditional horse areas of the Upper Hunter have increased in popularity, making it difficult for newcomers to purchase land due to inflated real estate prices. Quirindi's close proximity to the Hunter, its sensible real estate prices, and the Shires generous provision of equine facilities, make it a sound alternative to the latter.

The Shires' reputation for equine and sporting excellence has the potential to attract new people with new skills, ideas, professions and social interests.

Maintain position of Community Services Coordinator

A Community Services Coordinator (CSO) is required by LPSC to facilitate the further expansion of services in the Shire.

The CSO is involved in ensuring issues of Access & Equity, coordinating the HACC program and working with other agencies to manage and coordinate Council's community initiatives.

Promote local shopping opportunities

Economic growth will drive local demand for goods and services. Currently many consumers within the community are purchasing goods and services from Tamworth and other centres. Council's role in promoting retail and service delivery in Quirindi will strengthen consumer demand for 'home' product, and encourage the community to shop locally. The opening of Carlo's IGA has given Quirindi a much needed retail boost. The store has given customers a much wider variety of goods at reasonably competitive prices.

Additionally, the opportunities associated with local shopping will be enhanced through increased competition and a broadening of the range of goods and services available to the consumer. Council is aware of the need for improved visual amenity and retail ambience within the Central Business District, and has continued to improve town facilities through the Streetscape initiative.

Insulate the Community from agricultural downturn

Council is continuing to promote new industry and investment within the Shire, not aligned to the regional rural economy. The agricultural sector will continue to be an integral part of the Shires cultural, social and economic future. However, Council is aware that by supporting non-agricultural investment, the Shire will be buffered from rural downturns brought about by variable climatic conditions and/or rural commodity fluctuations. The opening of McVicar's sawmill and possible expansion of Coalmines in the region are examples of economic diversification to protect existing businesses from fluctuations.

REVIEW OF ISSUES BY TARGET GROUPS

	TRANSPORT	EMPLOYMENT	COMMUNITY FACILITIES	SAFETY/CRIME PREVENTION	HEALTH	EDUCATION	RECREATION	CULTURE	ENVIRONMENT
Children 0-11 years	<p>Affordable access to pre-school.</p> <p>It is expensive for volunteers to obtain a bus licence.</p> <p>To provide for Walhallow children to access services</p> <p>Access to Quirindi Services from outlying areas</p>		<p>Many of the volunteer groups have limited support and funding</p> <p>Interagency support for children's community groups, eg Birth to Beyond-voluntary groups with limited funding and support, eg Inability to use main street for Book Parade.</p> <p>There is no group to help young mothers connect to gain support. Those that are new to town have difficulty finding out about available services as they have no extended networks.</p>		<p>Access to health services.</p> <p>There is no local breastfeeding support group eg ABA.</p> <p>No public funded dental services locally. As referrals are prioritised and needs based the waiting list is very long.</p>	<p>There is a shortage of after school care in Werris Creek, Willow Tree, Wallabadah, Spring Ridge.</p> <p>Continue NW Life Education</p> <p>Affordable access to Preschool-not eligible for childcare benefit subsidy</p> <p>Assist preschool to maintain services</p>	<p>Sun protection on play equipment</p>		

Young People 12-25 years	<p>Transport to access holiday activities & promote paths and cycleways</p>	<p>Apprenticeships are very hard to come by.</p>	<p>There is no forum for youth to have their say and the formation of a Youth Council would be advantageous.</p>	<p>Street lights are not sufficient in some areas.</p>	<p>Access to health services – limited advertising of services in the places that people attend.</p>	<p>Continue to provide scholarships.</p>	<p>Recreational facilities at Recreational Centre. Increase activities ie Big Day In</p>	<p>There is no recognition of different culture within schools or Council.</p>	<p>Concern of the impact of coal mines on the environment eg impact on aquifers, dust, farming and subsidence.</p>
	<p>Access to Quirindi services from outlying areas- limited transport options, limited options on weekends, after hours transport, limited footpaths.</p> <p>Outlying villages such as Willow Tree, Wallabadah, Werris Creek and Spring Ridge find it difficult to access entertainment if parents are unable to help out.</p> <p>Representative sport is hard to attend as travelling costs are so expensive.</p>	<p>Increase the number of school based traineeships.</p> <p>There needs to be more liaison between High Schools and large employers like BHP so that students are choosing electives that will be beneficial in obtaining employment.</p>	<p>There is no Youth Officer available to represent youth and their concerns.</p>	<p>Counselling services and Social Workers need to be available and courses on anger management need to be accessible.</p>	<p>Poor access to sexual health and lifestyle health services eg quit smoking.</p> <p>Young people need to be better informed about what services are available and there is often a lack of knowledge about health issues.</p> <p>There is no way for youth to access information on sexual health.</p> <p>There is no female doctor in town and they need incentives to stay.</p> <p>The ambulance service is very expensive and therefore not always accessible to all.</p>	<p>Council Youth Committee formed & provides programs for youth development.</p> <p>There needs to be more access to computers and tutoring available to those who cannot afford it.</p> <p>The local High School has a high staff turnover making it difficult for students to develop successful study habits especially in Year 11 and 12.</p> <p>School uniforms are outdated and a strict uniform policy is not enforced.</p> <p>There are very few national or international excursions..</p>	<p>Sporting facilities to promote general exercise- walking/cycling track, pool hours earlier/later, cover pool to allow full year access.</p> <p>Exorbitant cost of sporting activities/groups preclude the disadvantaged</p> <p>There are not many activities for youth later at night.</p> <p>Facilities such as the Recreation Centre and the picture theatre are not being fully utilised for youth activities.</p>	<p>Visitors from overseas need to be encouraged and initiatives like an International Sister City. need to be encouraged.</p>	<p>There has been a lack of community consultation for and against the development of coal mining in the shire.</p>

<p>Women</p>	<p>Limited transport options</p> <p>Limited options on the weekends and after hours transport.</p> <p>People are not always fully aware of transport options eg taxi vouchers, community transport, transport for Health.</p> <p>Access to Quirindi Services from outlying areas</p>		<p>Dept of Women visits.</p> <p>Encourage participation on boards & committees.</p> <p>There are limited options for short term childcare especially High School aged children with special needs.</p> <p>There is only one baby shopping=trolley at Carlo's IGA.</p> <p>Any parent with twins or several toddlers and a baby would find shopping difficult.</p> <p>Many young women are socially isolated</p> <p>The close proximity of Tamworth means there is no full time Family Support office, Centre Care or access to the women's refuge.</p> <p>Provide increased access to child care</p>	<p>Active campaign against domestic violence & support women's programs</p> <p>Increased levels of domestic violence.</p> <p>Under reporting of domestic violence.</p> <p>Access to services, eg Women's Refuge, support services, Police, "Safe Home"</p> <p>Oxley area command are concerned that Liverpool Plains Shire has been poorly funded in the area of Family Services.</p>	<p>Limited advertising of services in the places that people attend.</p> <p>Sexual health and mental health.</p> <p>There are no female doctors in the district and the women's Health Nurse position at Community Health is vacant.</p>		<p>Poor access to social activities ie limited availability of restaurants, entertainment options after hours</p>	<p>Explore new cultural opportunities</p>	
---------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-------------------------------------------------------------------------------------------------------------------	-------------------------------------------	--

<p>Older People</p>	<p>Maintain community transport options.</p> <p>Transport is limited on weekends.</p> <p>Footpaths are not always present.</p> <p>Target group needs to be made more aware of transport options.</p> <p>The only community bus is the Community Health bus which is often not available and its size limits the number of people that can attend activities.</p>		<p>Promote HACC Services</p> <p>Recruit volunteers for HACC Services</p> <p>Expand HACC Services into Currabubula.</p> <p>There needs to be more support for carers when client transitioning to residential aged care services.</p> <p>Older people are continuing to drive when they are not always safe to do so.</p> <p>Aged Care services are not communicating with each other and they are missing opportunities where referrals could be made to better meet the needs of clients.</p> <p>The cost of residential care is immense so it is important that people be made aware of services that will allow them to remain in their homes for longer periods.</p>		<p>There are no counselling/grief services for clients and or carers at aged care facilities.</p> <p>Clients need to be more aware services that are available through the Anglican Counselling services and Hunter New England Health.</p> <p>There is limited utilisation of Health Services by clients in residential aged care services.</p>		<p>Clients are not aware of the HACC shopping bus, taxi vouchers and transport for Health. The private town bus does not pick up or drop off in the main street or near Shaw's or Carlos.</p> <p>There is a certain stigma attached to attending Day Centres with both carers and clients. Clients in the general community need to be encouraged to use these services as well as clients from the Aged Care facilities as they are an excellent opportunity for social interaction.</p> <p>A lot of clients are not accessing trips because of lack of facilities at a lot of the venues.</p>	<p>Support Seniors Week & continue to support services of HACC in the community Support given</p>	
----------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------	--

People with disabilities	<p>Declining numbers of volunteers are making it more difficult for people with disabilities to remain in their home.</p>		<p>The Quirindi Library disabled toilets are unable to be accessed by someone in a powered wheelchair.</p>	<p>Provide opportunities for short term respite care and carers for disabled</p>	<p>Community Health, HACC, Transport for Health and similar need to promote services they have available to ensure that as many residents as possible have access.</p>	<p>There is no after school or holiday funding for children with a disability over 12 years.</p>	<p>There are no recreational activities that can be accessed at present especially for youth. Clients are too young to even want to attend Day Centres and too severely physically disabled to access HACC services easily.</p>	<p>Support access issues through LPSC Disability Access Committee</p>	
	<p>Maintain and expand disabled parking services.</p> <p>Access to the Florist, NAB, Paper Shop, Hotels, Courthouse and Police Station.</p> <p>There is no designated Disabled parking between the Courthouse and IGA. Motorists are often parked in front of ramps. Even small steps are difficult to negotiate for people using a powered wheelchair.</p> <p>There is no disabled symbol on the road at disabled parking spaces.</p> <p>At present disabled passengers are forced to go in front of their vehicles and into the line of traffic to access the disabled ramp.</p>		<p>There are a lack of disabled facilities at Bell Park and Golland Fields. There are not enough picnic tables at Golland Fields and Bell Park. Both of these sites are flat and ideal for activities for people with a disability.</p> <p>There is no after school or respite centres for carers of children over the age of 12 years who have a disability.</p> <p>Some form of respite is needed urgently within the Shire.</p>		<p>There is a large gap in service from independent living to Low Care facilities.</p>	<p>Long Day Care and Family Day Care can only manage children up to 12 years as the safety of younger children must be considered especially when behavioural problems are indicated.</p> <p>Funding and facilities are geared more towards community members with intellectual disabilities rather than physical disabilities and their carers are left in the mainstream.</p>			

Aboriginal & Torres Strait Is.	<p>Improve and provide a range of transport options</p> <p>Access to Quirindi services from outlying areas- Limited transport options, limited options on weekends, after hours transport, limited footpaths (Walhallow to Carroona shops)</p> <p>Access to driver training.</p> <p>There needs to be provision made for a check in station for child restraints.</p>	<p>The CDEP local apprenticeship initiative has been discontinued.</p> <p>An indigenous administered housing initiative could include builders, plumbers etc.</p> <p>There is not enough focus on female employment.</p>	<p>Include in Community Directory</p> <p>Develop partnership agreement</p> <p>Poor access/visibility to Social & Wellbeing Centre-flights of steps precludes disabled access</p> <p>Acknowledgement to traditional people of the land eg plaque in council reception and other significant public areas-self determination of local Aboriginal population.</p> <p>There is no community Shop at Walhallow any more. Shop needs to reopen so that residents can have more healthy choices.</p>	<p>Employ Indigenous Liaison Officer.</p> <p>It is very difficult to access the Women's Refuge and there is no Safe house in the Shire.</p>	<p>Investigate Outreach Services</p> <p>Access to services- limited advertising of services in the places that people attend.</p> <p>Limited access to sexual health and lifestyle health services, eg Quit Smoking-no local services for these issues.</p> <p>Oral Health Services-no public funded dental services locally.</p>	<p>Promote pre school participation & occasional care</p>	<p>There are not enough subsidies available for sporting groups making membership expensive and difficult to access for many families.</p>	<p>Need to establish a Keeping Place and mentoring program.</p> <p>There is no suitable venue for meetings of parenting groups . Funding for these groups is limited and they cannot always afford Council's fees and charges.</p> <p>Investigate opportunity for Aboriginal Cultural Centre</p> <p>Aboriginal craft gallery and activity centre- limited access to services that promote self esteem, cultural awareness</p>	
	Cultural & linguistically diverse						<p>Instigate a multicultural festival or celebration</p>	<p>Recognise in Community Directory</p>	
	General	<p>Provide appropriate community transport</p>	<p>Info package for new residents</p> <p>Update community directory</p> <p>Facilitate communication between service providers</p>		<p>Promote the role of HNEHS & provision of services at local level</p>	<p>Provide leadership training</p>		<p>Explore new cultural activities</p>	

CHAPTER 1: Introduction

1.1 BACKGROUND

The Liverpool Plains Shire has a long and productive agricultural history in the Namoi Valley catchment and it is experiencing a new era of industrial expansion and population growth.

Liverpool Plains Shire Council's proactive approach to local economic development, lifestyle migration away from Sydney and the coastal areas, coupled with the regional real estate investment market, is already realising the potential for population increase in the Shire.

Quirindi and Werris Creek's convenient proximity and strong agricultural sector is providing opportunities for commercial investment and lifestyle in the Shire. Situated between the New England and Kamilaroi Highways, and on a main railway corridor, the Shire is central to both Sydney and Brisbane. The regional city of Tamworth is located 65 kilometres north of the township of Quirindi.

The Local Government (General) Regulation 2005, has given Liverpool Plains Shire Council the opportunity to formally develop this Social/Community Plan.

Social plans aim to:

- a) Identify the community's social needs;
- b) Assess how those needs are being met; and
- c) Identify strategies to ensure that those needs are met.

These plans and recommendations must then be incorporated into other Council planning (i.e. management plans), budgeted for and reported on annually.

The rural settlement patterns of the area have a major influence on how Local Government Areas such as the Liverpool Plains Shire addresses its social issues. Quirindi is a sub-regional service centre servicing Willow Tree, Werris Creek, Currabubula, Wallabadah, Blackville, Pine Ridge, Premer, Spring Ridge, Carroona and Walhallow. The Shire caters for many people who, technically, live outside the Liverpool Plains Local Government Area, but socially, consider themselves to be part of the Shire.

This plan considers social needs under the following broad categories:

- Transport
- Housing
- Employment
- Safety/Crime prevention
- Recreation
- Education
- Culture

- Community Facilities
- Economy
- Families
- Communication
- Environment

1.2 What is a social plan?

Under the Local Government (General) Regulation 2005 all councils in NSW must develop a social plan and report on identified access and equity activities annually.

A social plan examines the needs of the local community, including groups that may be disadvantaged, and develops activities that council and/or other agencies could implement to address these needs.

Access and equity activities aim to promote social justice and enhance community well being. They include: a council's social/community welfare, health, cultural and recreation activities as well as aspects of council activities such as providing infrastructure/services, planning/regulation and providing information.

1.3 How is it developed?

The Department of Local Government has prepared Social/Community Planning and Reporting Guidelines to help councils meet their compulsory requirements. These guidelines were a valuable resource in preparing this plan.

1.4 How does the social plan fit in?

This plan will become part of the Liverpool Plains Shire Council annual Management Plan. The Management Plan is the main planning document for Council – it provides the budget, and sets service delivery levels for activities across all areas of operation. The social plan will be attached to the Management Plan and council will need to consider it together with other plans. The plan is updated each year to reflect Council's Management Plan and community trends.

1.5 Who will use the plan and how?

Liverpool Plains Shire Council has a legal responsibility to develop and report on this plan, however, they will not be responsible for implementing all the recommendations. Council can use this plan to influence the activities and initiatives of government and non-government agencies to ensure that community needs are best met. The plan is based on community input through public consultation and therefore is a valuable reference for council, providing insight into community concerns.

Similarly, the community can use this plan as a bargaining tool. By being familiar with what this plan is trying to achieve, the community can work with council to ensure that resources are fairly distributed, rights are recognised and promoted and that people have fair access to resources and services to meet their basic needs and improve their quality of life. The planning process also gives people opportunities for genuine participation and consultation about decisions that affect their lives.

1.6 How often will the plan be reviewed?

Local government must submit new social plans by 30 November, every five years, from November 2004. Each year, Councils must also review and update their social plans as part of the annual review of their management plans. This includes comparing what they said they would do with what they actually achieved. This process means that councils are accountable and gives them an opportunity to improve how they address social needs.

CHAPTER 2: Liverpool Plains Shire Council

About the Social Plan

The Social Plan fits under the umbrella of the Liverpool Plains Shire Management Plan. That means that both plans should work towards a common direction. The information in this section is taken directly from the Quirindi Shire Council 2009/10-2019/20 Community Strategic Plan. It gives an overview of Council's values and what they are trying to achieve for everyone who lives in the Shire.

2.1 Council's Vision

That the Liverpool Plains Shire area achieves higher levels of growth and generates improved quality of life through expanded opportunities for economic and social development being realised within an environmentally and financially sustainable framework.

2.2 Council's Mission

To achieve the Liverpool Plains Shire vision through a pro-active community focus delivering best value and practice services that are recognised by the community and our peers for their quality and positive impact on development.

2.3 Council's Values

The elected members, management and staff of Liverpool Plains Shire Council are committed to Council's vision and mission and through mutual trust and respect will strive:

2.4 For our Residents

- To provide professional, friendly and innovative service;
- To apply principles of access and equity with facilities and services; and
- To encourage and promote a strong sense of Community.

2.5 For our Community

- To maintain principles of democracy, public participation and fairness in decision making;
- To have a positive influence on community attitudes;
- To promote, provide and plan for the needs of all ages;
- To encourage and stimulate economic growth and prosperity in the Shire;
- To establish a safe, caring and clean community environment;

- To create a dynamic area sustaining its agricultural and natural heritage.

2.6 For our Staff and Volunteers

- To promote a working environment that fosters innovation, equal opportunity, job satisfaction and performance;
- To encourage strong community partnership in the provision of services and facilities;
- To seek continuous improvement in the way that Council does business;
- To encourage and appreciate the contribution of community volunteers.

2.7 For our Environment

- To maintain and enhance the reputation of the built environment;
- To protect and enjoy the natural, built and cultural environment;
- To promote economic sustainability and technological advantage for agriculture and industry;
- To develop effective road, transport and infrastructure networks.

2.8 For our Customers and Suppliers

- To conduct business with integrity and respect;
- To ensure consistency and accountability in Service relationships;
- To communicate requirements accurately and precisely;
- To exercise and expect honesty in business dealings.

2.9 Principal objective for Community Services

To provide a fair and equitable distribution of social and community services that are developed in consultation with the stakeholders and to act as a facilitator in the provision of new and expanded service.

To facilitate, support and provide opportunities for our community to participate in activities that will assist in maintaining and improving their well-being.

2.10 Role of Council

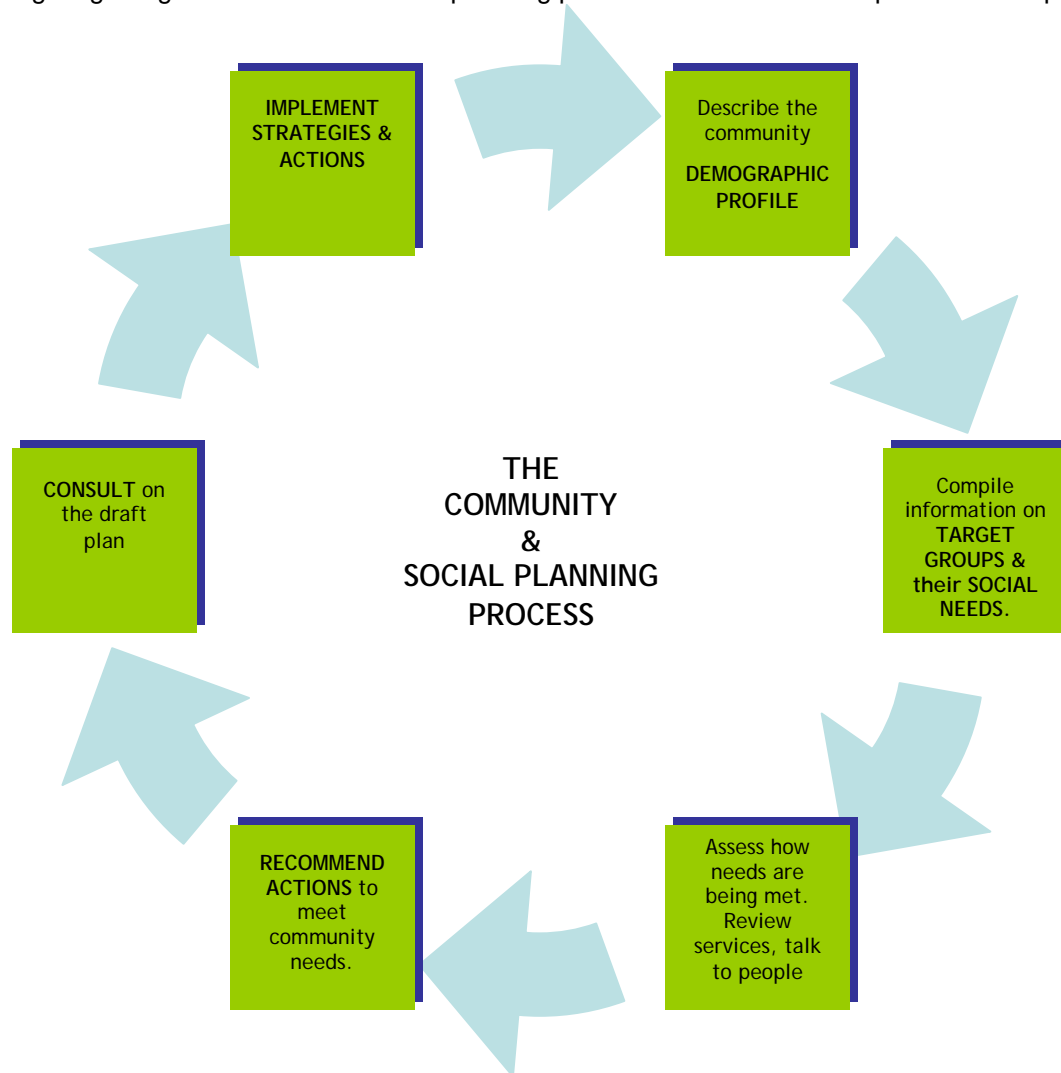
The Local Government Act 1993 defines the role of Council under Section 8(1). This role is explained through a set of principles to guide Council in carrying out its functions:

- To provide directly or on behalf of other levels of government, after due consultation, adequate, equitable and appropriate services and facilities for the community and to ensure that those services and facilities are managed efficiently and effectively;
- To exercise community leadership;
- To exercise its function in a manner that is consistent with and actively promotes the principles of multiculturalism;
- To promote and provide and plan for the needs of children;

- To properly manage, develop, protect, restore, enhance and conserve the environment of the area for which it is responsible, in a manner that is consistent with and promotes the principles of ecologically sustainable development;
- To have regard to the long term and cumulative effects of its decisions;
- To bear in mind that it is the custodian and trustee of public assets and to effectively account for and manage the assets for which it is responsible;
- To facilitate the involvement of Councillors, members of the public, users of facilities and services and Council staff in the development, improvement and co-ordination of local government;
- To raise funds for local purposes by the fair imposition of rates, charges and fees, by income earned from investments and, when appropriate, by borrowing and grants;
- To keep the local community and the State Government (and through it, the wider community) informed about its activities;
- To ensure that, in the exercise of its regulatory functions, it is consistent and without bias, particularly where an activity of the Council is affected; and
- To be a responsible employer.
- To engage in long-term strategic planning on behalf of the local community.
- To exercise its functions in a manner that is consistent with and promotes social justice principles of equity, access, participation and rights.

CHAPTER 3: The Planning Process

The following diagram gives an overview of the planning process and shows the steps involved in preparing a community social plan:



3.1 What is a target group?

A target group is a discrete and definable section of the community that has special needs. For the purpose of this plan there are two types of target groups – mandatory and optional.

A social plan must include information about the needs of the 7 mandatory target groups. These groups are: children (aged between 0 and 11 years), young people (between 12 and 24 years of age), women, older people, people with disabilities, Aboriginal or Torres Strait Islander people and people from culturally and linguistically diverse backgrounds. These groups, however, are not homogenous i.e. people may belong to more than one group.

3.2 Developing the demographic profile

The demographic profile shows the current makeup of the community in Liverpool Plains Shire, including changes in population over time. This information is based on figures from the 2006 Census and other relevant documents from the State and Federal government and Liverpool Plains Shire Council.

3.3 Identifying social needs

The needs of the various target groups were identified by:

- A discussion paper was sent to community groups throughout the shire informing them of the Social planning process and asking them what their perception of social needs in the Shire were. Groups were given a table to complete and return to council.
- Focus group meetings were organised with representatives from each of the target groups. At these meetings issues were identified and appropriate strategies to help solve these issues were put forward.
- Reviewing various local and regional plans to help understand issues commonly experienced by members of the community or the target group, that could negatively impact on quality of life. Some issues from the 2006 Social Plan were also included in the issues section of this document. These plans are listed under references:

3.4 How did we assess how well the needs were being met?

Target groups identified existing services available in the shire and successful programs and initiatives that are currently available.

The Community Plan prepared for Liverpool Plains Shire Council in 2006 was also reviewed to determine if recommendations from that plan were adopted.

3.5 Who recommended actions and how?

Recommendations in this plan were based on discussions with various stakeholders/target groups and an assessment of the 2006 Social Plan. Any recommendations from the previous plan that were not implemented are carried forward to this document.

3.6 Who will implement actions?

While this plan is mainly aimed at Liverpool Plains Shire Council, they are not necessarily responsible for implementing all the recommendations in the plan. The primary role of the Liverpool Plains Shire Council is to act as a facilitator, providing an impetus for community leadership and participation. Further, some recommendations will require action by State and Federal governments, community groups, service providers and/or individuals. The action plan section of this plan identifies who should be responsible for specific activities and initiatives.

CHAPTER 4: Understanding the Community – A Demographic Profile

WHAT IS A DEMOGRAPHIC PROFILE AND WHY IS IT PART OF A SOCIAL PLAN?

A demographic profile is a set of statistics that shows the characteristics of the community – in this case, a local government area. This information can help to better understand the features and needs of the general community and specific groups.

4.1 Population profile

	Males	Females	TOTALS
Total persons	3761	3799	7540
Aged 15 years and over			6066
Aged 65 years and over			1430
Aboriginal and Torres Strait Islander			715
Born in Australia			7224
Born overseas			316
Speaks English only			6976
Speaks other languages			34
Indigenous persons aged 18 years and over	200	222	422
Australia citizen			6827
Employed	1715	1309	3024
Unemployed	116	74	190
Unemployment rate			5.9%

Table1: Overview of the Liverpool Plains Shire community.

Source: AUSTRALIAN BUREAU OF STATISTICS 2006 Census of Population and Housing.

How has the LPSC community changed since 2001?

- Despite the impacts of drought, traditional industries of agriculture, forestry and fisheries still account for the majority of employment but has declined from 935 jobs to 814;
- The total number of people unemployed in 2006 was at an all time low (5.9% of labour force). Total unemployed peaked in 1991 at 9.8% of the labour force;
- Growing employment sectors include mining, manufacturing, retail and health services
- The median age of the population has risen from 41 to 43
- The overall population has risen by 9%

4.2 What does the future hold for the Shire and what are the social implications?

Rural communities in NSW are struggling under the combined impacts of drought, varying commodity prices and a loss of services. However, the future for the Shire is extremely positive compared to some rural communities.

Liverpool Plains Shire Council has been actively implementing economic development initiatives to strengthen and promote a positive future for the town and community. This includes employing an Economic Development Director and a Community Economic Development Officer and commissioning an 'Economic Development Strategy', Business Retention and Expansion Programme, 'Economic / Social Impact Study on the Retail Sector' and actively promoting new industry in the Shire.

A plantation softwood processing plant valued at \$10 million has been established in the town's industrial area and currently employs up to 50 people, and other new businesses will provide further employment. Council has upgraded the Main Street of Quirindi including infrastructure streetscape/landscaping works and in 2008 Council issued a final occupation certificate for a new supermarket which has given our community a much wider variety and selection of goods making it unnecessary for residents to travel to larger regional centres to shop. The development is worth over \$5.7 million.

Werris Creek Coal Pty Ltd commenced operations of a two Mt per annum open cut mine, which employs approximately 50 persons.

The NSW Government announced the awarding of an Exploration Licence to BHP Billiton to explore for coal about the Caroon area. Preliminary estimates suggest a world-class underground mine of 10Mt/annum with a life expectancy of 30 years and employment in the order of 300 persons. BHP is coming towards the end of this exploration period. BHP is currently contributing towards a water study to look at the inter-connectiveness of the underground water. The presence of BHP has caused a lot of concern and trepidation among landholders and some community members who feel that mining will have a negative impact on the environment and will affect the social and economic development of the community. There is also a group who feel that the mining industry will bring economic growth and prosperity to Quirindi and outlying villages.

Although the town is closely linked to the agricultural sector, it is expected that the introduction of new industry and non-agricultural services will provide an economic buffer in times of rural and climatic difficulty.

While some of these new businesses may employ current residents from within the shire, they could also attract new employees and their families to the area. Irrespective of where these new people fit into the demographic profile, they will have social needs which could include child care, school facilities, recreation or any number of health services.

The Shire's geographic situation offers a number of advantages yet to be fully realised. The town's relatively close proximity to the eastern seaboard and to major population growth areas such as Newcastle and Tamworth, offers a unique opportunity for trade, tourism and housing. The town's location between two major highways and its access to major inland rail corridors further highlight these opportunities.

The Shire is also situated within two hours of major regional universities, namely Newcastle and the University of New England in Armidale. A public hospital, affordable housing, a retirement village, nursing home, three doctors and three dentists make Quirindi an attractive proposition to many retirees looking for a 'tree change' to regional NSW. The real estate market in Sydney and along the coastal fringe is making towns like Quirindi an attractive prospect for many people. These people will also have certain social expectations and needs.

These new residents in the community will inject new skills and social interests - this can only help in making the Shire a more vibrant and progressive community in which to live.

4.3 Some questions to consider:

- WHAT IS THE LIKELY IMPACT OF THE AGEING POPULATION?
- WHAT WILL BE THE FUTURE EDUCATION NEEDS?
- HOW WILL FUTURE ECONOMIC DEVELOPMENT PARTICULARLY MINING IMPACT ON SOCIAL ISSUES?

CHAPTER 5: Target Group Descriptions and Strategies

CHILDREN: THIS GROUP INCLUDES BOYS AND GIRLS LESS THAN 12 YEARS OF AGE

Children and young people participate in society in many different ways. They live in families, go to school, play sport and belong to organisations. Children and young people who develop strong, caring relationships in their communities are more likely to grow up safe and healthy, participate in education, culture and employment and not become involved in violence and crime. Strong communities encourage and value the participation of children and young people.

5.1

Target group Children



Characteristics:

- In 2006, 1513 children under the age of 14 years were living in Liverpool Plains Shire. This is just over 19% of the population;
- The number of children under 14, as a % of the population, is returning to levels experienced in the mid 90's;

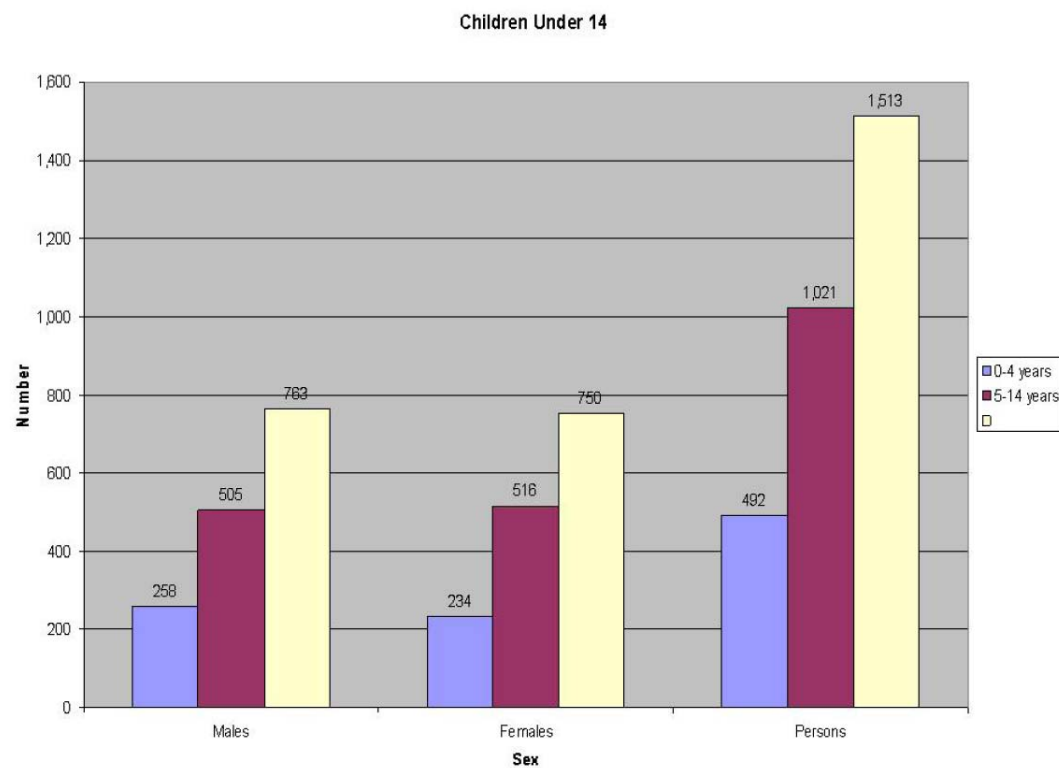


FIGURE 1: Number of males and females under 14 years of age.

Source: **AUSTRALIAN BUREAU OF STATISTICS 2001 Census of Population and Housing.**

What are the main **SOCIAL NEEDS** of this age group?

NEED	INCLUDING
TRANSPORT	Outlying areas may require transport to facilities.
COMMUNITY FACILITIES	Mainly recreational, including sporting groups and library services.
HEALTH	Early intervention to identify existing and potential health problems
EDUCATION	Mental stimulation and development of social skills prior to formal schooling.
RECREATION	Young children need opportunities to participate in sport and other recreational activities.
FAMILY	Adult support for youth and children's sporting and community organisations.

The needs of this group vary considerably and need to be viewed in light of babies and toddlers (under 2 years), pre school (aged 3 to 4 years) and school aged children (5 to 12 years).

How well are these needs being met?

EDUCATION – Under 5 years

The Quirindi Pre School operates 5 days per week and is licensed for 30 children/day.

The Werris Creek District Pre-School is opened weekdays and is licensed for 20 children/day.

Willow Tree Pre-School is opened Monday to Wednesday and is licensed for 14 children/day.

Currabubula Pre-School is opened Fridays and is licensed for 10 children/day.

Pre School plays a very important role in the community. It helps children to develop social skills and is the first opportunity for many in a structured environment. This is important preparation for school, smoothing the transition from home to school.

In many cases, Pre School is also the first formal setting for parents. It is a place to meet other parents and many friendships established through this first contact are carried through life. It is also the first place that many parents are on committees and many then become involved in other community organisations.

The pre school environment is also important from a health perspective as it provides a forum for all the specialists who come together to “case manage” children with special needs.

Beehive Occasional Day Care Centre also provides a 2-day per week occasional care service. Liverpool Plains Shire Council has developed and licensed a 45 place Long Day Care Centre which is operating at capacity.

PRE SCHOOL – ABORIGINAL STUDENTS

The % of Aboriginal children attending Quirindi Pre School are at low rates. A recent survey showed that cost and transport are the major issues preventing more aboriginal children from attending the Pre School (pers. comm. Alison Thompson). Children are not using the community bus to access play group and preschool even though it is available. A possible solution to this could be that community workers and family services may need to go to Walhallow. A discussion with the parents of preschool aged children at Walhallow may reveal why the Community Bus is not being used.

EDUCATION – SCHOOL AGED CHILDREN

There are several Public schools in the Shire catering for Infants and Primary age children. These include: Quirindi, Willow Tree, Werris Creek, Walhallow, Currabubula, Spring Ridge, Wallabadah, Blackville and Premer Public School and St Joseph’s Quirindi. Tamworth bus lines also provide a service to transport children to schools in Tamworth.

HEALTH

Health Services are provided by Hunter New England Area Health Service, operating from the Quirindi Hospital, Werris Creek Hospital and the Community Health Centre. The Medical Liaison Committee generally considers current services adequate. A Nurse Practitioner is operating at Premer.

Liverpool Plains Shire Council facilitated the recruitment of two new doctors who have established practices in the refurbished offices of the CWA Hall and the George Street Surgery in Quirindi. Council continues to work with Hunter New England Area Health Service and local GPs to establish a HealthOne Medical Centre in Quirindi. Council is also involved in establishing a Multi Purpose Health Centre in Werris Creek.

RECREATION

The sporting needs of children in Quirindi are reasonably well met through a huge range of sporting organisations.

While there are many recreational activities available, participation could potentially be limited if overheads are increased because of the rising cost of public liability insurance. This could mean that lower socio economic groups miss out.

The Quirindi Recreation Centre has the services of a full-time fitness instructor and is being well utilized by the squash and basketball clubs. School groups are also using the facility for sporting activities.

Council has obtained access to the Railway Institute Building in Werris Creek and is working with an active local Committee to develop this facility so that it may provide a range of community activities. S.94 funding from the Werris Creek Coal Mine has been used to undertake works and provide equipment.

The Liverpool Plains Shire Library at Quirindi is open 5.5 days a week with story time, for younger children, once a week. The Library also has public access computers for e-mail, internet and other computer based applications. All libraries in the Central Northern Libraries network are now on line. This

will improve access, particularly for outlying areas. Liverpool Plains Shire Council has also established a Library branch at Premer and monthly exchanges are taking place.

In 2009 Council completed construction of the new Werris Creek Library building. The main street location and modern and inviting interior have seen large increases in library usage in Werris Creek. The Library is also used for community promotions and events and is a welcoming place for the community to meet.

The International School of Music caters for children from pre school age upwards and there is a Youth Band in Quirindi.

The Holiday Fun Centre, coordinated by Liverpool Plains Shire Council, offers children a safe, fun and educational environment for youth during the September/October and Christmas school holidays. This facility gives working parents access to affordable child care during these times.

Strategies including those carried forward from the 2006/07 Social Plan.

Issue	Why?	Strategy to overcome Issue.	Who is responsible?	Time Frame
Transport Access to local Pre-Schools	<p>Pre-School is very expensive to access. It is very expensive for volunteers to obtain a bus licence making it difficult for children in outlying villages to access services.</p> <p>Many families are ineligible for the Child Care subsidy and Pre-Schools are only partially funded. Declining numbers attending mean that smaller Pre-Schools may lose funding and are at risk of closing.</p>	<p>-Pre-Schools may have to look at increasing fees and boost fundraising efforts.</p> <p>-Arrange transport between towns so that spaces in the smaller Preschool can be filled.</p> <p>-Purchase a community bus to be used to pick up children around the district.</p> <p>-Lobby local MP's for further funding.</p>	<p>Community groups, Pre-School Directors and Local Council.</p>	<p>This is something that needs to be addressed within the next five years as Werris Creek pre-School is at risk of closing.</p> <p>Ongoing</p>
Health				

Support for breastfeeding mothers	There is no local breastfeeding support group eg ABA.	-Approach Tamworth ABA to see if they are happy to organise a branch in Liverpool Plains Shire.	Child and Family Health nurse.	
Sun protection on play equipment.	Many of the parks in the shire have little or know shade protection. Equipment becomes too hot to use in summer months.	-Continue to apply for funding from the department of Sport and Recreation. -Develop Council Policy to eventually cover all playground equipment throughout the shire. Possible use of village funds to do this.	Community groups and Liverpool Plains Shire Council.	Ongoing
Oral Health Services	There are no public funded dental services locally.	This service is accessible through the Tamworth service, however referrals are prioritised and needs based making the waiting list very long.	Child and Family Health Nurse need to ensure clients are aware of the available services and make sure that they have appropriate information re accessing these services.	Ongoing
Education				
Interagency support for children's groups such as Birth to	Many voluntary groups are working with limited funding and support and this makes it difficult to organise	More support from Council with cheaper hire fees and funding more available.	Community Service Coordinator	Ongoing

Beyond.	fundraising and promotional events.		-Business holders need to be more flexible regarding street closures.	
After School Care and Family Day Care.	Shortage of after school care in Werris Creek, Willow Tree, Wallabadah and Spring Ridge. There is no Family Day Care in all of these areas except Spring Ridge which has one carer.	-Encourage and advertise for more carers in the community. -Expand Long Day Care services. Make sure that newcomers are aware of after school care at local primary schools.-		
Recreation				
Social Isolation of young families with no extended networks	-Young mothers that are new to the area find socializing difficult as there is no family support. It can also be hard to find out about available services.	-Establish a "New mums" group which could meet on the first day of each month. -Promote all services available on Council website. -Develop a children's services webpage. -Establish a family support office in Quirindi, Werris Creek, Willow Tree, Spring Ridge and Wallabadah.	Child and Family Health Nurse to help promote services to new mums. Councils IT staff and Councils Community Services Coordinator	This is something that needs immediate action.

YOUNG PEOPLE – THIS GROUP INCLUDES MALES AND FEMALES 12 TO 24 YEARS OF AGE

It is important that young people are valued in society and the community as a whole can benefit from their contribution, ideas and energies (AYF, 1995). Involving younger people is essential for youth development and social change – younger people provide the future social fabric of rural communities.



Characteristics:

- In 2006, 736 young people aged 15-24 were living in Liverpool Plains Shire. This is 9% of the total population.
- This group is underrepresented compared to the NSW and Australian averages

What are some of the SOCIAL ISSUES for this group?

- Employment – what do they do after school? Are there enough jobs if they want to stay in the local area?
- Recreation – some not old enough to go to hotels but want entertainment – under age drinking;
- Changes of going from Primary School to High School – loss of friends and support network;
- Boredom;
- Unrealistic expectations from parents and unhappy home environment; and
- Lack of self esteem.

What are the main SOCIAL NEEDS of this group?

NEED	INCLUDING
TRANSPORT	To have access to safe reliable transport to attend social, cultural and recreational activities around the shire.
EMPLOYMENT	To have the opportunity to obtain work locally through apprenticeship schemes and the development of new businesses in the community.
COMMUNITY FACILITIES	To participate in the community and be involved in decisions that affects their lives. To have a variety of facilities available to enjoy a happier and more worthwhile life.
SAFETY/CRIME PREVENTION	Including appropriate support to prevent social problems from developing.
HEALTH	Information and advice to help them to lead healthy lives. This might include issues

	such as suicide, contraception, alcohol, illicit drugs and sexual health.
EDUCATION	Information, advice and support to achieve education and employment goals.
RECREATION	Opportunities to participate in sport, recreation and developmental activities.
ENVIRONMENT	The desire for a healthy and sustainable environment that can be enjoyed by future generations.

HOW WELL ARE THESE NEEDS BEING MET?

EDUCATIONAL

Secondary educational needs are met through Quirindi High School and other private and public schools in Tamworth. A number of young people attend private boarding schools in the Sydney and New England regions.

The Quirindi TAFE also offers an extensive range of vocational education and training courses to diploma level while Adult and Community Education provides courses of community interest. The University of New England Access Centre, on the Quirindi TAFE campus, provides a direct link to University level education.

QUIRINDI RECREATIONAL CENTRE

Young people are well catered for with numerous sporting and cultural activities. The Quirindi Recreational Centre building provides an important recreation facility for the entire community. Many people travel to Tamworth for more extensive sporting opportunities and stronger competition.

Younger people that are not sport oriented can become involved with the Quirindi Youth Band.

SUPPORT AND SAFE ENVIRONMENT

Discussions with students from the Quirindi High School at the Liverpool Plains Shire Council Youth Forum revealed that some young people don't feel that they are valued in the community. There were examples of High School students that have done particularly well in sporting and academic pursuits but received little community recognition. Liverpool Plains Shire Council is aware of these issues and is endeavoring to facilitate promotion of individual excellence within the community. The participants felt that they did not have the opportunity to vocalize their concerns or issues they felt needed attention. It was suggested a Youth Council be formed as a means of getting their message across.

OPPORTUNITY

Council and community groups offer several youth scholarships. Council funds the Shire Youth Scholarship scheme to help young people pursue educational and training opportunities as well as interests in art, music, the sciences, sport and similar fields. The scholarship is available to people between 16 and 23 years of age.

The Local Rotary Club supports the Rotary Youth Leadership Award, a week long, intense personal development program which is committed to developing the interpersonal and professional skills of young adults. Participants have the opportunity to improve various communication skills and to practice decision making and leadership in practical situations.

AIM: Ensure that the younger people in the community have access and opportunities to enhance their social well being, and pursue their interests related to career, education, health, accommodation and recreational activities.

NEW STRATEGIES – These strategies have been identified through community consultation

Issue	Why?	Strategy to overcome issue.	Who is responsible?	Time Frame
Transport Outlying villages such as Willow Tree, Wallabadah, Werris Creek and Spring Ridge find it difficult to access entertainment.	-Unless parents are able to transport children there is no other way for youth to attend functions as travelling costs are expensive. -The bus to Tamworth for school and work is very crowded.	-Council provide a subsidised bus service on weekends and school holidays. Approach Tamworth Bus Companies to provide subsidised bus service. -Council purchase a community bus. -Make information more widely known regarding Youth Scholarships or subsidised transport costs	-Council and community groups.	-This is an immediate concern.
Recreation Lack of Recreational facilities.	Youth do not have anywhere to go in after school hours or on the weekend. This is especially the case for the 18-25 year demographic.	Reopening of the Royal Picture Theatre for general viewing-or at least Saturday and Sunday afternoons. -Introduce self defence classes at the Quirindi	Community groups, parent volunteers, Liverpool Plains Shire	These are all things that need to be started immediately or within the next 12 months.

		<p>Recreation Centre.</p> <ul style="list-style-type: none">-Hold socials at the Recreation Centre at least once a term.-Form a Liverpool Plains Shire Youth Council. A public meeting would be held regarding this to discuss the format the Council would take.-Start a girl's Rugby Union Club. A delegation could approach Quirindi Lions to help organise this with the comp to be run alongside the existing competition.-Open the Quipolly Dam for recreational use.-Longer pool opening hours as the pool is currently used between 4.00 and 6.00pm making it inaccessible to the general public. Opening the pool until 7.00pm, an extra hour per day would make a difference.		
--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

<p>Education</p> <p>High staff turnover.</p> <p>Affordability of tutoring and access to computers.</p> <p>Uniforms are out dated and do not look neat and tidy.</p> <p>School excursions are limited and expensive for a lot of children.</p>	<p>Large staff turnover at the High School make it difficult for students to develop successful study habits especially in Year 11 and 12.</p> <p>Why are staff leaving? Are enough full-time placements being offered?</p> <p>Uniforms are outdated.</p>	<p>-P&F to raise concerns with the school community. Lobby state and Federal MPs to change Department policy re regional placements.</p> <p>Students can lobby P&F and staff to make this a priority.</p> <p>Schools need to organise fund raisers for particular excursions.</p>	<p>P&F, Staff and students</p>	<p>A uniform change can be phased in over the next five years.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------	--------------------------------------------------------------------

WOMEN – THIS GROUP INCLUDES WOMEN OF ALL AGES. THIS GROUP ALSO OVERLAPS WITH MANY OTHER TARGET GROUPS. FOR EXAMPLE, SOME WOMEN ALSO FIT INTO THE CATEGORIES OF OLDER PEOPLE , INDIGENOUS AND/OR YOUNG PEOPLE.

Women make an important social, cultural and economic contribution to society. They are mothers, business leaders, wives, friends and community members. Age, ethnicity, location and social and economic circumstances affect their needs and opinions.



5.3 Target Group Women

CHARACTERISTICS

- In 2006, 3799 women were living in Liverpool Plains.
- 984 (26%) were 60 years of age or older.
- The % of females employed in part time work has gradually increased since 2001;
- The % of females employed full time (as a % of the labour force) has increased by 8% since 2001;
- 344 women identified themselves as Indigenous.
- The majority of females were born in Australia with only 175 born overseas; and
- The majority of females speak English only with a small minority speaking a language other than English.

Figure 3 below shows the break up of the female population by age. The number on each column refers to the number of women in that age group.

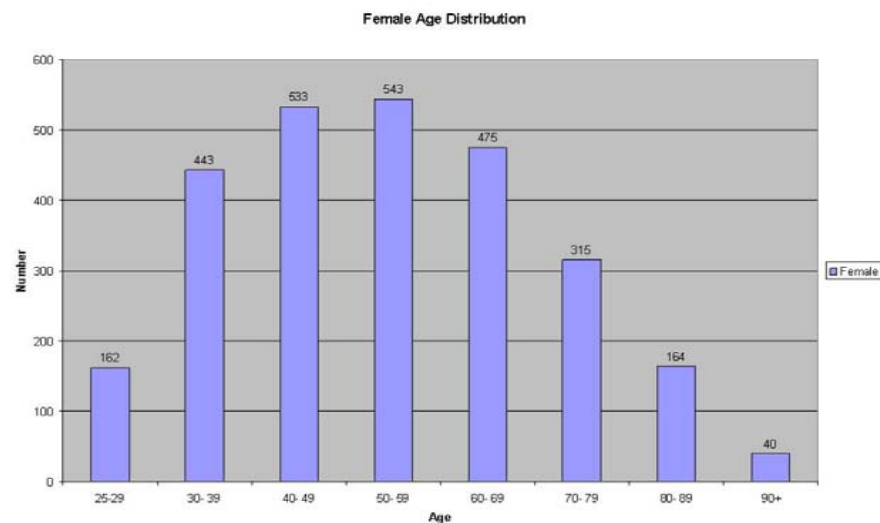


Figure 3: – Women living in Quirindi by age group

What are the **SOCIAL ISSUES** for this group?

- Motherhood and raising a family;
- Balancing work and family;
- Geographic isolation from being part of a rural shire;
- Women's health issues – including depression and self esteem;
- Domestic violence;
- Mental stimulation and
- Lack of extended family for new families moving to the shire.

What are the **SOCIAL NEEDS** of this target group?

NEED	INCLUDING
HEALTH	Initiatives that improve their health and quality of life by providing appropriate housing, sanitation, physical activity and nutrition, media and body image message.
TRANSPORT	Safe and reasonably priced transport.
COMMUNITY FACILITIES	Safe streets and shopping areas, accessible buildings, transport and recreational areas. Women at risk from domestic violence may need refuge to reduce violence against them. Supportive social networks and social contact with other women in similar situations. Effective and responsive services to help families and individuals including the provision of childcare services
CRIME/PERSONAL SAFETY	Recognising that Domestic Violence is occurring especially in the case of verbal and psychological abuse.
EDUCATION	Information on education and training opportunities.
RECREATION	Opportunities to participate in sport, recreation and developmental activities.

Reference: Issues of Importance for Women in NSW – a document produced by the Department for Women based on the NSW Government Action Plan for Women.

HOW WELL ARE THESE NEEDS BEING MET?

FAMILY SERVICES

Family services and support are provided by various organisations including Home and Community Care (HACC), HNEAHS, Tamworth Family Support and State Government Departments.

Council has built the Eastside Long Day Care Centre. Part of the motivation for building this facility was to support the younger, single mothers in the community by providing them with short term care so they could pursue further education through the local College of TAFE.

The Community Health Centre also provides early childhood clinics and immunisation. However, there is no breast feeding support group and this has been identified as an area of need.

HEALTH

Women's health needs are reasonably well met through Hunter New England Area Health Service. The hospital provides obstetrics, pediatrics – a major advantage for women who wish to have a family. The town does not have a female doctor and the Women's Health Nurse position at Community Health is currently vacant.

Under the DoCs Family First program every new mother is visited by the Family and Child Nurse within 2 weeks of birth.

EDUCATION

Education is available through the TAFE and Adult Education. The availability of child care is a limiting factor for some women wishing to pursue further education.

RECREATION

As with all age groups, there is a huge range of sporting and recreation facilities for women.

SAFETY/CRIME PREVENTION

Domestic violence is an issue in just about any community and Quirindi is no exception. The Regional Violence Prevention Specialist (RVPS) says that many of these issues are compounded in rural areas.

While the NEAHS provided sexual assault services, unfortunately, the nearest women's refuge is in Tamworth. The RVPS identifies poor access to counseling services for women in smaller communities as a major issue.

Tamworth Women's Refuge says that transport is a major problem for women trying to escape domestic violence, especially outside of working hours. They provide Outreach services, including a group for women experiencing domestic violence. The Butterflies group (established for women victims of domestic violence) runs a course over a 6-week period addressing issues such as self-esteem and confidence. HNEAHS and the RVPS recently joined forces to conduct education on this issue.

The emotional needs of young mothers is also considered a huge issue and getting mothers to feel good about themselves is critical for the development of their children. Addressing these needs is also a key focus for Family First.

One of the groups at most risk from accessing opportunities is women from lower socio economic backgrounds, particularly those who don't work. The HNEAHS Family and Child Care Nurse believes that this may be the greatest area of need.

Issue	Why?	Strategy to Overcome Issue	Who is responsible?	Time Frame
<p>Health</p> <p>Sexual Health, Drug harm minimization and mental health.</p>	<p>There are no female doctors in the district & Women's Health Nurse position at Community Health is vacant.</p> <p>Chlamydia and syphilis are becoming more common in communities as are mental health issues.</p>	<p>Hunter New England Health need to advertise and actively recruit women for these positions. Council could offer incentives in the form of rent assistance.</p> <p>Investigate education programs focusing on safe sex and ensure there are adequate needle dispensers in public toilets and hospitals. Start the process of establishing a satellite service accessing staff and expertise from the Bligh Street clinic.</p>	<p>Health Service Manager, Liverpool Plains Shire Council.</p>	<p>This is an issue that needs s addressing.</p> <p>Although there is some mental health support available through community health there are a lot of community members that do not have access to this.</p>
Transport	<p>It is often difficult accessing services from outlying areas. There are limited transport options on weekends and after hours. Limited advertising of health services available</p>	<p>Ensure that target group is made aware of transport options eg taxi vouchers, Community Transport and Transport for Health.</p>	<p>Community nurse, Community Services Coordinator, HACC Services from Willow Tree, Werris Creek and Quirindi.</p>	<p>This sort of information can be passed on immediately</p>

Community Facilities	<p>Shortage of shopping trolleys at IGA. Poor hygiene of trolleys that are available.</p>	<p>Approach IGA management to install new trolleys and make them aware of the state of the existing ones.</p>	<p>IGA management</p>	<p>As soon as possible. Customers could start lobbying immediately.</p>
<p>There is a lack of family based services in the Shire.</p>	<p>There are limited options for short term childcare especially High School aged and children with special needs. The close proximity of Tamworth means there is no full time Family Support Office, Centre Care or access to the Women's Refuge.</p> <p>There is no safe house for women who are victims of domestic violence to go to in an emergency. The nearest Women's Refuge is in Tamworth which means long waits for victims until transport can be organised.</p>	<p>Local Government, Community groups and individuals need to lobby Government agencies to try to establish these services in our community.</p> <p>Education is an important solution and identifying high risk areas and times would be beneficial. The perpetrators needed to be part of the solution and programs such as the "Men's Shed", parenting groups, behaviour management and mentoring could help to implement appropriate behaviour. Advertise available services in places where women are more likely to frequent eg Doctors Surgery, supermarket and chemist.</p>	<p>Community groups, members of the community, Community Health Nurse and Liverpool Plains Shire Council</p>	<p>This is an issue that is of immediate concern and needs to be looked at urgently.</p>

Crime/ Personal Safety	<p>There has been an increase in the incidence of domestic violence being reported. As domestic violence is more likely to be reported to family and friends it is highly unlikely that these are the only instances occurring.</p> <p>With the birth of a child young mothers find themselves socially isolated, there is sleep deprivation and dealing with the change in status of relationships can trigger an incidence of domestic violence.</p>	<p>Establish an adopt-a-grandparent program so that families with no connections can have some chance of social interaction. There needs to be strategies in place to ensure that new comers to town are made aware of the different services available.</p>	<p>Friends, family and community groups play a vital role in encouraging a victim to come forward and report Domestic Violence. Recently changed laws mean that if police do not report an instance they must explain why the incident was not reported</p>	<p>This is an ongoing issue that is often culturally based making it very difficult to have an impact on occurrences.</p>
Recreation	<p>There is limited availability of restaurants and after hour's entertainment.</p> <p>Young mothers who are new to the district do not have extended networks of support and often no family members to call on to help with child minding.</p>		<p>Community Nurse, Liverpool Plains Shire Council Community Service Coordinator. Community groups that may have volunteers available to do this.</p>	

OLDER PEOPLE - THIS GROUP INCLUDES INDIGENOUS PEOPLE OVER 45 YEARS OF AGE AND NON - INDIGENOUS PEOPLE OVER 60 YEARS OF AGE.

Older people make a great contribution to society. They offer skills, knowledge and wisdom that come with maturity and contribute to the social capital of a community by volunteering their time and experience. By 2021, nearly 18% of people in NSW will be over the age of 65.



CHARACTERISTICS

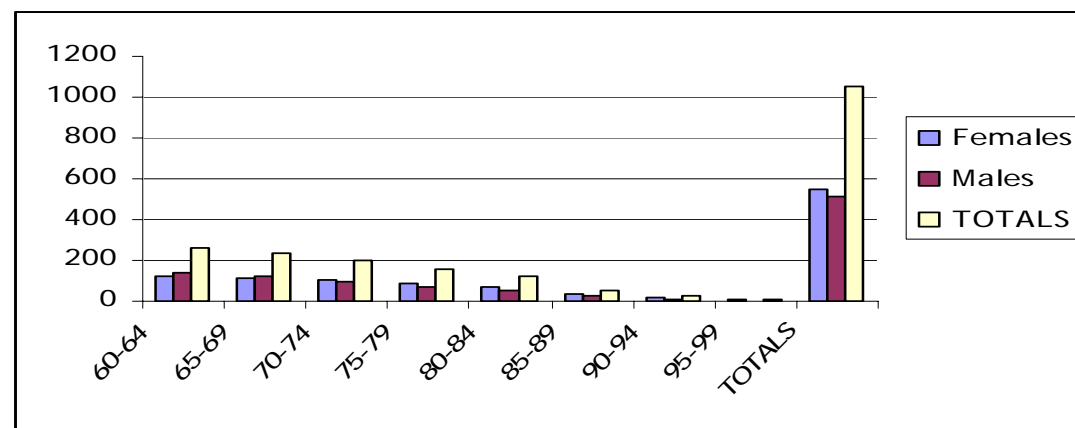


Figure4 : Number of older people living in the Liverpool Plains Shire by age and sex.

What are the potential **SOCIAL ISSUES** for this group?

- Loneliness & depression – particularly for those with no family and/or family who may live elsewhere;
- Failing health – including eyesight and hearing which limits their mobility and ability to look after themselves;
- Loss of basis skills such as being able to drive motor vehicles; and
- Discrimination because of their age.
- Inability to access services
- Early or unnecessary admittance into a medium to high level care facility.

What are the main social **NEEDS** of this group?

NEED	INCLUDING
HEALTH	Health, accommodation, care and support to promote independence, well being and health.
TRANSPORT	Public transport, often to larger centres that can provide specialist needs e.g. medical
COMMUNITY FACILITIES	Accessible and supportive living environments that allow them to live as independently as possible. Depending on physical and mental health, this might involve various options.

SAFETY/CRIME PREVENTION	Feeling safe and supported in their homes especially the elderly that are living on their own.
RECREATION	Social interaction and friendly support, opportunities to participate in leisure and volunteering.

References: NSW Healthy Ageing Framework 1998-2003 Department of Ageing, Disability and Home Care.

HOW WELL ARE THESE NEEDS BEING MET?

Older people basically fall into three key groups. Firstly, there are older people who still retain their independence and may be working or are self-funded retirees. A second group relies on some support in the form of Day Care or home assistance. This group may suffer from some type of disability. The third group includes older people who need a higher level of outside care. Some of these people live in the Retirement Home.

Many of the needs of the elderly are met through the time given by volunteers. Unfortunately many of the volunteers are aging and probably only have a few years of active volunteering left. The future of services provided by HACC such as Meals on Wheels and Community Transport are in jeopardy of disappearing or being greatly reduced as the number of able bodied volunteers declines. It is up to community groups to actively recruit volunteers and continually try to attract new members.

Social support and services for the less independent are largely provided through the Home and Community Care (HACC). The HACC Program is a joint Commonwealth/State program that provides support to frail aged people, younger people with disabilities and their carers so they can remain at home and avoid inappropriate or premature admission to residential care. Quirindi, Willow Tree and Werris Creek HACC offers an enormous range of services including:

- Transport services via a car to Tamworth or Newcastle for medical appointments.
- Medical bus to Tamworth (once/month);
- Bus to Tamworth Hydrotherapy pool (once/week);
- Shopping access transport (once/week); and
- Monthly shopping/medical access bus from Premer to Tamworth

HEALTH

Community Health supplies a number of services that are accessed by the elderly of the community. These services include podiatrist, physiotherapist, occupational therapist, mental health worker, community nurse and dietician.

The HACC Centre serves as a drop-in for people, 5 days a week and plays a huge role in overcoming loneliness and depression. The centre provides services for about 100 clients, with the use of the various services being sporadic. HACC provides transport for clients to attend medical appointments in Quirindi, Tamworth and beyond.

TRANSPORT

Transport is a major issue for older people and more is required. There is also a shortage of volunteers for meals on wheels and community transport. The increased emphasis on public liability has also had a huge impact on volunteer organisations. It is also becoming increasingly difficult for volunteers to obtain their bus licence due to the large number of driving hours that are needed before a licence is issued.

COMMUNITY FACILITIES

The Liverpool Plains Shire Council has a wide range of Aged Care facilities ranging from in home care to a high care facility. After an enormous fundraising effort the local community has raised the funds to build a new aged care facility that caters for medium to high care residents. Werris Creek and Quirindi hospitals both host day centres where the elderly from the aged care facilities and the general public can come together for social interaction and activities such as craft, bingo and social outings.

CRIME/PERSONAL SAFETY

Quirindi has a very low crime rate and home invasion and assault is rare however older people would not go out at night alone or not secure their homes when they leave it.

RECREATION

- Men's Day (once/month) – this involves a day trip somewhere;
- Ladies' lunch at the local RSL Club (once/month);
- Craft day at the Ingall Centre and HACC Centre(once/month);
- Carer's meetings for spouses and partners of aged and disabled within the community;
- 4 day holiday for carers (annually);

- Seniors Week – held over 4 days; and
- Weekly gentle exercise – to help balance and prevent falls.
- Older people in the community are very active in various community service groups including CWA, Quota, Lions, Rotary, Probus (a social group only) and Red Cross. These groups provide the more active seniors with a rich social life.

STRATEGIES - Including those carried forward from the 2006/07 Social Plan

ISSUE	WHY?	STRATEGIES	WHO IS RESPONSIBLE	TIME FRAME
Transport Access to Quirindi from outlying areas.	<p>There are limited transport options, limited options on weekends and after hours. Many older people are choosing to retire in Quirindi and it is often difficult to access information on services on first arriving in town.</p> <p>There is limited advertising of services in the places people attend.</p> <p>A full time podiatrist is a major need for the elderly and adequate foot health is a major factor in fall prevention.</p>	Target group needs to be made more aware of available transport options.	HACC, LPSC, Hunter New England Area Health.	This is an ongoing concern.
Access to services.	<p>It is often a very difficult time for family members and carers when an elderly person makes the transition to residential aged care services e.g. Nursing Home.</p> <p>Clients are often aware of services and what are funding arrangements for high level care.</p> <p>The various aged care groups are not communicating and there are</p>	<p>Advertise in HACC newsletter and community services article in the Advocate.</p> <p>Hunter New England Health needs to update their brochures and distribute to HACC offices Library, St Vincent De Paul and Doctors surgeries.</p>	HACC, Hunter New England Area Health, LPSC, Community Services Coordinator.	ASAP

<p>Support for Carers. Quirindi Retirement Homes do not have grief counseling services for clients and or carers.</p> <p>Limited utilisation of health services by clients in residential aged care services.</p> <p>All aged services need to work together</p>	<p>opportunities where referrals could be made by one group for another.</p>	<p>Letting clients know what services are available and at least giving them a choice. Access Anglican Counseling Service or refer client to Hunter New England Area Health Social Worker and Mental Health Worker.</p> <p>When first entering care carers and clients could be given a brief description of available services, how to access these services and a contact list.</p> <p>Organise an aged care forum to inform services of other services available.</p>	<p>Liaise with Retirement Homes staff to ensure choices are known to carers or if necessary referrals made.</p> <p>Staff at Quirindi Retirement Homes</p> <p>Community Services Coordinator.</p>	<p>ASAP</p> <p>ASAP</p> <p>Every two years</p>
<p>Transport Access to main street shopping and social facilities.</p>	<p>Clients are often not aware of the HACC shopping bus, taxi vouchers and Transport for Health. The private town bus does not pick up/drop off in the main street or near Shaws/IGA.</p>	<p>Service flyer to include contact details for all services. Disabled area at Carlo's IGA is in a difficult spot for people traveling by bus to access and special arrangements must be made for the HACC shopping bus.</p>	<p>All service providers, LPSC.</p>	<p>ASAP</p>

<p>Older people continuing to drive when not functionally able.</p>	<p>Increase local awareness of RTA processes for older drivers. GP accountability to initiate driving assessments.</p>	<p>Road safety lessons for Gofer Drivers possibly participate in an annual road safety event.</p>	<p>RTA, LPSSC, community groups such as CWA and Quota.</p>	<p>ASAP Annually</p>
<p>No access to publicly funded transport. This type of transport needs volunteers and carers to have the necessary training in handling clients and their aids. Volunteers must be able to correctly lift a client and have expertise in managing mental illness and physical disabilities.</p>	<p>Although the Community Health Bus provides a wonderful service it is not always available and limits the number of people that can attend an outing. This is a major concern for HACC clients especially. With this type of transport</p>	<p>If Council is unable to purchase a bus due to funding restrictions groups could possibly come to some arrangement with Howard's Bus Service in conjunction with Oxley Transport. There is a growing need for this service and at present not all clients are able to access day trips due to the constrictions of a small bus that needs a wheel chair ramp.</p>	<p>LPSC, HACC</p>	<p>The bus could be something that community groups can fundraise for over the next five years. There does need to be provision made by Council for depreciation and ongoing maintenance and upkeep of the vehicle.</p>

<p>Recreation</p> <p>Making full use of Day Centres</p>	<p>Older people in the community are not attending Day Centre activities. There seems to be a stigma attached to these places and clients feel the service is not appropriate even when their years are quite advanced.</p>	<p>Clients need to be encouraged to attend these centres on a couple of occasions. Clients are giving up after just one visit and often this is not giving the service a chance. Clients need to be informed of the days the centre is opened and the activities available. Clients from the general community need to be encouraged to use these services as well as clients from Elmswood and the Retirement Homes.</p>	<p>LPSC, Quirindi Retirement Homes need to promote their services in the wider community.</p>	<p>Ongoing</p>
<p>Community Facilities</p>	<p>The cost of residential care is so immense it is important that people be made aware of services that will allow them to remain in their homes for longer periods.</p>	<p>Council, Health and community organizations need to constantly lobby Government Organisations to increase HACC funding to keep people in their homes. Volunteers need to be encouraged and recruited to enable services to continue.</p>	<p>Hunter New England Area Health, LPSC, HACC Services, Community groups.</p>	<p>Ongoing</p>

PEOPLE WITH DISABILITIES - COVERING ALL DISABILITIES INCLUDING PEOPLE WITH HIV/AIDS

Councils are encouraged to understand and analyse disability using a social model, rather than a medical one. This approach values the abilities and skills of people with disabilities and focuses on social, political or economic barriers that limit or prevent the person with a disability from taking part in community life.

5.5 Target Group PEOPLE WITH DISABILITIES



Characteristics

No detailed information was available for people with a disability in Liverpool Plains Shire.

What are the main **SOCIAL NEEDS** of this target group?

NEED	INCLUDING
HEALTH	Access to health services and advice specifically relating to their disability. This may include a range of options from in-home care to occasional day care. On council and local services that are accessible to people with disabilities.
COMMUNITY FACILITIES	Access to buildings used to provide services, including communication.
TRANSPORT	Specifically designed to meet their needs. Parking for disabled passengers is a major problem.
EDUCATION	Access to educational opportunities.
RECREATION	Access to recreational opportunities. To participate in community events and access services and facilities that is available to able bodied people.

HOW ARE THESE NEEDS BEING MET?

The needs of disabled people in Liverpool Plains Shire are largely met through the Home and Community Care (HACC) Day Options Program, Oxley Community Transport and Day Care.

The Carer Respite Service is based in Tamworth and operates as a brokerage service. They have 29 clients in Quirindi, including aged and/or people with a disability. The Northern Carer's Respite Service, based in Glen Innes, offers a similar service and is often the first port of call before being referred to other local services. At present the nearest respite that is offered is in Armidale which means a considerable amount of traveling to access the service for our Shire residents.

Respite care demands are not being fully met - Community Options have limited funding for home based respite.

Some disabled people participate in HACC activities organised for older people. This type of service is not appropriate for younger people with a disability as they are not interacting with people of their own age and many of the activities they are taking part in are not suitable or of interest to them. There is no post School Options Program in Liverpool Plains Shire.

Kalorama Farm and Quirindi Day Options have been taken over by the Challenge Foundation which is based in Tamworth. The service still provides living skills and community access programs for people with intellectual disabilities.

Similarly, "Milpara" is a group home catering for 5 residents. Group homes provide quality, small-group supported accommodation in a community setting. They support and assist people with intellectual disabilities who cannot live independently or with their family, even with support. People wishing to use "Milpara" must join a waiting list.

Group Home staff helps clients to access day programs, holidays and recreation programs. However, there is an urgent need for short-term respite for carers of disabled people in Liverpool Plains Shire. This is important to provide planned short-term and time-limited breaks for families and other unpaid carers of children with a developmental delay and adults with an intellectual disability.

Short term, affordable respite care for disabled people is a huge issue Australia wide. Although this may not be realistic in the short term this should be flagged as a long-term goal for the Shire.

Council also has a strong commitment to improving access for disabled people and is increasing disabled parking, upgrading toilets for wheel chair access and providing ramps. They also investigate all reports relating to footpath access and address problems whenever possible.

STRATEGIES – Including those carried forward from the 2006/07 Social Plan

Issue	Why?	Strategy to overcome issue	Who is responsible	Time frame
Health Gap from independent to low care facility.	With the decline in volunteers people with disabilities who wish to remain in their home will find services more difficult to access.	Promoting volunteering and encourage new volunteers. Services will become increasingly dependent on paid staff performing duties once done by volunteers. Community Health, HACC, Transport for Health and similar need to promote the services they have available and ensure that as many residents as possible have access.	Council, Community Health and HACC.	Ongoing

Recreation	Disabled youth of the district do not have access to recreational facilities. It was noted that lack of recreational facilities was also an issue for non disabled youth as well. Some clients are too young or so severely handicapped to access Day Centres and HACC Services.	This is a serious issue for disabled residents especially the younger age groups. Tenpin Bowling is an option however Tamworth is a considerable distance away. The Royal Picture Theatre will be accessible to the disabled of our community and was appreciated by all present at the group meeting.	Council	Ongoing
Community Facilities	The Quirindi Library disabled toilets are unable to be accessed by someone in a powered wheelchair.	Disabled toilets at the library will need to be upgraded in the future. The Mothers change room is being used at present and is a satisfactory solution in the short term.	Council.	Long term
Lack of picnic facilities at Bell Park and Golland Fields.	Quirindi Day Options has recently been taken over by the Challenge Foundation and intertown visits will be a regular occurrence. As there will be up to 20 visitors at present there are not enough tables available. It is extremely difficult for a person with a disability to eat off their lap. Golland Fields and Bell Park are ideal locations to hold functions as they are both quite level and the toilets have disabled access.	Community groups will be approached for donations and fundraising opportunities. Various community grants i.e. "Healthy Communities" will also be accessed.	Challenge Foundation, Council and all community groups.	This is something that needs looking into in the short term.
Access to respite/after			Challenge Foundation,	

<p>school care.</p>	<p>There is no after school care or holiday funding for children with a disability over 12 years. Long Day Care and Family day Care can only manage children up to 12 years as the safety of the younger children must be considered especially when behavioural problems are indicated. Funding and facilities are geared more towards community members with intellectual disabilities rather than physical disabilities. People with physical disabilities are left in the mainstream,</p> <p>It was noted that access to the following shops was difficult: Florist, NAB, Newsagent, all hotels the Courthouse and the Police Station.</p>	<p>With Challenge Foundation taking over Day Options clients may be able to approach them regarding after school care as this service is available in Tamworth. A respite centre is desperately needed in the Shire.</p>	<p>Council and all community groups.</p>	<p>This is a high priority need and needs looking into urgently especially during school holidays.</p>
----------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------	--------------------------------------------------------------------------------------------------------

<p>Access to shops and parking</p>	<p>The disabled car park near Rowntrees is difficult for disabled passengers to use as they must get out of the car on the other side of the ramp. If the passenger is unable to use steps they must walk out into the line of traffic and walk to the ramp. This is potentially very dangerous and requires traffic to be stopped at times.</p>	<p>There is no designated Disabled parking between the Courthouse and IGA. Fonzie's ramp is not easy to access and people are often parked in front of ramps. Even very small steps are difficult to access by people using a powered wheelchair.</p> <p>There is no disabled symbol on the road at any of the disabled car parks and there are places where it is difficult to see the signs due to overhanging branches.</p>	<p>Liverpool Plains Shire Council.</p>	<p>This is something that needs immediate attention and would be quite simple to fix.</p>
-------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------	-------------------------------------------------------------------------------------------

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE- INCLUDING PEOPLE OF ABORIGINAL OR TORRES STRAIT ISLANDER DESCENT, WHO IDENTIFY AS SUCH, AND ARE ACCEPTED BY THE RESPECTIVE ABORIGINAL OR TORRES STRAIT ISLANDER COMMUNITY.



5.6 Target Group Indigenous People

Characteristics

- In 2006, 716 Aboriginal people were living in Liverpool Plains Shire.
- The large majority of Indigenous people were Aboriginal with the minority being Torres Strait Islander or Aboriginal and Torres Strait Islander;
- 406 or 57% were over the age of 20; and
- The % of Indigenous people living in Liverpool Plains is relatively high compared to the NSW average of 1.9%.

What are the SOCIAL ISSUES for this group?

- Basic education and training – this limits employment opportunities;
- Cultural differences; and
- Transport- many Aboriginal people don't have driver's licenses and, therefore, find it difficult to travel to access services, attend interviews and participate in community events.

What are the main SOCIAL NEEDS of this group?

NEED	INCLUDING
HEALTH	Improved health facilities.
CRIME/PERSONAL SAFETY	For a more responsive justice system. To empower Aboriginal communities and individuals to achieve economic self sufficiency.
COMMUNITY FACILITIES	Housing, infrastructure, family and support services.
TRANSPORT	From Walhallow to pre schools and recreation facilities.
EDUCATION	Education and training specifically for Aboriginal students.
RECREATION	Quirindi Recreation Centre and sporting facilities.
CULTURE	For the work of Aboriginal artists, to encourage greater respect for Aboriginal people's relationship with the land, the sea and the rivers.

References: NSW Government's Statement of Commitment – Premier's Department

HOW WELL ARE THESE NEEDS BEING MET?

HEALTH

Mainstream health services for the indigenous community are provided through the Quirindi Community Health Centre with regular visits from Hunter New England Area Health Services workers.

An Aboriginal Maternity Health Service was introduced in the late 1990s but has waned recently. The service previously visited Quirindi fortnightly but now visits as required to provide antenatal, post natal care and women's health information in homes, hospital or at the Community Health Centre. Aboriginal Health workers from Tamworth and Walhallow provide a weekly service from the Community Health Centre and Nungaroo Land Council.

Walhallow Aboriginal Corporation also employs a Health Care Worker and has received funding to employ a doctor 1 day/week for 12 months. While this is a boost, there are concerns about what will happen after the 12 months has elapsed.

EMPLOYMENT

The Quirindi Aboriginal Corporation has a contract with Council to sort recyclable materials and manage the Quirindi and Werris Creek landfills.

The Walhallow Aboriginal Corporation is also very strong.

The abolition of the CDEP programme has caused consternation in the Aboriginal community and has resulted in the shutting down of a number of enterprises however the community is highly integrated into the general workforce.

HOUSING

Aboriginal housing is available through NSW Department of Housing, Quirindi Aboriginal Corporation and Nungaroo Lands Council. Both local organisations have rental properties available and Nungaroo leases and manages three properties from NSW DoH.

According to the Nungaroo Lands Council, housing demands are not fully met, particularly for flats for young singles and couples and three bedroom houses for families. There is a three year waiting list for properties and, ironically, they have 20 vacant blocks that they cannot afford to develop.

INFORMATION

Nungaroo Lands Council acts as a referral service for the Aboriginal community, directing people to other services to meet individual needs.

SERVICES

Isolation is a major issue, particularly for Aboriginal youth, and transport is seen as the biggest barrier to indigenous people participating in the community and accessing resources.

Aboriginal health workers believe that transport needs to be available specifically for younger and older people. Although two buses are available, none are solely dedicated to meeting health needs and consequently, it is often difficult to plan events. Similarly, HACC transport is difficult to access because of the demand.

STRATEGIES-Including those carried forward from the 2006/7 Social Plan.

Issue	Why?	Strategy to overcome the Issue.	Who is responsible?	Time Frame
Health Access to dental, mental health and women's health services.	Since the closure of the Public Dental Service at the Walhallow Outpost these services are now only available at Tamworth and Gunnedah making them much more difficult to access. Counseling services are also difficult to access and the Social and Emotional well being Centre is dealing with a lot of the mental health issues. There is very little support for children with parents who have drug and alcohol related issues.	Services at the Walhallow Outpost need to be reestablished to enable access for people needing treatment. North West Slopes Life Solutions will be possibly offering a full time service to help reduce the number of people on their waiting lists in the Liverpool Plains Shire. Life solutions are receiving up to 30 referrals per month and patients are waiting up to four months to receive treatment.	Walhallow and Nungaroo Land Councils in conjunction with Liverpool Plains Shire Council and Hunter New England Health.	Over the next 12 months.

<p>Youth making poor healthy lifestyle choices.</p> <p>Better understand the needs of the local Aboriginal community and facilitate communication between Council and indigenous residents.</p>	<p>Young people are often making poor choices with their food and eating a lot of take away meals.</p> <p>Employ an Aboriginal Liaison officer</p>	<p>A Healthy Choices Program for youth needs to be established so that they can be educated.</p> <p>Work in conjunction with local Land Councils so that the most suitable person for the job is recruited.</p>		<p>Ongoing</p>
<p>Transport</p>	<p>Community members need greater access to driver training.</p> <p>There is no provision for check in stations for child restraints.</p>	<p>Access funding to run driver training courses or organise with RTA or Driver Training facility to do the same.</p>		<p>This is an ongoing concern.</p>

CULTURALLY DIVERSE - THIS GROUP INCLUDES PEOPLE OF VARIOUS NATIONAL, ETHNIC, RELIGIOUS & SOCIAL BACKGROUNDS.

Australia has benefited economically and socially through its acceptance of culturally diverse peoples. Persons of ethnic and culturally diverse backgrounds have much to offer the local community



5.7 Target Group Culturally Diverse

Characteristics:

- In 2006, there were 321 people living in the Liverpool Plains who were born overseas. This represented 4% of the total population
- More than half (55%) of the citizens born overseas were female
- The UK was the most frequent country of origin, followed by New Zealand and the Netherlands
- The language most spoken at home after English, was Chinese, followed by Dutch, and Italian.

What are the **SOCIAL ISSUES** for this group?

- Basic education and training
- Access to information;
- Cultural differences; and
- Community acceptance and non-vilification

What are the main **SOCIAL NEEDS** of this group?

NEED	INCLUDING
HEALTH	Access to health facilities that provide for cultural sensitivities. Access to legal and Community Service information.
COMMUNITY FACILITIES	Participate in community events and access services, facilities that are available to the rest of the community. Employment prospects and multi-lingual Library Services. Access to adequate housing, family and support services and interpretive services.
TRANSPORT	Opportunities for driver training and licensing
EDUCATION	English language courses and basic educational needs
RECREATION	Quirindi Recreation Centre and sporting facilities.
CULTURE	To have access to a range of culturally diverse activities.

HOW WELL ARE THESE NEEDS BEING MET?

Liverpool Plains Shire Council operates as a self-governing body within the legislative framework set out by the State Government. A key role of the NSW Government Division of Local Government is to assist councils in carrying out their activities in accord with this framework. Under both the Community Relations Commission and Principles of Multiculturalism Act 2000 and the NSW Local Government Act 1993, councils are required to carry out their functions in a manner that actively promotes the principles of multiculturalism. The Liverpool Plains Shire Council will identify and address the needs of people from culturally and linguistically diverse background in their management planning process.

HEALTH

The Quirindi Health Centre and Hunter New England Area Health provide excellent mainstream health services. Staff are aware of cultural sensitivities and are trained in handling such matters. NSW Health State policy requires that discretion and discernment is exercised when dealing with issues that may arise from cultural beliefs, practices and customs.

NSW Health provides through Hunter New England Area Health a number of interpretation services and Telephone interpreting services for public patients. The service is available 24 hours a day, seven day a week.

Hunter New England Area Health provides a counselling service accessible to all cultural groups.

Access to gender specific doctors can be arranged through the Hospital or doctor consultation process.

EMPLOYMENT

Liverpool Plains Shire Council has endeavoured to promote new industry and services within the Shire, generating job opportunities for both professional and blue-collar workers. It is expected that employment opportunities will increase dramatically throughout the Shire over the next decade. This will provide opportunities for people of culturally diverse backgrounds to find employment in a range of fields.

Opportunities for career training are available through the Quirindi TAFE and other regional educational institutions.

COMMUNITY FACILITIES

Access to foreign language reading material can be sourced through the State Library of NSW Multicultural Services. This service can be facilitated through the Liverpool Plains Shire Council Library Services, or through the Central Northern Library Services.

Government Language Service providers are the responsibility of the NSW Interdepartmental Committee on Migrant Settlement. These services have been made available for regional and rural NSW. It is NSW government policy to provide interpreters for clients who do not speak English and who are dealing with government agencies. In NSW all service providers can access the translating and interpreting services provided by the Community Relations Commission for a multicultural NSW (CRC) and the Translating and Interpreting Service (TIS) of the Department of Immigration and Multicultural and Indigenous Affairs (DIMIA). In addition to these services, NSW Health and Centrelink also provide interpreter services.

EDUCATION

Educational needs are met through Quirindi High School and other private and public schools in Tamworth. A number of young people attend private boarding schools in the Sydney and New England regions.

The Quirindi TAFE also offers an extensive range of vocational education and training courses to diploma level, while Adult and Community Education provides courses of community interest. The University of New England Access Centre, on the Quirindi TAFE campus, provides a direct link to University level education.

English language tutorship can be accessed through the NSW TAFE, or the Department of Education and Training in Tamworth which has a dedicated unit, Multicultural Programs Unit (MPU). Its role is to ensure the delivery of quality multicultural education and training programs and services. MPU coordinates and implements a range of statewide programs and initiatives aimed at improving the outcomes for learners from diverse cultural and linguistic backgrounds.

Further, the University of New England' offers the, Language Training Centre (LTC) to provide English language training for overseas students of non- English speaking backgrounds.

CULTURE

STRATEGIES –Including those carried forward from the 2006/2007 Social Plan

Issue	Why?	Strategy to overcome issue.	Who is responsible?	Time Frame
Health English as a second language.	Language difficulties can make it difficult for people from another culture to be understood.	Ensure that interpretive services are available.	Hunter New England Area Health	Ongoing
No female doctor in the town.	Some cultures do not like discussing health issues with members of the opposite gender.	Keep trying to entice a female doctor to the area.	Hunter New England Area Health, Liverpool Plains Shire Council	Ongoing
Community Facilities	Language and cultural differences may make it difficult to access some community facilities such as TAFE, Community Health and mainstream education.	Establish English as a second language class either at TAFE or the local High School. Provide access to foreign language reading materials through State Library of NSW Multicultural Services.	New England TAFE, Quirindi High School and Liverpool Plains Shire Council.	Ongoing

Education Students may not know how to access ESL classes.	<p>In order to gain employment potential applicants need to have a certain standard of English.</p>	<p>Lobby local High School to include these classes if they are not already available.</p> <p>Provide access to legal and community information pamphlets in a variety of languages in LPSC Library.</p>	<p>Quirindi High School.</p>	<p>Ongoing</p>
Culture	<p>Residents do not have access to artworks from different cultures.</p>	<p>Promote multicultural art exhibitions.</p>	<p>Arts Council</p>	<p>Ongoing</p>

This section addresses the needs of all residents of Liverpool Plains Shire. This includes Quirindi itself and the outlying areas including Premer to the west, Wallabadah to the east, Werris Creek & Currabubula to the north and Willow Tree to the south.



5.8

TARGET GROUP

General Community

Characteristics:

- In 2006 there were 7950 people living in Liverpool Plains Shire;
- 39% of the population were aged 15 years and over;
- 18% of the population were aged 65 years and over
- 90% of people living in Quirindi in 2001 were born in Australia; and
- 95% of people speak English only.

How well are SOCIAL NEEDS being met?

A survey conducted in March 2009 throws some light on what the community likes about the Liverpool Plains.

Lifestyle				162
Peace and quiet	55	Laid back lifestyle		1
Lifestyle	40	Landscape		1
Country lifestyle	23	Living in our own home		1
It's a nice place to live	11	Love living in the area		1
Small town atmosphere	11	Not overcrowded		1
Beautiful area	5	Parks		1
Good schools	2	Scenic outlook		1
It's very friendly	2	Quality of life		1
A good spot	1	Very relaxed		1
Clean, healthy environment	1	Werris Creek is a great town to live in		1
Home	1			
Community				66
		Close relationship with indigenous		
The people	28	people		1
Sense of community	23	Community support		1
Good town to live in	7	Privacy		1
Countryside	3	Supportive community		1
Support from Council for children's sporting events	1			
Location				23
Well maintained area	7	Best district in the country		1
Close to Tamworth	3	Close to town		1
Born and raised here	2	Livelihood from the area		1
Great place	2	Living in Werris Creek		1

Location	2	Position	1
Pretty town	2		
Services/facilities			14
Broad range of services/facilities	10	Central to major services	1
Convenient for services, e.g. medical	2	The hospital	1
Environment			13
Clean air	4	Natural environment	1
Climate	4	Soil	1
Dry weather	1	Water	1
Good water supply	1		
Family and friends			8
Family	5	Friendly elderly people	1
Family friendly	1	Friendly community	1
Other			35
Safety	9	No neighbours	1
Low crime rates	6	No traffic lights	1
Economically healthy area	2	Safe place for children	1
Freedom	2	Safe town	1
Security	2	Sports grounds	1
Affordable	1	Strong economy	1
Business opportunity	1	Very clean	1
Crime free	1	Very pretty, main town gardens	1
Everything for everybody	1	Work	1
No congestion	1		

WHAT OTHER STRATEGIES NEED TO BE IMPLEMENTED?

The community was also asked what the highest priority issues were over the next ten years and the results are as follows:

Services/Facilities		70
Aged care services and facilities	22	Youth opportunities 2
Youth facilities, e.g. skate park	10	Disability access 1
Hospitals	7	Keeping the doctors in the area 1
Tourism	7	Lack of hospital services 1
Medical services and facilities	3	Lack of police 1
Schools	3	Law and order 1
Child care services	2	MPS Unit at Werris Creek 1
Community services and facilities	2	Natural gas services to residential areas 1
Lack of doctors	2	Upgrade of the hospital 1
More youth services	2	
Roads/Footpaths		59
Roads	40	Footpaths at Werris Creek 1
Footpaths	5	Kerb and guttering 1
Country roads	2	Kerb and guttering between Fitzroy St and the racecourse 1
Maintenance of footpaths	2	Maintenance of roads between Werris Creek and Tamworth 1
Street lighting	2	More pedestrian crossings 1
Tarring unsealed roads	2	Roads out of town 1
Mining		46
Coal mine issues	22	Coal mines wrecking the underground aquifer 1
Balance farming and mining	5	Coalmines, are they going to back the farmers 1
Control of coal mines	3	Development due to coal mining 1
No coal mining	3	Impact of the coal mining industry 1
Effect of coal mining on water supplies	2	Mining effects on the community 1
Limit mining	2	Pollution caused by the coal mines 1
Addressing the impact of coal mines on the local environment	1	Threat of mining 1
Balancing the needs of the community and mining	1	
Environment		37
Water	12	Bore water access 1
Water management	8	Cleaning of creeks 1

Water conservation	6	Maintaining the good water in aquifers	1
Environment	3	Protecting environment, e.g. bushland	1
Influence of the Greens	2	Soil quality	1
Agriculture	1		
Development			27
Infrastructure	5	Keeping small towns in the LGA maintained	1
More development	3	Land development	1
Encourage new businesses to the area	4	Landfill	1
Affordable housing	1	Main street	1
Beautifying the town centre	1	Promoting the town	1
Development of tourism	1	The growth of the town	1
Export markets	1	Tourism for the goldmine	1
Industry growth	1	Upkeep of town	1
Irrigation	1	Youth centre upgrades	1
Other			45
Employment	10	Harmonious Shire	1
Housing	4	Kerbside recycle bins	1
Economic development	2	Less dictatorial attitude to local communities	1
Economic management	2	Look after constituents	1
Lowering the rates	2	Permanent residents	1
Management of the railways	2	Pool needs to be opened more often	1
Providing job opportunities for younger people to retain the population	2	Public transport	1
Transport	2	Recession	1
Better management of general duties in the town	1	Rubbish dumping	1
Control of youth behaviour in local ovals/parks	1	Socio/economic impact	1
Drainage	1	Sustainability	1
Financial management by Council	1	The swinging bridges should be fixed for historical effect and general use	1
Good living	1	Town sewerage for Willow Tree	1
Growth	1		

5.9 CRIME STATISTICS

The Liverpool Plains Shire has a low crime rate ranking relative to most LGA's:

LIVERPOOL PLAINS LOCAL GOVERNMENT AREA

	2003			2004			2005			2006			2007			2008		
	Total	Rate per 100,000 popul ation	Rank	Total	Rate per 100,000 popul ation	Rank	Total	Rate per 100,000 popul ation	Rank	Total	Rate per 100,000 popul ation	Rank	Total	Rate per 100,000 popul ation	Rank	Total	Rate per 100,000 popul ation	Rank
Murder	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc
Non DV Assault	31	391.0	110	37	470.0	91	53	676.6	60	51	649.8	62	76	968.3	19	28	356.7	113
DV Assault	31	391.0	72	21	266.7	105	39	497.9	41	42	535.1	37	48	611.5	26	28	356.7	75
Sexual Assault	6	75.7	53	3	38.1	114	3	38.3	108	6	76.4	60	6	76.4	62	6	76.4	65
Other Sex Offences	14	176.6	10	3	38.1	137	4	51.1	112	7	89.2	65	11	140.1	25	6	76.4	79
Robbery w.o weapons	-	-	nc	2	25.4	69	1	12.8	99	-	-	nc	2	25.5	66	-	-	nc
Robbery w. firearm	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc
Robbery w weapon	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc	-	-	nc
Break & Enter	16	201.8	139	22	279.4	128	24	306.4	124	19	242.1	130	12	152.9	140	20	254.8	127
B&E Non dwelling	22	277.5	134	19	241.3	121	37	472.4	50	38	484.1	49	28	356.7	70	16	203.8	117
Motor Vehicle Theft	6	75.7	139	4	50.8	138	6	76.6	127	6	76.4	135	2	25.5	140	8	101.9	126
Steal from MV	9	113.5	141	13	165.1	139	18	229.8	130	16	203.8	130	12	152.9	134	16	203.8	136

Liverpool Plains Shire Council - Social/Community Plan 2010-15

Steal retail store	5	63.1	126	4	50.8	126	3	38.3	130	8	101.9	102	9	114.7	94	6	76.4	113
Steal from dwelling	26	327.9	107	14	177.8	136	16	204.3	123	22	280.3	103	20	254.8	107	9	114.7	140
Steal from person	-	-	nc	1	12.7	126	-	-	nc	1	12.7	123	1	12.7	126	-	-	nc
Fraud	5	63.1	139	9	114.3	128	7	89.4	133	14	178.4	117	9	114.7	131	7	89.2	136
Malicious Damage	78	983.7	117	49	622.4	140	60	766.0	135	99	1,261.3	97	99	1,261.3	93	50	637.0	139

Source: Bureau of Crime Statistics

Ranking fluctuates over time however across most areas Liverpool Plains is a relatively safe environment in which to live.

The role of natural resource management in Liverpool Plains Shire

Landcare and Landcare groups contribute to the social nature of rural Shires such as Liverpool Plains. The social spins offs of Landcare have been well documented. Apart from providing a focus for joint community effort on environmental projects, Landcare also fills an important social role. It brings people together to share a common goal of improving the environment and, in the process, exposes participants to an invaluable social support system.

Council also worked with the community to establish the 'Quirindi Community Nursery'. The nursery is managed by volunteers and supplies native plants for local and regional natural resource management activities. Profits generated by the nursery are channeled into community projects.

The Liverpool Plains Shire Council had also been active in working with regional ornithological groups to identify bird routes throughout the shire. A bird route brochure has been produced and a bird hide constructed on the shores of the old Quipolly Dam.

The role of the Churches

Quirindi is home to a number of churches including the Anglican, Catholic, Uniting, Harvest Christian, Seventh Day Adventists, Jehovah Witnesses and 'Christian Home Fellowship' group.

The churches contribute significantly to the moral, economic and social needs of the Shire. For example, the churches are instrumental in assisting the community through charitable activities such as St Vincent de Paul's, the Red Shield Appeal and a number of discreet benevolent charitable services. Church volunteers are often involved in activities such as meals on wheels, and unpaid aged care and home support services. The local youth are catered for with youth groups, coffee drop in centres, and counseling services. The Uniting church operates a bookshop, providing residents access to Christian literature, music and gifts.

The role of the church in maintaining and supporting 'Social Services' can not be sufficiently measured, however it is certain that it plays an important role in contributing to the social needs of the Liverpool Plains Shire.

The role of aged care facilities

The development of aged care facilities in the Shire has advanced greatly since the early 1980,s when three separate committees merged to form 'Quirindi Retirement Homes Ltd'. The 'QRH Ltd' is responsible for a number of aged care lodgings including the:

- 'Quirindi & District Nursing Home', a 36 resident home situated on the grounds of the Quirindi Hospital;
- 'Eloura a brand new facility; and
- 2 x independent living units, 'The Gables' a 12 unit accommodation complex on George Street, and 'The Villas' a 6 unit complex on the corner of Hill and Abbott Streets.

Apart from the permanent employees, aged care facilities in the Shire are well supported by a strong network of volunteers who assist in providing palliative care, respite, entertainment, religious instruction, and companionship. The aged are also supported through programs implemented by HNEAHS and HACC. Volunteers, recreational opportunities and entertainment programs are coordinated by two 'Recreational Activities Officers' employed by QRH LTD.

Liverpool Plains Shire also operates Summerhill Lodge at Werris Creek, which provides low cost self-care accommodation for elderly citizens and other disadvantaged persons.

The role of Service Clubs

Service clubs provide a large contribution to communities. There are many active service clubs in LPSC including Country Women's Association (CWA), Lions, Quota, Rotary and Toastmasters. The combined Services clubs support a number of the local charities including the Salvation Army, Smith Family, and the St Vincent de Paul Society. The service clubs also provide funding for a broad range of community programs. For example, the Lions Club supports many local initiatives including catering for Australia Day celebrations. It also supports youth with various opportunities such as Lions Youth of the Year quest, Kids to the Coast (for the disadvantaged), International Peace Poster competitions, and prizes for school speech days. The refurbished Royal Theatre will provide residents with a new entertainment venue.

The Lions club is often called upon to contribute barbecue cooks for numerous sales and catering ventures and conducts the annual Lions Club Auction with all proceeds going to various charities.

The Quirindi RSL Club provides residents with a venue for musical and other stage entertainment, and the building is often utilized as the 'unofficial' Quirindi conference centre. The lack of a designated Entertainment Centre in the Shire has meant that facilities such as the RSL Club, Werris Creek Bowls and Tennis Club and the Quirindi Bowling Club provide an important entertainment venue for residents. The refurbished Royal Theatre will provide residents with a new entertainment venue.

Quirindi Rural Heritage Village

The 'Quirindi Rural Heritage Village' was founded in 1998 to promote 'Australia's cultural heritage through the preservation of its rural antiquities'. The village is situated on the grounds of Captain Cook Bicentennial Park, five kilometres north west of the Quirindi Township. The Shire Council transferred tenureship of the park lease to the 'Rural Heritage Village Committee' in 1998.

The QRHV holds the annual 'Rural Heritage Rally and Swap Meet', which draws interest from around the country.

The Role of Volunteer Groups

Communities continue to provide "volunteers" with a range of activities such as SES, NSW Rural Fire Service, Volunteer Rescue Association and other community clubs that plan and stage events.

Without these volunteers, communities would not benefit from many activities and services. Among the most significant group of volunteers is those responsible for the Rail Journeys Museum in Werris Creek whose activities have won many prestigious awards in recent times.

CHAPTER 6: Issue-Based Specific Strategies

6.1 HEALTH

Typically, rural areas in Australia have lower health standards than their city counterparts, with a higher overall death rate, hospitalisation rates and a tendency to consult with health professionals only when the problem is urgent. They are also more likely to be at risk of a major disease.

(Commonwealth Department of Health and Aged Care's Regional Health Strategy', 1999)

WHAT ARE THE MAJOR HEALTH ISSUES?

The major health issues are:

ISSUE	INCLUDING
Drug addiction	
Alcohol addiction	
Mental health	Issues such as anxiety, depression and social phobias are huge ongoing issues. Lack of referrals and inappropriate referrals.

In a rural shire such as Liverpool Plains, geographic and economic factors are intrinsically linked to health. The seasonal fluctuations that characterise the rural sector can have a significant effect on mental health.

HOW ARE THESE NEEDS MET?

Quirindi has a Community Acute Health Service and currently provides acute care, medical services, obstetrics and pediatrics. The hospital has a 24-hour Emergency Department. The Community Health Service shares the same “campus” as the hospital and provides various services including an Aboriginal health clinic, day care centre, diabetes education, early childhood clinics, immunisation, sexual assault services, cardiac rehabilitation program and speech pathology.

Quirindi Health Service also supports community based health services at Nundle and Premer.

A number of health related groups also operate in Liverpool Plains Shire. These are listed in the community directory.

6.2 INFORMATION

Information is a basic need in any community and helps to involve, empower and build rural and regional communities. Technological advances in recent years have changed the way that people access and use information and this has social implications, especially in rural communities.

New resident kits have been developed.

All Libraries in the Central Northern Libraries network are on-line and this has improved access, particularly for outlying areas.

The strategies in this section are cross-referenced with other sections of this plan.

6.3 EMPLOYMENT, EDUCATION AND TRAINING

HOW ARE EDUCATION NEEDS MET?

Quirindi, as the main service centre of the Shire, has two primary schools and one high school. There are also public schools at Blackville, Premer, Spring Ridge, Wallabadah, Walhallow, Werris Creek, Currabubula, and Willow Tree. All of these schools feed into Quirindi High School.

The Quirindi Campus of the New England Institute of TAFE is a modern, integrated facility. The campus provides access to an extensive range of vocational education and training courses to diploma level offered through TAFE NSW. These courses are delivered using a number of delivery modes and modern technologies.

The TAFE Campus is also home to Quirindi Adult and Community Education (ACE), which provides courses of community interest. The University of New England Access Centre, situated on the campus, provides a direct link to University level education. The Liverpool Plains Shire Council Long Day Care Centre, located next to the TAFE Campus, complements educational opportunities by allowing family members to participate in further education and training.

WHAT ARE THE MAIN TYPES OF EMPLOYMENT IN QUIRINDI?

The majority of people employed in Liverpool Plains Shire are involved in agriculture, forestry and fishing. The other dominant industries are health and community services and retail trade. Even still the number employed in the agriculture sector has decreased significantly in the last 15 years from 935 to 814 people.

6.4 CULTURAL DEVELOPMENT

WHY IS CULTURAL DEVELOPMENT INCLUDED IN A SOCIAL PLAN?

Cultural development adds richness and diversity to communities and cultural amenities are fundamental to people's needs and the business of local government.

For the purpose of this plan the word "cultural" includes the performing and visual arts, craft, museums, historical societies and heritage, libraries, built environment and heritage, festivals, events and organised leisure activities. The term "cultural development" includes conducting, participating in and promoting cultural activities and opportunities throughout the Shire.

How well are cultural needs met?

The Arts in the Liverpool Plains Shire are extremely important in terms of their social contribution to the Shire's culture, but also to its education, economy and society. The Liverpool Plains Arts Council (LPAC) has been formed to coordinate and develop the various arts activities in the Shire, in an effort to positively increase the contribution that art and culture make to the community.

The Liverpool Plains Shire Arts Council operates as a section 355 Management Committee under the Local Government Act. They must report on their activities and adhere to detailed guidelines relating to appointment of members, membership and financial management.

Apart from the Arts Council, other cultural activities and organisations include:

- Quirindi Art Society;
- Quirindi Arts and Craft Shop;
- Royal Theatre;
- Historical Cottage and Museum.
- Rail Journeys Museum
- Rural Heritage Village
- Wallabadah Cultural Centre
- Liverpool Plains Shire Council Arts Council

Cultural planning

Liverpool Plains Shire Council has prepared a cultural plan. This plan contains a detailed inventory and description of local cultural assets, resources and infrastructure.

As with Social/Community Plans, Cultural Plans are submitted to the NSW Minister for Local Government for endorsement.

CHAPTER 7: Acknowledgements and References

7.1 ACKNOWLEDGEMENTS

Thank you to the following people for contributing to this Social Plan:

Name	Position/title	Organisation	Interests
Belinda Eykamp	Community Services Coordinator	Liverpool Plains Shire Council	Youth/Social
Neil McGarry	Director Economic & Community Development	Liverpool Plains Shire Council	Aged/Cultural
Carmel Jones	Manager – Eastside Childcare Centre	Liverpool Plains Shire Council	Children
Fay Dart	Early Childhood Nurse	Hunter New England Area Health	Children, Women, Elderly
Colleen Wills	Councillor	Liverpool Plains Shire Council	Children, Youth, Women
Liverpool Plains Shire Council HACC Service			Elderly, Disabled

7.2 REFERENCES

- Commonwealth Department of Health and Aged Care (1999) Regional Health Strategy.
- Department of Local Government (October 2000). Cultural Planning – a Handbook for Local Government. Revised third draft.
- NSW Department of Local Government (December 2002) Social and Community Planning and Reporting Manual.
- NSW Department of Local Government (December 2002) Social and Community Planning and Reporting Guidelines.
- Liverpool Plains Shire Council Terms of Reference, Liverpool Plains Shire Arts Council.
- Liverpool Plains Shire Council 2009/2010 Management Plan.
- Liverpool Plains Shire Council Community/Social Plan 2006/2010.

7.3 ACRONYMS

Acronym	Term	Relevant sections
ACE	Adult and Community Education	Employment, education
ANW	Arts North West	Cultural development
ATSIC	Aboriginal and Torres Strait Islander Commission	Indigenous
AYF	Australian Youth Foundation	Young people
BODC	Beehive Occasional Day Care	Children
CDEP	Community Development and Employment Program	Indigenous
CNL	Central Northern Libraries	Cultural development
DADHC	Department of Ageing, Disability and Home Care	Older people
DAP	Disability Action Plan	People with a disability
DoCS	Department of Community Services	
DoH	NSW Department of Housing	
DIPNR	Department of Infrastructure, Planning & Natural Resources	General Community
DLG	Department of Local Government	All
HACC	Home and Community Care	Older people, people with a disability
EDO	Economic Development Officer (Liverpool Plains Shire)	All
LPSC	Liverpool Plains Shire Council	All
LDCC	Long Day Care Centre	Children
HNEAHS	Hunter New England Area Health Service	All

NLC	Nungaroo Lands Council	Indigenous
OCT	Oxley Community Transport	Older people, people with a disability
PCYC	Police Citizens Youth Club	Youth and general community
QAC	Quirindi Arts Council	Cultural development
QHS	Quirindi High School	Youth
QPS	Quirindi Pre School	Children
QRC	Quirindi Recreation Centre	Youth, general community
QRH LTD	Quirindi Retirement Homes Limited	Aged Care
QRHV	Quirindi Rural Heritage Village	Cultural Heritage
QSC	Quirindi Shire Council	All – Previous LGA
QSC	Quirindi Sports Council	Youth, general community
RCMC	Recreation Centre Management Committee	Youth, general community
RTC	Rural Transaction Centre	
SRC	Student Representative Council	Young people
TAFE	College of Technical and Further Education	Employment, education
TFS	Tamworth Family Support	Children, women
TWR	Tamworth Women's Refuge	Women
UNE	University of New England	Employment, education
WAC	Walhallow Aboriginal Corporation	Indigenous
WLC	Walhallow Lands Council	Indigenous

APPENDICES

LIVERPOOL SHIRE COUNCIL MANAGEMENT PLAN – 2009/2010

APPENDIX 1: Statement of Access and Equity

Following the introduction of the Local Government (General) Regulation 2005, Council must include information about access and equity activities in its management plan.

An access and equity activity is described as one that benefits both the general community and/or particular target groups and helps Council to:

- Promote fairness in the distribution of resources;
- Recognise and promote people's rights and improve the accountability of decision makers;
- Ensure that people have fairer access to the economic resources and services essential to meeting their basic needs and improving quality of life; and/or
- Give people better opportunities for genuine participation and consultation about decisions affecting their lives.

When determining Council strategies regarding social and community planning issues, Council needs to take into consideration identified levels of need, Council's financial situation and local demography. The following activities are planned to be undertaken as part of Council's response to its Community Social Plan:

- Continue implementation of Council's Disability Action Plan;
- Continue to identify issues of concern for aged and disabled residents and visitors;
- Actively involve the local community, commercial and social groups and other non-government agencies in the planning process;
- Respect cultural diversity;
- Promote fair, open and participatory decision making;
- Consider the equity implications of all proposals;
- Construct public disabled toilet facilities as budget s permit across the shire;
- Develop an aging strategy;
- Construct disabled facilities and disabled access at the Royal Theatre.

APPENDIX 2: Review of 2006/2010 Social Plan

CHILDREN

Description	Recommendation	Date	What's happened?
North West Life Education	Maintain Council support for North West Life Education	Ongoing	Council funds each Primary School student in the Shire to attend North West Life Education. This includes students from Walhallow.
Family Day Care	Request that Family Day Care keep council informed regarding the supply and demand for carers.	Ongoing	Ongoing contact with HACC Services
Quirindi Toy Library	Assist the Toy Library to optimise funding opportunities		Toy Library closed. Toys distributed to the Play Groups.
Extension of Holiday fun program	Consider extending the Holiday fun program with a trial extension during Mar/April 2000	Ongoing	The Centre is operated during Christmas and September School Holidays.
Aboriginal access to pre school education	Assess, with NEAHS, Quirindi Pre School and Nungaroo Lands Council Aboriginal access to pre school facilities and if additional outreach services are required.		Program has commenced. Aboriginal Playgroup established.
Community leadership	Initiate, in conjunction with appropriate community organisations, leadership training programs to encourage community participation.	Ongoing	A workshop has been held on grant application writing and Community Development Workshops held by Economic Development Officer in all Shire villages.

YOUNG PEOPLE

Description	Recommendation	Target Date	What's happened?
Sport and recreation facilities	Maintain ongoing commitment to provide facilities for sport and recreational activity	Ongoing	The Quirindi Recreation Centre has been refurbished. Improved facilities for No. 1 Oval , Qdi
Youth Scholarship Scheme	Continue and develop the Youth Scholarship Scheme	Ongoing	A committee is in place.
Leadership training	In conjunction with appropriate community organisations, initiate leadership training programs to encourage community participation.	Ongoing	This is part of the Youth Scholarship Scheme.

WOMEN

Description	Recommendation	Target Date	What's happened?
Domestic violence	Recognise that domestic violence is a community issue and acknowledge the work being undertaken under the Regional Violence Protection Strategy.	Ongoing	Domestic violence is still an issue. Release of Domestic Violence Information Kit.
Women's health	Continue to support the women's health initiative of the Hunter New England Area Health Service and encourage development of outreach services.	Ongoing	The Women's Health Services provides a range of services, specifically targeting women.

OLDER PEOPLE

Description	Recommendation	Target Date	What's happened?
HACC volunteer recruitment	Support a program to recruit more volunteers to the HACC program, or change volunteer structure to incorporate community organisations to the HACC program and regularly review the level of support required to meet the growing demand for services to older people.	As required	This service relies heavily on volunteers. The dilemma is that many volunteers are getting older and despite efforts to attract new people, they are not volunteering. Volunteer Day held in Railway Square, Quirindi
Advocacy for respite services	Extend the role of the Committee which initiated the disabled mobility map (referred to in Strategy for Disabled People), extend its role to include advocacy for respite services for older people and their carers.	Ongoing	The Disability Access plan has been implemented. Recreation Centre, RFS and SES building access provided for disabled. Council paving works provided disabled standard access points. Werris Creek Public Toilets rekeyed for 24hr disabled access. Rose Lee Park toilets constructed with disabled access.

PEOPLE WITH DISABILITIES

Description	Recommendation	Target Date	What's happened?
HACC volunteer recruitment	Support a program to recruit more volunteers to the HACC program, or change volunteer structure to incorporate community organisations to the HACC program and regularly review the level of support required to meet the growing demand for services to older people.	As required	This service relies heavily on volunteers. Unfortunately, many volunteers are getting older and despite efforts to attract new people, younger people are not volunteering.
Advocacy for respite services	Extend the role of the Committee which initiated the disabled mobility map (referred to in Strategy for Disabled People), extend its role to include advocacy for respite services for older people and their carers.	Ongoing	The Disability Access plan has been implemented. Council lobbied for expansion of and funding for HACC Services to Willow Tree.

ABORIGINAL

Description	Recommendation	Date	What's happened?
Identification of needs of the indigenous community	Utilise the Nungaroo Lands Council planning document as the principal source to identify community needs for the formation of strategies in future Community Plans		Council maintains Waste Contract with Quirindi Aboriginal Corporation to manage Quirindi, Werris Creek and Willow Tree tips. Entered contract to sort recyclables.
Community directory	Include Aboriginal organisations in Council's community directory	Ongoing	Indigenous organisations have been included in the current directory.
Centrelink services for Liverpool Plains Shire through Nungaroo Lands Council	Encourage and assist Nungaroo Lands Council to improve Centrelink services in Quirindi through the provision of touch screen computer terminals, as technological advances follow.	Ongoing	Walhallow Aboriginal corporation was the successful tender to provide Centrelink Services in Quirindi.

HEALTH

Description	Recommendation	Target Date	What's happened?
Psychotherapy services	Assist Premier Clinic, in kind or financially, in its efforts to provide psychotherapy to local residents	Ongoing	Council funds building maintenance works on Centre.
North West Division of General Practice Forum	Support Division	Ongoing	Regular contact by Council, Senior Staff with Doctors
Community transport	Continue role with Oxley Community Transport		Link maintained
Medical Liaison Committee	Strengthen the Medical Liaison Committee role in continuing to address health planning issues for Liverpool Plains Shire residents	Ongoing	Regular meetings to facilitate development of a new Medical Centre for Quirindi. HealthOne to commence construction in 2010.

COMMUNITY INFORMATION

Description	Recommendation	Target Date	What's happened?
Liverpool Plains Shire library opening hours	Review current opening hours with a view to altering or extending according to user demand	Ongoing	Library hours have been extended at Werris Creek.
Internet access at Premer	Investigate the provision of Internet access to make it available as a community resource through NEHS, CNL, Liverpool Plains Shire Council and the Department of Education and Training.	Ongoing	Premer now has a CTC
Distribute new residents information package	Package for new residents, make available through Tourist Centre, Library, Real estate Agents, Taxis and commercial outlets.	Ongoing	Information available and distributed.
Liverpool Plains Shire Council website	Continue to include and update information about the town/district, Council's operations, activities and other information relevant to new residents on the Council's website.	Ongoing	Council has a website available for public to read information.

CULTURAL

Description	Recommendation	Target Date	What's happened?
Arts North West	Continue membership of Arts North West and encourage community groups and individual artists to use its services.	Ongoing	Ongoing Membership retained
Use of the Internet to promote events	Promote cultural activities in the shire through the Council's website.	Review regularly	Events listed

SPORT AND RECREATION

Description	Recommendation	Target Date	What's happened
Swimming pool hours	Review the hours of opening and adjust to maximize public use	Annual	Hours reviewed-earlier opening hours in Quirindi are now in place.
Playground plantings	Consider planting shade trees and gardens in parks with existing playground equipment and involve the community in planting and maintenance.	Ongoing	All new playground equipment areas to incorporate shade shelters

EDUCATION

Description	Recommendation	Target Date	What's happened?
TAFE	Support the TAFE campus, citing the positive effect on the community in increasing the level of training and employability of the young people and the long-term possibilities for a community to offer school leavers an opportunity to stay in town.	Ongoing	Attend public meeting on training activities
Traineeships	Develop a training strategy for young people.	Ongoing	Discuss with Mining Companies
Promotion of TAFE	Promote TAFE open learning programs to increase youth participation in education opportunities	Ongoing	Meetings have been held with TAFE.



Cultural Plan 2009- 2014

Contents

1.	BACKGROUND	
	Legislative Requirements.....	3
	Purpose.....	3
	Scope.....	3
	The Planning Process.....	3
	Target Groups.....	4
	Key Result Areas.....	4
	Action Plans.....	4
2.	LIVERPOOL PLAINS SHIRE COUNCIL	
	Council's Vision.....	5
	Council's Cultural Vision.....	5
	Council's Commitment to Cultural Needs.....	5
	Programs.....	5
3.	LIVERPOOL PLAIN'S COMMUNITY	
	Overview.....	7
	Population Profile.....	7
	Changes in Population.....	8
	The Future.....	8
4.	ACTION PLANS	
	Key Result Area 1: Cultural Spaces.....	9
	Key Result Area 2: Cultural Diversity.....	11
	Key Result Area 3: Cultural Education.....	12
	Key Result Area 4: Cultural Heritage.....	13
	Key Result Area 5: Cultural Events.....	14
	Key Result Area 6: Cultural Links.....	15



1. Background

Legislative requirements

The Local Government (General) Amendment (Community and Social Plans) Regulation 1999 requires that Councils develop a social or community plan in accordance with Departmental guidelines, and report on identified access and equity activities in their annual reports.

The State Government has identified that there is a need for a more formalised cultural planning process as a means of ensuring that councils consider cultural aspects of community life as a strategic component of corporate planning.

As a consequence, councils must submit a Cultural Plan to the Department of Local Government every five years.

Purpose

Cultural planning is a “purposeful, strategic approach to cultural development” (Australia Council, 1997). In the case of this Plan, its purpose is to provide a framework for the Shire’s role in cultural development through identifying:

- A cultural vision for the Shire
- Aims
- Key result areas
- Suggested strategies/means to achieve the identified aims and key result areas

Scope

This Plan seeks to identify the various cultural needs of the Liverpool Plains community, determine whether it is Council’s responsibility to take action upon

them, and recommend action plans to meet those needs.

The Plan defines “culture” as “the cumulative expression of community identity through the natural and built environment; heritage and shared languages; through the arts and crafts; recreation and leisure activities and the many other ways by which creative identity is expressed, interpreted and acknowledged”.

The Planning Process

The following process has been used in the preparation of this Plan:

- Develop a workable definition of “culture”
- Prepare a community profile
- Develop a database of cultural assets and resources
- Develop a Cultural Map
- Review the vision and set of aims
- Review Council’s policies on major subjects affecting several strategies (eg. access and equity, culture, community management, urban design)
- Develop a list of key result areas
- Prepare a set of strategies/means covering the key result areas
- Integrate the Action Plans and proposed projects into Council’s future management plans.

Target Groups

Although this Plan is essentially a whole of community plan, it does recognise that there are a number of groups within the community that require special consideration either because of past and present disadvantage or because of the particular benefits they can obtain from cultural activities.



The following target groups are given special consideration in this Plan:

- Aboriginal and Torres Strait Islander people
- Children Young people
- People with Disabilities
- People from culturally and linguistically diverse backgrounds

Key Result Areas

The following six Key Result Areas are addressed in the Cultural Plan:

1. Cultural Spaces

To provide and maintain well-located, adaptable spaces for activities to which access is easy for all community members.

2. Cultural Diversity

To identify and celebrate our differences in ways appropriate to the needs of the different groups.

3. Cultural Education

To inform people about our diverse cultures and how we encourage them to learn about each other.

4. Cultural Heritage

To preserve our unique character, recognizing all its differences.

5. Cultural Events

To involve as many people as possible in planning, running and attending community cultural events.

6. Cultural Links

To form cultural links with other communities, other regions and other cultures thereby recognising that Liverpool Plains is part of a wider society with broader cultural traditions

Action Plans

For each of the six Key Result Areas there is a set of action plans. These action plans have a standard layout as follows:

- Objectives – these are related to the Cultural Vision and to Council's Vision and Objectives.
- Goals – these set out the individual actions by which the key result area objective will be achieved.
- Means – these indicate how the Goals will be achieved.
- Year – this represents the operating year in which it is planned to commence a strategy.
- Plan Ref. – this is the individual budget number allocated in the Management Plan that is responsible for carrying out the actions.

Performance indicators that measure the achievements of the goals in each of the Key Result Areas are set out in the Management Plan and reported in Council's Annual Report.

2. Liverpool Plains Shire Council

Council's Vision

That the Liverpool Plains Shire area achieves higher levels of growth and generates improved quality of life through expanded opportunities for economic and social development being realised within an environmentally and financially sustainable framework.

Council's Commitment to Cultural Needs

Council is committed to the following principles:

(a) Identity and Sense of Place

Liverpool Plains will be a community which recognises that places have cultural meanings for people that contribute to their sense of identity and belonging;



(b) Creativity and Innovation

Liverpool Plains will be a community that values and encourages creativity and innovation.

(c) Acceptance and Diversity

Liverpool Plains will be a community that promotes acceptance and diversity.

(d) Access and Opportunity

Liverpool Plains will be a community that provides access and opportunity to all individuals and groups.

(e) Conservation and Sustainability

Liverpool Plains will be a community that values its heritage and that actively promotes its preservation and conservation.

(f) Co-operation and Participation

Liverpool Plains will be a community where people can give support and encouragement to each other to participate in the cultural life of the community.

Council's Cultural Vision

That the Liverpool Plains community maintains and develops art and cultural opportunities, which have an emphasis on lifestyle enhancement and participation from all segments of the community.

Programs

Council operates a varied range of activities and services generally described as programs or budget subject areas. It is Council's plan to continue to operate all these programs in 2009/10 at existing service levels. However, all programs and service levels are subject to regular review and some changes may occur during the year.

Programs

Community Leadership & Governance

100-120 Members Facilities & Expenses

100-130 Senior Administration

100-140 Finance & Administration

Safe & Sustainable Environment

300-110 Environmental Serv Admin

300-120 Public Health

300-130 Built Environment

300-140 Natural Resources

300-150 Waste Management

300-160 Emergency Services

300-170 Ordinance Control

300-180 Buildings

Vibrant Lifestyle

200-110 Tourism & Economic Development

200-120 Rail Journeys Museum

300-190 Library Services

300-190 Aged & Disabled Services

300-200 Youth & Children's Services

300-190 Cultural & Community Services

300-200 Child Care Services

Well-maintained Infrastructure

400-110 Works Administration

400-120 Works Depot

400-150 Parks & Reserves

400-180 Sewer Services

400-130 Infrastructure Maintenance

400-160 Infrastructure Construction

400-170 Water Services



3. The Liverpool Plains Community

Overview

Liverpool Plains Shire is a progressive multipurpose rural Council, located on the rich agricultural lands of the Liverpool Plains.

The Shire has a population of around 7,540 people with the major urban centres being Quirindi and Werris Creek – the first and last railway town.

Situated on the North/West Slopes and Plains, the main town of Quirindi is 66kms south of Tamworth and 410kms north of Sydney. The major road link is the New England Highway which traverses the country side 12kms east of Quirindi.

The Shire currently has an economic base focused on agricultural pursuits. These include cropping of maize, sorghum, Lucerne, Soya beans, chick peas, sunflowers, wheat, corn, oats, canola and vegetables. Two (2) major intensive cattle feedlots operate in the Shire as well as a number of poultry farms. Cattle and sheep grazing are also undertaken.

However the shire is experiencing significant growth through timber processing and gas and coal exploration currently taking place.

The shire also has strong sporting and cultural traditions and has many clubs and societies contributing to society. Among the more well-known cultural organisations are the Wallaby Art Group, the Quirindi and District Historical Society, the Liverpool Plains Arts Council, the Rural Heritage Village, Blackville Art Show, Currabubula Red Cross Art Show, Quirindi Arts & Crafts Group and the ARM Management Inc.

Population Profile

The following profile of the Liverpool Plains Shire is based on data obtained from the 2006 Census.

Table 1: Selected Averages (2001 Census)

	Liverpool Plains	Australia
Median age	43	37
Median monthly housing loan repayments	\$758	\$1,300
Median weekly rent	\$100	\$190
Median weekly individual income	\$351	\$466
Median weekly family income	\$857	\$1,171
Median weekly household income	\$666	\$1,027
Mean household size	2.4	2.6
Dwellings fully owned	44.2%	32.6%
Dwellings being purchased	21.5%	32.2%
Dwellings being rented	25.1%	27.2%

Table 2: Selected Characteristics (2006 Census)

	Males	Females	Persons
Total persons	3761	3779	7540
Aged 15 yrs and over	3000	3026	6026
Aged 65 yrs and over	680	712	1392
Indigenous persons			715
Born in Australia			6,638
Born overseas			316
Speaks English only			6976
Australian citizen			6827
Employed full-time			1,875
Employed part-time			908
Unemployed			192
Unemployment rate			6%



Changes in Liverpool Plains Shire's Population

The main changes since 1986 have been in the size and composition of the population, and aspects of the economic life of the shire such as employment, industry and income.

In summary, the following changes have occurred:

- The Shire's population has declined by nearly 9%;
- Most of the loss in population is attributable to decline in agricultural and rail employment;
- The number of indigenous people in the population has increased from 582 in 1986 to 715 in 2006;
- The population is older than it was in 1986 ie. median age is 43 as opposed to 32 in 1986;
- Family and household sizes have become smaller from 3.15 persons to 2.4 persons;
- Traditional industries such as agriculture continue to decline but are still the major employment sector for the Shire.

Most of these changes reflect changes in the broader Australian population, which is now feeling the effects of the post World War Two "baby boom". The trend downwards in population numbers is one area where Liverpool Plains differs from the broader population, which has grown during the period. However, the decline in population has slowed markedly and in centres such as Quirindi and Werris Creek has grown substantially.

The Future

On the basis of data obtained from the 2006 Census, the trends set out above appear negative in many aspects. However recent economic development within the Shire suggests that the following may occur:

- The population is likely to increase by about 4% per year and a best case of about 6 %;
- The number of older people in the population is likely to continue to increase;
- The number of younger people in the population is likely to increase with increased employment opportunities;
- Female numbers will be similar to male numbers;
- Household sizes will stabilise with the ageing of the population and preferences for smaller families;
- Median income will remain static or rise slightly as higher incomes in for example mine employment are offset by the increasing number of people on aged pensions and other social security benefits;
- Full-time employment will continue to grow due to restructuring of the economy from a largely agricultural base to one that includes mining, tourism, manufacturing and service industries base.



4. Action Plans

Key Result Area 1:

Cultural Spaces

Objective: To provide and maintain well-located, adaptable cultural spaces for activities to which access is easy for all community members.

Goal	Means	Year	Plan Ref
Continue to grow and develop the Australian Railway Monument & Rail Journeys Museum at Werris Creek offering the wider community an educational and recreational resource associated with the history of rail.	Operate a national museum and provide a range of public programs and exhibitions. Utilise the Railway monument amphitheatre for performances and events.	ongoing	200-120
	Investigate the possibilities of extending the Museum into the top floor space of the Railway Station.	2009/10	200-120
	Seek funding for the construction of exhibits from private and public sources.	ongoing	200-120
To provide the community with public libraries that are functional, accessible and attractive.	Operate public libraries that provide a range of facilities, resources and services and which are accessible physically and electronically.	Ongoing	300-190
To provide a quality, functional and accessible cultural space at the Royal Theatre primarily devoted to the holding of drama and music events, film and live theatre.	Seek funding to refurbish the Royal Theatre for use as an events area.	2009/10	300-190
	Develop a plan for marketing the Royal Theatre to various cultural groups.	2009/10	300-190
	Develop subcommittees to manage and market the Royal Theatre	2009/10	
To promote and manage the use of streets and public open spaces as performance and event venues.	Maintain Busker's policy which clearly sets out the requirements placed by Council on individuals or organisations that seek to use the shire's streets or public spaces for their activities.	Ongoing	200-110
	Promote the use of the Railway Town Square and Library Courtyard as public performance venues.	Ongoing	200-110
To provide venues for meetings, performing arts events and social functions.	Maintain and promote the Quirindi Pavilion as a venue for events and set fees and charges that balance financial return against affordability.	Ongoing	300-180
	Develop a plan for refurbishing the Pavilion to include air conditioning.	2010/11	300-180
	Establish a Committee or Association to operate and develop the Royal Theatre as a place of public entertainment for the benefit of the local community.	2009/10	200-110

Goal	Means	Year	Plan Ref
To provide the community with suitable exhibition spaces in which to express their artistic endeavours or issues of cultural importance to them.	Provide an exhibition venue at the Currabubula Hall to maintain the Annual Red Cross Art Show.	Ongoing	200-110
	Provide a venue at the Pavilion and Railway Institute Building for the display and promotion of local artists and their artwork	Ongoing	200-110
	Provide space in the shire libraries for small exhibitions by community groups.	Ongoing	300-190
	Provide space at Royal Theatre for small exhibitions	2010/11	200-110
	Provide assistance in promoting Quirindi Rural Heritage Village as a suitable exhibition space	Ongoing	200-110
	Promote The Basement as a suitable exhibition space	Ongoing	300-190
	Develop a Cultural Centre for Liverpool Plains Shire Council to promote local artists and bring art exhibitions to the Shire. A Cultural Centre will also provide a space to host workshops regularly throughout the year.	2010/11	300-190



Key Result Area 2:

Cultural Diversity

Objective: To identify and celebrate our differences in ways appropriate to the needs of the different groups in our community.

Goal	Means	Year	Plan Ref
To utilise the arts as a way of exploring and expressing the various Liverpool Plains cultures.	Ensure that any art exhibitions programs encourage a diversity of media and subjects from a range of individuals and groups.	Ongoing	200-110
To celebrate the differences in ways appropriate to the needs of the different groups in our community.	Encourage cross-generational cultural interaction by developing a program in which young people record oral histories of older members of the community. Funding required to be sought.	2010/11	300-190
To promote harmonious relations between the various groups that comprise the Liverpool Plains Shire community.	Plan and conduct Australia Day celebrations.	Ongoing	300-190
	Support NAIDOC Week and Harmony Day activities.	Ongoing	300-190
	Support the Rural Heritage Village in its further development	Ongoing	300-190
	Support the Quirindi and District Historical Society Inc in its activities	Ongoing	300-190
	Provide funding for cultural activities through the Community Initiative Program and Youth Scholarship Program	Ongoing	300-200
To provide opportunities for different groups in the community to provide information about their beliefs and activities.	Provide public noticeboards in the Town Square and the Library for community groups to advertise their activities at no cost.	Ongoing	300-190
	Provide space in the Libraries for small exhibitions by community groups.	Ongoing	300-190
	Provide space at the Railway Institute and Pavilion for exhibitions and events	Ongoing	300-190
To promote the artistic endeavours of the local Indigenous community.	Seek an appropriate location and establish a permanent exhibition space in which local Indigenous artists can display their work.	2010/11	300-190



Key Result Area 3:

Cultural Education

Objective: To inform people about the diverse aspects of culture generally and the Liverpool Plains Shire culture specifically.

Goals	Means	Year	Plan Ref
To promote the development of art works through an acquisitive art exhibition.	Council to acquire art works at the Currabubula Art Show annually and ensure that it continues to be recognized as a professionally run exhibition.	Ongoing	200-110
To promote an interest in and improve technical expertise in a wide range of literary activities.	Encourage local writers groups and activities.	Ongoing	300-190
To educate the community on the heritage of Australia and the Liverpool Plains and promote its conservation.	Promote Heritage Week and maintain and construct new interpretive signage in towns and villages.	Ongoing	200-110
	Promote the First & Second Fleet Memorial Gardens, Quirindi Rural Heritage Village and Australian Railway Monument & Rail Journeys Museum	Ongoing	200-110
	Develop an Interpretive Centre at Willow Tree.	2009/10	200-110
	Support the Rural Heritage Village.	Ongoing	200-110
	Support the Quirindi and District Historical Society Inc	Ongoing	200-110



Key Result Area 4: Cultural Heritage

Objective: To promote and preserve the distinctive character of the Liverpool Plains both past and present.

Goals	Means	Year	Plan Ref
To encourage research into the history and culture of the Liverpool Plains.	Offer assistance to historical and genealogical researchers at the various libraries and Historical Society.	Ongoing	300-190
	Support the Quirindi and District Historical Society Inc.	Ongoing	300-190
	Provide a comprehensive local study collection for students and visitors in conjunction with the libraries and Quirindi and District Historical Society.	Ongoing	300-190
To encourage the preservation of the historical aspect of the Liverpool Plains' industrial, commercial and residential structures.	Employ a Heritage Consultant for implementation of heritage controls and community education.	Ongoing	300-110
	Implement the provisions of the Liverpool Plains Local Environmental Plan that relate to heritage matters.	Ongoing	300-110
	Maintain and install new interpretative signs at Werris Creek, Willow Tree and Wallabadah.	2010/11	200-110
To promote the preservation of public art works	Develop a Public Art Policy.	2011/12	200-110
	Maintain a register of all public art works and memorials in the Liverpool Plains.	Ongoing	200-110
To assist the National Railway Museum to develop its collection and to raise standards through training and advice.	Seek funding for the employment of a Museum Director.	2011/12	200-120
To encourage the preservation of Indigenous heritage in the Liverpool Plains	Maintain an Indigenous Local History Collection.	Ongoing	300-190



Key Result Area 5:

Cultural Events

Objective: *To involve as many people as possible in community cultural events including organisation and participation.*

Goals	Means	Year	Plan Ref
To assist in the successful conduct of community-based cultural and social events in the Liverpool Plains.	Provide local support for event organisers including liaison with local suppliers.	Ongoing	200-110
	Develop a Special Events Policy to provide guidance to event organisers on Council and other legal requirements.	Ongoing	200-110
	Provide financial assistance to organisations seeking to conduct small community cultural and social events through the Community Initiative Program.	Ongoing	300-190
To provide a quality venue at the Pavilion to attract financially viable performing arts events.	Set aside funding to upgrade the pavilion and then market the venue to local and other groups.	Ongoing	200-110
Organise and conduct a number of community cultural and social events each year.	Organise and conduct Australia Day celebrations.	Ongoing	300-190
	Assist with the annual Quirindi Eisteddfod by providing support funding.	Ongoing	300-190
	Assist the Liverpool Plains Arts Council to grow the annual cultural festival Art & all that Jazz.	Ongoing	200-110
	Assist in the promotion of the Red Cross Currabubula Art Show.	Ongoing	200-110
	Continue to undertake a Christmas Lights Competition in conjunction with Country Energy.	Ongoing	300-190
	Assist with the staging of street parades in towns and villages.	Ongoing	400-130
	Assist the Blackville Art Show	Ongoing	200-110





DISABILITY ACTION PLAN





FORWARD

Liverpool Plains Shire Council is strong in its commitment to provide opportunities for all community members. It proposes to build on the infrastructure that already exists, resulting in a shire that is fair and equitable in terms of physical and attitudinal access for all people regardless of any disabling condition.

This plan aims to identify any inequities that may exist by pinpointing areas of concern upon which Council can work with the community with a view to achieving best practice in the delivery of all services.

Subject to budget constraints, Council will attempt to improve in the provision of physical access enabling all community members to participate in and utilize public facilities within the Community.

As a Local Government Authority Council is committed to the requirements of the Disability Discrimination Act 1992, by observing the following Principles;

- Residents with a disability have the same rights and responsibilities as those residents who do not have a disability;
- All facilities, public space, services, information, programs and areas under Council's control should be accessible to all residents; and
- Promotion of the needs of residents with disabilities.

Cr. Ian Lobsey

Mayor

LIVERPOOL PLAINS SHIRE COUNCIL



TABLE OF CONTENTS

	PAGE NO.
Forward	1
Acknowledgments	2
Plan Flowchart	3
Executive Summary	4
The Disability Discrimination Act 1992	6
Community Inclusion Statement	8
Council's Principals Activities	9
Council Services & Facilities	11
The Action Plan	12
Appendix 1	
Draft Action Plan	



ACKNOWLEDGEMENTS

The majority of the information in this plan comes from consultation with community members, ie. people with all types of disabilities including those with sensory difficulties.

People who have expertise in the areas of access and safety, Vis -a- Vis Police and R.T.A members and Council staff members were also consulted.

The preparation of this plan would not have been possible without the following reference sources:

- The Disability Services Act, Federal (1986) and State (1991) respectively.
- The Disability Discrimination Act 1992
- The Local Government (General) Regulation 1993 and its Social/Community Plan Amendment.
- Members of the Quirindi Shire Council's Access Committee.

Special mention must be made of Marie A Cowling who as Project Officer, did the initial research including community consultation with the various groups and individuals and commenced the drafting of this Plan.



LIVERPOOL PLAINS SHIRE COUNCIL'S ACCESS PLAN DEVELOPMENT FLOWCHART

Gain active participation from General Manager and council staff in the planning and implementation of this Access Plan.



Report to Council on requirements of the Disability Discrimination Act



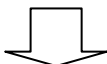
Form an Access Committee with objectives to consult consumers, educate and evaluate 'consumers' and community members alike



In conjunction with Council staff seek any access 'Black Spots' and compile a list.



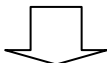
Establish a draft plan, consult staff and seek public comments and those of Service Providers in the caring field. Advertise draft plan and invite public submissions.



Review submissions and amend plan.



Access Committee to review plan and then present to Council for adoption



Present Final Plan to Human Rights and Equal Opportunities Commission and the Department of Ageing, Disability and Home Care



Compile directories, pamphlets, guides and maps with a view to assisting people to access their communities.



Liverpool Plains Shire Council's disABILITY Access Committee Monitor/Review Plan through Community Survey and provide recommendation to Council.



EXECUTIVE SUMMARY

The Disability Discrimination Act (DDA) 1992 is underpinned by the fact that all people regardless of age or disability should have equity of access to all services that are enjoyed by people without a (perceived) disability.

The concept of “Access” comes in many forms. It is about people with mobility restrictions being able to get themselves safely to and into buildings and other facilities, be able to do their own shopping thus fostering integration, and not ‘special treatment’ which still draws attention to people typically seen as apart from mainstream communities. The Plan, once implemented will also make it more achievable for people with challenges to pursue and enjoy recreational and other activities.

Liverpool Plains Shire Council welcomes the opportunity to develop and implement an Access Plan for its local government area (LGA). While it is true that the impetus for formulating this plan originates from a requirement of the DDA, Council has been aware for some time now of the need to formulate and endeavor to implement such a plan.

The Community, Council and Staff members understand the rights and responsibilities of all people to be able to **choose** to live as fully an integrated and ‘typical’ life as they wish. This is of course dependent on the abilities of the individual people involved and ubiquitously, council resources.

This Disability Action Plan outlines what Liverpool Plains Shire is currently undertaking to ensure that its services and activities are accessible to all residents of the Shire.

Council seeks the following outcomes through this Plan;

- **ACCESSIBLE FACILITIES:**

To provide access to all people in the community to Council services and facilities and to make public buildings fully accessible.

- **CUSTOMER SERVICE:**

To continue to provide services of quality to all community members.

- **EMPLOYMENT:**

That no discriminatory practices will be engaged in by Council and its staff members be this conscious or unconscious.

- **IMPLEMENTATION, MONITORING AND REVIEW:**

That this plan will be implemented under Council's banner of implementation, monitoring, and review.



THE DISABILITY DISCRIMINATION ACT

The Disability Discrimination Act 1992 makes it unlawful to discriminate in the provision of goods, facilities or services, against people on the basis that they have or may have a disability. The Act also makes it unlawful to discriminate in any way, conscious or unconscious, on the basis that an associate of a person with a disability, may have, or has, a disability.

The Act states that an Action Plan may be developed within an organisation with a view to eliminating any discriminatory practices. The Act seeks to have the Action Plan lodged with the Human Rights and Equal Opportunity Commission (HEROC).

For the purpose of the plan disability, in no order of prominence is defined as:

- Psychiatric
- Physical
- Intellectual
- Sensory
- Neurological
- Learning (slow)
- Physical disfigurement
- The presence in the body of disease causing organisms

The definition includes a disability that:

- presently exists
- previously existed but no longer exists, (eg, a person who has had a heart attack, an episode of mental illness or a back injury);
- may exist in the future, (eg, a person with a genetic predisposition to Huntingtons disease or a person who is HIV positive or who carries the AIDS virus)
- is imputed to a person, (eg, assuming that a person living with someone who has an infectious disease, also has the disease and it is thought that the second person may infect others. Thus attitudes and assumptions can also underpin discrimination.
- **DISABILITY:** - is a reduction or loss of typical functional ability that results from impairment/s.
- **IMPAIRMENT:** - a functional or anatomical abnormality, that may or may not manifest as a disability.
- **HANDICAP:-** the resultant disadvantage caused by a disability and or negative or unaccepting attitudes to a person who happens to have a disability.

Impairments can result in disability of a physical kind, sensory, intellectual, and psychiatric



or an acquired impairment (e.g. brain damage from an accident)

- **DISCRIMINATION:-** briefly this means any treatment directly with, or negative talk or actions about, a person with a disability that results in him or her being treated less favourably than people without a disability under the same circumstances.

Discrimination also occurs when people with a disability are excluded from accessing employment, education or goods and services by an imposed requirement. This requirement may be the same for everyone but if it results in exclusion for people with a disability it is a discriminatory practice.

Treatment that is different for people with a disability is NOT unlawful if it can be proved that it was reasonably intended to try to ensure that they have equal opportunities and that their support needs, be they low or high, are being met.

ACRONYMS USED IN THIS PLAN

A/C	Access Committee
CMP	Council's Management Plan
DAC	Disability Action Committee
DDA	Disability Discrimination Act
DSA	Disability Services Acts
GM	General Manager
DECS	Director – Environmental & Community Services
DFCS	Director – Finance & Corporate Services
DW	Director – Works
HRO	Human Resource Officer
HACC	Home & Community Care



COMMUNITY INCLUSION STATEMENT

In 1992 as an offshoot from the Disability Services Acts (Federal 1986) and (State/NSW 1991) the Disability Discrimination Act 1992 was implemented. This Act makes it unlawful to engage in any discriminatory practices to people with a disability.

By preparing this plan Liverpool Plains Shire Council demonstrates support for the above legislation. This support is reflected in Council's Management Plan, Equal Employment Opportunity Policy, Council's Vision Statement and now with this Access and Equity Plan.

The Liverpool Plains Shire Council will continue to promote and facilitate effective integration for all community members by:-

- Education of all staff on the rights and responsibilities of people who because of physical impairment/s are most affected by these Acts of Parliament.
- Consultation with the wider community be they people with mobility or sensory challenges or health professionals.
- Ensuring adequate access to service facilities within Council for people with a disability.
- Responding to the needs of people with a disability Council by continually monitoring their needs and the needs of their carers. Council will make every attempt to respond to those needs in a positive manner where possible.
- Proactively taking the lead in promoting 'inclusion for all' community values and actively seeking to provide solutions in the community and local government.



COUNCIL'S PRINCIPAL ACTIVITIES

Council's principal activities are set out in the table below:

GOVERNANCE

- Members Facilities and Expenses
- Public Relations
- Human Resources
- Administration Support

ADMINISTRATION & FINANCE:

- Information Technology
- Insurance and Risk Management
- Customer Services
- Records Management
- Financial Services
- RTA Agency

COMMUNITY SERVICES:

- Library
- Cultural
- Youth & Children
- Aged Care
- Disability Services

ENVIRONMENTAL SERVICES

- Community Protection
- Landuse planning
- Public Health
- Natural Resource Management
- Built Environment
- Waste Management

ENGINEERING SERVICES

- Infrastructure Planning
- Plant Services
- Depot Services
- State Roads
- Rural Roads
- Survey and Design
- Engineering Administration
- Urban Streets
- Ancillary Services
- Public Recreation

TOURISM & ECONOMIC DEVELOPMENT

- Tourism
- Economic Development
- Caravan Park
- Residential & Industrial Subdivisions

BUSINESS ENTERPRISES

- Saleyards
- Airport
- Private works
- Gravel Pits
- Swimming Pool
- Property Rental
- Cemeteries
- Water Supplies
- Sewer Services
- Showground / Racecourse



COUNCIL SERVICES & FACILITIES BEING UTILISED

The following is a list of community services currently being used by, and being assessed for people with disabilities and their service providers and/or carers.

- Rate Payments
- Airport
- Waste Removal/Recycling
- Cemetery
- Street Lighting
- Traffic Management and Control
- Community Information
- Health Inspections
- Community Information
- Caravan park (under lease)
- Street Signs
- Community Halls & Centres
- Library
- Public Seating
- Control of Stray Animals
- Parks Furniture and Equipment
- Footpaths
- Building Control
- Companion Animals Licensing
- Town Planning & Development Control
- Administration Centre & Council Chambers
- Home and Community Care Centre
- Parks and Reserves
- Waste Depots
- Accessible Parking Spaces
- Swimming Pool
- Public Toilets
- Roads and Traffic Authority Agency



THE ACTION PLAN

This action plan has been developed:

- To eliminate discrimination
- As a sound and equitable business practice as the development of such a plan can only improve council's performance as it sets about fulfilling its responsibilities to the community, a large proportion of which is made up of people with disabilities and their families.
- To reduce the likelihood of complaints lodged against council via The Human Rights and Equal Opportunity Commission (HREOC-Federal)

Senior Managers within council will be responsible for action strategies contained within Council's Management that flow from this plan.

Private businesses, commercial ventures and industry in the Shire are responsible for their individual liability under the Disability Discrimination Act.

Areas of concern raised by community members are sometimes not under control of Council; eg privately owned and operated retail outlets. When this occurs Council will write to the owners of services and retail outlets and advise them of the concern/s raised.

In case of a concern about a government service that is outside the jurisdiction of Council, that concern will be referred to the appropriate level of government.

The Action Plan is appended as Appendix 1

Council will initiate Community Consultations with the Shire community, regarding the contents of the draft Action Plan.

Council will also advertise for community comment on the Draft Plan and place it on public exhibition seeking further community-based comments prior to the Plan's consideration for adoption by Council.



APPENDIX 1





“ACCESSIBLE FOR ALL”

DISABILITY ACTION PLAN





ACTIONS AND STRATEGIES

This is a strategic plan that covers all of Council's services, facilities, buildings and functions and Council's role as an employer.



The Plan contains Goals being;

1. Organisation Culture – Ensure that all council staff are aware of the needs of people with disabilities.
2. Participation – ensure that all people with disabilities, along side other community members are able to participate in Council activities, including representation on Council and Council Advisory Committees, etc.
3. Employment Opportunities - Ensure that people with disabilities have equal access to employment opportunities within Council and are afforded access to facilities, services and opportunities to meet their specific needs.
4. Community Development – Ensure that Council continues to provide quality services to people with disability. That it continues to support positive change with in the community services sector and that it continues to resource and support local organisations and services.
5. Direct Service Provision – Ensure that all services provided by Council reflect the needs of the community and that services endeavour to continue to be responsive towards those needs.
6. Education and Promotion.
7. Waste Management – Ensure all sections of the community are able to use and take maximum advantage of, all services provided by Council in the disposal of household garbage and recyclables.
8. Asset Management – ensure ease of access to all Council owned and leased assets.
9. Urban Development – to encourage the design for urban spaces that reflect best practice for everyday life within the town of Quirindi and the Local Government Area,. Ensure that there is no reason to give rise to discrimination claims on the grounds of disability.
10. Lobbying – Council will lobby Federal and State Governments to provide services and facilities that are their responsibility.

These issues have been addressed by the goal that states, “Council will lobby Federal and State Governments to provide services and facilities beyond its responsibility.” See the relevant action strategies for this goal.



GOAL 1

Systemic organizational change – Ensure that all Council staff are aware of the needs of people with disabilities.

Issue	Strategies	Time Frame	Responsibility	Status
Council as Leader Council has a responsibility to act as a role model on all access issues and can influence other Councils and organisations in this regard	Lead by example through all Council activities/functions	Immediate	GM	Ongoing
Councillor's Briefing Articulate this Plan & the D.D.A to all Councillors	Report to Council	Immediate	GM	Completed
Briefing of Senior Management- Articulate this Action Plan & the articles and principles of the D.D.A to Senior Managers	Arrange briefing for General Manager, Directors Senior Management and other relevant staff	Immediate	GM	Completed
Training Training of staff on the principles of the DDA and on concepts within this plan	Provide training	June 2006	- Directors - HRO	Ongoing



GOAL 2

Participation - Ensure that all people with disabilities, along side other community members are able to participate in Council activities, including representation on Council and Council Advisory Committees, etc.

Issue	Strategies	Time Frame	Responsibility	Status
General Information In the community in a range of formats widely distribute information regarding Council meetings, committees and other activities.	As outlined in Education and Promotion develop strategies to ensure wider links with the community on Council activities	Short term	DECS/HACC Services	Ongoing
Customer Service Receive feedback from Council Customers	Monitor requests for specific services from people with disabilities	Immediate	DFCS	Ongoing



GOAL 3

Ensure that people with disabilities have equal access to employment opportunities within Council and are afforded access to facilities, services and opportunities to meet their specific needs.

Issue	Strategies	Time Frame	Responsibility	Status
Affirmative Action & EEO Policy Implementation of above principles to be current and utilised for employment of people with disability.	<ul style="list-style-type: none">• Develop strategies that focus on encouraging people with disability to apply for and participate in employment and training opportunities within Council.• Consult with local employment services	Immediate	HRO	Ongoing



GOAL 4

Community Development – Ensure that Council continues to provide quality services to people with disability. That it continues to support positive change within the community services sector and that it continues to resource and support local organizations and services

Issue	Strategies	Time Frame	Responsibility	Status
Feedback to Community- Provide feedback to participants of Council's Community Consultation process	Distribute plain English summaries of proceedings of community consultations. Utilise the local press, Council and community notice boards, in and out [of] house newsletters to do so	Mid term Immediate	Manager HACC	Ongoing
Action Plan- Council to seek comment from the community on Action Plan prior to its consideration by Council for adoption.	Draft Action Plan to be presented to Access Committee members for consideration and/or change. Place draft plan on public exhibition. Draft Plan to be distributed to Disability Services/Agencies for comments Plan Adopted	Immediate 2005	DECS	Completed Completed Completed



GOAL 5

Direct Service Provision – ensure that all services provided by Council reflect the needs of the community and that services endeavour to continue to be responsive towards those needs.

Issue	Strategies	Time Frame	Responsibility	Status
<p>Accessible Toilets</p> <p>Provide accessible toilets that are able to be used 24hrs a day both in the community and at major community functions.</p>	<ul style="list-style-type: none"> Port-a-loos are not accessible. When possible major community events should be held in locations where fully accessible toilets are provided. Werris Creek Toilet – keyed for 24hr access 	Short term	DECS	Review on planning of each event
<p>Sports and Recreation</p> <p>Coordination of sport and recreation activities for people with disability.</p>	<p>Lobby local sporting organisations to improve access to services and facilities. Refer to Sports Council.</p> <p>Encourage and support people with disabilities to participate in sporting and recreational activities.</p>	<p>Short term</p> <p>Short term</p>	DECS	<p>Pending information off Sports Council</p> <p>Ongoing</p>
<p>Car Parking</p> <p>Increase number and policing of designated parks for pwd</p>	Liaise with Council's Traffic Officer	Long term	DW	Improved carparking space Werris Creek/Willow Tree



GOAL 5 (cont.)

<u>Issue</u>	Strategies	Time Frame	Responsibility	Status
Library Literacy Section Provide Language learning books for people with literacy programs. As well as Talking and Braille books for people with sight impairments.	Ensure literacy section is updated regularly according to the ongoing needs of the people who use it.	Mid term	Librarians	Ongoing
Community Information Provide access to community information data base and print information.	Development of a Community Database	Short term	DECS	Updated January 2006
Smoke Alarms Research feasibility of providing smoke alarms for older people and people with disability.	Investigate and develop plan with local Fire Service	Mid term	DECS	<ul style="list-style-type: none"> • Service provided in Willow Tree via Lions Club • Implement legislative requirements for fire alarms



GOAL 6

Education and Promotion – In the spirit of “Quirindi Inclusive for All” ensure that all information provided by Council is accessible to all residents, that it is user friendly and allows people with disability to show that they actively develop to our community

Issue	Strategies	Time Frame	Responsibility	Status
Community Education Council to pro-actively lead in terms of education on disability issues.	Disability Action Committee (DAC) to conduct an annual awareness activity Devise strategy to more effectively advertise Council initiated/run Community events	Yearly Immediate	DECS GM / DECS/DED	March 2007 Ongoing
Car Parking Continue education re who can use designated parking spaces	Include education in Council and non-council newsletters that not only people in wheelchairs have the right to use parks. Educate re. Eligibility Sticker Educate people with a disability that they need a permanent or temporary-parking sticker from the R.T.A before being eligible to use parks.	Immediate Immediate Enforce through Parking Officer	GM / DECS / DW DECS	Ongoing Ongoing December 2006
Communication Education of staff on effectively communicating with people with disability.	Include in Staff Induction Process	Immediate	GM / HRO	Ongoing



GOAL 6 (cont.)

<u>Issue</u>	Strategies	Time Frame	Responsibility	Status
Sporting/Recreational Facilities Directory	Make available a directory that is inclusive of these services.	Immediate	DECS	Not commenced
<p>Consultation</p> <p>Effective consultation between Council and the Disability Action Committee to occur regularly.</p> <ul style="list-style-type: none"> Council Literature Greater distribution, -more accessible, in appropriate format <p>Access issues to be included in Council Agendas.</p> <p>Increase use of local media</p>	<p>Ensure effective consultation occurs between DAC and all appropriate players.</p> <p>Ensure relevant Council literature is prepared in an appropriate format that is easy to attain.</p>	<p>Immediate</p> <p>Mid term</p> <p>Immediate</p>	<p>DECS</p> <p>GM</p> <p>Appropriate Directors</p>	<p>Ongoing</p> <p>Ongoing</p>
<p>Public Information</p> <p>To be available in formats that meet the needs of people with disability from English & non-English speaking background (NESB)</p>	As Above	Long term	GM	Ongoing
<p>Information</p> <p>Information to be user friendly</p> <ul style="list-style-type: none"> Increased information regarding access issues. Further Develop database with peak organisations, networks including plain English & NESB 	<p>As above- adapt all correspondence/publications to include messages indicating opportunities for people who need large type or taped information.</p> <p>Investigate feasibility of Disability Access Newsletter</p>	<p>Long term</p> <p>Mid term</p>	GM	Ongoing



GOAL 7

Waste Management – ensure all sections of the community are able to use and take maximum advantage of all services provided by council in the disposal of household garbage and recyclables.

Issue	Strategies	Time Frame	Responsibility	Status
<p>Heavy Items</p> <p>Heavy item movement to be made available to those people who cannot manage to place these items on footpath.</p>	<p>Review current practice</p> <p>Investigate further options.</p>	Long term	<p>DECS</p> <p>DECS</p>	No Action
<p>Garbage Bins</p> <p>Give assistance with handling of these bins as required.</p>	<p>Review Current Practice</p> <p>Assess community needs</p>	Long term	<p>DECS</p> <p>DECS</p>	No Action



GOAL 8

**Asset Management- ensure ease of access to all new Council owned and leased assets.
Review current assets to ensure they are upgraded to at least required standards.
Endeavor to incorporate objectives of the DDA as per current legislation, codes and standards in all future developments.**

Issue/Barrier	Strategies	Time Frame	Responsibility	Status
Access- Review the existing Council building to ensure compliance with the requirements of the Building Code Australia (BCA).	Report on compliance with BCA to Council Chambers. Utilise optimum standards for disability access taking into account cost of renovations to Council building.	Mid term Immediate	DECS DECS	Council has allocated funds on the 2005/06 for Chamber refurbishment
Access- Existing Council Buildings may not provide access/required aids for people with disabilities	Develop priority listing for upgrading of Council facilities. Endeavour to ensure optimum access for people with disabilities. Review this list regularly, or in response to new information	Mid term Immediate	DECS / DW DECS / DW	<ul style="list-style-type: none"> • RFS Zone Headquarters access provided • Quirindi Rec Centre – access provided Ongoing
Lighting in Parks	Review, check if they meet required standards. It is required that all pathways have lighting.	Long term	DW	Ongoing



GOAL 8 (cont.)

Issue/Barrier	Strategies	Time Frame	Responsibility	Status
Paving/Pathways Surface treatment	Ensure these meet all required standards Investigate the feasibility of non slip paving/pathways within CBD.	Immediate Ongoing	DW	Ongoing
Toilets Accessibility	Ensure that at least two public toilets are fully accessible by all people with disabilities 24hours a day. Investigate feasibility of updating Council's toilets to meet required standards.	Immediately Mid term	DECS DECS	Council has met standards at Quirindi and Werris Creek Council has allocated funds in the 2006/07 Budget
Swimming Pools Accessibility	Update/rebuild to meet required standards. Ramps into the building & into the pools, or a hoist provided to enable people with disabilities access to the pool. Ramping/non-slip pathways provided outside the pool from parking area. Designated sites to be made available in front of the pool for people with the appropriate RTA sticker.	Long term Long term Long term Long term	DW	Portable access step ordered for Quirindi and Werris Creek Pools for installation in November 2006 Review February 2006



GOAL 8 (cont.)



Issue/Barrier	Strategies	Time Frame	Responsibility	Status
Swimming pools Continued- Signage Toilets	Provide signage in pictorial manner. Raised signage for people with sight impairments.	Mid term Long term	DW	To be reviewed
All Entertainment venues Access	Access to be provided to all of these venues by way of ramps [that function well as ramps]., Appropriate signage.- Pictorial and raised Accessible toilets	Short term Short term	DECS DECS	Provided – Qdi Rec Centre Provided – Qdi Rec Centre
HACC Centre- Access	Ensure that venue is fully accessible to meet the needs of all people with disabilities. Maintain footpaths and kerbs in an appropriate manner.	Mid term Short term	DECS DW	To be reviewed on relocation Ongoing as budget allocation within Works Program
Library- Access Signage-	Review front door access Investigate feasibility of another designated parking space in front of library. Ensure paving to Library remains in good condition. Signage to meet all standards	Mid term Short term Short term Mid term	DW DW DW DECS	Done Done Ongoing To be reviewed 2007/08



GOAL 8 (cont.)

Issue	Strategies	Time Frame	Responsibility	Status
Council Chambers- Access Mobility Work Aids- Maintenance	Allocation of Designated Parking in front of Council building. Appropriate ramping from gutter to footpath. Ensure footpath is smooth as it leads up to the ramp.	Mid term	DW DECS	Done
	Keep vegetation from hanging over ramp and blocking access.	Short term	DECS	Done
	Access provided to toilets and tea room facilities.	Long term		To be reviewed as part of refurbishment 2007/08
	Requisition/Installation of a hearing loop in council chamber.			
	Appropriate signage. Large light switches to be installed.	Long term	DECS	To be reviewed 2008/09
	Re-paint all step endings with white paint	Long term	DECS	To be reviewed 2007/08
Information Centre & RTA- Access		Short term	DECS	To be reviewed
	Designed to meet all required standards.	Short term	DFCS	Completed
	Identify areas in Access Committee's Focus Diary for renewal or upkeep.	Mid term	DECS	Ongoing



GOAL 8 (cont.)

Issue/Barrier	Strategies	Time Frame	Responsibility	Status
Trees Keep trimmed for ease of access and for appropriate vision for pedestrians and drivers of vehicles	Council Officers to identify such vegetation with a view to limiting impediment of access, or which pose a hazard to the public.	Long term	DW	Ongoing
Pathways and Surfaces	Design and maintain to meet all relevant standards.	Long term	DW	Ongoing
Pedestrian Crossings	Ensure appropriate gradients, surfaces and Keri ramps meet relevant standards.	Long term	DW	Ongoing
Lighting Roads, park, pathways	Provide and maintain adequate lighting along all streets and intersections that meet required standards	Long term	DW	Ongoing
General Signage	Ensure appropriate signage at all intersections Signage provided to indicate disability services/ facilities/parking/toilets	Long term	DW	Ongoing
Aids to assist hearing and sight impediments Pedestrian crossings/footpaths/ramps	Provide appropriate devices to assist people with hearing and/or sight loss to safely access pedestrian crossings and Council facilities.	Long term	DECS	Ongoing
Parking	Provide adequate Designated Parking at all public facilities.	Long term	DECS	Ongoing



GOAL 9

Urban Development- to encourage the design of urban spaces that reflect best practice for everyday life within the town of Quirindi and the Local Government Area,. Ensure that there is no reason to give rise to discrimination claims on the grounds of disability

Issue	Strategies	Time Frame	Responsibility	Status
<p>Awareness</p> <p>Developer may not be aware of and/or design infrastructure that meets requirements of the DDA.</p> <p>Access-</p> <p>Historically, urban design has not always accommodated the needs of people with disabilities</p>	<p>Council to make developers aware of Council's commitment of ensuring access to all new buildings/facilities is available and appropriate for people with disabilities.</p>	Immediate	DECS	Ongoing
	<p>Council, as a matter of course, to include standard note referencing DDA requirements at level of planning approval.</p>	Immediate	DECS	Ongoing
<p>Contractors and Agents</p> <p>It is the responsibility of Council to ensure that works and activities undertaken by contractors and other agents adhere to the requirements of the DDA.</p>	<p>Incorporate practically enforceable clauses into contracts and specifications for works to be undertaken by Council that ensure that the principles and requirements of the DDA are followed at all times.</p>	Immediate	GM / All Directors	Ongoing
<p>Information and Education</p> <p>Availability of material relating to requirements of the DDA.</p>	<p>Council's building and planning department to readily have information regarding DDA's requirements.</p>	Immediate	DECS	Ongoing



GOAL 10

Lobbying – council will lobby Federal and State Governments to provide services and facilities that are their responsibility.

Issue	Strategies	Time Frame	Responsibility	Status
Community Transport Limited access to community transport	Lobby for enhancement of existing service. Investigate available options.	Immediate	DECS	Ongoing
Maintenance Services Provide home maintenance/gardening services that offer assistance with the removal of unwanted goods and heavy items	Lobby state government for existing Home Maintenance and Modification Service	Immediate	DECS	Ongoing
Carer's Financial Support Increased financial support needed for Carers	Lobby Commonwealth Departments on this issue.	Immediate	DECS	Ongoing
Service Access	Identify gaps in or issues for existing service.	Immediate	DECS	Ongoing
	Representation of local issues at regional meetings.	Immediate	DECS	Ongoing
	Lobby appropriate government Departments for continued and expansion of, funding.	Immediate	Council	Ongoing



Goal 10 (cont.)

Issue	Strategies	Time Frame	Responsibility	Status
<p>Advocacy</p> <p>Council to lead as an advocate on behalf of people with disabilities with service providers in the disability field.</p>	Lobby as appropriate	Immediate	Council / GM / Directors	Ongoing
<p>Accommodation</p> <p>Appropriate accommodation needed for people with disabilities.</p>	Lobby state government for appropriate residences to accommodate the housing needs of people with disabilities.	Immediate	Council / GM / Directors	Ongoing
<p>Social Activities</p> <p>Availability of recreational/social activities for people with disabilities.</p>	Lobby Government Departments for increased funding of existing services	Immediate	Council / GM / Directors	Ongoing





APPENDIX "D"

PAYMENT OF EXPENSES & PROVISION OF FACILITIES TO COUNCILLORS POLICY

LIVERPOOL PLAINS SHIRE COUNCIL

POLICY REGISTER

Policy No. 1.24

POLICY TITLE: PAYMENT OF EXPENSES AND PROVISION OF FACILITIES TO COUNCILLORS

File Reference No.: C.50
Date Adopted 12th July 2004
Minute No: 9102
Last Updated: 16th December 2009

History of Policy Review

Version	Adoption Date	Minute No	Details of Review
1	12 th July 2004	9102	
2	16 th February 2005	9468	
3	15 th November 2006	10675	
4	27 th June 2007	11059	
5	23 rd April 2008	11641	DLG review of policies
6	22 nd October 2008	11988	New Council
7	16 th December 2009	12794	Compliance with DLG guidelines

PURPOSE OF THE POLICY

The purpose of the policy is to ensure that there is accountability and transparency in the reimbursement of expenses incurred or to be incurred by Councillors. The policy also ensures that the facilities provided to assist Councillors to carry out their civic duties are reasonable.

INTRODUCTION

OBJECTIVES

To detail the circumstances whereby the payment of expenses incurred by or to be incurred by, and the provision of facilities to, the Mayor and Councillors in discharging the functions of Civic Office.

MAKING AND ADOPTION OF THE POLICY

Council implements this policy in accordance with section 253 of the Local Government Act 1993 by giving public notice of its intention to adopt or amend the policy and shall allow at least 28 days for public submissions.

Public notice is not needed if a proposed amendment is not substantial and this means minor changes to wording, the standard of equipment of facilities provided or changes in the monetary provisions that are less than 5%.

Council will promote the policy on the payment of expenses and the provision of facilities to councillors to the community by placing the policy on its website and making it readily accessible.

Council shall review the policy on an annual basis and submit this policy to the Director-General of the Department of Local Government within 28 days of adoption by Council, even if it is proposed to adopt an unchanged policy. Current policies must be submitted to the Department of Local Government by 30 November each year.

REPORTING REQUIREMENTS

In accordance with section 428 of the *Local Government Act 1993* Council shall report on the following in its annual report.

- (a) *details (including the purpose) of overseas visits undertaken during the year by councillors, council staff or other persons while representing the council (including visits sponsored by other organisations),*
- (a1) *details of the total cost during the year of the payment of the expenses of, and the provision of facilities to, councillors in relation to their civic functions (as paid by the council, reimbursed to the councillor or reconciled with the councillor), including separate details on the total cost of each of the following:*
 - (i) *the provision during the year of dedicated office equipment allocated to councillors on a personal basis, such as laptop computers, mobile telephones and landline telephones and facsimile machines installed in councillors' homes (including equipment and line rental costs and internet access costs but not including call costs),*
 - (ii) *telephone calls made by councillors, including calls made from mobile telephones provided by the council and from landline telephones and facsimile services installed in councillors' homes,*
 - (iii) *the attendance of councillors at conferences and seminars,*
 - (iv) *the training of councillors and the provision of skill development for councillors,*

- (v) *interstate visits undertaken during the year by councillors while representing the council, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses,*
- (vi) *overseas visits undertaken during the year by councillors while representing the council, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses,*
- (vii) *the expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors for Local Councils in NSW prepared by the Director-General from time to time.*

Expenses

- the cost of phone calls including mobiles, home located landlines, facsimile and internet services
- spouse/ partner/ accompanying person expenses
- conference and seminar expenses
- training and skill development expenses
- interstate travel expenses
- overseas travel expenses
- carer and other related expenses

Provision of facilities

In addition to the statutory reporting requirements, council shall report other costs where these are significant. For example, councils should report the cost of the provision of facilities and equipment where such provision is above what would **normally** be required for the day-to-day running of the council.

OTHER GOVERNMENT POLICY PROVISIONS

Local Government Act 1993 & Regulations

Department of Local Government Guidelines for the Payment of Expenses & Provision of Facilities to Councillors (May 2007)

Division of Local Government Circulars to Councils

Code of Conduct for Councillors – November 2008 as amended

APPROVAL ARRANGEMENTS

The Mayor and Councillors may attend local meetings within the Shire without approval. Attendance at conferences or seminars outside the Shire requires the following approval:

- Discretionary conferences and trips are to be approved by a full meeting of Council
- Non-discretionary conferences or trips for Councillors are to be approved by the Mayor and General Manager
- Non-discretionary conferences or trips for the Mayor are to be approved by the Deputy Mayor, one other Councillor and the General Manager

When travel involves overnight accommodation, an "Authority to Travel" form must be completed at least one week prior to the event and forwarded to the General Manager (see attached form).

PAYMENT OF EXPENSES GENERALLY

The Mayor and Councillors must have authorisation to travel outside the Shire (see approval arrangements).

Payment of expenses to Councillors shall be limited to:

- (a) Payment of travelling expenses for private vehicle use.
- (b) Payment of accommodation, travelling, sustenance, telephone and car parking expenses whilst attending conferences and seminars.
- (c) **Payment of training/development expenses**
- (d) Reimbursement of costs paid by the Councillors for which Council is liable under this policy, **including carer expenses.**

Travel

Councillors will be entitled to travel by the most practical conveyance to the following:

- (a) Attendance at Ordinary, Committee and Sub-Committee meetings of an organisation where the Councillor has, by Council resolution, been duly elected as a Council delegate.
- (b) Attendance at conferences and seminars when such attendance by Councillors has been approved by Council resolution or by the Mayor under delegated authority.
- (c) Attendance at inspections, within or outside the area as authorised by Council resolution or by the Mayor under delegated authority.
- (d) Attendance at official Council functions authorised as Council business by a resolution of Council or by the Mayor under delegated authority.

When suitable, Council will provide Councillors with a motor vehicle to attend any of the above.

POLICY TITLE: PAYMENT OF EXPENSES AND Policy No. 1.24
PROVISION OF FACILITIES TO
COUNCILLORS

An allowance will be payable to Councillors for the use of their own private vehicles and is the maximum as advised by the Local Government & Shires Association from time to time.

Accommodation

Council will pay actual reasonable costs of overnight accommodation for stays outside the Shire. Reimbursement shall be limited to accommodation for the nights of the meeting conference, night before and night after where necessary.

Telephone Expenses

When a Councillor is attending an approved conference/seminar/meeting or other official engagement outside the Shire, Council will pay/reimburse telephone calls from Councillors to their family or place of work and to Council. (See the daily limit table 1.0 Monetary Limits and Standards)

Sustenance Expenses

Council will reimburse to Councillors the reasonable cost of breakfast, lunch, dinner, carparking and other out-of-pocket expenses for attendance at conferences, seminars, meetings, etc.

Reimbursement and Reconciliation of Expenses

Council will reimburse the Mayor and Councillors for all reasonable expenses, subject to the provision of supporting receipts or documents. Claims are to be made on the appropriate claim form.

A Councillor will be entitled to reimbursement of expenses necessarily incurred for the cost of facilities which the Council has agreed to provide as part of this policy.

Claim for reimbursement of expenses must be made within three (3) months of incurring the expense and are to be made on the appropriate claim form supported by receipts or documents.

The General Manager will authorise claims for travel and the reimbursement of other expenses.

Payment in Advance

A Councillor may wish payment in advance in anticipation of expenses to be incurred in attending approved conferences, seminars and meetings outside the Shire.

Councillors shall reconcile the expenses to the advance and submit a claim (on the appropriate claim form) supported by receipts or documents to the General Manager for approval within one (1) month of incurring the expense.

NO allowance type payment is permitted.

ESTABLISHMENT OF MONETARY LIMITS AND STANDARDS

Council will reimburse to the Mayor and Councillors expenses incurred in the execution of their civic duty having consideration to the following limits and standards.

Table 1.00 Monetary Limits and Standards

Travel/Facility	Recipient	Details/Limit/Standards
Domestic air travel within Australia (must be greater than 4 hours travel by motor vehicle)	Mayor/Councillor	Economy class
International air travel	Mayor/Councillor	Business class
Rail	Mayor/Councillor	First class (Sleeper when necessary)
Private vehicle	Mayor/Councillor	Maximum per kilometer as advised by the LGSA
Coach and taxi	Mayor/Councillor	Actual cost
Meals and associated refreshments when not provided at conference/seminar	Mayor/Councillor	A maximum of \$150 per day
Accommodation within Australia	Mayor/Councillor	Government/Corporate accommodation rates (where applicable)
Accommodation overseas	Mayor/Councillor	In accordance with Council resolution authorising travel
Mobile phone costs	Mayor	Maximum \$1,500 pa
Telephone expenses while at a conference/seminar outside the Shire	Mayor/Councillor	Maximum \$15 per day
Carer Costs	Mayor/Councillor	Maximum \$2,000 per annum
Clothing	Mayor/Councillor	Maximum \$400 Councillor pa
Training/Development	Mayor/Councillor	Maximum \$10,000 pa
Meals and Refreshments	Mayor/Councillor	Maximum \$40 per head per meeting
Stationery	Mayor/Councillor	\$500 per Councillor pa

SPOUSE AND PARTNER EXPENSES

Councillors may invite his/her spouse to accompany them on a business trip however Council will not pay for any spouses expenses, **with the exception of registration and dinner at LGSA Conferences.**

FACILITIES

Council will provide to Councillors, subject to the various conditions and terms outlined, the following facilities:

(1) Insurance

Council will effect an appropriate level of insurance for Councillors in the following areas:

- (a) Personal Accident – coverage of Councillor and spouse while on Council business;
- (b) Defamation.

(2) Seminars and Conferences

Council will provide the following facilities to Councillors attending conferences or seminars which have been authorised by Council resolution or by the Mayor under delegated authority.

POLICY TITLE: PAYMENT OF EXPENSES AND PROVISION OF FACILITIES TO COUNCILLORS **Policy No. 1.24**

- (a) **Registration Fees** – the payment of registration fees for attendance at conference/seminar sessions;
- (b) **Accommodation** – the payment of accommodation costs on the following basis:
- (i) Accommodation will be selected by the Council on the basis of cost and convenience of location to the conference venue. A Councillor may choose accommodation at a different location but which is at the same cost or less.
 - (ii) The number of accommodation days provided under this policy will be limited to:
 - A. Registration day; and
 - B. Each day on which official sessions of the conference/seminar are held.
 - (iii) Any additional accommodation costs incurred as a result of the attendance of partners and/or children, shall be borne by the Councillor.

(c) **Car Parking Fees**

Council will meet the cost of the following car parking fees:

- (i) Hotel/motel parking – additional carparking fees not included in accommodation costs.

(d) **Transportation**

Council will provide a Councillor with transportation to and from conferences and seminars. Transportation may be by:

- (i) Aircraft – economy class
- (ii) Hire car – up to standard 6 cylinder
- (iii) Private vehicle
- (iv) Train
- (v) Council vehicle

(e) **Councillor Training/Development**

A maximum of \$10,000 will be provided in annual budgets for training/development of Councillors to assist them to become effective community leaders.

(f) **Carer Expenses**

For Councillors responsible to care for dependent children or other dependents including people with a disability and the elderly, Council will reimburse the cost of a carer to a maximum of \$2,000 per annum while attending Council meetings, conferences, training and other business of Council. Claims must be accompanied by a receipt from the care provider showing the day and time care was provided and details of the reason care was needed on such an occasion.

(g) **General**

The General Manager is granted delegated authority to exceed the terms of (b) above (accommodation) if such action will result in a more economical cost effective solution for the Council.

(3) **Legal Costs**

Councillors are entitled to reimbursement of reasonable legal expenses in the circumstances, and to the extent, described in this clause.

POLICY TITLE: PAYMENT OF EXPENSES AND Policy No. 1.24
PROVISION OF FACILITIES TO
COUNCILLORS

In the event of:

- (i) any enquiry, investigation or hearing into the conduct of a Councillor by any of:
 - the Independent Commission Against Corruption;
 - the Office of the Ombudsman;
 - the Division of Local Government, Department of Premier & Cabinet
 - the NSW Police;
 - the Director of Public Prosecutions;
 - the Local Government Pecuniary Interest & Disciplinary Tribunal;
 - a Parliamentary Committee;
 - Council's Conduct Review Committee/Reviewer
 - or the like; or
- (ii) legal proceedings being taken against a Councillor; or
- (iii) a Councillor being compelled to appear before any of the bodies referred to above to give evidence on matters arising out of or in connection with the Councillor's performance of their civic duties or exercise of their functions as a Councillor, Council shall reimburse such Councillor at the conclusion of such enquiry, investigation, hearing or proceeding, for all legal expenses properly and reasonably incurred, given the nature of the enquiry, investigation, hearing or proceeding, on a solicitor/client basis, PROVIDED THAT
 - (a) the Councillor did not initiate the legal action;
 - (b) the amount of such reimbursement shall be reduced by the amount of any monies that may be or are recouped by the Councillor on any basis;
 - (c) the enquiry, investigation, hearing or proceeding results in a finding substantially favourable to the Councillor; or
 - (d) the enquiry, investigation, hearing or proceeding does not result in a finding that the Councillor acted in bad faith.

PROVISION OF FACILITIES

Provision of Facilities Generally

Council will provide the following support facilities to Councillors for use by Councillors in the conduct of their duties of office:

Clothing

Councillors will be provided with one jacket and tie/scarf (with embroidered Council Logo) during a term of office. **Maximum total cost not to exceed \$400 per Councillor.**

Badge

Each Councillor is provided with a standard name badge during a term of office.

Secretarial and IT Support

Secretarial/typing assistance will be made available to the Mayor and other Councillors for work directly related to the duties of office. IT support will be made available to the Mayor and Councillors to ensure the effective and efficient operation of computer equipment.

Office/Meeting Room Facilities

Office/meeting room facilities are available at the Administrative Centre for use by Councillors in the conduct of their duties of office.

Meals and Refreshments

Council will provide to Councillors appropriate light meals and refreshments at meetings of Council and Committees. The cost of meals and refreshments per meeting will not exceed \$40 per head.

Facsimile

Each Councillor will be supplied with a facsimile at his/her usual place of residence, together with the appropriate required consumables. Council to pay for installation.

Computer

Each Councillor will be supplied with an appropriate laptop computer, mouse, charger, carry bag and Council will maintain the equipment.

Internet Connection ADSL Broadband

Council shall provide a standard Internet connection ADSL Broadband to the Councillors residential address. All communications equipment remains the property of Council. Councillors are responsible for the recurrent costs associated with the connection.

Stationery

Council will provide, upon request, the following stationery to Councillors to be used only on Council business:

Writing and note pads, writing pens, business sachet, business cards, diary, promotional materials and any other stationery deemed appropriate by the General Manager. Maximum cost not to exceed \$500 per Councillor per annum.

Materials

Council will provide, upon request, a copy of the Local Government Act, 1993 and copies of any policy documents.

Private Use of Equipment and Facilities

Council facilities and equipment are not to be used for private purposes as set out in the provisions of this policy and Council's Code of Conduct which states:

9.14 *You must use council resources ethically, effectively, efficiently and carefully in the course of your public or professional duties, and must not use them for private purposes (except when supplied as part of a contract of employment) unless this use is lawfully authorised and proper payment is made where appropriate.*

- 9.16 *You must be scrupulous in your use of council property including intellectual property, official services and facilities and should not permit their misuse by any other person or body.*
- 9.1 *You must avoid any action or situation which could create the impression that council property, official services or public facilities are being improperly used for your own or any other person or body's private benefit or gain.*
- 9.18 *The interests of a councillor in their re-election is considered to be a personal interest and as such the reimbursement of travel expenses incurred on election matters is not appropriate. Council letterhead, council logo and other information that could give the impression it is official council material must not be used for these purposes.*
- 9.19 *You must not convert any property of the council to your own use unless properly authorised.*

PROVISION OF ADDITIONAL EQUIPMENT AND FACILITIES FOR MAYOR

In addition to the facilities, equipment and services provided to Councillors the Council shall provide to the Mayor a mobile phone for official Council business. A maximum expense of \$1,500 per annum is assigned to the provision of this equipment. (see above section limits and standards).

OTHER MATTERS

ANNUAL FEES

a. Mayor

In accordance with Section 249(1) of the Local Government Act 1993, Council will pay the Mayor an annual fee monthly in arrears, with the fee to be determined annually. This fee will be paid in addition to the fee paid to the Mayor as a Councillor. Such amount is to be determined by Council in accordance with the Remuneration Tribunal's Guidelines.

b. Deputy Mayor

In accordance with Section 249(5) of the Local Government Act 1993, Council may pay the Deputy Mayor an allowance for such time as the Deputy Mayor acts in the office of the Mayor. The amount of the fee paid to the Deputy Mayor would be deducted from the Mayor's annual fee. Such amount to be determined by Council in conjunction with the decision in respect of (a) above (Mayor).

ACQUISITION AND RETURN OF EQUIPMENT AND FACILITIES BY COUNCILLORS

Councillors shall return to Council all equipment and other facilities at the completion of their term of office, while on extended leave of absence or at the cessation of their civic duty.

A Councillor finishing office may also have the option of purchasing the Council laptop computer and facsimile machine at an agreed fair market value. Council will acquire an appraisal from a reputable dealer in support of the agreed value.

LIVERPOOL PLAINS SHIRE COUNCIL

AUTHORITY TO TRAVEL

DATE: **COUNCILLOR:**

PURPOSE OF JOURNEY:.....

N.B. PLEASE ATTACH COPY OF PROGRAMS, REGISTRATION FORM, AGENDA OR OTHER RELEVANT DOCUMENTATION.

DESTINATION:

Expected time of departure: Date of departure:

Expected time of return: Date of return:

TRANSPORT TO BE ORGANISED? Yes ☐ No ☐
(Air ☐) (Bus ☐) (Train ☐) (Car ☐)

ACCOMMODATION TO BE ORGANISED? Yes ☐ No ☐
Check in date: Motel Preference:
Check out date:
Single ☐ Double ☐ Twin ☐

REGISTRATION FEE AND FORM TO BE ORGANISED? Yes ☐ No ☐
Please attach completed registration form.

HIRE CAR AT DESTINATION? Yes ☐ No ☐

SPECIAL ARRANGEMENTS TO BE ORGANISED? Yes ☐ No ☐
Please supply details

.....

.....

BUDGET ALLOCATION NO. **CURRENT BALANCE**

APPROVED BY:
MAYOR and GENERAL MANAGER or MINUTE NO

DECLARATION: I confirm that actual details of my journey were undertaken as claimed above.

(To be signed by Councillor on return)

.....

COUNCILLOR'S SIGNATURE.

DATE.

LIVERPOOL PLAINS SHIRE COUNCIL

AUTHORITY TO TRAVEL

DATE: **MAYOR:**

PURPOSE OF JOURNEY:

N.B. PLEASE ATTACH COPY OF PROGRAMS, REGISTRATION FORM, AGENDA OR OTHER RELEVANT DOCUMENTATION.

DESTINATION:

Expected time of departure: Date of departure:

Expected time of return: Date of return:

TRANSPORT TO BE ORGANISED? Yes ☐ No ☐
(Air ☐) (Bus ☐) (Train ☐) (Car ☐)

ACCOMMODATION TO BE ORGANISED? Yes ☐ No ☐
Check in date: Motel Preference:
Check out date:
Single ☐ Double ☐ Twin ☐

REGISTRATION FEE AND FORM TO BE ORGANISED? Yes ☐ No ☐
Please attach completed registration form.

HIRE CAR AT DESTINATION? Yes ☐ No ☐

SPECIAL ARRANGEMENTS TO BE ORGANISED? Yes ☐ No ☐
Please supply details

.....
.....

BUDGET ALLOCATION NO. **CURRENT BALANCE**

APPROVED BY:
DEP MAYOR COUNCILLOR GEN MAN or MINUTE NO

DECLARATION: I confirm that actual details of my journey were undertaken as claimed above.

(To be signed by Councillor on return)

.....

MAYOR'S SIGNATURE.

DATE.

LIVERPOOL PLAINS SHIRE COUNCIL

EXPENSES CLAIM

Councillor:

Vehicle greater than 2500cc: **Yes** ☐ **No** ☐

Council/Committee Meeting	Kms	Date	Amount
Travelling			
Other			

Meetings Attended as a Council Delegate	Kms	Date	Amount
Travelling			
Sustenance (attach receipts)			
Other (e.g. car parking fees)			

Signature:

Date: